



ANNUAL REPORT



2020
EDITION

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OUR STORY IN 2020



“

My dear family, when you find yourselves tumbling into various trials and tribulations, learn to look at it with complete joy, because you know that, when your faith is put to the test, what comes out is patience. What's more, you must let patience have its complete effect so that you may be complete and whole, not falling short in anything. - James 1:2-4 NRSV

”

2020 was an exceptional year. At Valley Chapel, we faced a pastoral transition, personal tragedies, an exceptionally divisive presidential election cycle, and social unrest around systemic racism and policing all while in the middle of a global health crisis that shut down businesses and left people unemployed and more physically alone than ever before. As a first-time Lead Pastor, my short 7 months (since the start of Pastor Todd's Sabbatical) in the role have been a rollercoaster. There have been extreme obstacles, but God has also shown up in powerful ways. This annual report is a first for all of us. I hope that, by reflecting on this past year and looking forward to the next, we will be able to see just how God has been transforming us into a community through whom God's love flows.

James teaches that trials, as we've been through, bring out patience. Each time we have been tested, God has refined us and formed us. Before all of this, we were already a healthy church, but we were far from "complete and whole." To transform as a church, we must first be willing to look at our weaknesses, bravely admit them, and work toward growth. I believe the main weakness that this season showed us is our dependence on our Sunday morning worship gathering. Don't hear me wrong; that time is an important part of who we are as a church—but it is just that: a part. As we look toward 2021 and beyond, we must stay focused on our Sunday services being a means of grace, a good thing in our week, but not the heartbeat of our community.

I was also grateful in 2020 for our partnerships with Hope Chapel and Dansville, particularly during my time as a solo pastor. I meet weekly with Pastors Mike, Colleen, and Todd to discuss plans, to seek wise counsel, and to prepare for the next week. These relationships sustained me in the way small groups should. They also showed me that I should seek out an associate pastor to partner with every day. I worked with the Board of Administration (BOA), Ministry Leaders, and Pastor's Cabinet, and, after discussing a few different ideas, we decided to begin the search for a new associate pastor who will focus on Discipleship and Connections.

THANK YOU FRONTLINE WORKERS!

Medical Workers

Police

EMTs

Retail Workers

Grocery Workers

Drivers

Critical Manufacturing

Food & Agriculture

Maintenance & Repair

PLANS FOR 2021

That focus area may sound a bit jargony, so let me explain. This pastor will serve all of the leaders and volunteers who run ministries of discipleship (children, teens, and adults). This includes Valley Chapel Kidz, the nurseries, youth group, and teen and adult small groups as well as any classes, events, and programs we offer to provide opportunities for people to grow in their faith. They will also serve the volunteers doing everything that happens outside the sanctuary on Sunday morning, from Gary and his usher/greeter team to linger longer, first-time guest follow-up, newcomer's receptions, membership classes, weddings, showers, funeral lunches, and any other ministries of hospitality or connection at Valley Chapel. We have only just begun the search, so it may be a while before we actually find the right candidate. This search process will be handled by myself and the Pastor's Cabinet.



Spotlight

LAUREN
MACCONNELL

Lauren MacConnell did an excellent job helping our BOA navigate both the emotions and logistics of the Pastoral Transition all during a trying season of her life. We praise God for you!

That's a big part of our plans for 2021, but there is a whole lot more happening. Of course, you are aware that we are still not meeting for in-person worship services, and that has become a big part of what ministry looks like in a world with COVID-19. The reality is that learning to do hybrid ministry (online and in person) is something that we should have started working on a long time ago. Becoming a church that exists both online and in person means that the online side can't merely be a "nice-to-have" afterthought. We all can have a part to play in this, whether it be meeting a new friend at your virtual small group, sharing our prayer requests using the new app, or learning how to use a new piece of technology so that you can connect with your fellow believers in new and meaningful ways.

All of these things will remain a central part of how we fulfill our mission to reach, teach, mend, and send as we head into 2021. I thank God for you all; you have adapted, learned, transformed, and, most importantly, loved through a very difficult season. I am filled with hope for us all as we head into this new year.

In Christ,
Pastor Ryan

MISSION UPDATE

REACH

10
First-time
Guests

3 New
Members

4
Baptisms

95
Total
Members



389
Unique
Individuals
Attended



TEACH

20 Small Groups
& Classes

216 Unique Individuals
Participated in Small
Groups

56% of Those Who
Attended Participated
in a Small Group

87 Sermons Were
Preached

MISSION UPDATE



M E N D

1
Wedding

AWARDED
2020 WYCO
Outstanding
Community
Organization (May Is
Mental Health Month)

50 Hours
Spent in
Healing
Groups

4
Funerals

**Remembering
Those Who Passed**
Marilyn W Dills (3/20/20)
Eloise Colter (7/27/20)
John Proper (8/24/20)
William T Lowery Sr (9/27/20)
Todd E MacConnell (12/26/20)

S E N D



70 People Served at
Outreach Events

Free Meals
Given Away 700

152 Individuals
Volunteered – That's 39%

Boxes of Food
Given Out at
Foodlink 2,732

23 Volunteered for
Something New



2020 WINS

ONLINE SERVICES

On March 15th, we met for worship like every other Sunday. And then, suddenly, by March 22nd, we pastors needed to become televangelists, broadcasters, and TV personalities overnight. But thanks to the multi-church partnership as well as some excellent musicians, we were able to provide prerecorded online services each week. Your BOA was forward-thinking and knew that this would not be the end of online worship, so they were in full support of launching our new online church platform. We are now working with the company Subsplash Inc. to host and help run our website and our new mobile app.



Spotlight

SCOT MANTELLI & HILARY GUNNING

Scot and Hilary have been working long hours and adapting every week to ensure that the live-streamed worship service gets to you. We praise God for you two!



Spotlight

THE ROCKY RAILWAY SINGING TEAM

Brandon Bellaire; Riley and Ashley Hare; Micah and Shayla Hansen; and Kinsley, Delaney, and Lennon Baker all did a great job leading us in our VBS songs and dances.

We praise God for you all!

VACATION BIBLE SCHOOL

VBS is normally the largest, most volunteered-at event in our church's year. This year, we couldn't do VBS the way we have done it in the past, but nevertheless, a small team (for safety reasons) pulled together a wonderful outdoor program in the backyard of the church. Becky and Lorri also led the whole thing on a shoe-string budget, yet God provided us with supplies from another church's VBS, and we were able to give away a ton of really cool stuff to the kiddos.



Spotlight

LISA MCCRARY

Lisa not only adapted Foodlink but grew as a leader to make it possible for others to serve. She also worked diligently all year keeping the business of the church running. We thank God for you!

FOODLINK

All throughout 2020, we were able to give away hundreds of boxes of free food to our community. We made it happen mostly through drive-through distributions, learning a whole new way of doing it on the fly. Most months, the line stretched through our entire parking lot, out by Martinville Rd., and down Route 19 past Ott's Collision.

2020 WINS

FOOD GIVEAWAY WITH ST.MICHAEL'S



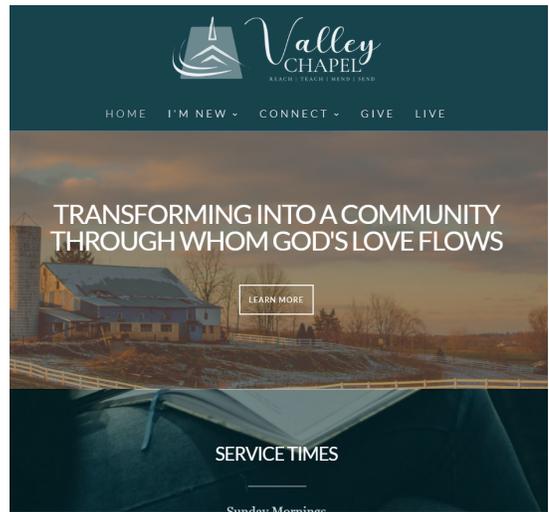
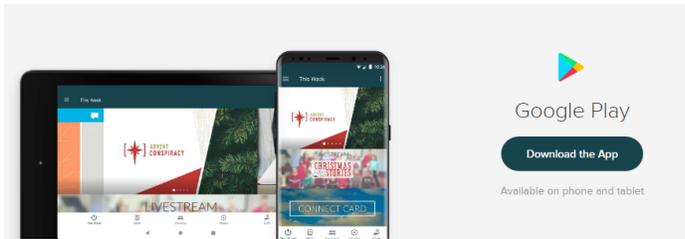
Spotlight

SUE SLOCUM

Sue has worked tirelessly to make it possible for our church to reach out to our community throughout the year. We praise God for you!

We knew we couldn't do our regular Bread of Life Dinner, yet we wanted to give away food to our community simply to be kind. Sue Slocum and Scot Mantelli coordinated to have almost 500 free meals given away in November in partnership with the Parish Community of St. Michael. The true blessing turned out to be how many people could take an extra meal to bless their own neighbors. The giveaway gave our whole community an opportunity to serve others.

THE VALLEY CHAPEL APP



We managed to launch a brand new app and website this year. These tools have already started to help us stay up to date on the latest info, stay connected to one another, and continue growing as a community of faith. Take some time to explore all the app and website have to offer. New opportunities show up every week!



GIVING

This has been a challenging year for most churches and businesses financially. Yet, you have given faithfully throughout the ups and downs. Between your consistent giving and our cost-cutting measures, we were able to finish 2020 by giving more than \$5900 more than we spent!

2020 FINANCE SUMMARY

Pastor Todd's departure created a significant buffer in the budget since we did not need to pay his salary for a large portion of the year. This buffer will also exist for part of 2021 while we search for a new Associate Pastor. We were also able to save in other areas related to meeting in the building. Our one significant area of extra spending was in the "Worship" category where we purchased tech equipment for live streaming and recording online worship services.

Many areas took funding cuts to help us endure the challenging season. VBS, a program that normally costs around \$4000, pinched hard and only spent about \$700. Hilary (Worship) and Reagan (Custodial) both took voluntary time off without pay during the first stay-at-home order period. Large summer Youth Events could not happen, and we had dramatically less expensive years for most of our utility and service expenses such as Electricity, Natural Gas, Snow Removal, and Water.

Giving was below our start-of-the-year estimate by approximately \$43,000 (1) (that's about \$835/wk). While exploring why this number was so much lower, we discovered that those who give regularly continued to do so, but those who tend to give in the moment, either when the offering plate is passed or when they see the basket in the rear, did not give as much. This has been a hard year for all of us, so we are still grateful for those who have given. Many other churches were not blessed with this same level of faithful financial support.

Knowing that giving from home is a whole different habit compared with giving while in the sanctuary, I am going to mention how to give every week during the announcements. This is not an effort to convince you to give more, but it will help us build a new routine of giving from home through online giving or by mail. Your BOA was nimble and rolled with the punches that 2020 threw them. I am grateful for their service to our church.

~Pastor Ryan

(1) At the beginning of 2020, we budgeted \$311,778 in tithes and offerings.

2020 BUDGET

| EXPENSES | BUDGET | ACTUAL |
|---|-------------------|------------------|
| Administration [Office supplies, equipment, signs, human resources, and other business] | \$70,050 | \$65,412 |
| Buildings and Grounds [Capital projects, maintenance, and utilities] | \$31,900 | \$31,821 |
| Congregational Care [Emergency benevolence and correspondence from the care team] | \$1,550 | \$310 |
| Discipleship Service [Adult, youth, and children's education] | \$6,250 | \$3,123 |
| Equipping [Staff and volunteer training opportunities] | \$700 | \$104 |
| Evangelism Outreach [Local community service and evangelism (e.g., VBS, Foodlink, free meals)] | \$1,250 | \$421 |
| Mission Outreach [Local and global missions partnerships] | \$22,024 | \$22,024 |
| Worship [Music, instruments, software, licensing, candles, supplies] | \$2,500 | \$4,066 |
| Staff Care [Staff salaries and expenses] | \$240,350 | \$232,793 |
| TOTALS | \$376,574 | \$360,074 |
| INCOME | BUDGET | ACTUAL |
| Weekly Tithe/Offering [Giving in-person, by mail, and online] | \$284,719 | \$275,016 |
| Facility Use [Rental of the facilities for outside groups] | \$1,500 | \$350 |
| Hope Chapel | \$54,861 | \$54,577 |
| Dansville | \$35,172 | \$34,971 |
| Other | \$500 | \$1,111 |
| TOTALS | \$376,752 | \$366,025 |
| | DIFFERENCE | \$5,951 |

2021 BUDGET SUMMARY

A budget must always serve the mission, and those with responsibility should be given the authority to fulfill their responsibility. These are the two guiding principles in budgeting for our church. The budget should be a servant of what we are trying to accomplish, and it should be clear who is responsible for which portions. So, what does that all mean in practical terms?

The way we organize the leading of our church is through three core teams...



The Board of Administration

Stewardship of finances, facilities, policies, and organizational decisions



The Ministry Leaders

Empowering the congregation to complete our mission and realize our vision



The Staff

Resourcing, guiding, and leading the BOA and Ministry Leaders

To empower these leaders to fulfill their responsibilities, we reorganized some of our budget categories so that everything we do has a leader with both responsibility and the liberty to make decisions for their ministry area. For example, Sue Slocum is our ministry leader responsible for Outreach. This includes a wide range of programs such as The Bread of Life Dinner, VBS, Foodlink, and our global missions work. Since Sue is responsible for empowering the leaders in these ministries, she now has the authority to directly allocate resources from the "Outreach" budget to help those ministries be fruitful rather than needing permission from the BOA or the Staff. Pretty cool, right?

“ So, what does this mean for me? ”

Every single ministry and activity in our church will be the responsibility of one of these servants. They are eager to help both you and your work make the most impact for the kingdom. If you aren't sure who your group or ministry's primary leader is, then simply ask, and we'll be happy to let you know. Always bring your ministry ideas and questions to your ministry leaders, who are eager to be a resource to you.

The other major changes you see in the budget are related to our staff and church partnerships. Pastor Mike (Hope) and Pastor Colleen (Dansville) were both in our budget while we helped their churches with administrative tasks. Both churches are now fully equipped to handle their own administration, so both the expenses and income related to them are removed for 2021. Furthermore, we have included resources in Administration & Staff care lines in preparation for hiring an associate pastor. We currently have the resources for 1/2 of the year and will re-evaluate our budget in June when we know more.

2021 BUDGET

| EXPENSES | AMOUNT |
|--|------------------|
| Administration [Office supplies, equipment, signs, human resources, and other business] | \$62,300 |
| Buildings and Grounds [Capital projects, maintenance, and utilities] | \$35,800 |
| Care [Emergency benevolence and correspondence from the care team] | \$400 |
| Hospitality [Funerals, weddings, showers, kitchen supplies, guest gifts] | \$1,250 |
| Discipleship [Small groups, Bible studies, special group events (e.g., LIFT), retreats, youth programs] | \$2,600 |
| Children's Ministry [Nurseries and Valley Chapel Kidz] | \$1,100 |
| Equipping [Staff and volunteer training opportunities] | \$500 |
| Web Application [The Valley Chapel app and website] | \$3,100 |
| Evangelism Outreach [Local community service and evangelism (e.g., VBS, Foodlink, free meals)] | \$7,500 |
| Mission Outreach [Local and global missions partnerships] | \$23,674 |
| Worship [Music, instruments, software, licensing, candles, supplies] | \$2,000 |
| Technology [Computers, phones, TVs, audio, video, networking, livestreaming, etc.] | \$1,000 |
| Staff Care [Staff salaries and expenses] | \$137,090 |
| TOTAL | \$278,314 |
| INCOME | AMOUNT |
| Weekly Tithe/Offering [Giving in person, by mail, and online] | \$276,314 |
| Facility Use [Rental of the facilities for outside groups] | \$1,500 |
| Other | \$500 |
| TOTAL | \$278,314 |

NOMINATIONS

The following are the roles and nominees for the 2021 election cycle. Once you have reviewed them, please visit valleychapel.org/society to submit any question you may have or to cast your vote. If you would like to submit a question without going online or if you would like a ballot you can mail in, please call the office at (585) 786-5445 during regular business hours.

Questions will be accepted until January 21st, and voting will be open until January 27th.

THE DELEGATE

Delegates serve as a liaison between the Society and the appointed Pastor(s) as well as between the Society and the Conference. They serve on the BOA and the Pastor's Cabinet as a portion of their duties. Whichever individual receives the most votes will become Delegate alongside our other delegate, Sue Slocum (2nd term 2020-2022) while the other will serve on the BOA as a reserve delegate.

Nic Gunning (1st Term 2021-2023)

Nic has been attending since 2012 and became a member in 2020.

He is the director of the David A. Howe Public Library in Wellsville, NY, and is the host of the Valley Chapel Podcast

Rebecca Noon (1st Term 2021-2023)

Becky has been a member since 2016. She led the Creator's Kidz for 13 years and VBS almost as long. Becky also serves through her role as a nurse at WCCHS.

THE PASTOR'S CABINET

The Pastor's Cabinet serves as the church's Human Resources Department.

Sam Monteleone (2nd Term 2021-2023)

Sam has been a member since 2017 and has already served one 3-year term on the Pastor's Cabinet.

Sam works for Silver Lake Marina in Perry.

HONORING LEADERS WHO ARE STEPPING DOWN

Lauren MacConnell - Delegate 6 yrs

Matt Hare - Facilities Director 2.5 yrs

Todd Sutay - Nominating Committee 2 yrs

THE BOARD OF ADMINISTRATION

Facilities Director

This BOA Member is responsible for overseeing the care of the building & grounds.

Than Mehlenbacher (1st Term 2021 only)

Than has been a member since 2012. You often can see him greeting with his bold and kind personality, helping a neighbor, or leading a Sunday School class.

THE NOMINATING COMMITTEE

The Nominating Committee serves to recommend nominees for elected offices in the church.

Andy Phillippi (1st Term 2021-2023)

Andy has been a member since 2018 and already serves as a greeter and teen small group leader and is always eager to help out.

Jacob Hoffman (1st Term 2021-2023)

Jacob has been a part of Valley Chapel since childhood and became a member in 2020. He has a generous heart, and you can see him serving on the greeting team.

Cheryl Volk (1st Term 2021-2023)

Cheryl has been a member since 2006. When she is not introducing herself to new folks at church, you can find her praying for others or helping decorate the church for Christmas.

Rebecca Noon (2nd Term 2021-2023)

MINISTRY LEADERS

In 2021, every ministry at Valley Chapel will be served by at least one dedicated leader. This team of Ministry Leaders meets once per month (1st Tuesday at 9 am) to plan and prepare for the work of ministry. By gathering together regularly, we are able to keep each other in the loop, make big decisions as a team, and lead our church in one, united direction. These leaders are appointed by the Pastoral Staff in consultation with the BOA and the Pastor's Cabinet.

We are an effective church, but many of our ministries have lived on their own for a while. Now, everyone will have regular communication and support from a dedicated Ministry Leader who is up to speed on what is happening in other areas of the church. By uniting this leadership, we are going to be equipped to make an even greater impact on our community as we Reach, Teach, Mend, and Send.

If you aren't sure which leader serves the ministry you lead or serve in, then perhaps this will help. This list is not exhaustive, so if your area isn't listed, then don't hesitate to ask.

| | | | |
|--|--|---|--|
|  <p>TECH</p> <ul style="list-style-type: none"> Sound Camera Livestream Slides Lighting Networking Tech Tools |  <p>DISCIPLESHIP</p> <ul style="list-style-type: none"> Small Groups Classes Special Activities LIFT Mom's Morning Out Teen Groups Retreats Piecemaker's |  <p>HOSPITALITY</p> <ul style="list-style-type: none"> Ushers/Greeters Connect Center Guest Follow-up Funeral Lunches Weddings & Showers Newcomer's Reception Online Connections Social Media |  <p>FACILITIES</p> <ul style="list-style-type: none"> Routine Maintenance Capital Improvements Mowing Landscaping Special Repairs |
|  <p>CHILDREN'S MINISTRY</p> <ul style="list-style-type: none"> Infant Nursery Toddler Nursery Valley Chapel Kidz |  <p>CARE</p> <ul style="list-style-type: none"> Visitation Card-writing Prayer Team |  <p>WORSHIP</p> <ul style="list-style-type: none"> Praise Band Scripture Readers Announcements Special Worship Events |  <p>OUTREACH</p> <ul style="list-style-type: none"> Missions Trips Missionary Support The Gate Foodlink VBS Bread of Life Food Giveaways Advent Conspiracy |

Would you like to serve on one of these teams? Go to valleychapel.org/serve to learn more.

TECHNOLOGY

SCOT MANTELLI

It was an interesting year for the tech group in 2020! While our plans had always been to incorporate livestreaming as part of our enhanced services this year, the pandemic forced us to accelerate those plans drastically and on the fly. We began with a brand new presentation computer, built from the ground up for recording, editing, and livestreaming, and soon followed with two 4K cameras for capturing events at Valley Chapel in HD quality. Learning how to adapt from one service type to the next has been challenging, but our team stepped up and got the job done!

From streaming live in-house in the early days of COVID to limited attendance over the summer to streaming fully edited prerecorded services at the end of 2020 and into 2021, the learning curve has been steep, but it has been an amazing

experience being able to be a part of still providing church for our family in Christ during this time. I have to brag about our awesome leader Ryan for a moment...it was largely through his expertise in video editing and recording from his Roving Giant YouTube channel that he was able to teach our tech crew how to use our new software and bring us up to speed!!

When people are able to come back to church, they're going to see a few exciting (I hope!) changes. We're installing flat screen TVs in the foyer and in the children's wing to allow visibility into the sanctuary during services and events. We are planning on expanding/enhancing our cameras in the sanctuary to provide a fuller and more immersive online experience for remote viewers. Lastly, we are hoping to upgrade the lighting in the sanctuary, both to modernize the look and feel and to sharpen the quality of our livestreaming. We look forward to what God has in store for us and are always ready to tackle the next hurdle in order to continue serving our church family and providing the best church experience possible!

“In Jerusalem, he made machines, invented by skillful men, to be on the towers and the corners, to shoot arrows and great stones. And his fame spread far, for he was marvelously helped, till he was strong. - 2 Chronicles 26:15

Special Note: A particularly sad part of our year was losing Todd MacConnell, who was integral in setting up and running the new system. We will miss you, brother. May you rest in peace until we meet again.



Scot developed a love for all things technical after leaving a career in the food industry in 2010. He works in IT for the County of Wyoming and loves the outdoors as well. He and his wife Chelsie have been married since 2013 and have two children, Raylan and Rorie.



Spotlight

AUSTIN LOMBARDI

Austin has shown a genuine serving personality and willingness to jump in with any project. He has been an irreplaceable addition to our team. We thank God for you!

DISCIPLESHIP

KRISTINA COPELAND

2020 proved to be very challenging when it came to having Bible studies and small groups. However, we had several groups that were able to continue meeting with safety measures in place. The pandemic forced many small groups to either happen virtually or be canceled, but nonetheless, our church family continued to support each other and do life together even if it looked different. We had an emergency response team come together and call each member in our directory to check in to see how they and their families were doing, ask if they needed anything, and simply pray with them.



Kristina is the discipleship leader here at Valley Chapel. She and her two kids, Jacob and Kayla, have been attending Valley Chapel since 2013. They enjoy spending time together on outside adventures or playing games.

There were small groups that met in homes, the quilt group, mom's morning out, the men's text group, teen girls group, the second year of Healing Journey, and much more. We also had a boys group start this year. Other exciting things that happened include the launch of our new app and website. This allows everyone to connect and be more aware of what is happening in the church. We also have a link to all our groups with descriptions so everyone can join a group of interest.



Spotlight

MIKE
WARWICK

While Mike has a very busy schedule, he found a creative way to connect with his fellow brothers in Christ by forming a men's text group.

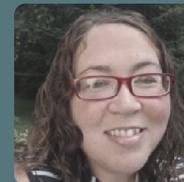
Now more than ever, it's critical to be in community with our fellow brothers and sisters in Christ outside of just Sunday service. As we kick off 2021, there are several exciting classes and small groups starting. Some of these classes will happen virtually while others will be in person with safety guidelines in place. Check out page 23 for details.

CHILDREN

TINA JOHNSON & REAGAN PHILLIPPI



Kidz Ministry was met with many challenges in 2020. We have worked purposefully to bring Jesus to each one of the children in our church through the pandemic. While we were not meeting in person, we connected with the children through care packages filled with activities and Bible messages. Our leaders were also messaging and connecting with families by text and email to stay connected. Children were a cheerful part of our virtual services with their video submissions for the Call to Worship. The children made our online Christmas Service a glorious success by sharing their family traditions and singing together in a virtual choir.



Tina & Reagan have been the Children's Leaders since late 2019. They both love kids and are eager to find fun and meaningful ways to teach them about Jesus.

During the services that the kids could attend in the sanctuary, they were provided with "busy bag" to entertain them and help them follow along with the message of that week's service. We are grateful to our kids who have been serving with our Worship Team. An all-outdoor Vacation Bible School was held during the pandemic. Thirty-two children were registered for this one-night VBS musical event. A farewell parade was organized to celebrate our 11 kids aging up into the Teen programs. One team volunteer stepped down, Shanna Hansen. One new team volunteer was added to the Kidz Ministry team, Janelle Baker.



Spotlight

JANELLE
BAKER

Janelle is a teacher at Warsaw Elementary School. Her heart of giving and joy in serving make her a blessing to our ministry! We thank God for you.

Kidz Ministry is moving into 2021 with an open mind and flexibility with our plans /preparation. The Kidz Ministry team will be adapting to working together more remotely. Our team meetings will be a monthly call via Zoom rather than our usual face-to-face. Sunday mornings, children are gathering in fellowship through a scheduled 9 a.m. Zoom meeting. We are grateful to be able to see the light of Jesus in their smiles when they join in. The Roots curriculum is what we will be using in our lessons this year. Elements that are new within the lesson plans that we plan to implement include prayer stations encouraging individual quiet prayer and puppet/character skits. We have precautions prepared for in-person meetings as that becomes available again. Available for use, we have children's masks, hand sanitizer, spacing requirements laid out, and individually labeled items for each child to use such as crayons, pens, notepads, etc. We are excited about this year to come, even with the unknown and unseen elements.

OUTREACH

SUE SLOCUM

Part of Valley Chapel's outreach is participating in local programs that support our community. A couple are the SnackPac for Kids, which sends food home with school children for the weekends, and the Angel Action Christmas program supplying Christmas gifts for a designated family each year.

Our monthly Bread of Life Dinner and the Foodlink distribution that normally happen in our Ministry Center were canceled in March due to the pandemic. Foodlink was able to resume in April as they transitioned to prepackaged boxes that could be put directly in people's cars from the parking lot.



In December, we worked with St. Michael's Parish to give away over 459 meals from their location in town as a drive-thru. We look forward to working with them again for a similar event in the near future.

We have continued to support missions throughout 2020. We directly support the Crouse family in Ecuador, the Leons in Costa Rica, Light House Station in Warsaw, and El Shaddai church in Rochester, New York. Four families at El Shaddai church of first-generation refugees were the beneficiaries of our Advent Conspiracy. We also provide support for mission work in Hungary and Haiti.

We look forward to the opportunities the Lord puts before us in 2021.



Sue has been part of Valley Chapel for 20+ years. She has a deep love of serving others and can often be found hard at work in the Ministry Center kitchen. Sue has lived in Warsaw most of her life. She has one daughter, who also lives in Warsaw with her husband and two daughters.



Spotlight

EMILY
BREWER

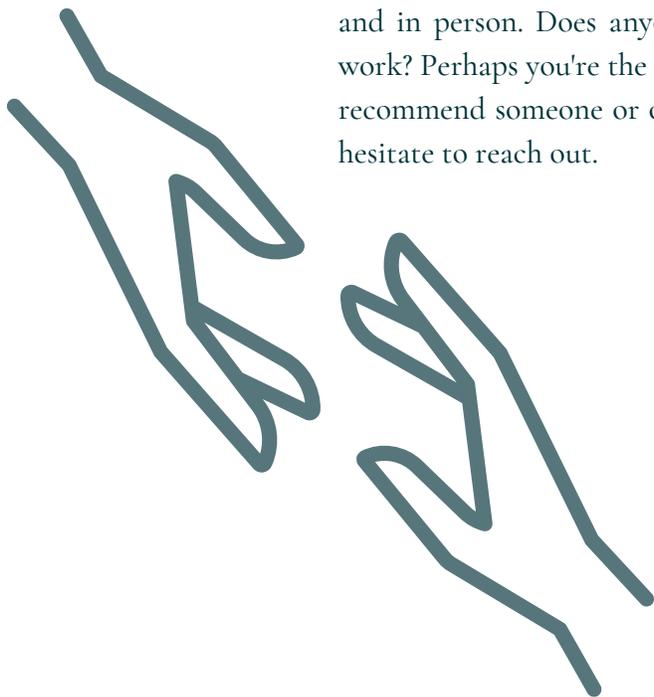
Emily has worked with our Youth Group and other areas for many years. She is always willing to jump in where needed and was a big help with the December dinner giveaway.

HOSPITALITY

WRITTEN BY P. RYAN

When someone visits Valley Chapel, how do we show them Christlike hospitality? How do we welcome people who walk through the front doors of the building or visit our website? How do we help guests who keep coming not get lost in the shuffle, and how do we help them feel safe in what very well may be a room full of strangers? Hospitality is a ministry for all of us, but having a coordinated plan for how we will do it is important. The ushers and greeters are a key part of that plan, but so is providing lunches at funerals (once we can do it again), and so is the connect center, membership classes, guest followup, and the list goes on.

Many hands come together to do this work, but we need a leader. This ministry is too vital to helping people take their first steps of faith. With that in mind, we have created a dedicated Ministry Leader position for someone who is willing to take on coordinating all of our efforts to show Christian hospitality throughout the week both online and in person. Does anyone come to mind when you think of that work? Perhaps you're the right person for the job. If you would like to recommend someone or offer yourself to take on the task, then don't hesitate to reach out.



Spotlight

GARY
TOWNER

Gary has led an ever-changing usher/greeter team through an ever-changing year. He has adapted, learned, and rolled with the flow in support of our ministry on Sunday morning.

We thank God for you!

CARE

WRITTEN BY P. RYAN

2020 forced us all to rethink how we care for one another. We tried a lot of different things to try to combat the loneliness of physical distancing. These include the list of official activities we did as a whole church, but even more was done by individuals who took it upon themselves to care for one another.



A team was gathered to call through a phone tree twice; the first time,, everyone in the directory was called, and the second time, all those who are shut in were called

A crisis response team formed to help out those in need. The team supplied Easter baskets to families in need, purchased a stove for someone when theirs broke down, gathered and delivered 4 soup and bread care packages, made tons of masks to share, purchased and delivered groceries, repaired a sink, repaired a car and brush-hog, and helped someone move.

In 2021, "Care" is going to be a dedicated ministry area led by Ann Towner. The focus of this ministry will be on staying in contact with shut-ins, the sick, and those who have communicated needs. The team will write cards, visit folks (when it's safe), make phone calls, and think of creative ways to minister to those who may be struggling to stay connected through other church programs.



NEW LEADER 2021

Ann Towner has been a member of Valley Chapel since 1997 and has faithfully served as the leader of many care-related ministries over the years. She also serves by leading the Piecemaker's quilt group. Ann will be starting as the leader of the Care team in February.



Spotlight

CHERYL VOLK

Cheryl has been a prayer warrior throughout 2020. Though she was not in an official position at the church, she led us in prayer for numerous needs. We praise God for you!



Spotlight

JIM & PAT BAUER

Jim and Pat have been the kind of neighbors that Jesus would have us all be. They checked in on others, helped with doctor appointments, and provided meals.

FACILITIES

The pandemic did not hold us back as we maintained the quality of our facilities. Matt Hare diligently led efforts throughout the year until stepping down in September, after which numerous people stepped up to lend a hand while we wait for a new facilities director [SEE PAGE 11]. Check out some of our larger projects!



Deep cleaning, sanitizing and protective coating of all carpets

Resealing and restriping the parking lot



We have no major capital improvement projects planned for 2021 as we are trying to be financially conservative in this difficult-to-predict season. At some point, the sanctuary will need a lighting upgrade to improve the experience of the online service (it will be great for in-person services too), but that likely will not start until after 2021. That being said, you may notice a few changes to visible areas throughout the year.

Stage Design

In order to keep online services just as engaging as in-person services, we will be gradually making updates to the look of the stage. This may include both temporary and permanent changes. Have an eye for stage design? We would love to get you involved!

Foyer Design

We are in the planning stages of adding to the function and interior design of the foyer. No plans are set in stone yet, but we are exploring building a new connect center, adding some sound dampening, and creating some comfortable gathering space. If you have thoughts, we would love to hear them!



Spotlight

LARRY
ALMETER

Larry built us a beautiful ministry opportunities board and a set of back-of-the-sanctuary offering boxes. We praise God for you!



Spotlight

AL & AMY
ROTH

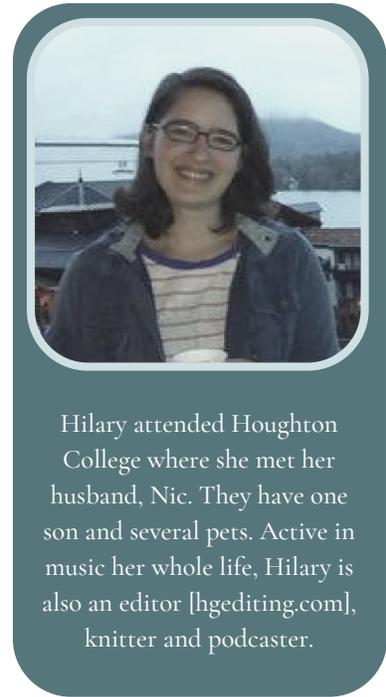
Al and Amy fixed the fans in both bathrooms and the water fountain in the foyer. We praise God for you both!

WORSHIP

HILARY GUNNING

After a fairly typical start to the year, when the church was unexpectedly forced to suspend in-person services, the staff quickly pivoted to online services with music shared among Valley Chapel and Hope Chapel teams. It was a quick change, but we enjoyed the opportunity to try new things, putting together a virtual choir for one week and recording music from various casual spaces. Changes to the availability of team members and limited flexibility due to safety restrictions jumpstarted my thoughts of diving back into piano, so that's been a fun change as well.

As summer started and the church was able to shift to limited in-person services, worship team members were able to start coming back. All worship team members have been wearing masks while playing and singing for safety and to help normalize their use during this time. It's been fun to start including young singers more regularly. Their enthusiasm and joy as they help lead the congregation in worship has been a great encouragement, and I look forward to fostering their skills and commitment. As fall started, I began including a song highlight each week in the newsletter and on the website as an additional venue to invite the congregation into worship with varied songs and diverse artists.



Hilary attended Houghton College where she met her husband, Nic. They have one son and several pets. Active in music her whole life, Hilary is also an editor [hgediting.com], knitter and podcaster.



Spotlight

ALISON
YOUNG-REUSSER

Alison has been a wonderful new addition to the worship team since moving to the area.

Her skill as a musician and passion for worship have blessed us all. We thank God for you!

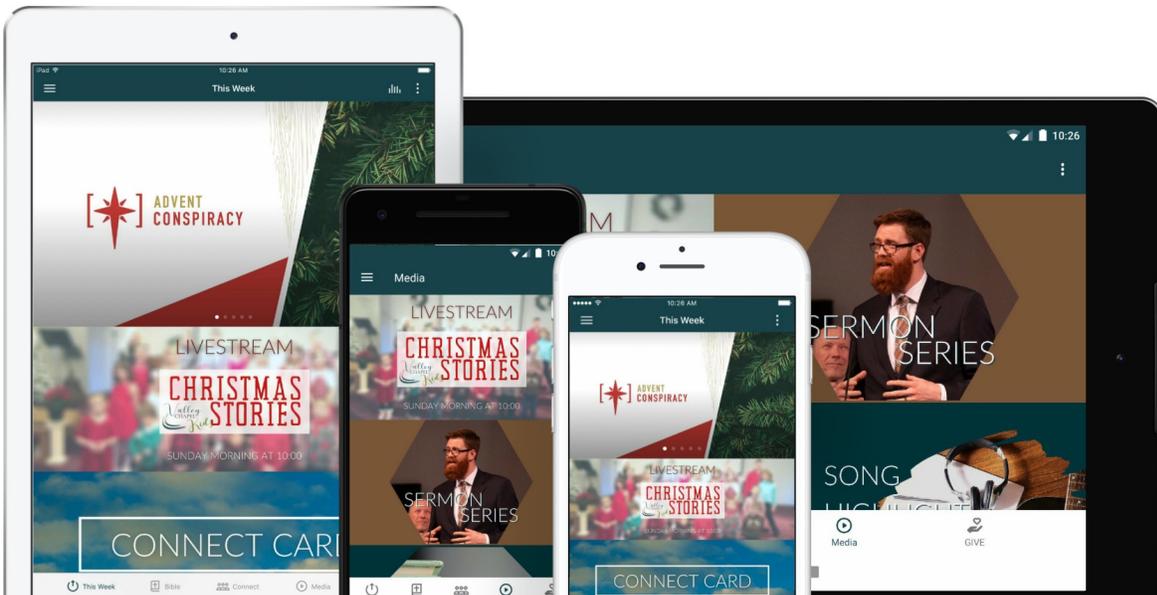
With December, we returned to virtual services and temporarily cut back on the size of the worship team, but they'll be rejoining in the weeks to come. New staging and camera angles allow spacing so that individual members can remove masks if comfortable to better engage with the online congregation.

As we step into 2021, I look forward to engaging all worship team members and inviting newcomers to join us with periodic open rehearsals and auditions. Another focus will be continuing to cast the net widely when selecting songs to ensure we represent and benefit from songwriters with diverse backgrounds and perspectives.



Valley Chapel

Available in App Stores



Download the app to start being a part of what God is doing here now.

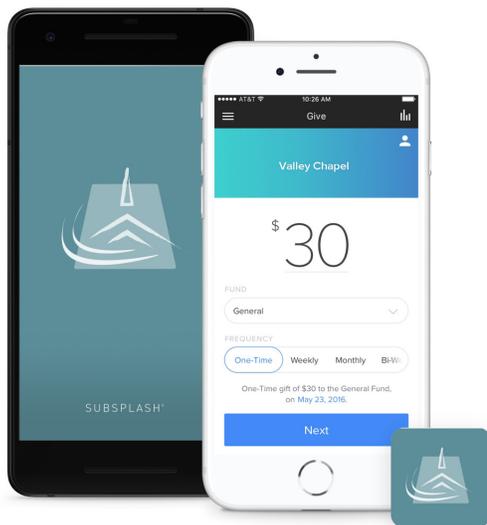
The app allows you to...

- Watch live or listen to past messages
- Download messages for offline listening
- Stay up to date with push notifications and our events calendar
- Share your favorite messages via Twitter, Facebook, or email
 - Join a small group
- Sign up for special events and volunteering opportunities
 - Message with friends at church
 - Follow Prayer discussions

The work God is doing through Valley Chapel is making a difference in our community and in the lives of individuals. You can be a part of supporting this work by committing to give financially.

We give, not because we are being forced to or because someone is shaming us to, but because God first gave to us, and we trust that he not only will provide for everything we need but will use what we give for the work of the church to make a difference around the world.

Giving from home is a new habit for many of us. Perhaps today is a good time to give it a try on valleychapel.org/give or right on the Valley Chapel app.



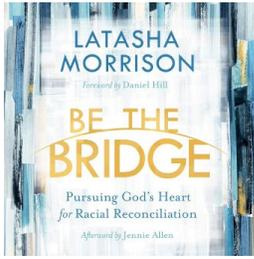
Fast and Easy Giving

Valley Chapel



SUBSPASH®

UPCOMING SMALL GROUPS



Leaders: Hilary Gunning and Kasey Rovito
When: Every other Wednesday at 7:30 PM, starting Feb 3
Where: Online via Zoom
What: With this book study, we will learn more about race, the church, and how we can work toward racial reconciliation. The group will last for about 6-8 sessions. Registration is open until Feb 3.



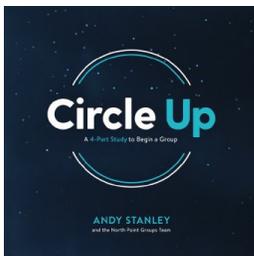
Leader: Scot Mantelli
When: Thursdays at 7:00 PM, starting Feb 4th
Where: Online via Zoom
What: Do you enjoy cooking? "Zoom" in and cook with the group as Scot walks you through his recipes. The group will go for 6 weeks. Drop-ins welcome!



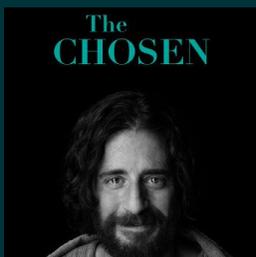
Leader: Pastor Ryan
When: Every Sunday at 2PM, starting Jan 17th (10 weeks)
Where: Online via Zoom
What: Intimidated by the Bible? This group will help you feel more comfortable reading the scriptures. Drop-ins welcome—you can join even if you missed previous weeks.



Leader: Gary Towner
When: Mondays at 7:00 PM, starting Feb 1st
Where: At Valley Chapel
What: An overview of the book of Revelation. This 8-10-week class will explore the core message of this often misunderstood book. Registrations open until Feb 1st.



Leader(s): Sue Slocum
When: Saturdays at 10 AM, starting Feb 6th
Where: Valley Chapel Ministry Center
What: New to small groups? This is a short 4-week group from Andy Stanley that will help you meet some new friends and learn what small groups are all about.



Leader: Lisa McCrary
When: Tuesdays at 7:00 PM, starting Feb 2nd
Where: At Valley Chapel or Virtually via Zoom.
What: Watch and discuss season 1 of the first-ever multi-season TV show about the life of Jesus. Drop-ins welcome!

WHY FORMAL MEMBERSHIP?

We live in an extremely independent culture. If I don't like my doctor's opinion, I can go and get a second opinion from three more. If I don't like my teacher, I can switch classes; if I don't like my coach, I'll just play a different sport. But with this freedom to choose comes a lack of commitment to sticking with it. This is a big part of why families are falling apart and our culture is so divided. If I don't like my spouse, I get a divorce; if I don't like my neighbor, I'll move; if I don't like the responsibility of kids, I'll give up custody. That independence has a dark underbelly.

Now, church membership does not need to be "til death do us part," but it certainly should be "for richer or poorer, in sickness or in health." We are a family of faith, so, while we are here, we should do as Pastor Mike Kuhlkin from Hope Chapel says and "stay at the table." Becoming a church member is making a counter-cultural statement that, unless the Lord calls you to a particular mission elsewhere, you will be committed to the family, especially in difficult times.

The commitment you make through membership is also a way to tell others that they can rely on you and you on them. Just as in a healthy marriage, there is no threat of divorce when things get hard, so, in healthy church membership, we can count on each other to never give up. We will hold each other accountable and lift each other up when things get difficult.

Sign me up!

Three steps to becoming a church member

- Mark your interest on your connect card at valleychapel.org/connect
- Attend regularly for at least 6 months
- Join an upcoming Membership Class

2020 BUDGET VS. ACTUAL

| EXPENSES | BUDGET | ACTUAL |
|------------------------------------|-----------------|-----------------|
| Administration | | |
| Advertising | \$500 | \$2,661 |
| Emergency Savings | \$3,000 | \$3,000 |
| Equipment Purchase/Lease | \$3,500 | \$3,324 |
| Group Life & Disability | \$1,800 | \$1,272 |
| Miscellaneous | \$1,000 | \$1,503 |
| Office Supplies | \$2,000 | \$3,103 |
| Payroll Services | \$1,400 | \$1,465 |
| Pension | \$16,700 | \$13,936 |
| Wave Fair Share | \$17,650 | \$17,647 |
| Workers Comp | \$2,500 | \$2,053 |
| Health Insurance | \$20,000 | \$15,448 |
| Administration Totals | \$70,050 | \$65,412 |
| Building and Grounds | | |
| Capital Improvements | \$1,000 | \$0 |
| Electric | \$3,400 | \$2,586 |
| Furnishings and Decor | \$500 | \$389 |
| Garbage | \$900 | \$985 |
| Maintenance and Repairs | \$10,500 | \$14,983 |
| Natural Gas | \$3,600 | \$2,478 |
| Phone | \$3,000 | \$3,212 |
| Property Insurance | \$4,800 | \$4,730 |
| Snow Removal | \$3,200 | \$2,040 |
| Water | \$500 | \$418 |
| Security | \$500 | \$0 |
| Building and Grounds Totals | \$31,900 | \$31,821 |
| Congregational Care | | |
| Benevolence Emergency | \$250 | \$125 |
| Kitchen Supplies | \$500 | \$140 |
| Sonshine Committee | \$800 | \$45 |
| Congregational Care Totals | \$1,550 | \$310 |
| Discipleship Service | | |
| Adult Education | \$1,250 | \$267 |
| Youth Group | \$2,500 | \$1,486 |
| Valley Chapel Kidz | \$1,000 | \$669 |
| Vacation Bible School | \$1,500 | \$701 |
| Discipleship Service Totals | \$6,250 | \$3,123 |
| Equipping | | |
| Pastor/Lay Training | \$700 | \$104 |
| Equipping Totals | \$700 | \$104 |
| Evangelism Outreach | | |
| Programs and Promotions | \$500 | \$256 |
| Ladies in Fellowship Together | \$250 | \$165 |
| Bread of Life | \$500 | \$0 |
| Evangelism Outreach Totals | \$1,250 | \$421 |

2020 BUDGET VS. ACTUAL

| EXPENSES | BUDGET | ACTUAL |
|--------------------------------|------------------|------------------|
| Mission Outreach | | |
| World Missionaries | \$13,104 | \$13,104 |
| Mission Outreach | \$6,420 | \$6,420 |
| Local Mission Outreach | \$2,500 | \$2,500 |
| Mission Outreach Totals | \$22,024 | \$22,024 |
| Worship | | |
| Worship Equipment | \$1,000 | \$2,354 |
| Subscriptions | \$1,000 | \$1,149 |
| Supplies | \$500 | \$563 |
| Worship Totals | \$2,500 | \$4,066 |
| Staff Care | | |
| Salary | \$147,317 | \$140,730 |
| Supply Pastor | \$1,000 | \$600 |
| Hope Chapel FMC | \$53,361 | \$52,956 |
| Dansville FMC | \$35,172 | \$34,997 |
| Payroll Taxes | \$3,500 | \$3,510 |
| Staff Care Totals | \$240,350 | \$232,793 |
| TOTALS | \$376,574 | \$360,074 |

| INCOME | BUDGET | ACTUAL |
|--|------------------|------------------|
| Weekly Tithe/Offering [Giving in person, by mail, and online] | \$284,719 | \$275,016 |
| Facility Use [Rental of the facilities for outside groups] | \$1,500 | \$350 |
| Hope Chapel | \$54,861 | \$54,577 |
| Dansville | \$35,172 | \$34,971 |
| Other | \$500 | \$1,111 |
| TOTALS | \$376,752 | \$366,025 |

| | |
|-------------------|----------------|
| DIFFERENCE | \$5,951 |
|-------------------|----------------|

2021 BUDGET

EXPENSES

AMOUNT

| | |
|------------------------------------|-----------------|
| Administration | |
| Advertising | \$250 |
| Emergency Savings | \$3,000 |
| Equipment Purchase/Lease | \$3,500 |
| Group Life & Disability | \$1,700 |
| Miscellaneous | \$1,000 |
| Office Supplies | \$2,000 |
| Payroll Services | \$1,250 |
| Pension | \$15,000 |
| Wave Fair Share | \$19,991 |
| Workers Comp | \$2,500 |
| Health Insurance | \$11,609 |
| Administration Totals | \$62,300 |
| Building and Grounds | |
| Capital Improvements | \$1,000 |
| Electric | \$3,000 |
| Furnishings and Decor | \$3,000 |
| Garbage | \$900 |
| Maintenance and Repairs | \$12,000 |
| Natural Gas | \$3,200 |
| Phone | \$3,000 |
| Property Insurance | \$4,800 |
| Snow Removal | \$3,200 |
| Water | \$500 |
| Security | \$1,200 |
| Building and Grounds Totals | \$35,800 |
| Care | |
| Benevolence Emergency | \$250 |
| Correspondence | \$150 |
| Care Totals | \$400 |
| Hospitality | |
| Events | \$750 |
| Kitchen Supplies | \$500 |
| Hospitality Totals | \$1,250 |
| Discipleship Service | |
| Adult Discipleship | \$1,850 |
| Youth Discipleship | \$750 |
| Discipleship Service Totals | \$2,600 |
| Children's Ministry | |
| Nursery | \$100 |
| Valley Chapel Kidz | \$1,000 |
| Children's Ministry Totals | \$1,100 |
| Equipping | |
| Pastor/Lay Training | \$500 |
| Equipping Totals | \$500 |

2021 BUDGET

| EXPENSES | AMOUNT |
|-----------------------------------|------------------|
| Web Application | |
| Subsplash | \$3,100 |
| Web Application Totals | \$3,100 |
| Evangelism Outreach | |
| Vacation Bible School | \$4,500 |
| Programs and Promotions | \$3,000 |
| Evangelism Outreach Totals | \$7,500 |
| Mission Outreach | |
| World Missionaries | \$13,500 |
| Mission Outreach | \$6,600 |
| Local Mission Outreach | \$3,574 |
| Mission Outreach Totals | \$23,674 |
| Worship | |
| Worship Equipment | \$350 |
| Subscriptions | \$1,000 |
| Supplies | \$650 |
| Worship Totals | \$2,000 |
| Tech | |
| Tech Equipment | \$1,000 |
| Tech Totals | \$1,000 |
| Staff Care | |
| Salary | \$132,540 |
| Supply Pastor | \$1,000 |
| Payroll Taxes | \$3,550 |
| Staff Care Totals | \$137,090 |
| TOTALS | \$278,314 |

| INCOME | BUDGET |
|---|------------------|
| Weekly Tithe/Offering | \$276,314 |
| [Giving in person, by mail, and online] | |
| Facility Use | \$1,500 |
| [Rental of the facilities for outside groups] | |
| Other | \$500 |
| TOTALS | \$278,314 |

CURRENT OFFICERS

The Board of Administration

The BOA exists to take care of the temporal business of the church as an organization to empower and equip us for the work of ministry. The Lead Pastor serves as the chair, and the rest of the board consists of the delegates (2), the Treasurer (1), the Facilities Director (1), and 3 at-large members of the congregation. The individuals who serve here are nominated by the Nominating Committee and elected by the membership of the congregation.

- Delegate: Lauren MacConnell (completed 2nd Term 2020)
- Delegate: Sue Slocum (2nd Term 2019-2022)
- Reserve Delegate: Becky Noon (1st Term 2018-2021)
- Reserve Delegate: Scot Mantelli (1st Term 2019-2022)
- Facilities Director: Vacant (Matt Hare stepped down Sept. 2020)
- At-Large Member: Jen Monteleone (2018-2021)
- Treasurer: Sandra Wilkinson (no term limit)
- Chairman: Ryan Rovito

The Finance Committee

The Finance Committee serves as a sub-committee of the BOA. They are responsible for making recommendations about major financial decisions, preparing and managing the budget, and overseeing the collection of weekly giving. The Lead Pastor, the Treasurer, and 2 at-large members serve on this committee. The members of this committee are appointed directly by the BOA.

- At-Large Member: Jen Monteleone
- At-Large Member: Mark Merrill

CURRENT OFFICERS

The Pastor's Cabinet

The Pastor's Cabinet serves as the church's Human Resources Department. Consisting of the two Delegates along with 3 at-large members, they pray for and advise the Lead Pastor as well as interview and oversee the paid staff of the church. The individuals who serve here are nominated by the Nominating Committee and elected by the membership of the congregation.

Delegate: Lauren MacConnell (completed 2nd Term 2020)

Delegate: Sue Slocum (2nd Term 2019-2022)

At-Large Member: Lora Moroz (2nd Term 2019-2022)

At-Large Member: Mike Warwick (1st Term 2018-2021)

At-Large Member: Sam Monteleone (1st Term 2017-2020)

The Nominating Committee

The Nominating Committee serves to nominate individuals for election by the membership of the church to serve on the BOA or Pastor's Cabinet. The Lead Pastor along with 4 at-large members serve on this committee.

At-Large Member: Becky Noon (1st Term 2019-2020)

At-Large Member: Todd Sutay (1st Term 2019-2020, stepped down)

At-Large Member: Vacant

At-Large Member: Vacant

ACCOUNT BALANCES

Operating Account

| | |
|--------------|--------------------|
| General Fund | 44,526.36 |
| Petty Cash | 50.00 |
| | \$44,576.36 |

Reserve Account

| | |
|-----------------------------|--------------------|
| Capital Improvements | 982.13 |
| Emergency Savings | 10,400.00 |
| Benevolence Fund | 3,071.48 |
| Youth Group Outreach | 36.36 |
| Mission Projects | 1,988.02 |
| Women's Ministry (L.I.F.T.) | 0.00 |
| Bread of Life | 608.30 |
| Funeral Dinner | 327.19 |
| Foodlink | 384.08 |
| Advent Conspiracy | 1,827.00 |
| Memorial Fund | 655.00 |
| Jedrejek Memorial | 235.00 |
| Colter Memorial | 150.00 |
| Harvey Memorial | 270.00 |
| | \$20,279.56 |

Total In All Accounts **\$64,855.92**



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