

MUMC Administrative Overhaul

“Our Why”

- **Increase efficiency** in responding to the mission and ministry needs of the church and the world around us.
- **Missional Focus** – Enhancing our ability to keep the Mission & Vision of the church ever before us: **Our Mission** of “Making Disciples of Jesus Christ for the Transformation of the World”, **Our Vision** of “Loving Jesus, Living as a Disciple and Sharing the Good News of Jesus with others”.
- **Improve Ministry-Alignment** – Each ministry working in unison toward the common mission.
- **Unleashing Laity** for Missional Leadership – investing more time and energy in leadership of missions and ministries, focused on our Mission & Vision.
- **Releasing and Enabling Staff** to be about the ministry to which they are called, gifted and have a passion for.
- **Functional levels of Accountability** where:
 - The board is accountable to Christ for the church living its mission of making disciples.
 - The pastor is accountable to the board for the church's annual goals and living into its vision of God's preferred future for how it uniquely makes disciples.
 - The staff (paid & unpaid ministry leaders) are accountable to the pastor for the day-to-day ministry, with the pastor ensuring that the ministries are aligned with the church's annual goals