



## GP KIDS Ministry Team Lead

### **ABOUT GRACE POINT CHURCH**

*Who we are:* Grace Point Church of Northwest Arkansas is an 18-year-old church plant, led by its' founding pastor, Mike McDaniel. Founded on the Great Commission, GPC has a very strong missions ethos, sending multiple short-term teams annually around the world to the most unreached peoples. We believe in and support church planting, both locally and abroad.

*Before the world's global pandemic, GPC growth has reached ~1400 people attending each Sunday, which includes two adult worship gatherings and two worship opportunities for children. Junior High and High School students worship with a live band on Wednesday evenings, have teaching and small group opportunities. We are a church of energetic music and worship (e.g. Hillsong, Bethel, Elevation).*

*We believe that every GPC member is a minister and has a serving ministry – thus, we are built largely on the talents of volunteers. We have a culture that honors people development and believe in developing worshippers from those God has brought to Grace Point.*

*Northwest Arkansas is home to three of the largest retail, poultry and transportation companies. A diverse culture is forming with the growth in the arts community – Bentonville has two globally recognized art venues, with more in the offing, which demands that Grace Point be able to reach into and identify with the emerging arts community. That is primarily done via our art gallery and through innovative, attractional worship.*

*Reflecting our target demographic of high-capacity business persons, young professionals, and young families, Grace Point has a culture that highly values excellence, innovation and creativity. We embrace change and encourage frequent evaluation of processes, events, and people – while acknowledging that we are all in the process of being sanctified, by the grace of God.*

*We desire a Pastor to join our team who can lead our GP Kids team and give oversight to Preschool ministries.*

### **RESPONSIBILITIES OF THE ROLE**

- Provide consistent, distinct oversight to Pre School ministry and the families it supports
- Select and evaluate the effectiveness of curriculum for GP Kids ministry
- Give strategic oversight and leadership to GP Kids Ministry
- Ensure comprehensive outreach efforts are provided to GP Kids and parents in the community
- Oversee regular follow-up to families with children. Provide direct follow-up with families who have Pre School aged children
- Provide age appropriate international missions education and engagement
- Design, develop, execute and regularly monitor an effective disciple-making ministry for children

- Give oversight to volunteer pipeline by teaming with Director of GP Kids Mobilization
- Regularly monitor and adjust as needed all safety and security measures such as back ground checks, check in processes, etc.
- Work together with the Worship Pastor on the executing the overall vision of GP Kids' worship
- Team with Worship Pastor to develop Family Worship opportunities
- Oversee the audio and multimedia areas of the GP Kids worship services
- Provide opportunities for children to learn age-appropriate worship and to demonstrate worship to God (e.g. leading motions, singing, camps, etc)
- Provide counseling, small group classes, one-on-one meetings to walk through salvation and baptism as needed with children

#### *Team Lead Elements*

- Igniter of vision and direction for specified ministry area
- Coordinator (with Navigator) for strategy development and execution
- Catalyst for identification, recruiting, and hiring of his/her new team members
- Team Builder / Motivator Cultivates good team morale
- Fosters teamwork between ministries, with organization-wide perspective

#### **REQUIRED QUALIFICATIONS**

- Solid commitment to Jesus Christ and His church; a growing knowledge and profession of the Christian faith
- Genuine love for people of all backgrounds, demographics and current situations
- Embrace the five Grace Point values: Missional, Authenticity, Truth, Excellence and Fun
- Willingness to grow and adapt to the inevitable changes found in a growing local church
- Proven leadership and supervision experience
- Degree in Early Childhood Development/Elementary Education or similar path
- Understanding of group dynamics; ensure effective consensus building and decision-making
- Strong Team Player, defined by being humble, hard-working, and people smart
- Personal initiative and diligence, which produces follow-through in tasks
- Maintain GPC Balanced, Godly Lifestyle.
- If married, maintain a strong marriage and family life visible to others

#### **PREFERRED QUALIFICATIONS**

- Supervisory experience
- 3-5 years ministry or classroom experience

**TO APPLY, visits [www.gracepointchurch.net/jobs](http://www.gracepointchurch.net/jobs). Applications through ChurchStaffing, will not be accepted.**