

REOPENING THE CHURCH

CORONAVIRUS PANDEMIC:
A PROPOSED PLAN FOR REOPENING
THE CENTRAL BAPTIST CHURCH

AUGUST 2020

OFFICE OF ADMINISTRATIVE SERVICES
**THE CENTRAL BAPTIST
CHURCH**



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SUMMARY OF CHANGES

<i>Date</i>	<i>Page, Section, Item</i>	<i>Moved/Changed To</i>
7/30/2020	Pg. 4, Guidelines for All Phases, Risk & Underlying Conditions and Pg. 10, #12.	Combined text. Moved entire section to Pg. 5, Risk & Underlying Conditions.
7/30/2020	Pg. 7, Meetings & Gatherings, last sentence.	Pg. 8, Meetings & Gatherings, last sentence. Changed to: In-person choir rehearsals present a higher risk and are still suspended in Phase 2.
7/30/2020	Pg. 9, Part 2, Physical Distancing, #2.	Pg. 11, Physical Distancing, #2. Changed 6 years to 2 years.
7/30/2020	Pg. 9, Part 2, Deep Cleaning, #8.	Pg. 11, Part 2, Deep Cleaning, #8. Changed “are” to “all.”
7/30/2020	Pg. 10, Nursery, Children, and Youth #2.	Pg. 12, Nursery, Children, and Youth, #2. Changed text to read: We will follow state guidance, church leadership, and this document as to when we can safely resume these activities.
7/30/2020	Pg. 11, Employee, Staff, and Volunteer Safety #3	Pg. 12, #3 – Changed text to read: We will require staff, employees, and volunteers to stagger the days in the office and coordinate working hours with supervisor.
7/30/2020	Pg. 11, Miscellaneous, #1, 2 nd sentence.	Pg., 13 Miscellaneous, #1, 2 nd sentence. Deleted.
7/30/2020	Pg. 11, Miscellaneous, #3	Pg., 13 Miscellaneous, #3. Changed age 6 to age 2.
7/30/2020	Pg. 12, Part 3, Church Entrance Screening, #2.	Incorporated text for the screening questions.
7/30/2020	Pg. 16, Church Safety, Sanctuary.	Pg. 17, Church Safety, Sanctuary, Added #16.

INTRODUCTION

The Central Baptist Church leadership looks forward to working with all of you to reopen our facility for ministry and mission. Reopening our church buildings will require hard work and challenging decisions. COVID-19 continues to spread throughout our communities and continues to take lives. As of this date, Maryland reports over 91,000 confirmed cases of coronavirus and almost 4,000 deaths from the disease.

In Genesis 1-2, God calls us to be good stewards of creation, including one another. Our good and thorough work in the weeks and months ahead will be a testimony to our discipleship and being good stewards over all God has entrusted to us.

We offer this reopening plan as a starting point for reopening our church based on guidance and best practices from federal, state, and local governments, public health organizations, and medical experts.

Safe Reopening Involves Five Elements

1. Strictly following public health guidelines and medical experts.
2. Appropriate physical distancing and sanitizing.
3. Cooperation from persons who are symptomatic or members of a vulnerable group.
4. Awareness of the unique characteristics that make up our membership.
5. Constant monitoring of available medical data.

The United States Federal Government provided guidance that recommends a 3-phase approach to reopening facilities, including churches, and resuming activities. We will follow the 3-phase approach recommended by the federal government, entering each phase when appropriate medical guidance for our state and city, and the availability of church resources, indicate it is safe and practical to do so.

Visit www.whitehouse.gov/openingamerica for more information about the government's recommendation.

Risk & Underlying Conditions

Everyone is at risk of getting COVID-19. Older adults are at increased risk for more severe illness. As you get older, your risk for severe illness from COVID-19 increases. Having the following underlying medical conditions can also increase your risk for severe illness.

- Chronic kidney disease
- COPD
- Weakened immune systems
- Obesity (BMI of 30+)
- Serious heart conditions
- Sickle cell disease
- Type 1 and 2 diabetes
- Asthma
- Cerebrovascular disease
- Cystic fibrosis
- Hypertension or high blood pressure
- Dementia
- Liver disease
- Pregnancy
- Pulmonary fibrosis
- Smoking
- Blood disorders

Our Goal

To spread the Good News Gospel of Jesus Christ as together we flatten COVID-19, and ensure **zero** infections are spread by the reopening activities of The Central Baptist Church. We are reminded of Joseph's words to his brothers in Genesis 50:20, *"You intended to harm me, but God intended it for good to accomplish what is now being done..."*

This is a very complex situation for which there is no script or easy solutions, but we believe that our reopening plan is the best way forward for now.

GUIDELINES FOR ALL PHASES

Good Hygiene

- Wash hands with soap and water or use hand sanitizer frequently.
- Avoid touching your face.
- Sneeze or cough into a tissue, or the inside of your elbow.
- Disinfect frequently used spaces and surfaces as much as possible.
- Use face coverings while in public and all gatherings.
- Adhere to state, local, and CDC guidance.

If You Feel Sick

Stay home if you feel sick. Contact and follow the advice of your medical provider.

Physical Distancing

Stay at least 6 feet from other people and do not gather in groups. Stay out of crowded places and avoid mass gatherings.

Cleaning & Disinfecting

Clean and disinfect frequently touched surfaces, such as tables, doorknobs, light switches, countertops, handles, desks, phones, keyboards, toilets, and faucets. Use soap and water or another detergent to clean dirty surfaces. Then, use a household disinfectant.

What Are We Doing to Minimize Risk?

The Central Baptist Church will continue to develop and implement appropriate policies, as necessary, in accordance with federal, state, and local regulations and guidelines regarding:

- Use of face masks and protective equipment.
- Physical distancing.
- Monitoring and recording body temperatures.
- Cleaning and sanitization.
- Use of disinfectants.
- Church-related travel.
- Safety of members, staff, employees, volunteers, and visitors.

PHASE 1

As we take initial steps to resume some activities, there will likely be higher levels of anxiety, curiosity, and excitement. Communicating new information and protocols clearly, often, and in different formats, is essential. Visual and spoken reminders about wearing masks, hand-washing, physical distancing, and the dangers of infection, especially to vulnerable members of the church and community, are required.



Worship

Small gatherings, accountability groups, and worship are permitted in small numbers. Effective May 15,

2020, churches may reopen at 50% capacity (*based on physical distancing*). We will reopen **ONLY** for worship during Phase 1.



Pastoral Care

We will continue to engage members by phone, email, and videoconference with members, including the most

vulnerable, homebound, and isolated members. Pastoral care and counseling appointments may resume, provided masks are worn and physical distancing is maintained.



Meetings & Gatherings

Face-to-face meetings and small gatherings are not permitted in Phase 1.

Exceptions will be needs-based and only if safety protocols, including face masks and strict physical distancing are maintained.



Volunteers & Staffing

Volunteer engagement is not permitted during Phase 1.

Some emergency staff meetings may be possible with face masks and strict physical distancing in place.



Hospitality

Clear signage and website/phone/email messaging about Phase 1 procedures will be needed.

We will implement strict procedures for cleaning, disinfecting, and distancing, particularly in high-traffic and high-touch areas.



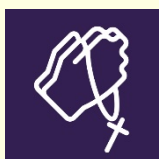
Children

The Nursery will not open and all children and youth activities are suspended during Phase 1. Virtual initiatives and

programming may be possible for children and youth during Phase 1.

PHASE 2

Remind congregation that the Coronavirus has not been eliminated. Small group gatherings of 50 people or less, programs, and ministries may resume, but face masks and strict physical distancing protocols are still required. Vulnerable individuals should not participate. Give special attention to health-compromised, homebound, and senior adult members who continue to shelter in place; their sense of isolation may increase as many others return to church.



Worship

Return to corporate worship is possible in small groups. Bibles, hymn books, offering envelopes, and all other

touchable objects will be removed from the Sanctuary. Virtual worship practices should continue to be made available to vulnerable members and their families.



Pastoral Care

We will continue to pay special attention to vulnerable groups and isolated families through phone, email, and

videoconference. Gatherings of fewer than 50 in attendance will require face masks and strict physical distancing. Some individuals may struggle with anxiety about resuming in-person gatherings.



Meetings & Gatherings

With strict precautions, we may resume meeting in small groups, such as Bible study, committees, and ministries.

Face masks and strict physical distancing are still required. Vulnerable individuals or family members should not participate. In-person choir rehearsals present a higher risk and are still suspended in Phase 2.



Volunteers & Staffing

Staff members may return to work. Regular volunteers can resume appropriate service and activities. Face masks and

strict physical distancing protocols are required.



Hospitality

As larger groups return to facilities, we will continue to promote face masks and physical distancing with clear

signage and messaging. Hospitality plans include measures to minimize touching of doorknobs, door openers, and other surfaces. Hand-sanitizing stations should be readily available throughout the facilities.



Children

We will resume Nursery and children activities only when the public school system

guidelines and adequate church resources and staffing indicate it is practical to do so. When activities are resumed, face masks, hand-washing, and disinfecting protocols must be maintained and vulnerable children and adults should not participate.

PHASE 3

Phase 3 allows for much more flexibility. However, face masks and limited physical distancing protocols are still required. Vulnerable individuals and their families should limit public interactions. Cleaning, disinfecting, and physical distancing practices should remain in place, especially for vulnerable individuals returning to church gatherings.



Worship

Corporate worship may resume but we will continue to wear face masks and follow physical distancing practices.



Pastoral Care

We will pay special attention to signs of deferred health issues, addiction, abuse or residual stress.



Meetings & Gatherings

Bible study and ministry meetings may resume with few exceptions. Face masks and physical distancing are

advised. Choir rehearsals present a higher risk, so strict physical distancing is required when choirs resume.



Volunteers & Staffing

As larger groups become more common, additional training in new procedures and protocols may be required for volunteers

and staff.



Hospitality

Hand-sanitizing stations and cleaning high-touch surfaces and objects will remain in place. High-traffic areas may

require special cleaning attention. Signage regarding face masks and physical distancing will remain on display.



Children

Many activities and programs may resume with protections in place for wearing face masks, physical distancing, and

disinfecting. Strict precautions for vulnerable children and volunteers must be maintained.

THE REOPENING PLAN

PART 1 - The Relaunch Team

The Relaunch Team will assist us with reopening our church and resuming in-person worship and other activities to ensure a smooth and safe transition. The team is responsible for all COVID-19-related logistics, procedures, and decision-making on when and how the church moves forward in the midst of the coronavirus pandemic.

Relaunch Team Members

- Pastor Rodney T. Morton
- Walter Blackwell
- Lolietta Braxton
- Malvenia Cox
- Johnny Dabney
- Charles Diggs
- Joseph Edmonds
- Kelvin Harris
- Bernard Hudnall
- Benjamin Johnson
- Jewel Kesler
- Edith McCracken
- Lois McLaughlin
- Debra Moore
- Esther Pope
- Iris Powell
- Akisha Price
- Kenneth Suggs
- William Tate
- Gwendolyn Taylor
- Marcia Tuck

Relaunch Team Responsibilities

1. Identify the areas of our church that will require cleaning and sanitizing.
2. Request input from our membership about what we can do to make them feel safe to return to church.
3. Develop virtual strategies, new methods and processes, and procedures for:
 - Bible study
 - Baptism
 - Communion
 - Funerals
 - New Member Orientation
 - Offering collection
 - Sunday School
 - Weddings
4. Develop a communication plan to announce information quickly and efficiently.
5. Stay well informed and up-to-date with guidelines from the federal, state, and local governments, the Center for Disease Control (CDC), and the World Health Organization (WHO), and determine how these guidelines might impact our reopening strategy.

PART 2 - Staying Safe

Physical Distancing

1. We will continue to practice strict 6-feet physical distancing, except for family members who live in the same household.
2. We will require that face masks be worn at all times for admittance to our facility by everyone age 2 years and older.
3. We will require that all fellowship-like activity (*meeting and greeting*) to take place outside. No touching, handshakes, or hugs.
4. We will monitor building entrances to ensure 6-feet physical distancing.
5. We will continue virtual worship, Bible study, and Sunday School until further notice.

Signage

We will prominently display signs at entrances and throughout the building to clearly direct people on how to proceed upon entering our facility. [See Part 3, Church Safety & Security](#) for detailed signage information.

Deep Cleaning

We will clean and sanitize our facility to safeguard individuals against germs and the spread of COVID-19. This is our top priority. [See Part 3, Church Cleaning & Sanitization](#) for detailed cleaning procedures. Below is a general list of the steps we will take.

1. We will place hand sanitizing stations at all entrances.
2. We will wipe down all surfaces, including door handles, common areas, restrooms, pews, keyboards, tech equipment, and similar touchable items.
3. We will remove all pens, pencils, hymn books, Bibles, visitor cards, offering envelopes, and similar touchable items from access.
4. We will provide soap, hand sanitizer, disinfectant wipes, tissues, and no-touch trash cans in all restrooms to promote healthy hygiene behavior.
5. We will disinfect the offices of the Pastor, Trustees, Church, Administrative Services, and Christian Education after each use.
6. We will not use the Conference Room and classrooms. Doors will be locked.
7. We will take temperature readings of persons entering our facility.
8. We will close off areas where physical interaction typically occurs.
9. We will disinfect and use the Multi-Purpose Room as necessary.
10. We will ensure that all ventilation systems are working properly and increase outdoor air circulation as much as possible. To ensure safety, keep small children away from open windows.
11. We will cover all water fountains to prevent use.

Nursery, Children, and Youth

1. There will be NO classes or activities for the Nursery, children and youth.
2. We will follow Maryland State guidance, church leadership, and these instructions as to when we can safely resume these activities.
3. Before resuming Nursery and children activities, we will:
 - a. Develop a plan for implementing the latest COVID-19 guidelines developed by the Maryland Department of Health.
 - b. Ensure Nursery staffing to implement the plan.
 - c. Secure Trustee review and approval of the plan.
4. We will continuously review safe Sanctuary policies. However, some ministry-related activities may not resume due to a shortage of volunteers resulting from vulnerable populations remaining at home. Policy changes may be necessary in order to reduce the possibility of spreading infection (e.g. one person checking in all children rather than parents sharing a device or pen).
5. Vacation Bible School 2020 has been canceled. We will develop alternative methods for VBS to continue moving forward.
6. We will develop guidelines and procedures for disinfecting, cleaning, and regular sanitizing of all space used by the Nursery and children ministries prior to resuming their activities.
7. We will establish plans for registering or accounting for children expected to attend in-person events and programs in order to limit the number of children and adults in accordance with our space size.

Employee, Staff, and Volunteer Safety

1. We will require all staff, employees, and volunteers to follow sanitation guidelines.
2. We will require all staff, employees, and volunteers to wear face masks covering nose and mouth at all times.
3. We will require staff, employees, and volunteers to stagger the days in the office and coordinate working hours with supervisor.
4. We will approve extended work-at-home hours for staff and employees.
5. We will offer flexible leave policies.

Mental Health Care

1. We will be considerate of those who have lost income to their household.
2. We will be considerate of parents with children who have been home from school or daycare.
3. We will be considerate of those who are afraid of contracting the virus or giving it to a family member.

Miscellaneous

1. We will not employ any food service during Phase 1, and we will severely restrict food service during Phase 2. We will not share family-style or buffet dishes.
2. We will prominently display safety precaution signs throughout the facility.
3. We will require that face masks be worn by everyone, age 2 and older, entering our facility.

PART 3 - Indoor In-Person Worship

Church Entrance Screening

The Health & Wellness Ministry, Safety & Security Ministry, Trustee Ministry, and Usher Ministry share in part the responsibility for implementing the reopening guidelines for the church. Leadership, members, staff, volunteers, and visitors are required to follow the direction of these ministries while on church property.

1. We will require face masks and body temperature screenings for admission to our facility. A sign similar to the sign shown below will be prominently displayed.



All members, including all key-holders, and visitors will be required to:

- Enter at front ramp entrance only. All other entrances will be closed off.
- Wear face masks covering nose and mouth.
- Maintain the required distance of at least 6 feet apart.
- **STOP** for temperature screening.

2. Health & Wellness will use a no-touch, hand-held infrared thermometer similar to the one pictured below to scan for body temperatures.



Health & Wellness will continue with these steps:

1. Scan for temperature.
2. Ask these screening questions:
 - a. Do you have a new sore throat?
 - b. Do you have a new cough or shortness of breath?
 - c. Have you traveled recently to a COVID-19 hotspot?
3. Request the person to leave if temperature exceeds 100°F and/or he/she answers “YES” to one or more of the questions.
4. If individual must leave, complete and provide the “*Record of COVID-19 Symptoms Form*” on next page.

The Central Baptist Church of Baltimore City

RECORD OF COVID-19 SYMPTOMS FORM

You are receiving this form because your temperature is 100.4 or higher (considered a fever) and/or you answered "YES" to one or more of the screening questions.

COVID-19 SYMPTOMS

The Centers for Disease Control and Prevention (CDC) report symptoms ranging from mild to severe illness. Symptoms may appear **2-14 days after exposure to the virus**. People with these symptoms may have COVID-19:

- Fever or chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

ABOUT YOUR SCREENING

Today, _____, your screening results indicate (*check all that apply*):

<input type="checkbox"/>	Temperature reading _____
<input type="checkbox"/>	New cough or shortness of breath
<input type="checkbox"/>	Sore throat
<input type="checkbox"/>	Recent travel to COVID-19 hotspots

We cannot permit you to enter our facility today. However, we do recommend you follow these steps to take care of yourself and protect other people in your home and community.

- **Stay home except to get medical care.**
- **Notify your doctor of these results and follow his or her advice.**
- **Wear a mask to cover your nose and mouth when in public or around others.**

Immediately seek emergency care if you experience any of the symptoms listed below.

- **Trouble breathing.**
- **Constant pain or pressure in the chest.**
- **New confusion.**
- **Bluish lips or face.**
- **Inability to wake or stay awake.**

Church Safety & Security

The Health & Wellness Ministry, Safety & Security Ministry, Trustee Ministry, and Usher Ministry share in part the responsibility for implementing the reopening guidelines for the church. Leadership, members, staff, volunteers, and visitors are required to follow the direction of these ministries while on church property.

Signage

We will prominently display the signs below to direct individuals entering and using our facility for worship and other scheduled activities.

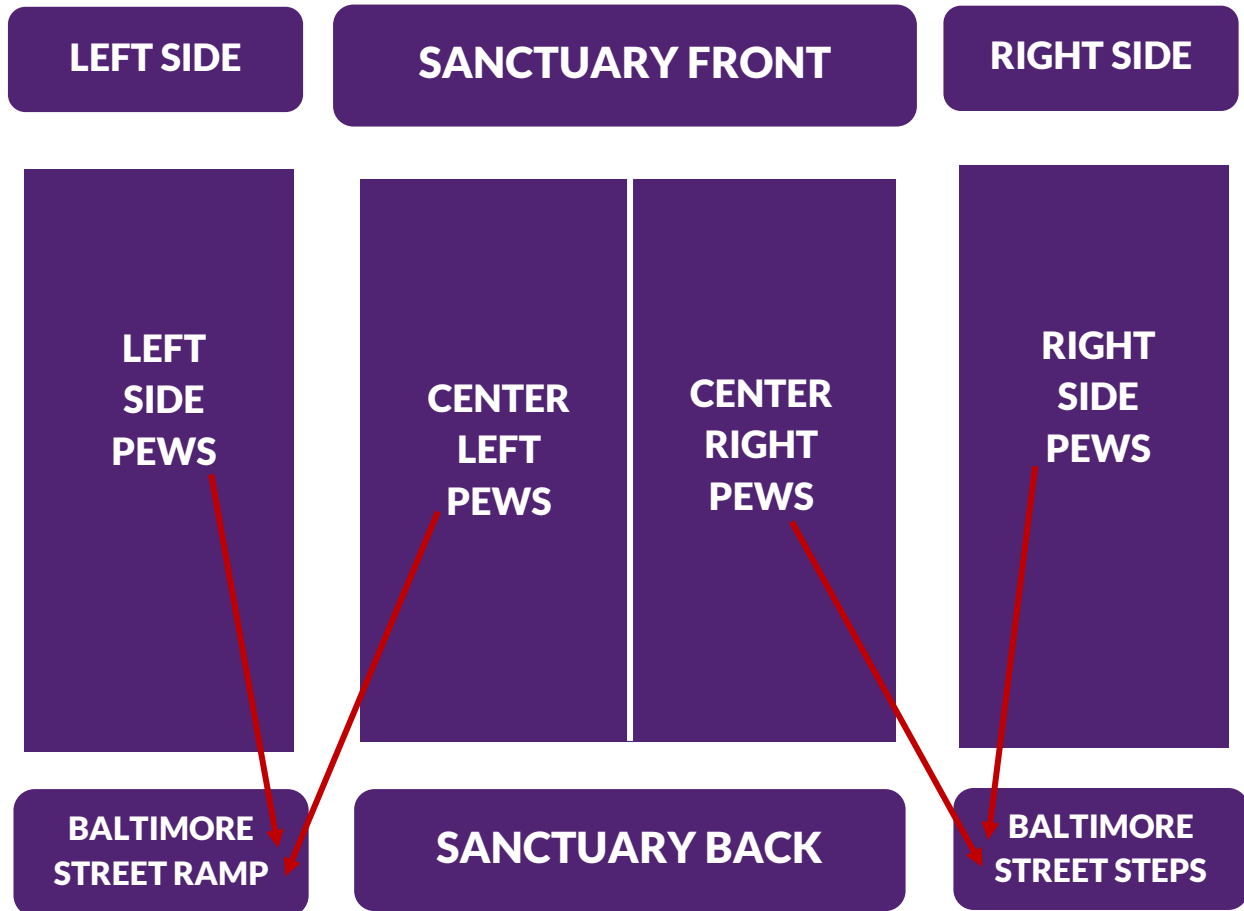
Sign Location	Sign Verbiage
<ul style="list-style-type: none"> Baltimore Street door, steps entrance. Pulaski Street side door entrance. Gift of Love Center door entrance. 	ENTRANCE CLOSED. USE BALTIMORE STREET RAMP
<ul style="list-style-type: none"> Door to stairwell from lobby. Door to Multi-Purpose Room from lobby. Door from Multi-Purpose Room to Trustee Office. 	AUTHORIZED PERSONNEL ONLY
Front Lobby Restrooms (<i>men & women</i>). <i>Security personnel will monitor restroom traffic.</i>	ONLY 2 PERSONS PLEASE
Both doors to Nurses Suite.	NURSES ONLY
Sanctuary (<i>Only the Sanctuary front entrance will be open. No admittance from back entrance.</i>)	SIT HERE (<i>Indicating where to sit</i>). X (<i>Indicating sitting not permitted</i>). RESERVED FOR DEACONS RESERVED FOR SECURITY RESERVED FOR USHERS
Baltimore Street Front Door Entrance (<i>if necessary</i>).	SORRY, WE HAVE REACHED CAPACITY. PLEASE COME AGAIN.

Sanctuary

The Safety & Security Team will be strategically stationed on the church's property to ensure that everything runs as smoothly as possible during each public interaction without incident.

1. Six feet physical distancing will be maintained throughout the process, beginning when you enter the front ramp until you leave church property.
2. Security team members will be on hand to open the building and assist with parking as usual.
3. Sanctuary seating will be reserved for Deacons, Security, and Ushers.
4. No one will be permitted to sit in the balcony.
5. No one will be permitted to sit on the stage or on the front pew.
6. Pews will be marked to indicate available seating.
7. Ushers will escort and seat persons in the Sanctuary starting from the front. Individuals will be spaced 6 feet apart except for persons living in the same household.
8. Bibles, hymn books, pencils, pens, offering envelopes, and all other touchable items will be removed from the Sanctuary.
9. All seating and the table of materials will be removed from the front lobby.
10. Face masks covering nose and mouth will be required.
11. We will not share microphones. Persons using a microphone are not required to wear a mask but must maintain a distance of 12 feet from other individuals.
12. Musicians will be spaced 6 feet apart. Choirs and congregational singing are not permitted during Phase 1 and will be severely limited during Phase 2.
13. If we offer multiple services, persons arriving early will be asked to remain in their cars until the previous attendees have left the building and the sanctuary has been sanitized.
14. Deacons will serve Communion. No walking. No passing the tray.
15. We will collect tithes and offerings in containers at the entrance rather than passing the plate or walking. Online giving and use of mobile apps are encouraged.
16. Ushers will dismiss individuals starting from the back. Persons seated on the center left and left side pews will exit to the left to the Baltimore Street ramp. Persons seated on the center right and right side pews will exit to the right to the Baltimore Street steps. ***See the Exit Diagram on page 17.*** Persons unable to use the Baltimore Street steps will exit to the left side to the Baltimore Street ramp.

SANCTUARY EXIT DIAGRAM



****Persons unable to use the steps will exit to the left side and go out down the ramp.**

Church Cleaning & Sanitization

We will follow and comply with the Centers for Disease Control and Prevention (CDC) recommended guidelines for cleaning and disinfecting and the Environmental Protection Agency's (EPA) steps for the safe and effective use of disinfectants. We will perform all cleaning and sanitization during the church's usual hours of operation and/or prior to anyone entering our facility.

Cleaning Definitions

Cleaning - Cleaning is the process of removing dirt and impurities, including germs, from surfaces. Cleaning alone does not kill germs. By removing germs, however, you reduce the risk of spreading infection.

Disinfecting - Disinfectants are chemicals that kill germs on contact. The disinfecting process does not necessarily clean dirty surfaces or remove germs. However, by killing germs remaining on a surface after cleaning, you further reduce the risk of spreading infection.

Main Sanctuary

1. We will use the main Sanctuary for in-person worship, recording purposes, and musical rehearsals only.
2. We will clean and disinfect the Sanctuary, balcony, touchable items, surfaces, and music equipment after each use.
3. We will follow CDC and EPA guidelines on cleaning methods and disinfectant use.

Multi-Purpose Building

1. We will use the Multi-Purpose Room for worship overflow only. If there is no overflow, the Multi-Purpose Room will be closed.
2. We will not use the Church Lobby and Multi-Purpose Room to congregate or fellowship. The chairs and table of materials will be removed.
3. Eating and drinking will not be permitted in the Church Lobby or the Multi-Purpose Room when open.
4. We will cover the water fountains to prevent use.
5. We will clean and disinfect the Church Lobby and Multi-Purpose Room after each use.
6. We will follow CDC and EPA guidelines on cleaning methods and use of disinfectants

Restrooms

1. We will display signs that promote good hygiene.
2. We will provide hand soap and sanitizer.
3. We will clean and disinfect restrooms after each use.
4. We will monitor ventilation systems to ensure proper performance.
5. We will follow CDC and EPA guidelines on cleaning and disinfectant use.

Offices (Lower Level & First Level)

1. We will clean and disinfect offices (Pastor, Church, Trustees, Administrative Services, and Christian Education) after each use.
2. We will follow CDC and EPA guidelines on cleaning and disinfectant use.

Gift of Love Center

1. We will continue to distribute food and clothing through the Gift of Love Center door only, during the usual hours of operation, every 3rd Saturday, monthly, 10:00 am until 12:00 noon. Additional food distribution programs will be announced. No admittance will be permitted at any other entrance.
2. We will clean and disinfect the Gift of Love Center space and items and materials touched or used after each use.
3. We will follow CDC and EPA guidelines on cleaning and disinfectant use.

Interior/Exterior Areas

1. We will consistently clean and disinfect all handles, doorknobs, and frequently touched areas.
2. We will sanitize all glass doors and windows using sanitizing glass cleaner.
3. We will follow CDC and EPA guidelines on cleaning and disinfectant use.

Cleaning Team & Volunteer Helpers

The Cleaning Team and Volunteer Helpers will:

1. Wear attire to protect body and skin and cover eyes.
2. Ensure all rooms are adequately ventilated.
3. Use no more of any product than the recommended amount on the label.
4. Avoid mixing chemically-based products.
5. Label diluted cleaning solutions.
6. Follow CDC and EPA guidelines on cleaning and disinfectant use.

PART 4 - Planning for Ministry Relaunch

We must also plan how we will resume full-time ministry when we are able to do so. It is important that we take what we have learned from the reopening worship experience and make our church and ministries stronger from it.

1. How has COVID-19 made you think differently about how you worship?
2. In what ways have you grown in your understanding of technology and the many benefits of audio and video conferencing and online giving?
3. How has your mission strategy changed because of the coronavirus pandemic?
4. How will you prepare your church for a potential second wave of COVID-19 infections or future crises that force you to change how you worship?
5. How will you continue using audio and video conferencing as a way to connect with church members who are unable to attend church services in person due to various health or physical limitations?
6. How will you continue keeping the church building free from the spread of viruses or bacteria that can harm the physical well-being of our church members?
7. Which programs or ministries should be re-evaluated to better serve the needs of our congregation and community?

PART 5 - Legal Advice

The Trustee Ministry will be in constant contact with the legal team that provides legal advice and services for our church, follow current federal, state, and local government guidelines, and take reasonable steps to maintain the health and safety of members, staff, employees, volunteers, and visitors.

Important Note

This document was developed based on information from federal, state, and local governments, public health organizations, and health and medical experts to help us stay safe and healthy during the coronavirus pandemic. It is a living document. Federal, state, and local guidelines might shift as more information about the coronavirus becomes available. We will update this document, as necessary, to reflect those changes.