A Job or A Calling? REACHING OUR WORLD - Small Group Resource

So many people see their "job" as something they have to do in order to earn a paycheque that allows them to fund their life. Then, everything else in their life is what they "want" to do – raise a family, pursue hobbies and activities, participate in church, etc.

What if we viewed our "job" as a unique calling by God, somewhere He has strategically placed us to make our best impact in the world for His Kingdom? Perhaps one of the most important shifts we can make is to change our thinking from "job" to "calling," and intentionally approach our work from that perspective.

How can our small group grow in living this out?

ATTITUDE/HEART

- Use the "Raising The Bar" resource we have developed as a stand-alone small group study to talk about this idea (https://www.heartlandalliance.ca/small-group-leaders).
- Lead your group in discovering each person's spiritual gift(s), and talk about how exercising those gifts may be a strategic part of reaching your mission field at your place of work. The *Spirit-Filled Small Group* book or the *Discover Your Spiritual Gifts* small group study are great options for this.
- Ask the Holy Spirit to change your hearts about your work, and to give you eyes to see it in a different light.

PRAY

- Using the "empty chair" idea in your small group, encourage each member to identify one co-worker each week for whom they could be praying.
- Highlight one member's workplace each week at small group, and spend time praying for their witness and impact there (praying both at group, but also throughout the week for them).
- Daily, ask Jesus to help you see the opportunities He brings to you in your workplace.

SERVE

- How can your small group support one another in blessing co-workers? Ideas might include things like having a group baking day to prepare and send packages to the workplace or helping out when someone's co-worker has a practical need (like needing their grass cut when they are injured or helping a co-worker move, etc.).
- Encourage each other to be looking for the needs that God may be leading you to meet both individually and as a small group.

CELEBRATE

- Encourage sharing at small group about how your perspective is changing on this, and about ways you are seeing it impact your witness.
- Let your coach/pastor know when there are significant moments in this journey in someone's life, as a possible life story we could highlight.



- What does your job mean to you?
- How did you choose this job/career? To what extent was God involved in this process?
- How would you describe your workplace environment?
- How do you think God has prepared you or equipped you for it?
- What does living out your faith in the workplace look like for you?
- How can we support one another as a small group in this?

Additional Leader Resources

- "Raising The Bar" (https://www.heartlandalliance.ca/small-group-leaders)
- Spirit-Filled Small Groups by Joel Comiskey (available from your coach)
- "Discover Your Spiritual Gifts" Small Group Study
- "Spirit-Filled Workers" Sermon, Ephesians Series, Pastor Al Andrus, June 12, 2021