

Residency Overview

Discovery Phase (Year 1, Aug 2020 – May 2021)

Deep Dive Phase (Year 2, May 2021 – May 2022)

Time expectation: DISCOVERY PHASE: Minimum of 15 hours per week INCLUDING Sunday responsibilities. We recognize that someone in this role may have more time to give and desire to gain more experience.

DEEP DIVE PHASE (if applicable): Minimum of 25 hours per week INCLUDING Sunday responsibilities.

Overview: Each Resident can expect a weekly development component and bible study where multiple leaders contribute. The curriculum will be built and assigned to participating staff members. The remainder of the weekly time will be structured with assigned Navigator (Executive Team) and/or staff leader(s). Residents will fall into one of THREE focus areas: CONNECTION, COMMUNITY, and CORE.

- CONNECTION: Worship + Digital Church (Media/Technology)
- COMMUNITY: Small Groups + GPKids Ministry
- CORE: Local and Global Outreach + GPStudent Ministry

There will be stand alone “Special Sessions” that will be learning opportunities around things like small group leadership, Teaching prep, Technical behind-the-scenes, etc.

Compensation: Discovery Year provides a \$550/mo stipend. Deep Dive Year is TBD, but will include expenses paid for a GPC sponsored Global Adventure.

Timeline: Online application available in July. This link will be sent directly to local/area colleges, on our website and posted on other online platforms. Selections will be made in August and Resident can begin ASAP.

RESIDENT SCOPE & COMPONENTS	
SPIRITUAL DEVELOPMENT	Every Resident should expect an element of mentorship and discipleship (at least 20% of weekly time).
MINISTRY EXPOSURE	Each Resident position will experience ministry exposure to areas of ministry that fall within the assigned Engagement Pathway based on their interest.
WEEKLY RESPONSIBILITIES	Residents will be assigned weekly tasks and responsibilities to gain experience and leadership opportunities. (70-80% of weekly time)
TEAM/GROUP PROJECT	If possible, Residents will have at least one team/group opportunity in which they are included. Examples can be VIP teams, short term project/team for a specific event/initiative.
SUNDAY RESPONSIBILT Y	Residents will have an expectation to have Sunday responsibilities.

SPECIFIC FUNCTIONS

Required Character, Competencies, Education, Skills and Passions

- Solid commitment to Jesus Christ and His church; a growing knowledge and profession of the Christian faith.
- Genuine love for people of all backgrounds, demographics and current situations.
- Willingness to grow and adapt to the inevitable changes found in a growing local church.
- A desire to explore a possible calling to vocational ministry.
- A student with evidence of current spiritual impact, influence, and development of other people.

CONNECTION: Worship and Digital Church

Your responsibilities:

- Work with Connection Navigator to assist in various jobs in the engagement pathway.
- Work closely with Worship Pastor in planning and implementation for worship services at GPC.
- Meet with worship staff regularly for spiritual and vocational development.

COMMUNITY: GPKids and Small Groups

Your responsibilities:

- Rotate through various Sunday morning environments (Preschool, Elementary, and Pre-teen) and participate in different volunteer roles.
- Help partner with Elementary/ Preschool minister to facilitate and lead large and small group teaching/ worship/ large group games.
- Partner with each GPKids team member coming alongside them to help with various weekly duties.
- Help GPKids team get ready for the Sunday morning experience, any special event, and any ongoing projects.

CORE: GPStudents and Global Outreach

Your responsibilities:

- Help make disciples by stepping into and leading a student small group.
- Rotate through various 1st Impressions ministries on Sunday mornings.
- Help develop and execute a guest experience for students in both large group and small groups.
- Teach at least once in Grace Point Students large groups.