



## COMMUNITY and SPIRITUAL FORMATIONS

### **ABOUT GRACE POINT CHURCH**

*Grace Point Church of Northwest Arkansas is an 18-year-old church plant, led by its founding pastor, Mike McDaniel. Founded on the Great Commission, GPC has a very strong missions' ethos, sending multiple short-term teams annually around the world to the most unreached peoples. We believe in and support church planting, both locally and abroad.*

*Growth has reached ~1300 people attending each Sunday, which includes two adult worship gatherings and two worship opportunities for children. Junior High and High School students worship with a live band on Wednesday evenings, have teaching and small group opportunities. We are a church of energetic music and worship (e.g. Hillsong, Bethel, Elevation).*

*We believe that every GPC member is a minister and has a serving ministry – thus, we are built largely on the talents of volunteers. We have a culture that honors people development and believe in developing worshippers from those God has brought to Grace Point.*

*Northwest Arkansas is home to three of the largest retail, poultry and transportation companies. A diverse culture is forming with the growth in the arts community – Bentonville has two globally recognized art venues, with more in the offing, which demands that Grace Point be able to reach into and identify with the emerging arts community. That is primarily done via our art gallery and through innovative, attractional worship.*

*Reflecting our target demographic of high-capacity business persons, young professionals, and young families, Grace Point has a culture that highly values excellence, innovation and creativity. We embrace change and encourage frequent evaluation of processes, events, and people – while acknowledging that we are all in the process of being sanctified, by the grace of God.*

### **RESPONSIBILITIES OF THE ROLE**

- Create an environment and culture that enables and equips members and attenders to learn to feed themselves spiritually and to teach others to do the same
- Develop strong personal relationships, especially with group leaders, inspiring them to want to grow deeper in their personal relationship with Jesus through transformative community
- Develop ongoing training and curriculum in disciple making and regularly monitor participation in a disciple-making ministry for families (particularly focusing on adults)
- Develop user-friendly, yet measurable systems for people to assimilate into GPC groups
- Provide leadership and direction for all support groups (Divorce Care, Financial Peace University, etc.)
- Enlist, train and empower small group facilitators for all men's, women's and co-ed groups
- Maintain and monitor the GPC global dashboard

- Develop and lead a First Steps (member assimilation) process throughout all ages of the church

#### *Executive Leadership Elements*

- Assist the Lead Pastor in strategic areas in the overall development of the church
- Work in concert with the Trustees in the oversight of the assigned budgets
- Oversight and team building with staff members that fall within the Community “engine”
- Translating the vision of the Lead Pastor into measurable goals and for creating systems and environments that will help community efforts succeed
- Give leadership to the Children's Ministry (Kid Min), overseeing team strategy and performance

#### **REQUIRED QUALIFICATIONS**

- Solid commitment to Jesus Christ and His church; a growing knowledge and profession of the Christian faith
- Genuine love for people of all backgrounds, demographics and current situations
- Thorough understanding of discipling believers and seekers
- Solid communication skills, especially in the setting of training
- Embrace the five Grace Point values: Missional, Authenticity, Truth, Excellence and Fun
- Willingness to grow and adapt to the inevitable changes found in a growing local church
- Strong organizational skills
- Understanding of group dynamics; ensure effective consensus building and decision-making
- Strong Team Player, defined by being humble, hard-working, and people smart
- Proven personal initiative and diligence, which produces follow-through in tasks

#### **PREFERRED QUALIFICATIONS**

- Group leadership experience in a larger church setting
- Gifted Communicator
- Experience in tracking and measuring group health