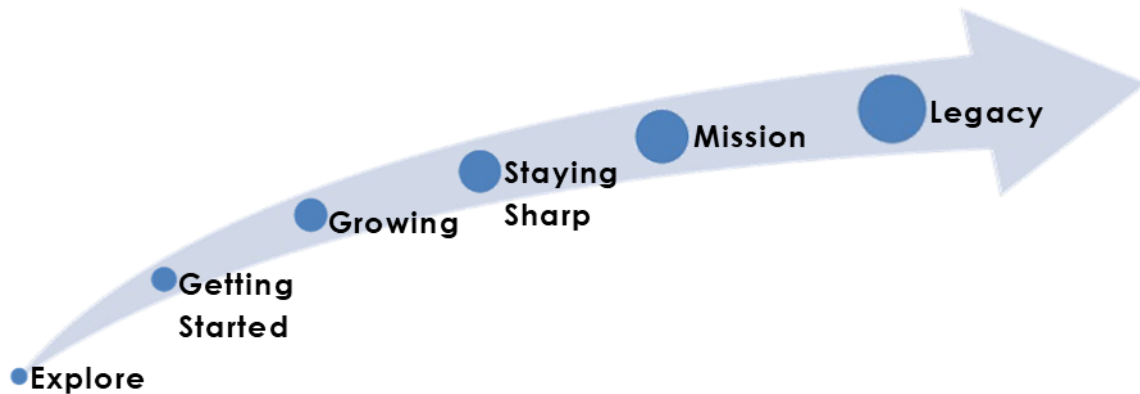


Small Group Leader Development Pathway



1. **Explore** – Interested in being a small group leader at Heartland
 - a. Connect with coach/pastor for overview/vision/first steps
 - b. Tools:

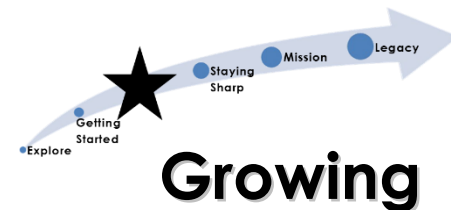
- i. Small Group Leader Qualifications
 - ii. Small Group Leader Job Description
 - iii. Basic Needs of Group Members
 - iv. Membership Manual
 - v. Small Group Covenant Guide
 - vi. Small Group Covenant Form
 - vii. Leadership books (Spirit-Filled Small Groups, Leading Life-Changing Small Groups, Small Group Ideas Book)



2. **Getting Started** – Laying a good foundation
 - a. Online training (TrainedUp) – Heartland Foundations Modules 1-5
 - b. Core Leader Training Workshops
 - i. Shepherding: Basics
 - ii. Skills: Preparing & Conducting Meetings
 - iii. Skills: Interpersonal & Group Dynamics
 - iv. Skills: Facilitating Discussion
 - v. Prayer: Small Group Tools
 - c. SGL Orientations (fall of each ministry year)
 - d. Coaching from SG Coach/Pastor



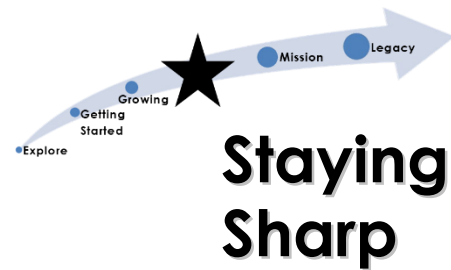
3. **Growing** – Deepening your leadership tracks
 - a. Additional Leader Training Workshops
 - i. Shepherding: Crisis Moments
 - ii. Shepherding: Marriages
 - iii. Shepherding: Repentance
 - iv. Shepherding: Sanctification
 - v. Prayer: Spiritual Warfare
 - vi. Prayer: Healing and Wholeness



- vii. Skills: Healthy Conflict
- viii. Skills: Developing an Apprentice
- ix. Skills: Online Resources (TrainedUp & Planning Center Groups)
- x. Self-Leadership: Health & Wellness
- xi. Vision/Values: Worship Styles
- xii. Other leader training workshops
- b. Mental Health First Aid training for SGLs
- c. Encounter God Retreat
- d. Ongoing Coaching from SG Coach/Pastor

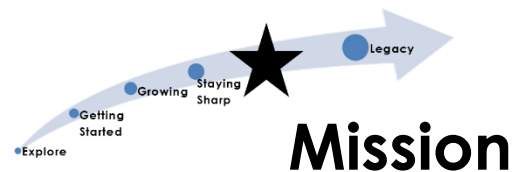
4. **Staying Sharp** – Resources for leader longevity

- a. TrainedUp Daily Leadership Habits
 - i. Bible Reading
 - ii. Fasting
 - iii. Prayer
 - iv. Time Management
 - v. Sabbath Rest
 - vi. Physical Health
 - vii. Thankfulness
- b. SGLT email/SG Leader Update videos
- c. SGL Huddles



5. **Mission** - Living the five values as a small group

- a. Being the Church – Tools for Small Group Leaders
- b. RightNow Media
- c. Small Group Lending Library
- d. In-house Curriculum
 - i. Spiritual Gifts Study
 - ii. Life. Money. Legacy.
 - iii. Hearing God
 - iv. Share Jesus Without Fear
 - v. Alpha
 - vi. Standing in Truth



6. **Legacy** - Multiplication

- a. Empowering your Apprentice to step into leadership
- b. Leading through coaching
- c. Shepherding: Group Multiplication – Leader Training Workshop (date TBD)

