

Pastor of Ministry Operations

ABOUT GRACE POINT CHURCH

***Who we are:** Grace Point Church of Northwest Arkansas is an 19-year-old church plant, led by its' founding pastor, Mike McDaniel. Founded with a missions ethos, we value reaching and going to most unreached peoples. We believe in and support church planting, both locally and abroad. From day one of Grace Point's inception, we have had a vision to be a church for those who have given up on the church but not on God. We have had as our mission the Great Commandment and Great Commission. We exist to help people KNOW GOD, LOVE PEOPLE and LIVE SENT.*

Before the world's global pandemic, GPC growth has reached ~1400 people attending each Sunday, which includes two adult worship gatherings and two worship opportunities for children. Junior High and High School students worship with a live band on Sunday evenings, have teaching and small group opportunities on Wednesday's. We are a church of energetic music and worship (e.g. Hillsong, Bethel, Elevation).

We believe that every GPC member is a minister and has a serving ministry – thus, we are built largely on the talents of volunteers. We have a culture that honors people development and believe in developing worshippers from those God has brought to Grace Point.

Northwest Arkansas is home to three of the world's largest retail, poultry, and transportation companies. A diverse culture is forming with the growth in the arts community – Bentonville has become an eclectic community. Using Intentional Churches (OS) as our operating system for strategic planning, GPC has identified the people within its reach zone and is moving towards impacting them with the Gospel.

Reflecting our target demographic of high-capacity business persons, young professionals, and young families, Grace Point has a culture that values excellence, innovation, and creativity. We embrace change and encourage frequent evaluation of processes, events, and people – while acknowledging that we are all in the process of being sanctified, by the grace of God.

We desire a Pastor to join our team who can lead financial, human resources, and facilities operations.

RESPONSIBILITIES OF THE ROLE

Strategic and Ministry Involvement:

- Manage and monitor the global dashboard.
- Strategically involved in ministry gifting

Financial Planning and Processes:

- Manage and give oversight to the day-to-day financial affairs and controls of the church according to ECFA standards and the church's adopted controls.
- Work closely with Pastoral Team and Trustees in developing, implementing, distributing and managing the budget of the church.
- Give oversight to payroll for all staff.
- Participate in Trustee meetings, providing reports, administrative leadership and communication

Human Resources:

- Evaluate and identify current support staff members that have desires to develop roles with ministry.
- Assist staff in evaluating work processes, systems, and workflow as needed to help in streamlining functions, to increase effectiveness and efficiency.
- Coordinate new hire orientations and performance evaluation
- Oversee the insurance policies for the campus facility as well as staff coverages.
- Oversee facilities operations

REQUIRED QUALIFICATIONS

- Solid commitment to Jesus Christ and His church; a growing knowledge and profession of the Christian faith
- Embrace and model the values of the church and the values of the staff
- Willingness to grow and adapt to the inevitable changes found in a growing local church
- Proven leadership and supervision experience
- Proficient in Excel
- Understanding of group dynamics; ensure effective consensus building and decision-making
- Strong Team Player, defined by being humble, hard-working, and people smart
- Personal initiative and diligence, which produces follow-through in tasks
- Maintain GPC Balanced, Godly Lifestyle.
- If married, maintain a strong marriage and family life visible to others

PREFERRED QUALIFICATIONS

- QuickBooks proficiency is preferred.
- Finance management background with a minimum management experience of \$ 2million dollars.
- Proven people management skills and background of 10 or more full time equivalents.
- Proven experience in the operation of a business or non-profit organization
- 7+ years of experience in corporate or church operations

TO APPLY, visits www.gracepointchurch.net/jobs. Applications through ChurchStaffing, will not be accepted.