



Crossroads Work Health and Safety Policy

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Obligations

Crossroads Christian Church (Crossroads) is firmly committed to a policy enabling all work activities to be carried out safely, and with all possible measures taken to remove (or at least reduce) risks to the health, safety and welfare of staff, contractors, authorised visitors, and anyone else who may be affected by our operations.

We are committed to ensuring we comply with the Work Health and Safety Act 2011, the Work Health and Safety Regulations 2011 and applicable Codes of Practice and Australian Standards as far as possible.

Responsibilities

Crossroads Executive (Senior Pastor and Executive Pastor):

Will provide and maintain as far as possible:

- A safe working environment
- Safe systems of work
- Plant and substances in safe condition
- Facilities for the welfare of staff
- Information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health
- A commitment to consult and co-operate with staff in all matters relating to health and safety in the workplace
- A commitment to continually improve our performance through effective safety management

Staff and Volunteers:

Each staff member and volunteer has an obligation to:

- Comply with safe work practice, with the intent of avoiding injury to themselves and others and damage to plant and equipment
- Take reasonable care of the health and safety of themselves and others
- Wear personal protective equipment and clothing where necessary
- Comply with any direction given by management for health and safety
- Not misuse or interfere with anything provided for health and safety
- Report all accidents and incidents on the job immediately, no matter how trivial
- Report all known or observed hazards to their supervisor or manager

Application of this policy

We seek the co-operation of all staff, church members and other person. We encourage suggestions for realising our health and safety objectives to create a safe working environment with a zero accident rate.

This policy applies to all operations and functions, including those situations where staff are required to work off-site.

Reporting

To report a work health and safety incident or hazard please send an email to office@crossroads.asn.au