

<b>Title:</b>	GPKids Preschool Director		
<b>Status:</b>	Pastoral ,Full Time, Salary	<b>Band:</b>	Director
<b>Ministry:</b>	Preschool Birth- Pre-K	<b>Works closely with:</b>	GPKids Team
<b>Reports to:</b>	GPKids Team Lead	<b>Direct Staff Oversight:</b>	Reports to the Team Lead
<b>Schedule/Time Expectation:</b>	Office Hours Monday- Thursday (8:30-4:30) as well as full Sunday responsibilities. Additional hours may be required.		

PURPOSE	
Job Purpose:	Provides a crucial role to Kid Ministry's Sunday morning experience by creating large and small group curriculum, weekly communication with parents of Birth-Pre-K children. Develops unique opportunities to pour into the Preschool families of Grace Point partnering with them in laying the foundation of their child's faith.
GPC exists to:	Be an authentic church for those who have given up on the church but not on God.

CHURCH TASKS	
Transformation	<ul style="list-style-type: none"> <li>Model for GPC members the life of a disciple of Christ through personal growth and holiness, tithing and sound stewardship, biblical "One Another" relationships and moral and ethical conduct.</li> </ul>
Community	<ul style="list-style-type: none"> <li>Develop intentional relationships so that you are living well in biblical community. Possess a servant-leader and mentoring attitude.</li> </ul>
Ministry	<ul style="list-style-type: none"> <li>Enlist, equip and inspire our members to discover their spiritual giftings and mobilize them into consistent essential ministries.</li> </ul>
Worship	<ul style="list-style-type: none"> <li>Actively participate in collective Sunday responsibilities so that GPC offers meaningful, spirit-filled worship experiences for our attenders.</li> </ul>
Outreach	<ul style="list-style-type: none"> <li>Model missional living and engagement through intentional and personal participation both globally and in the NWA community.</li> </ul>

SPECIFIC FUNCTIONS
<b>Principle Responsibilities</b> <ul style="list-style-type: none"> <li>Partner with GPKids Team Lead to create and execute an exciting, engaging and coherent Preschool environment in both small and large groups.</li> <li>Communicate to volunteers and parents through email, phone calls, written notes and letters</li> <li>Work with GPKids Team Lead to recruit volunteers and build ongoing training opportunities for the Preschool volunteers.</li> <li>Schedule Sunday Morning Volunteers for the Preschool area.</li> <li>Develop a team of high capacity volunteers to assist in Sunday mornings, and GPKids events</li> <li>Work alongside parents to encourage and equip them as the primary disciple makers of their children.</li> <li>Prepare written curriculum for both small and large groups in the Preschool area</li> <li>Plan and lead Preschool specific events for Birth- Pre- K children and families.</li> <li>Partner with GPKids team in events/outreach that the GPKids team is doing</li> <li>With guidance of Team Lead, develop strategy and goals for elementary and pre-teen programming</li> </ul>

- Develop opportunities to resource parents of Preschoolers such as storytime, summer play groups, new mom bible studies, ect.
- Provide opportunities for children to learn age-appropriate worship and to demonstrate worship to God (e.g. leading motions, singing, etc)
- Must have the ability to communicate with children at their level
- Must have flexibility to accept and execute other duties as assigned

### **Secondary Responsibilities**

- Actively participate in weekly staff meetings
- Participate in all GPKids events
- Work with GPKids team to develop family discipleship events
- Involve yourself in international mission education and participation
- Give Budget oversight to Preschool area
- Serve on rotation as on call pastor

### **Required Character, Competencies, Education, Skills and Passions**

- Solid commitment to Jesus Christ and His church; a growing knowledge and profession of the Christian faith
- Genuine love for people of all backgrounds, demographics and current situations
- Embrace the five Grace Point values: Missional, Authenticity, Truth, Excellence and Fun
- Willingness to grow and adapt to the inevitable changes found in a growing local church
- Understanding of group dynamics; ensure effective consensus building and decision-making
- Strong Team Player, defined by being humble, hard-working, and people smart
- Personal initiative and diligence, which produces follow-through in tasks
- Maintain GPC Balanced, Godly Lifestyle.
- If married, maintain a strong marriage and family life visible to others