

Residency Overview

Discovery Phase (Year 1, Aug 2020 – May 2021)

Deep Dive Phase (Year 2, May 2021 – May 2022)

Time expectation: DISCOVERY: Minimum of 15 hours per week INCLUDING Sunday responsibilities. We recognize that someone in this role may have more time to give and desire to gain more experience.

DEEP DIVE: Minimum of 25 hours per week INCLUDING Sunday responsibilities.

Overview: Each Resident can expect a weekly spiritual/development component and bible study where multiple leaders contribute. The curriculum will be built and assigned to participating staff members. The remainder of the weekly time will be structured with assigned Navigator. Residents will be fall into one of THREE focus areas: CORE, COMMUNITY and CONNECTION.

- CORE: Local and Global Outreach + Student Ministry
- CONNECTION: Worship + Digital Church (Media/Technology)
- COMMUNITY: Small groups + Children’s Ministry

There will also be stand alone “Special Sessions” that will be learning opportunities around things like small group leadership, Teaching prep, Technical behind-the-scenes, etc.

Compensation: Discovery Year provides \$550/mo. Deep Dive Year TBD, but will include expenses paid for a GPC sponsored Global Adventure.

RESIDENT SCOPE & COMPONENTS	
SPIRITUAL DEVELOPMENT	Every Resident should expect an element of mentorship and discipleship (at least 20% of weekly time)
MINISTRY EXPOSURE	Each Resident position will experience ministry exposure to areas of ministry that fall within the assigned Engagement Pathway based on their interest.
WEEKLY RESPONSIBILITIES	Residents will be assigned weekly tasks and responsibilities to gain experience and leadership opportunities. (70-80% of weekly time)
TEAM/GROUP PROJECT	If possible, Residents will have at least one team/group opportunity they are included in. Examples can be VIP teams, short term project/team for a specific event/initiative.
SUNDAY RESPONSIBILT Y	Residents will have an expectation to have Sunday responsibilities.