



## JOB POSTING

2459 Islington Avenue, Toronto, ON M9W 3X9 416-741-1110

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### **POSITION TITLE: Pastor of Next Gen**

### **EMPLOYER: Rexdale Alliance Church**

Rexdale Alliance Church (RAC) is located in the Northwest of Toronto, Ontario, Canada. We are a diverse church serving in a multi-ethnic community for over 60 years. Our mission is: "To connect Rexdale to Jesus and His mission". Please visit our website at [www.rexdalealliance.ca](http://www.rexdalealliance.ca) for more information on our services, core values and statement of faith. RAC is a member of The Christian and Missionary Alliance in Canada.

### **POSITION DESCRIPTION:**

This full-time position will be responsible for helping RAC develop and care for the youth and young adult members in our community. This position will seek to find creative and innovative ways to engage and minister to a growing online community of believers and those exploring faith. As the Pastor of Next Gen, you will help RAC understand and compassionately respond to shifts in the broader culture and society. The successful candidate will be required to be licensed with the Eastern Canadian District of the C&MA in Canada and in full agreement with the Call to Excellence. The Pastor of Next Gen reports to the Lead Pastor.

### **RESPONSIBILITIES/DUTIES:**

- Provide oversight and direction to RAC's youth ministry comprising grades 6 to 12.
- Provide oversight and direction to RAC's young adult ministry for those aged 18 to 29.
- Provide leadership and pastoral care to those who form RAC's online community.
- Recruit, develop, encourage and care for your team of ministry leaders and volunteers.
- Stay informed about important cultural, demographic and societal trends that impact RAC and how the church fulfills its mission. Be able to provide RAC's leadership with insight into how to change ministries or adapt discipleship to strategically leverage or counteract these trends.
- As part of the Pastoral Staff Team you will share involvement in fulfilling all aspects of ministry to the church community such as providing pastoral care, assisting with special events or participating in baptisms and communion.

### **QUALIFICATIONS AND EDUCATIONAL REQUIREMENTS:**

- Personal relationship with Jesus Christ and desire to grow as a follower
- Able to take risks and innovate particularly in areas of ministry and discipleship
- An excellent team player
- A collaborative generalist who can manage multiple areas of ministry all in support of RAC's overall mission and vision

- Caring and empathetic; easily able to relate to people from a variety of backgrounds, beliefs, values, lifestyles, or cultures
- A skilled leader who can recruit, equip, empower and release volunteers for service using their God-given gifts and abilities.
- A motivated self-starter who can accomplish goals and objectives while operating within boundaries and being accountable within the organization's leadership structure.
- Be more committed to the goal of helping people grow and develop in their Christian spiritual journey than to any particular method for achieving that development and growth.
- Must possess solid biblical literacy, foundational theological knowledge and an understanding of ministry in a church setting. Formal education would be an asset but is not required.
- Previous related ministry experience whether volunteer or paid would be an asset but is not required.
- Background or experience in digital media (including audio and video editing) would be an asset.
- This position is primarily an onsite role and requires the ability to work with a high level of autonomy.
- **Must be available to work some evenings and most weekends**

Please submit your resume to: [hr@rexdalealliance.ca](mailto:hr@rexdalealliance.ca) by February 28, 2022

We thank all interested candidates, but only those selected will be contacted.

**Please note: An offer of employment for the position of Pastor of Next Gen with Rexdale Alliance Church is conditional upon successful completion of a pre-employment background check and criminal records check.**