



REXDALE ALLIANCE
CHURCH

ANNUAL
REPORT

2021

RAC MISSION

Connecting Rexdale to Jesus and His Mission

RAC VALUES

Prayerful

We depend on God. (Prov. 3:5-6)

Relational

We thrive in community. (Rom. 12:5)

Authentic

We live in the light. (1 John 1:7)

Humble

We put others first. (Phil. 2:1-4)

Courageous

We walk by faith. (Acts. 20:24)

Empowering

We prepare and release for ministry. (2 Tim. 2:2)

RAC VISION

Transformed by Jesus; transforming communities.

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LEAD PASTOR REPORT

TJ Syroteuk, Lead Pastor

When looking back at the 2020-2021 ministry year, we will likely see the pandemic, the lockdown, the closed church building, and primarily online ministry. But when we look a little deeper and go below the surface, we will see that God was very much at work. Ecclesiastes 3 reminds us there is a season for everything and that God is making each season beautiful in its time. We trust this to be true of the past year for our church. God has used the pandemic as a time of focusing and unifying our church, our staff, our elders, our ministries, and more. We said goodbye to several staff and ministry leaders who moved to other ministries or locations, while adding others to our staff and to our faith family.

We are excited to have developed a new department, Digital Communications. This was a necessary and timely addition as we spent many months unable to do ministry in person and were exclusively limited to digital modes of ministry. Every week our music teams rehearsed in a socially distanced setting and pre-recorded the entire worship set which was then mixed and edited along with the pre-recorded sermon and prayer to produce one cohesive worship service. We expanded and improved our digital footprint through creating an app and updating our website. We also built design sets to facilitate and compliment the filming. Our digital communications department also launched a new video series called “The Church in the World”. We believe that Jesus is the answer to the brokenness in the world, but often the church is not even part of the conversation. This series is an effort to enter into the conversation, and so far, we have filmed and presented conversations around race and racial discrimination and mental health struggles, with more topics to come in the near future.

One of the unforeseen benefits and blessings of moving online has been the vast reach of our message and ministry. Our services and prayer meetings were joined by many of our International Workers, and we have learned that our services were viewed all over North America, many countries in the Middle East, and throughout other parts of the world. God is on an eternal mission (Eph 3:11) to reconcile all things to Himself through the person and work of His Son Jesus Christ (Col 1:20) so that one day there will be worshipers from everywhere gathered around the throne of King Jesus (Rev 7:9). We may never know this side of eternity how many people God reached and blessed during this season, but we trust His promise that His Word will not return void. Rather, it will be planted and grow in the hearts of those whom God is recruiting as worshipers and will reap a harvest all for the name and fame of King Jesus and to the glory of God.

Even though most of our ministry was exclusively online for the year, our Neighbourhood Connections food bank continued to operate and serve our community. While many adjustments needed to be made, we consistently provided food every week to what now averages 60 family units. God was faithful, the church was generous, and our benevolent fund was the highest it has ever been allowing us the opportunity to meet physical and financial needs within our community. Not only that, but we were also able to partner with Toronto Alliance Church and their work with people experiencing homelessness and food scarcity in the downtown area as we donated finances and helped prepare and provide sandwich lunches weekly for the Toronto Alliance Church food bank.

The past year also included the resurfacing of allegations of sexual abuse and spiritual abuse from the past, primarily from the '70's and '80's, by lay ministry leaders. In response, Rexdale Alliance Church formed a partnership with the Eastern Canadian District of The Alliance Canada as well as the National Office of The Alliance Canada which resulted in a joint decision to commission an external investigation into the allegations. We also commissioned a legal review of our Safe Church policies to ensure that we

are doing everything reasonable to provide a safe and caring environment for ministry. We trust and pray that God will bring truth to light, provide comfort and healing to those who have been wronged and hurt, and begin the work of reconciliation where needed.

Throughout the year, the various sermon series first took us corporately through the book of Mark where we discovered that Jesus is exactly who He says He is. During Christmas, we explored John 1:14 and the miracle of the incarnation as Jesus Christ, the Word, became flesh and dwelt among us. We anchored our identity in Christ, developing the truth that “I am who the I AM says I am”, concluding with a brief foray into the Minor Prophets as we learned that God is not impressed with religiosity but desires our devotion, hearts that love Him and love our neighbors, and a faith that pursues true righteousness and justice.

Our mission as a church is to “connect Rexdale to Jesus and to His mission”. We believe God did not make a mistake when He put us in this specific geographical location. We believe that God did not make a mistake when He blessed us with this property and this building. And we believe that God wants to use us and our facilities to serve this community, giving a cup of cold water in Jesus’ name and being His hands and feet to those around us. We believe that we are to love the Lord our God with all our heart, soul, mind, and strength, and we are to love our neighbour as ourselves, beginning with our physical neighbours. We believe God is calling us to creatively and compassionately “connect Rexdale to Jesus and to His mission”, and we are excitedly anticipating what the future holds for Rexdale Alliance Church as we continue to embrace that mission in the days to come.

BOARD OF ELDERS REPORT

Dave Mullings, Chair, Board of Elders

Following our last AGM, we said farewell to Dave and Janie Lewis, except that we couldn't say a proper farewell at all due to Covid restrictions. That was just one of many things that Covid made harder this past year, and it was just one of the farewells that made us feel a sense of loss. Covid made celebrating milestones difficult, and sometimes impossible. It made maintaining, nurturing, and developing relationships harder, even though they are essential to being the church.

In spite of all the ways that Covid restrictions made pursuing our mission harder, I want to thank our staff for championing the cause of connecting day in and day out. Thank you for leading our church through all of the challenges of not being able to gather like we did before. Thank you for graciously enduring the frustrating cycle of reading new regulations, making new plans that fit the new regulations, preparing to implement your new plans, and pressing pause to repeat.

Though we were not able to meet in person, efforts were launched to contact members by phone. Thanks to everyone who helped with those initiatives. Throughout the year, people desiring prayer with Elders were able to receive that via Zoom, or over the phone. I do believe that we grew as a congregation in the area of looking out for one another's well-being. I would like to say, "Thank you and Well done!" to all who made extra efforts to check in on someone, make a porch drop off, or provide practical assistance to others in our church family. Caring for one another's needs is one of the things that makes a community of believers attractive to outsiders, and it has done so ever since the book of Acts.

Ever changing Covid protocols made the rules for re-opening a moving target and the planning burden on our Re-Gathering Team was immense. Thank you Re-Gathering Team for carefully planning and re-planning our return to in-person services.

I am also very much indebted to a group of people who took ownership of the task to pray earnestly for me and for the board throughout the past year. Your prayers imparted wisdom and courage. My prayer requests were often vague, but God led you to pray strategic and timely prayers. That in itself was a faith-building experience.

This was a challenging year for just about everyone. For most of the year, lockdowns and a ban on gatherings deprived us of a lot of the personal connecting and mutual support that we are accustomed to Sunday by Sunday. Whether the pandemic ends soon, or continues for years, the Golden Rule, (Treat others the way you want to be treated) is still golden. The fruits of the Spirit (love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, self-control) are still good character traits to grow in.

As we journey forward together, let's be thankful, because there is ALWAYS something to be thankful for. Let's be loving. The Bible says, "Love covers a multitude of sins." To put it another way, stronger relationships make shared journeys smoother. Let's fix our eyes on Jesus (Heb 12:2). It is fitting for the upright to praise Him. (Ps 33:1)

MINISTRY REPORTS

Pastor of Discipleship and Life Groups Report

Cheryl Guinness, Pastor of Discipleship & Life Groups

Covid continues to mark daily life and ministry; the continued isolation, pivots and hybrid ministry models are here to stay. Our Lord is our Redeemer and amazingly there's positives to hybrid ministry and creative connections have been made through Zoom, porch visits, park walks and fist bumps from afar. Life continues and joy abounds in Him!

I'm deeply thankful for the 22 **Life Group Leaders** of the 13 groups enabling their members to connect through ongoing Zoom studies, prayer together and support with socially distant visits and Summer gatherings at local parks. Life Groups have experienced many transitions with seniors moving closer to grandchildren, others buying homes outside the GTA and new rhythms for some families; Zoom Life Groups have been the glue in supporting a member in a new city and another member through a life change. For those not in transition, the local groups enabled connection, continued study and support through prayer which has been crucial for mental health and spiritual growth. It is apparent, even when Covid finally passes, that a hybrid of Zoom & in person for our Life Groups will become the new normal.

Discipleship Opportunities: Some of our newcomers & seasoned congregants are not a part of regular Life Groups; some due to the season in their life, some have community through other means and for others the Zoom format isn't compatible for them long term. For building connections and for spiritual growth, 2 Deeper Life Modules (Discerning God's Voice & Holy Spirit Encounter) and a Sunday morning Life Group (February to July) were provided. Life was shared, prayer encouraged & the Bible was studied.

The **RAC Tuesday evening prayer ministry** continued strongly with the 5-6 leaders and up to 18 regular attendees and oftentimes more. Not only has this group continually lifted up RAC through all types of challenges and growth opportunities, they've also faithfully prayed for the surrounding community, world events and supported each other where needed. The Zoom platforms enables the group to meet easily and efficiently from their homes; a gift indeed not requiring travel on busy days. The **prayer chain** continues to capture immediate needs often pertaining to health crisis but can include any other subject coming forward as well. The Elders have been available after Communion services along with some Zoom calls to **pray for the sick** and to anoint them with oil for healing (sometimes virtually!).

Through prayer & discernment, the **Call to Prayer** planning team renamed 'Solemn Assembly'; not to change its intent, but to be an invitational call, summoning everyone to prayer as we seek the Lord in repentance, forgiveness, humility and for wisdom & empowerment for the ministry year ahead. It was a deeply joyful time as we also learned in tandem through Pete Greig's book *How to Pray*, which many Life Groups and others studied for the Winter & Spring months expanding our prayer language and practice. The Call to Prayer theme of *Reframing our Storm: From Survival to Revival* using Acts 27 & 28 as our guide, led us to pray for marriages, poverty induced by Covid, mental health and racial divides.

Marriages were well supported at RAC with 17 couples joining The 2 Marriage Courses online, 5 couples receiving either pre-engagement or pre-marital mentoring and 4 couples joining the Re:engage Marriage program for those specifically needing help, hope & healing in their marriage. The Marriage Ministry team of 10 couples have continued to provide wisdom and hope to marriages to build a strong foundation.

Even during the Winter / Spring shut down of many long months, behind the scenes at RAC there's been much pastoral care ministry, socially distant visits, personal prayer and mentoring along with numerous administrative tasks to support the ongoing ministries and volunteers. Thank you to all those involved!

One joyful highlight was the partnership between Family Ministries and Discipleship Ministries, a silo busting opportunity! We were able to create a wonderful bridge with the creation of a **Mentoring Ministry** for 7 youth leaders and 2 other young adult leaders being matched with 7 mature disciple makers from the RAC community. A Bible reading & prayer program was created using Discovery Bible Study method along with *The Prayer Course* by Pete Greig. For 16 weeks these mentors / mentees could share life together over Zoom while growing in spiritual practices and deepening their spiritual journey.

Other highlights:

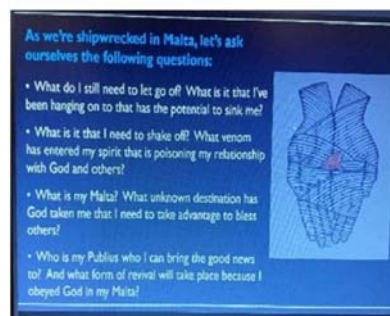
- 2 Spiritual Formation small groups met to discuss, learn and practice spiritual disciplines together through the *Spiritual Formation Workbook* by James Bryan Smith & Richard J. Foster
- Celebrate Recovery mentoring occurred where appropriate
- One Life Group completed the Deeper Life Module: Discerning God's Voice together
- Grief Share Ministry resumed once Covid restrictions lifted
- 3 Baptisms and 5 Memberships took place
- Women's Bible Study learned Spiritual Practices: 'to make space for God, to have more of Him!'
- The Life Groups joined the MLT Live Called *For the Life of the World* opportunity being challenged for missional mindset and practice

Please pray for awareness in how to bridge our soul care needs (our brokenness & stuck places) with spiritual practices that deepen our walk with Jesus. Soul Care and Spiritual Practices are two sides of the same coin; you can't have wholeness in one without wholeness in the other. And let us not ignore that our discipleship includes being God's ambassadors of His Kingdom, telling our friends, neighbours, family & colleagues about the King; how He's come to save us from our sin, darkness, hurt and pain and bring us into His everlasting Kingdom of beauty, joy, hope and everlasting life!

It is truly a joy to serve our Jesus together and I'm deeply thankful to serve the Rexdale community. Further and deeper with Him and for Him is my greatest treasure!



Women's Bible Study



Call to Prayer on Zoom



Life Group Leaders

Deacons Ministry Team Report

Sravya Chandika & Anna Silcock

The Deacons are responsible for the Caring and Integration Ministries of our church. We seek to welcome and integrate newcomers into the church, care for our attendees and members, and glorify God using our gifts of hospitality and service.

Highlights: The Deacons team's eight areas of ministry are:

- Pastoral Care
- Welcome Desk
- Ushers
- Greeters
- Sign in Desk
- Parking Lot Attendants
- Newcomers
- Assistance for those without internet.

- The Deacons team made phone calls to welcome ministry volunteers and to see how they were doing and pray together
- The Deacons team and volunteers made phone calls to the newcomers and regular attendees to ensure people are staying connected with RAC and receiving the weekly email updates, share prayer requests, etc.
- The Deacons team hosted a training session to prepare the volunteers for the re-gathering (in-person) services in the capacity of greeters, ushers, sign in desk and parking lot attendants.
- The Deacons team supports the online registration set up in *Eventbrite* - created and maintained by Sravya C.
- Bob D. reaches out to those without internet and registers them online for services. He helps congregants without internet access join the services via Zoom phone calls. The sermons are printed and delivered to this group of people.
- Clark K., Bob D. and Ps. Melad reach out to individuals and families to find out if they need help and pray together.
- We attend monthly meetings as the Deacons team to connect and brainstorm different ways to serve the congregation, provide pastoral care, and pray together.

Our Deacon's team is Sravya Chandika, Bob Dysart, Sarfraz Gill, Nouhoun Diarra, Clark Kostik, Karen MacLean, Paul Buchan, Peter Zehdee, Anna Silcock, Olga Muir and Pastor Melad Markos.

List of prayer requests:

- Please pray for the physical health of our team members
- Please pray that God would bring us additional volunteers for our committee
- Please pray for wisdom and discernment as we seek the Lord's guidance in how to provide unique care and creative ways to support our congregants.



Paul L. and Karen M. greeting Sunday worshippers



Carolyn A. and Maggie P. registering congregants



Ps. Melad and congregants enjoying refreshments outside after our first services back together, the Deacon's team on a Zoom call.

L.O.F.T. Moms Report

Marilyn Spagnolo, Coordinator of Family Ministries & Solange Werners, Director of Family Ministries

L.O.F.T. stands for Living Our Faith Together. Our primary focus is to encourage and walk alongside fellow Christian moms in their day-to-day life as women, wives and mothers. This past year was certainly a wild one with the COVID-19 Pandemic! We said goodbye to one of our leaders (Judy Vandekemp) and welcomed Theresa Catania on board along with Marilyn Spagnolo and Denise Andrews. Although we weren't able to meet in person this year, we continued providing some opportunities over Zoom to connect, pray with each other, and even run a virtual Tea Party and an Info Session on Preparing for Back-to-School.

LOFT Moms will not be resuming at this time as pandemic restrictions and shortage of volunteers restricts us from effectively engaging as normal (children's ministry while the moms participated in the program was a huge part of the program!) The LOFT leadership team would love to still support the work of LOFT Moms, however at this time, they are not personally able to commit the time and effort needed. Should someone feel lead to step up – perhaps giving a new approach for the future of LOFT Moms- we welcome you to reach out to us!



RexMen Report

Alan Hayhoe, RexMen Lead

Like other ministries connected with our Rexdale Alliance Church community, our RexMen's ministries and activities faced major obstacles and challenges. As the scripture says, "As iron sharpens iron, one man sharpens another." Prov. 27:17. For most men, a face-to-face meeting is the best encounter. The best we could do was on Zoom meetings that we endeavoured to schedule once or twice a month.

For our Wednesday morning prayer time, it has worked well. This is a group that has met regularly for 41 years. Having the opportunity to come together this way enabled more participation and even included people who were in other parts of the globe. On average, our gatherings would have thirteen to fourteen men who would show up between 6:30 and 7:00 to begin our prayer time until 8:00.

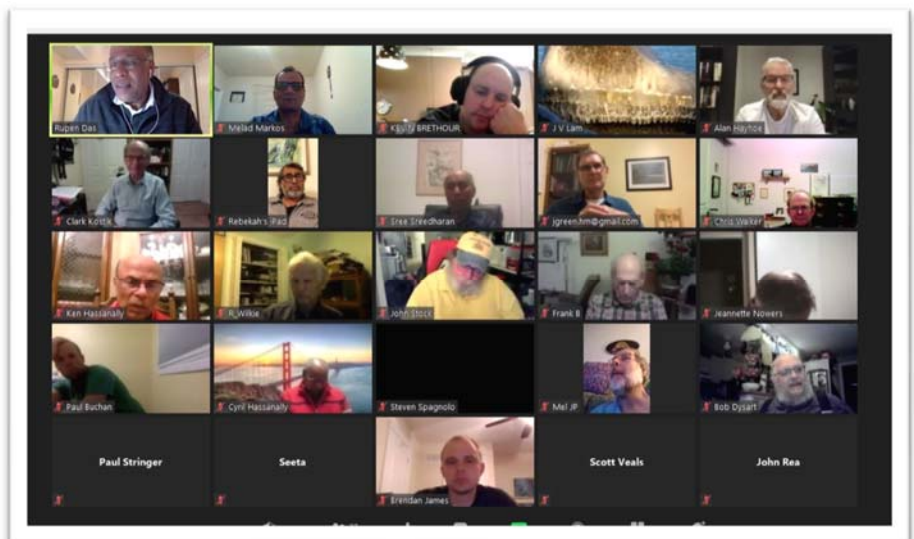
Bringing the burdens of our church community, its leadership, the challenges for parents, the needs of the aging and those we are connected with on the mission field, the hour goes by quickly. Clark Kostik has led this group for many years. Along with others, he models how the prayer concerns offered up are followed up with practical action steps of care and support. It is a privilege to gather with these men each week.

In addition, we have held "RexMen Forums" on Zoom gatherings. Tentatively scheduled twice a month, they are bare-boned attempts to gather men together for an hour or more for a message and interaction. With gatherings ranging in size from 10 – 30, we had a variety of invited presenters to share a message and then have time for breakout groups to process and respond. Sometimes we would even invite the ladies to attend for special guests such as Sunder Krishnan and Scott and Lorilee MacLean. For those our numbers grew to over 30.

Through surveys we conducted, we found that men wanted time to interact with each other as well as hear a challenging message. We had many excellent forums that were well attended and some not so much. Our structure was to meet on the first and third Mondays of the month at 7:30 p.m. We learned that when these fell on holiday Monday's attendance was poor, so we took those out of the schedule. Some forums were planned as interaction times for men to connect in smaller breakout groups. Special thanks to Rupen Das, TJ Syroteuk, Ramon Padilla, Trevor Gingerich, Dan Buggie and others for their presentations.

Going forward, it seems practical to anticipate a time for in-person and virtual gatherings when COVID restrictions may ease. In the meantime, we are grateful to be able to meet this way.

I am indebted to my support team of Paul Buchan, Melad Markos and Clark Kostik and for our weekly Zoom meetings for planning and consultation. Paul and Melad represent the future leadership of this ministry to reach out and challenge the men from our church.



Momentum Young Adults Report

TJ Syroteuk on Behalf of the Momentum Leadership Team

Momentum is our Young Adults group. This age group, 18-to-30-year-olds, have experienced abnormal amounts of interruption and adjustment over the past year: university classes being online instead of in person, jobs suddenly being work-from-home, graduations and wedding receptions being postponed or virtual, job markets shrinking, job interviews being on Zoom, and more. We started and ended our Momentum year in-person, masked and socially distanced, yet many months in between were exclusively online.

Our topics of study took us through the books of Philippians, I John, and Ecclesiastes, as well as into deep, purposeful conversations around hot topics like politics and religion, racial tensions, gender, and sexuality. Our goal in these conversations was to understand what God has said about the issue being discussed as well as how God wants us to interact with people who disagree with us on these issues. In a culture where all too often the one who yells the loudest wins, how do we show the love of Jesus to the person who thinks differently than us? How, like Him, can we live in the tension of being “full of grace and truth”?

Our study through Philippians taught us how the Gospel is central to everything we do and believe as followers of Jesus; it is what motivates us to endure hardship and rejoice in difficulty, and it is what empowers us to have the mind of Christ. I John taught us that the Gospel is more than just a theological treatise or the “right set of beliefs”, but instead effects how we live our lives and interact with others. It calls us to “walk in the light as He is in the light” and to keep ourselves free from the love of the world by devoting ourselves to loving God and His people. Ecclesiastes challenged us with the many real and difficult questions we face resulting from living in a broken world: why do the righteous suffer while the wicked prosper? How do we make sense of the apparent randomness of blessing and hardship? Why should we work hard or invest wisely or love deeply if we are all going to die anyway? We discovered the answer lies in two things: there is a God who will judge the good and the evil, and there is eternity. Viewing life through these two lenses brings clarity and provides meaning and purpose. If we only look at this life from the “here and now”, then everything is “meaningless, a chasing after the wind.”

A special “thank you” to the leadership team who carried the load this past year, and we pray God’s hand of blessing on them as many move on to new ministries and opportunities God has orchestrated for them.

Family and Children's Ministries Report

Solange Werners, Pastor of Family Ministries

Serving during the Pandemic continues....

Our ministry year 2020-21 continued during pandemic with the online presence for Sunday School, meetings, events, games and more. The phrase 'you are on mute' became the most used sentence in all our virtual meetings. What started in March 2020 with many teachers/assistants hesitant in taking on the virtual presence turned into a step of faith into the unknown for many of us. Many had gained their confidence and took on the many roles navigating through zoom with the lesson teaching, games, music and connecting with our children in Sunday School.

1. Re-capping what's been happening in FM since Covid-19 Pandemic restrictions shut down our in-person gatherings at the church:

- a. Mar - Sep 2020 - Emailing parents resources for use at home with their children which also included Zoom events
- b. Mar - Jun 2021 - Hosted a variety of Zoom gatherings and activities such as Easter contest, Family games, mother/Father's Day, summer party, Christmas party, surprise packages and prizes
- c. Aug - Sep 2020 - Survey and Teacher Training
- d. Oct 2020 - Jul 2021 - Zoom Sunday School kicked off (with an average of 40+ participants/week and our faithful and fearless committed teachers using curriculum designed for Pandemic time. Faith over Fear, The Bible, Hearing God's voice...

2. What's next?

- a. Sep 19, 2021 - with some restrictions removed, we began in-person Sunday School scheduled to operate bi-weekly until we can recruit enough volunteers to create a second team to be able to rotate with the current team since there is only one service being offered on Sunday mornings – this way we can ensure teachers/helpers have opportunity to attend church services in person *at least* on alternate weeks. (Note: plans are contingent on number of volunteers available, pandemic guidelines/restrictions changing, etc. and are therefore susceptible to changes at any time!). Zoom Sunday School will continue to have a presence for families are not yet ready to return in person
- b. Nov 7, 2021 - In person and Zoom Sunday school will resume with weekly programs for kids in Pre-K-Grade 6.
- c. Nov 7, 2021 - Grade 7/8 will continue to join the big church service with many opportunities to serve in Sunday school. Nursery will remain closed until sufficient volunteers are recruited.

Highlights

Teachers Training and Zoom Participation. *Many teachers and assistants have taken the role to overcome the fear of online and connect with the kids through camera, connecting and praying and playing*

Harvest Party 2020. *Light in the darkness with the parking lot fully lit with lights as family from both our local and faith communities visited our different stands and receiving bountiful loot bags. Approximately 100 visitors came out to that event.*

Several Zoom events. *Zoom which many families participated in virtual games*

Graduates – *All graduates in grade 8 were recognized and honored with a surprise bag*

Parents – *Many parents took the challenge to work with the Sunday School to connect children with church to build spiritual champions*

Praise and Prayer requests

Praise God for the amazing parents who fully supported and sustained us during the virtual sessions
 Praise God for the blessing of having a team of fearless volunteers (the young and the mature/wise) who did not let the fear of the unknown overtake their desire to serve online or in person this year
 Praise God for those who supported Family Ministry with challenging online admin duties: Zion O, Marilyn S, Theresa C.

Pray for seeds that are planted in the hearts of our kids both virtual and in person
 Pray for lifelong friendships with teachers/assistants and kids
 Pray for the Pandemic drawback that had left many families in doubt, loss or skeptical in their faith
 Pray for our unity at RAC as many families have left the church because of several reasons or just because they prefer the comfort of their own home to follow online



Fruit of the Spirit during Pandemic



Easter Contest



Summer Party during Pandemic



Packing 250 Loot Bags for Drive Through Harvest Party



Harvest Party 2020



Harvest Party 2020



Day Camp Fundraiser



2021 Kick off for In Person Sunday School

Power Zone Day Camp 2021 Report

Day Camp Directors, Kiwi, Genie, Cheerio and Happy Feet!

This summer, we had 5 consecutive weeks of camp in July and August. Because of COVID-19, we decided to run a hybrid model, having most of our campers in-person but also having a couple of virtual campers (on Zoom). We had an average of 51 campers per week.

The government provided us with 12 grants, so we were able to bless many of our leaders. From our team, we also had a couple of virtual leaders from overseas—in Spain and South Korea.

The PTL (Preparing to Lead) and LIT (Leader in Training) programs were very successful. Each student went above and beyond growing in their leadership skills.

Our theme was *God Meets You Where You're At* and each week we looked to the Beatitudes for our memory verses. We were able to give out over 20 Bibles!

Other Highlights:

- Before camp began, we had a Kick-Off Fundraiser and Church Gathering that included a bake sale, car wash, plant sale, and more.
- During camp, we had lots of theme days like pajama day, water day, and a costume party.
- Other fun activities we did included disco parties, nature walks, arts and crafts, and lots of trips to the local park.
- We had an End-of-Camp Celebration with a BBQ, cotton candy, and lots of freezies.

Praise & Prayer Requests:

- Praise God that we had lots of sign-ups and for providing more than enough donations.
- Praise God that we were able to overcome the obstacles we faced due to COVID-19.
- Pray for our campers that they continue to pursue God and grow closer to Him.
- Pray for the Day Camp 2022 Team that they have wisdom in their planning.



Having Fun in Costume



Leader Putting up Decorations



Morning Bible Lesson



Memory Verse with Stitch & Mezzo



LITs Hard at Work



Games at the Park



Camp Games



Bible Illustrations

Youth Ministries Report

Solange Werners & the Youth Team

Zoom Friday Youth continued during Covid 19 last year with many students and leaders feeling the weight of another zoom meeting. Beginning of 2021 was change in our Ministry where we said goodbye to our Youth Pastor. Youth was operating despite this change thanks to the leadership of 9 fearless leaders who stepped up to the plate to fulfill the many roles. We could not have operated if it was not for you. Although the number of youth was low (18-20) while on zoom, the hot topics: Identity, Racism and Mental Health became attractive to many who attended. In addition, we heard the personal stories from different guest speakers as they shared their experiences. As the guidelines changed, we took the opportunity to meet in person, connect and play games. We counted close to 30 kids on such evenings. However, due to the restrictions, we were shut down soon after, leaving many youth and leaders with a sigh of how much longer?

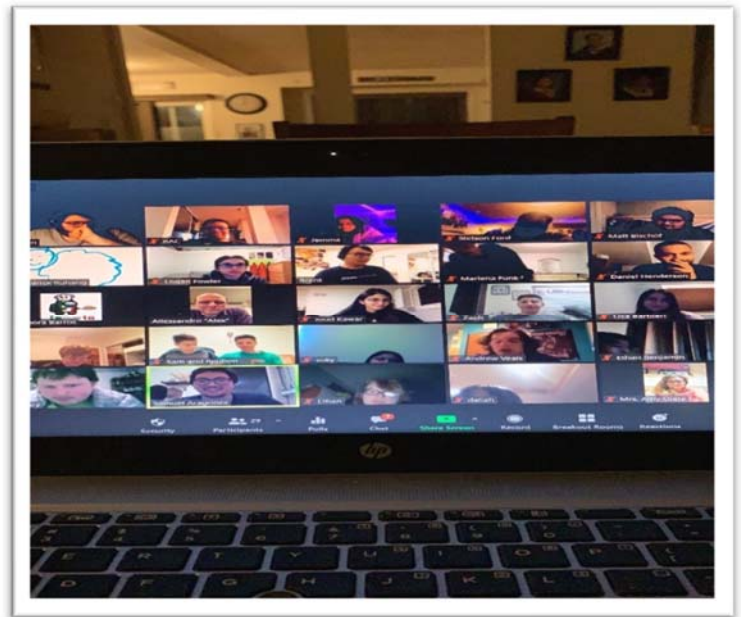
Youth on Zoom

Lowlights

- Drop in numbers on Zoom Youth nights
- At the end of the year, we said goodbye to 6 leaders. Joud K, Amy O, Marlena F, Brent Q, Meldrick R, Matt B. We thank each of the leaders for their investment into the lives of our Youth, which will not be forgotten. You have selflessly committed your time and passion to build into the Kingdom of God during such a difficult pandemic time.

Highlights

- A mentorship program (16 weeks) was launched to all of our youth/Bible quizzing leaders. A big thank you to all the mentors for your lifetime investment
- New youth joining our group



Prayer request

- Youth will have an encounter with God and their desire to be part of the Kingdom as they begin this new year
- Increase connection with youth and leader for this year
- Many youth will live their faith out in the real world
- The state of mental health amongst our youth
- Recruitment of 2 female and 2 male leaders

Bible Quizzing Report

Marcus Veals

This was a tough year for quizzing with all practices and quiz meets being held online this year due to Covid-19. The youth definitely faced some zoom exhaustion (too much time spent in online meetings) which also led to difficulties getting them to participate in practices. Even amidst these challenges we were still able to see immense growth in several quizzers, both in spiritual and mental maturity. Ben Guerzon led the program and Daniel Barros, Danielle and Michael Tughan, Marcus Veals and Brent Quach were coaches. We had 13 quizzers who memorized most or portions of the book of Matthew.

Highlights

- One RAC team finishing as the 1st team overall for the year! (First time ever!)
- Andrew V. finishing as top quizzer at two quiz meets.
- Debora and Rachel B. participating on the internationals team!
- Having quizzers from South America compete as part of a RAC quiz team (with quizzing entirely online we had two quizzers join our team from South America)!

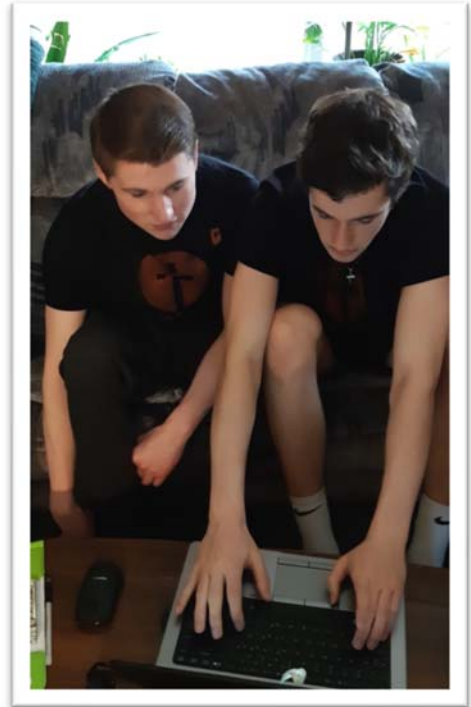
Lowlights

- Entirely online, participation dwindled during practices and motivation waned
- Coaches faced burnout

Prayer Requests

- That God would raise up volunteer coaches for the 2021-22 quizzing year, as currently we are lacking the coaches to grow the program and allow a third team of quizzers to participate
- For safety for the kids as quizzing returns to in person (hopefully!) for the first time in a year and a half!
- That the youth would take the word they are memorizing to heart, that it would truly impact them spiritually! That they would memorize it for the deeper meaning of something worth so much more than just a competition (They are memorizing Romans and James for 2021-22).

Thank you to those who gave their time to coach. And thank you to Ben Guerzon, for providing leadership and to Daniele Tughan assisting in many duties to the quizzing program this year; we wish them the best as they move onto other things.



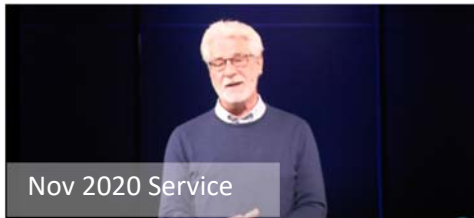
Digital Communications Report

Zion Olubummo & Jadon Pascal van Alphen

Highlights

This year, our goal with Digital Communications was for our church to have a digital footprint. This was achieved by producing content for consumption as well as creating opportunities for people to engage with us and each other. Here are some of the ways we did that:

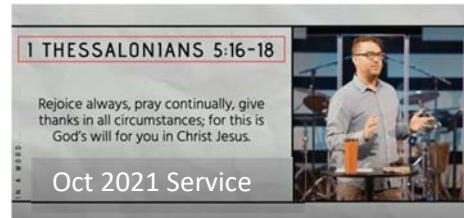
- A New Website and App
- A Consistent Social Media Presence (Instagram and Facebook)
- Weekly Pre-recorded Services During Lockdowns
- Midweek YouTube Content
 - The Church in the World Series (Race, Mental Health, etc.)
 - Father/Mother’s Day Highlights
 - Sermon Recaps
 - Etc...
- Investment into Livestream Technology/Training



Livestream Growth:

← 1 Year Ago

Current →



We believe that these platforms have successfully given us the digital avenue to share the gospel and engage with our congregants, in person and online. We have had close to 500 downloads of our app and over 20,000 social media accounts reached on Facebook and Instagram and along with that, seen tremendous growth on our YouTube channel. In the last year we’ve had a total of 32,500 views, 514% higher than the previous year, 219 subscribers bring us to a total of 335. Our services have been viewed globally, reaching everywhere from across Canada, to Russia, the USA, Egypt, the UK, and even South Africa. We are hoping to continue growth on these platforms in the coming years to further Rexdale’s missions both in person and online.

Facebook Page reach ⓘ

15,916



Instagram reach ⓘ

4,487



Prayer Requests

- Creativity in finding new ways to connect with our congregation online
- Wisdom to navigate the challenges that come with an online presence
- Continued financial support to keep everything running smoothly and allow for growth.

Worship Ministries Report

Dan & Alison Ryan, Worship Coordinators

Our first fiscal year consumed entirely by the pandemic has been far from normal to say the least, but we are immensely grateful to be here and worshipping together with all of you whether in person or online.

March 2020 began with business as usual but quickly developed into unprecedented circumstances. We were no longer meeting in-person and services were moved online. Ramona Loberg and Michelle Lorimer were at the helm and ensured we maintained musical elements of our services. They coordinated at-home recordings initially and then organized worship teams to record weekly whenever our church building was available, always functioning within the mandated restrictions, the most impactful being reduced capacity and distancing. By the time Fall 2020 rolled around, the worship ministry had found a groove and was recording weekly two weeks in advance of services to ensure quality recordings and mixing for worship sets.

As Christmas 2020 approached, the thought of not having a Christmas Eve service was disheartening. In lieu of a Christmas Eve service, members of our worship community came together at different times to record and produce a Rexdale Christmas Special. This included some new music and traditional Christmas carols and involved a very capable technical team to create a memorable Christmas for the RAC community.

The yearend saw Ramona's departure as she prepared to move cross-country. March 2021 saw Michelle's departure in order to pursue new endeavours. Many thanks to Ramona and Michelle for their hard work in ensuring our worship ministry remained afloat; for checking in, connecting with, and praying for all the worship leaders and team members throughout the pandemic. We thank God for the guidance He provided through them as they steered a whole ministry during a global pandemic. God has been the Almighty Sustainer and we pray that He continues to give them sustaining Grace where they are now.

A few key items from 2021:

- High quality service recordings and continued efforts to make improvements
- Special Zoom service for Good Friday
- Our first in-person service since Summer 2020 occurred on August 15, 2021—it was a such a joy to be in the same room as our church family, worshipping together
- Worship team leaders and members have stepped up to create a rotation of teams for regular worship services since transitioning back to in-person worship

The Worship Ministry has been held together by God and we are honoured to have had a role in God's mission for the Rexdale community. It has been a joy to coordinate this ministry, especially doing so as a couple, celebrating God's gifting and calling on our lives. We could not have done any of this without the provision given to us by our Provider, Jehovah Jireh.

Special thank you to Jadon Pascal van Alphen and Wayne Deering, for without whom we would not have been able to produce quality recorded and streamed services. Their technical prowess, creative minds, and strong vision are celebrated and appreciated.

Neighbourhood Connections Church Report

Paul LaRocque, Pastor of NCC

Highlights

In the last ministry year, the NCC team has mainly focused on providing food boxes to people in the neighborhood. Last year, we started out giving 20 - 25 boxes through the back window of the church. This year has seen an increase to an average of 60 boxes every Tuesday. We continue to receive weekly food donations from Fortinos on Queens Plate and the No Frills at Dixon and Islington. These non-perishables are supplemented by bread donations from Costco (Queensway) and fresh produce from the Second Harvest truck. So far this year we have received over **83,000** pounds of food from Second Harvest, a donation valued about **\$ 240,000**.

A special thank you goes to Fortinos as they hold three food drives every year: Thanksgiving, Christmas and Easter. A team of volunteers picked up 1,390 food bags and 340 hygiene bags in this past ministry year. This meant \$17,000 dollars spent by Fortinos' customers and was 7 tons of food! Due to this generosity, we were able to give away about 600 of these bags to other organizations: Weston Road Pentecostal Church, Salvation Army, and the WAES food bank, plus some others.

This past winter, a clothing drive was held, and we distributed 40 coats and 180 socks due to the generosity of our congregation. At Christmas last year we asked for donations of gift cards and again due to congregational generosity, over 70 people were blessed with a little extra.

Another highlight was a partnership with Toronto Alliance Church ("TAC") and their work with people experiencing shortages of food and homelessness in downtown Toronto. We blessed them with \$10,000 from our Benevolent Fund in the spring. We also learned they give out approximately 60 lunch bags five days a week to the needy in downtown. Since we were not making our Tuesday lunches, it seemed natural to try and help out. So, for several months, Chand and Marty P, along with Chandra P, made 120 sandwiches a week. The NC team then combined these into 60 lunch bags, followed by drivers taking them downtown to TAC. This went on for six months. TAC is very thankful.

Below can be seen the team, to whom I am very grateful for their faithful service. We were very sad to see our dear brother Chand (far left) depart to be with the Lord. He served for a great many years in the NCC kitchen. We are also missing dearly our sister Dorothy Blythe.



Food Bank Team, June 2021

One comment that people continually make is that they are eager to meet in person once again. Due to physical distancing guidelines, this has not been possible inside the church, and it is uncertain when it might be again. We did host a couple of mini socials where coffee and snacks were served in the outside tent. Extra volunteers came to mingle – it was a huge hit with the folks that came.



NCC Mini Social

Needs and Prayer Requests

- 1) Volunteers for 2022! A key factor is still a sizable team of volunteers. Once we can meet again, we will need more people to help out.
- 2) The still big unknown is when NCC can open again to inside in-person services. Food has been a big part of the NCC and as long as the physical distancing restrictions are in place, it is challenging to do this inside. So, wisdom and creativity are desired for new plans for meeting people's needs.
- 3) Protection and strength for team – we have been protected from any Covid outbreaks – we ask for continued protection against Covid and for strength to carry on this much needed service.
- 4) Working of the Holy Spirit – please pray that people will see and experience the love of Jesus through our service. It is the Lord's work.

Kendleton Report

Eomal & Sureshmi Fernando

Since March 2020 we have been unable to conduct community gatherings. We prayed and waited upon God for directions as to how we could serve the people who were shut-in and in need. Every third Tuesday of the month we have delivered grocery baskets to those who were physically challenged. We started with 6 individuals and now it has grown to 12. We are thankful for the Neighbourhood Connections team members for their encouragement and support to carry out these missions of mercy.

We used the above opportunity to hand over copies of *Our Daily Bread* and encouraged them to read scripture. Whenever possible during our visits we have prayed with people. We were thankful to meet some of the needs of this community during this difficult time; a wheelchair to a man who had back injuries; a pair of new winter boots; winter jackets; a bed and a mattress and urgent groceries to people who were recovering from sickness. We were able to assist some of our friends to get to their COVID vaccination appointments.

When our Life group met on Zoom, we have prayed for the Kendleton ministry and some of the members provided warm clothing items and face masks for distribution. When we found that some of our friends were dejected and lonely, we were able to give a few CD players and over 50 worship CDs, thanks to the generosity of RAC congregants.

We have been able to regularly have a time of prayer with our team members on Zoom. Later we invited a few Kendleton leaders to join our team to pray for the community. This was a challenge as most of them do not have access to the internet.

In faith we are now in our 6th year and pending approval of our contract with Toronto Housing to resume meeting in the auditorium adjoining the buildings. We look forward to new volunteers who may like to join our team to serve the Kendleton community when COVID restrictions are lifted.

We wait upon God to open the doors at Kendleton to share the gospel, commence Bible studies and disciple people.

Love Unending Ministries Report

Melad and Azza Markos, Love Unending Ministries

Love Unending (LU) is a ministry that reaches out with the love of God to:

- the **unreached** from different nationalities and
- **refugees** as they resettle in Canada.

We thank our Lord Jesus for His call for us to serve Him through Love Unending (“LU”) ministries, which has actually flourished during these uncertain times. We also thank God for the LU ministry team, which has helped with translation, outreach, physical needs, government documents, pastoral care, and the resettling of new families.

During the pandemic, we started an **Arabic worship meeting** on Zoom every Saturday in the early afternoon. Through this online ministry, we are seeing more people seeking the Lord than ever before, because they are not afraid of anyone seeing them. It is easier for them to join and have no fear to share. They come from many different areas in Canada such as Etobicoke, Scarborough, Mississauga, Brampton, London, Vaughan, Manitoba, and even from overseas as far as Jordan, Syria, Lebanon, and Germany. Now we have two Arabic worship meetings, in person (Sundays) and on Zoom (Saturdays).

Discipleship of new believers is a significant journey for Love Unending. Our vision is not just to reach the unreached for Christ, but to disciple them to be evangelists, and to share the good news with others. We provide discipleship in different formats, such as one-on-one and small groups.

We are ministering to **Yazidi** families and sharing the Good News with them. Some of them have come to the Lord. Melad baptized one of them two years ago and we are preparing to baptize more after the pandemic.

By God’s grace, we have also meet with a group of **Somalis** who are seeking to know the true God. We used to meet in person, but now we meet on Zoom every Wednesday. This meeting is open to Somalis anywhere.

Dipali, with help from Tara, Ken, Azza, and Melad, are continuing to share the good news with a group in her area, even during the pandemic.

We are looking for some of the 20,000 **Afghanis** the Canadian government has said they will bring to Canada. We have currently been serving two Afghani families for four years now and they are helping us to look for more who need help. At the same time, we have someone who is learning the Afghani language and is willing to help us reach the new Afghanis.

By God’s grace, we started an **Arabic Alliance network** for pastors and churches. Melad will provide coaching and mentoring for the pastors, as well as help them with their ministry’s changes, by providing counselling and caring for the pastors and their families. The vision also is to plant 10-15 churches in the areas which have Arabs and do not have churches. Statistics show that we have around 1 million Arabs in Canada.

Through LU ministry, we regularly help new families that need help in arriving and resettling. Each person or family requires a big-time commitment, as we help them find homes, provide furniture and furnishings, fill in government documents, look for schools and work, and help them get to know a new culture and community. We feel blessed to support them in their physical as well as spiritual needs. Currently, we are helping an Iraqi family, who have arrived from Iraq in October 2021.

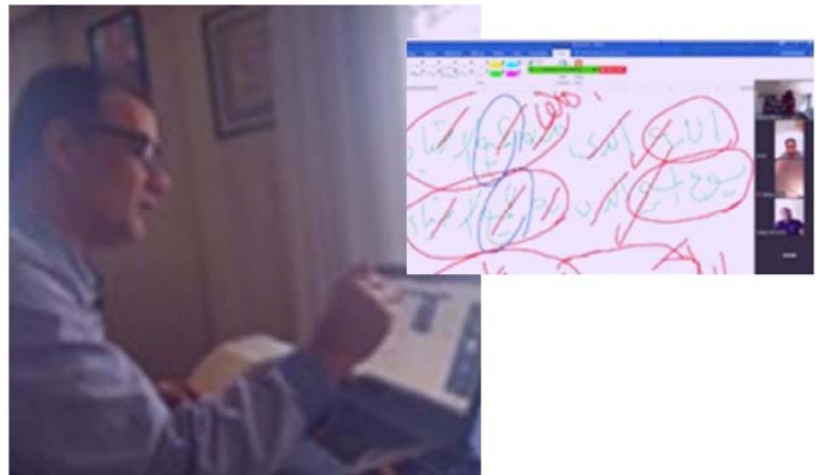
Please pray for:

- The continuation of online and in-person ministries
- Our friends who are overseas and persecuted because of their faith, that they would be protected and find a way to come to Canada
- God’s comfort for people who lost a loved one, and can’t travel to visit family overseas
- For God’s protection on us as a family and Azza’s health.

Arab Worship Meeting at RAC



Discipleship in Person



Discipleship on Zoom

The Gathering Report

Leadership Team: Mike Hassanally, Marc Mullan, Domenic Spina

We all thought this pandemic would be over in a month but here we are a year and a half later and we are just now starting to experience some freedom from fear of Covid again where things are returning to “normal”. Like all churches the Gathering has continued to meet remotely since March of last year in the spirit of community and mutual discipleship. It has been in the last month that we have gone to meeting live outside and also people joining remotely.

Our areas of study have been driven by a combination of where we felt the Holy Spirit was leading but also where our group wanted to go. We have looked at the hard questions like “why me?” and “why did this happen?”, to the story of how Jacob and Esau’s dysfunctional family changed the world, to being equipped to go out and spread the good news. This past January, we looked at a series on renewing the mind followed by disability, accessibility and Jesus. We saw how it’s OK to be messy in church. In May, we looked at a series on Hope followed by loving one another through the fruits of the Holy Spirit. In August, we studied the book of James and had the joy of having a backyard baptism for one of our congregants and a great celebration afterwards. Currently, we are looking at a series on resolve and working to make permanent changes for God’s kingdom. Once a month we have communion service. In mid June, we launched a Saturday morning men’s meeting where we discuss a podcast that was sent during the week.

In terms of outreach although hindered by Covid, we have had opportunities to make some impact. Last December we met at the Bergamot YWCA for caroling and distributed food hampers from RAC as well as provided Tim’s cards for the kids. We also reached out to Tandridge with the same. In May, we donated \$200 to a Tandridge grandmother whose daughter passed away leaving her with two little children. We began reaching out in mid June to a Tandridge couple that previously attended ConneXion with the hopes of doing some community outreach there. Pastor Paul LaRocque will be joining us as we have a meeting set for mid/late October. In August we donated \$500 to Haiti earthquake relief. Lastly, we have reconnected with the Hamp family and will be looking to rebuild a relationship and seeing by what means we can support them.

Prayer Requests:

- Wellbeing of our members (some have become distant)
- Perseverance during this time and in personal trials (health and relational challenges)
- Willingness to serve
- Continued guidance from the Holy Spirit on where the Gathering should go



BACKYARD BAPTISM

MISSIONS REPORTS

Jamestown Ministry

Suresh and Cheryl

Thankfully, the pandemic is no barrier to prayer, so our multiple weekly prayer walks (with others from our RAC community) continued. We tried to continue our monthly prayer gathering of believing neighbours as well, but interest has faded.

The first group of women to complete online Alpha continued through an ambitious online Bible study of creation to the cross. This group is now studying the Book of James, and our desire is that once this ends, some of these women will go on to lead studies within their own circles. Meanwhile, we also ran a second Alpha course attended by contacts from both the church and the community.

All of the women we knew in the boarding house across from us have moved away, and we have found it difficult to get to know the new tenants. However, through Cheryl's job at a vaccine clinic, and going door-to-door inviting neighbours to join a newly formed Facebook group, we are slowly getting to know more names and faces. We have also introduced ourselves to the volunteer coordinator at Youth Without Shelter and offered our help there in the fields of fitness and leadership. And we are awaiting a response from West Humber about doing leadership training either online or in a cohort.

Please pray:

1. For weary Christian neighbours to regain passion for the lost
2. For doors to open for new relationships and opportunities to share the Good News

Youth Unlimited, Rexdale & Downsview Outreach

Paul Buchan

Through most of 2021, including during the summer, as we awaited the reopening of in-person church services, we continued with ZOOM church every Sunday, with good attendance from our youth, including some who would call in from their cars. A number of youth were able to share their testimonies during these “services”! Since in-person services have resumed, our youth have started attending Rexdale Alliance Church and Emmanuel Church of the Nazarene.



In the early part of 2021, we continued with skating programs which were possible even during the lockdowns due to the public rinks that stayed open and skate donations from our ministry partners, including a number of Rexdale churchgoers. In the spring, we navigated the stay-at-home orders as best we could with online gatherings and some “skills and drills” (no scrimmages or games allowed!) basketball and road hockey.

In the summer, and then again for the fall-winter, Scott Veals successfully applied for government grants that allowed 14 of our youth to be hired as staff with YU to help run our sports programs, and also be mentored as part of our staff development. Through the summer, and now continuing into the fall, we have been running a lot of sports programs, and have enjoyed baseball, basketball, football, road hockey, ultimate frisbee and boxing! These programs always include a time of teaching and testimony.

A final note is that I have personally been busy with the YU “Credentialing” process which includes courses, training and independent study.

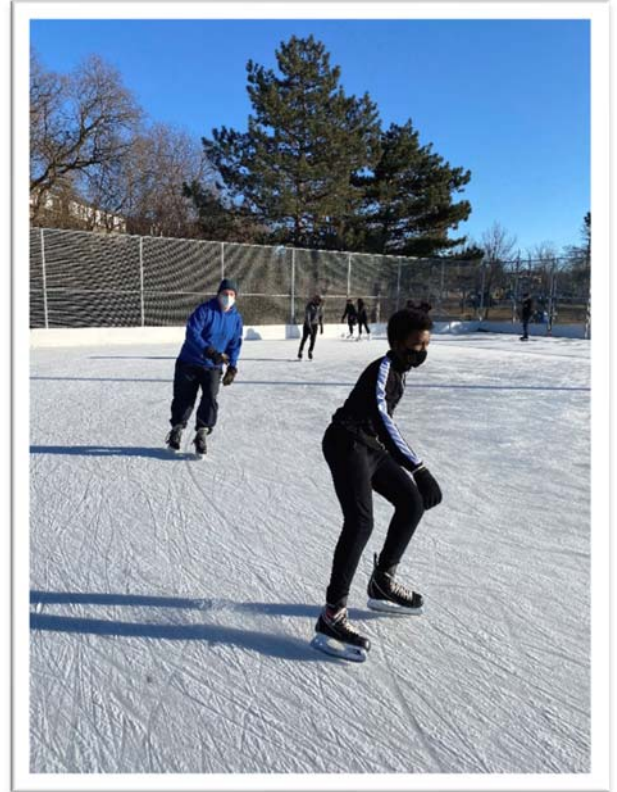


Scott Veals

Although challenging due to COVID, it's still been a great year! For the Road Hockey Fall 2021 season we were pulled back to "Drills & Skills Competitions" only, with a maximum of 10 people. Normally this would be very frustrating. But considering that we were not able to run at all in Spring 2020, Paul Buchan & I were overjoyed with this opportunity! And our weekly gospel discussion times were very well received.

Due to COVID, I've seen God enable us to pivot to all outdoor sports outreaches, including 6 brand new ministries! Boxing training with Paul's wife, Stefanie Swayne! My most powerful mentoring meetings ever (thank you to RAC for allowing this)! Campfire outreaches & free grocery shopping trips (due to a COVID grant)! Weekly "Zoom Church" for 7+ young people from January to August! And a brand new winter skating ministry, every Friday night & Sunday afternoon with 15+ young people, 10+ learning to skate for the first time! Thank you so much to many of you at RAC who donated skates to make this possible!

This past Spring was difficult again, with only Zoom Church & emergency 1-to-1's allowed. But by late May things opened up again. And praise God for His provision of Canada Summer Jobs funding, which enabled us to hire 10 of our core young people this summer! We ran outdoor sports outreaches 5 days / week, with our young staff doing most of the talks, & regular connections occurring with 30+ new youth!



CAMA Services Papua

Myrna & Buzz Maxey

Thank you Rexdale friends for your ongoing prayers.

As we write today, our translation team is checking the last chapters of the last book of the full Ngalik Bible! We are very excited! But we aren't finished yet. A "Paratext" consultant sent us six documents of updates/changes that need to be done in these next few months. And then after that, one or two full readings need to happen. Please pray for Pak Amos, Pak Enos (two Silimo mother-tongue translators) and our local consultant, Linda as they need ongoing joy, unity, alertness, health and perseverance. We will need to assist working on the updates and changes that need to happen.

We are already anticipating the celebration (with a pig feast and dancing) of the full Ngalik Bible getting into the hands and being read by the Silimo tribe by late this year, or early next year. Pray too as we are working on discipleship and Sunday School materials, so that the Silimo people can take in and understand what they read. All glory to God for His work on this translation project.

Please pray for the province of Papua during this Covid time. Over a year ago, we had the privilege of passing out masks and information about Covid. We also passed out many vegetable seeds and saw local families and a few churches digging new gardens to offset the hardship with the downturn in the economy. A lock down also happened, but Covid numbers continued to eb and flow. Even now those with other viruses or diseases or compromised immune systems are getting hit hard, and we're hearing about deaths. Please pray for a decrease in Covid numbers and that many will find Jesus in this time of uncertainty and grief.



Youth For Christ Canada

Kevin & Valerie Hamp

Valerie and I are grateful for the continued opportunity to serve with Youth for Christ Canada (YFC). Kevin's roles include specific responsibilities with YFC and also as a mental health provider with Cornerstone Counseling Foundation (CCF) in Chiang Mai, Thailand. As part of the People Development Department at YFC, Kevin works with a team of colleagues who think strategically and support trainings, programs and services that seek to promote health and resilience amongst more than 800 staff. Kevin's role with Cornerstone Counseling Foundation (CCF) includes serving as a psychotherapist, as the Professional Development Coordinator, and as a member of the leadership team. CCF seeks to embody hope and healing to empower others towards greater wholeness and reconciliation with self, others, and God — locally to the people of Thailand, globally to Christian workers.

This past year has involved Valerie surrendering her role as a part-time administrative assistant at CCF in order to focus on supporting our children who have spent the majority of their year schooling online. Kevin has spent the majority of his time providing his services remotely this past year.

We remain grateful for how RAC partners to empower and support Christian workers across Canada and Asia.



Tahas Bible Institute

Pastor Sok Em

Since 2007 Tahas was a simple two-year college, organized as a single unit to train pastors and christian leaders in Cambodia. In January 27-February 7, 2020, we started the first module of sixth cycle for the two-year program. Because of the pandemic, the government banned all kinds of gathering including school and religious activity. However, even Covid 19 couldn't stop us from serving the church communities. We offered spiritual resources, mentoring and teaching online. As Tahas governing board, we look to the future. Tahas Bible Institute (the two-year college) will be joined by a related four-year baccalaureate degree. The four-year school and Tahas will both exist under a new umbrella organization called Tahas Organization. In early 2021, the Covid situation in Cambodia seemed a bit better. The government allowed us to hold meetings of around 10 people with social distancing, wearing masks and sanitizing. We continue the sixth cycle by offering the second module. We had 13 students attend this class. Soon after we finished class the third wave of the pandemic outbreak came and again the government closed everything. But the Tahas board continued to discuss and form a new school board for the Tahas Organization, and when this new board is ready, applications will be submitted to the Cambodian Ministry of the Interior for a non-profit organization. We call the four-year school "TAHAS SCHOOL OF DIAKONIA" (TSD). The first semester will commence November 22, 2021. The first cohort is expected to be twenty students including both female and male students. TSD students borrow their textbooks from the Tahas Library, and Tahas is eagerly preparing for the arrival of the students. The TSD school is a four-year residential program, and so students will be moving into the facilities at Tahas for the entire semester. The students will pair up two to a room. The dorm is under construction right now and we trust that it will be finished on time.

Prayer request:

1. Pray for the dorm construction to be finished on time and the provision of furniture for 8 rooms. Each room cost \$500 USD. Pray that individuals or a group of people are able to contribute.
2. Pray "TAHAS SCHOOL OF DIAKONIA" will run smoothly and at full strength in the 2022-23 school year.
3. Pray for the two-year program and the sixth cycle will re-start with the third module in January 10-21, 2022.
4. Pray for me and my wife Sreyneth to be able to visit Canada next summer.



Emmanuel International

Scott & Lorilee MacLean

We have much to be thankful for as we remember you, our church family. Many of you texted, phoned, fed, housed, prayed, cheered, gave, listened, and encouraged us onward over this past year. Thank you. As our Malawian friends say, may the sacks from which all that you have blessed us with be filled up again so you may continue to do the same for others as you have done for us. Around October 2020 we were thankful to have turned the corner from an unanticipated season of depression. What came out of that challenge was unexpected fruitfulness and liberty on many levels. How we praise God. This past year we taught Romans three times in two areas of Malawi. We revised that course and will begin developing a course on Hebrews and eventually the Psalms. One student testifies to coming to Christ through studying Romans; another learned that paying a certain amount of money every year to guarantee his salvation, as his church requires, is unbiblical. Many shared that they understand their faith in Christ more now than before. We praise God for this spiritual deepening. This coming year will include another three months spent at the Christian primary school where Lorilee supports teachers, and we train church leaders of different denominations. A worldview, faith & science workshop is being developed, and with Covid restrictions waning, efforts to support theological training in Mozambique and mission mobilizing national missionaries will begin again. *Mulungu akudalitseni nonse.*



FINANCE & ADMINISTRATION

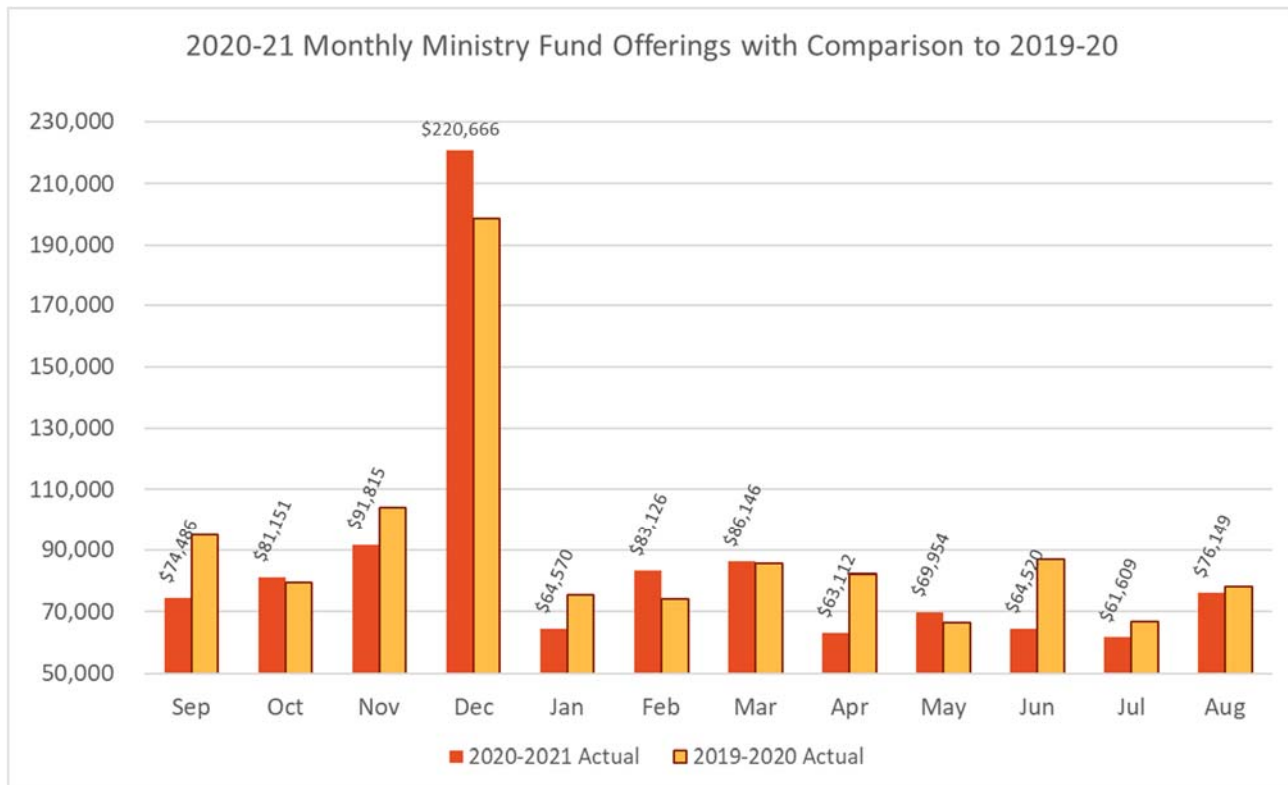
Report of the Finance and Operations Manager

Paul Benjamin, Finance and Operations Manager

Another year of COVID-19 resulted in another year of financial and operational uncertainty. In spite of this, we can give thanks to God for his provision and care for us during this challenging season.

Finances

The late summer and early autumn of 2020 was filled with optimism for an end to lockdowns and draconian restrictions. RAC had started to slowly regather and there was hope for what the New Year was going to bring. The 2020-2021 budget was planned with this hope in mind and anticipated a steady return to something resembling pre-Covid Sunday services and weekly ministry activity. Alas, it was not to be and as the New Year approached, the original budget pretty much had to be set aside as the underlying assumptions it was based on were no longer realistic. The chart below contains no budget comparison for 2020-21 for that very reason. Suffice it to say that the original budget for total offerings was set at \$1.22M. At the year end, offerings totaled \$1.04M, \$180K below that original target. In the fall, offerings were slowly rising and then peaked with an amazing December that greatly exceeded expectations. Thank you for giving so generously in December! That had a major impact on RAC's finances for the whole year. Unfortunately, as the pandemic wore on into the spring, offerings dropped off again and have not demonstrated significant signs of recovery until right near the end of the fiscal year.



On the flip side of the equation, with less ministry activity and lower revenues, expenses were reduced, and discretionary spending carefully monitored. Once again RAC was blessed by the government's assistance through

the Canada Emergency Wage Subsidy (CEWS) program which was extended beyond its original timeframe to the end of September 2021. The CEWS provided RAC with \$146,000 of funding for the year. Without this funding, the Ministry Fund would have had a large loss; instead, it finished with a surplus of over \$70,000. We give thanks to our government for their assistance and to the Lord for his faithful provision in the midst of difficult times.

A financial bright spot amidst the pandemic continues to be generous support for the Benevolent Fund. Over \$43,000 was received in 2020-21 and the surplus at the end of the year available for future needs has grown to over \$60,000. This has enabled us to continue supporting needs in our local and faith communities as well as provide assistance to one of our sister churches that is ministering in the downtown area.

Operations

Our operations team was pulled in various directions in 2020-21. At the beginning it was supporting the regathering to in-person Sunday services helping ensure a clean and safe environment. When that was halted, we switched to planning and executing RAC's first ever virtual Annual General Meeting in November. With no onsite services on the horizon, sets were built right into the sanctuary to support the production of the online services. Like the previous year, more time was spent on repairs and maintenance around the building and completing tasks which had previously sat on the back burner. For example, all of the electrical wiring in the church was checked, traced back to various electrical panels and labeled appropriately. This was a big job considering the number of the additions and renovations that have been made to the building over the past 60 years. As summer approached, the team helped get ready for a hybrid onsite/virtual Day Camp. A tent was purchased and erected in the parking lot to provide an outdoor space for Day Camp as well as for other RAC ministries to use. In the summer, RAC partnered with the Rexdale Community Health Centre to provide a location for people in both our church and local communities to receive the COVID-19 vaccine. And finally, as summer progressed, we came full circle to once again focus on getting ready to host in-person services which returned in late August.

I would like to thank everyone on the operations team, John, David, Theresa, Katie and Alex for their hard work and perseverance throughout another challenging year.

Rexdale Alliance Church Membership (319)

As of August 31, 2021

Abass - Luangala, Maimouna	Catania, Theresa	Fowler, John
Abma, Verna	Chan, Rebecca	Fowler, Kristina
Agbayani, Roni	Chandika, Sravya	Friesen, Jean
Agbayani, Vickay	Chant, Denise	Gill, Jessie
Alexander, Ingrid	Chant, Jonathan	Gill, Sarfraz
Amendola, Anna	Cho, Peter	Gilligan, Margaret
Anderson, Tennille	Choe, Ji-Yeon "Jenna"	Girimonte, Tonya
Anthony, Mae	Chong, Diane	Gledhill, Jan
Appiah, Joseph Kwadwo	Chow, Teng	Green, Dotty
Austerberry, Carolyn	Coulson, Elisabeth "Lisa"	Green, Jim
Austerberry, John	Crowdy, Edgar	Guinness, Cheryl
Avolio, Enzo	Crowdy, Kelly	Guinness, Paul
Avolio, Julie	Culp, Lynda	Gunaratnam, Cheryl
Bairagee, Liton	Cyrus, Sonia	Gunaratnam, Suresh
Bajwa, Dipali	Das, Mamta	Handford, Curtis
Beaver, Marjorie	Das, Rupen	Handford, Rebecca
Beckles, Edith	Dass, Zahida	Hassanally, Cyril
Benjamin, Joy	de Almeida, Tony	Hassanally, Ken
Benjamin, Paul	deMontmorency, Cathy	Hassanally, Michael
Bhagoutie, Peter	deMontmorency, Martin	Hassanally, Seeta
Bhagoutie, Phillip	Deering, Susan	Hassanally, Tara
Bhagoutie, Phillip A.	Deering, Wayne	Hassanally, Thaddeus "Tim"
Bhagoutie, Phoebe	Dest, Martha	Hassanally, Tonnia
Bhagoutie, Wendy	Di Falco, Norma	Hayhoe, Alan
Bijl, Rebecca	Diarra, Nouhoun	Hayhoe Padilla, Deborah
Bischof, Matthew	Dissanayake, Nihal	Head, Brian
Black, Donna	Dissanayake, Shantha "Rebekkah"	Head, Jason
Bland, Nami	Dookie, Annie	Head, Pauline
Bliss, Ajay	Dookie, Keith	Headley, Nadia
Bluks, Beatrice "Bea"	Dookie, Sasha	Henderson, Mike
Bode, Anne	Durst, Claus	Henderson, Sita
Boyd, Bernadine	Dysart, Bob	Ho, Layla
Boyle, Jeanine	Edwards, Derek	Ho, Margarita
Brake-Stanfield, Viola	Edwards, Susan	Holt, Brian
Brown, Margaret	Endraws, Azza	Holt, Douglas
Buchan, Paul	Fan, Eric	Hopson, David
Buchanan, Frank	Farmer, Esther	Isaac, Michael
Buchanan, Sylvia	Farrow, Wendy	Isaac, Ruby
Cadinouche, Jessica	Fernando, Eomal	Jacob, Jeffry
Cadinouche, Kenneth "Ken"	Fernando, Maria-Teresita "Tess"	Jamieson, Mary
Cairns, Ruth	Fernando, Sureshmi	Jansen, Louise
Campbell, Alan	Fleming, Danielle	Jarvis, Hannah
Campbell, Shirley	Flint, Sandra	Jesudas, Jay
Carmichael, Diannah	Ford, Stetson	Jesudas, Loretta

Joseph, Neil	Moore, June	Riehl, Sheryl
Joseph, Sharine	Mossop, Kevin	Robinson, Dorlisa
Kang, Hae Kyoung "Grace"	Muir, Gord	Rubang, Manolito "Lito"
Kaya, Brenda	Muir, Olga	Rubang, Martin
Kone, Kyria	Mullings, Dave	Rubang, Meldrick
Kostik, Clark	Nathi, Santhinath	Rubang, Teresa
Kostik, Donna	Nisbet, Keith	Ryan, Alison
Kristianto-Ramos, Vanty	Nowers, Alan	Ryan, Dan
Krueger, Betty	Nowers, Jeannette	Samuel, Kiruba
Lake, Roberta	Olfert Sloan, Dorrene	Samuel, Srima
LaRocque, Grace	Onyschuk, Sandy	Sanderson, Janie
LaRocque, Paul	Padarath, Michelle	Santos, Gunther
Le, Thanh Van "Vikki"	Padarath, Prem	Santsarran, Bibi
Lee, Damien	Paddle, Patti	Sarmiento, Arturo "Art"
Lee, Darlene	Padilla, Ramon	Sarmiento, Shirley
Lee, Vanessa	Pasaribu, Marlin	Sharma, Pavan
Lewis, David	Pascal van Alphen, Candice	Sharma, Tiere
Li, Jessica	Pascal van Alphen, Jadon	Sihotang (Rosediana), Yemima
Lisitsky, Alex	Pascal van Alphen, Peter	Silcock, Anna
Lisitsky, Laura	Pearce, Brian	Silcock, John
Lisitsky, Lucas	Pearce, Marlene	Simple, Julie
Lisitsky, Matthew	Persad, Angela	Simple, Samuel
Lorimer, Michelle	Peters, Edith	Situmorang, Kemerlan "Kem"
Lorimer, Paul	Plevin, Carole	Sjaarda, Charles
Luangala, Rodrick	Pollock, Charlene	Sjaarda, Elizabeth
Maddela, Suchetha "Sue"	Ponnachan, Asha	Sjaarda, Joel
Malwatta, Nelpha	Porcheron, Debbie	Sloan, Peter
Manafo, Maria	Porcheron, Phil	Smart, Debra
Manchester, Barb	Porter, Leanne	Smiltnieks, Barbara
Maniglio, Alex	Porter, Neil	Smiltnieks, Varis
Marbiah, Kawah	Prahalad, Chandra	Smith, Doreen
Markos Youssef, Melad	Prasad, Marty	Spagnolo, Marilyn
Mathew, Aswathy	Prest, Laura	Spagnolo, Steven
Mathura, Helen	Purwanto, Ida	Speelman, Karen
Mathura, Pat	Purwanto, Rudy	Spina, Domenic
McClelland, Karen	Pysanczyn, Marlene	Spina, Lorraine
McConnell, Catherine	Quach, Brent	Sreedharan, Sree
McNeilly, Diane	Ramos, Jean-Jewry "Jerry"	Sreedharan, Thabeetha
Mearns, Sue	Rampersad, Jairam "Ken"	Steadman, Denise
Mezzapelli, Mary Jane	Rampersad, Scarlet	Stock, John K
Miners, Paul	Ranieri, Ann	Strickland, Lois
Missiuna, Lynnette	Ranieri, Joe	Stringer, Gillian
Missiuna, Tony	Reda, Gino	Stringer, Paul
Mitchell, Ann	Reda, Shanon	Sukhdeo, Gita
Mitchell, Charlene	Reid, Duncan	Sumagang, Elsa
Mitchell, Ian	Reid, Sheila	Sumagang, Rufino
Monro, Kent	Repetski, George	Swayne, Stephanie
Monro, Melanie	Repetski, Lucille	Syroteuk, Joanna
Montgomery, Michael	Riehl, Paul	Syroteuk, Thomas "TJ"

Tabiando, George "Jun"
 Tabiando, Imelda "Mel"
 Tam, Daisy
 Tam, Katherine "Kathy"
 Tam, Tony
 Titus, Prince
 Tran-Ngo, Sue
 Tranter, Gordon
 Tuck, Ethel
 Tughan, Michael
 Tughan, Robert "Bob"
 Tughan, Sheryl
 Valvasori, Eleonora
 Vasiliou, Marie

Veals, Caleb
 Veals, Cynthia
 Veals, Katie
 Veals, Scott
 Vedamanickam, Grace
 Villacis, David
 Villacis, Martha
 Villacis, Ruby
 Villacis-Aldaz, Alexandria
 Villacis-Aldaz, Billy
 Vroom, Jonathan
 Vroom, Karen
 Vroom, Sherryl "Sherry"
 Walker, Christopher

Watson, Natalie
 Watson, Randy
 Werners, Solange
 White, Josie
 Wilkie, Susan
 Wong, Karen
 Wood, Donna
 Yager, Ann
 Ylitalo, Jo
 Zacharias, Norma
 Zehdee, Peter
 Zhu, En

Rexdale Alliance Church Associate Members (55)

Andrews, Hazel	Em, Sok	Lise, Joel
Aragones, Colette	Gagnon, Marc	Lise, Johanna
Aragones, Sam	Gulaskekharam, Poori	MacLean, Lorilee
Aragones, Samuel	Hamp, Kevin	MacLean, Scott
Bergman, Dennis	Hamp, Valerie	Mullan, Marc
Bergman, Marcia	Haskell, David	Perumalla-Gagnon, Tryphena
Bowring, Nancy "Lynn"	Haskell, Janice	Ramcharan, Vidya
Bui, Kim	Hensel, Terra	Romagno, Vito
Cadinouche, Corrine	Jones, Lil	Sanchez, Ricky
Cassidy, Kathryn	Kang, Justin	Sooklal, Paramrajee "Gemma"
Cassidy, Wayne	Kerr, Betty	Sreedharan, Amanda
Cheong, Lisa	Kerr, Wayne	Sreedharan, Tim
Cooney, Edythe	Krishnan, Shyamala	Strickland, Jamie
Coulibaly, Karen	Krishnan, Sunder	Tshin, Ruth
Coulibaly, Nouhoum	Lau, Samantha	Wiseman, Alan
Cowan, Betty	Leduc, Norm	Wiseman, Karen
Crawford-Aragones, Rebecca	Leduc, Ruth Ann	Zetelian, Lena
Das, Nishant	Leslie, Jennie	
Deodhar, Reuben	Lim, Grace	

Rexdale Alliance Church Family News

Deaths: Members: 3 Adherents/Others: 2

New Members: 5

Baptism: 3

Weddings: 6

Births: 6

Dedications: 1

Preamble

This By-law, the Local Church Constitution, and the Manual of The Christian and Missionary Alliance in Canada constitute the governing documents of the Church as required by District Executive Committee of the Eastern Canadian District (DEXCOM).

Interpretation

In this Bylaw, unless the context otherwise requires:

- “Active Member”** means an active member of the Church
- “Annual Meeting”** means the annual meeting of the Membership
- “Board”** means the Board of Elders of the Church
- “By-law” or “By-laws”** means any by-laws of the Church in place from time to time, including this By-law
- “Constitution”** means the *Local Church Constitution* contained in the *Manual of The Christian and Missionary Alliance in Canada*
- “Church”** means Rexdale Alliance Church of The Christian and Missionary Alliance in Canada, operating as Rexdale Alliance Church
- “Elder” or “Elders”** means a member(s) of the Board of Elders
- “Members or Membership”** means the membership of the Church, including Active Members, Associate Members and Members Not in Good Standing.
- “Ordinary Resolution”** means a resolution that requires a simple majority of the votes cast at a general meeting by the members eligible to vote or at a meeting of the Board.
- “Special Resolution”** means a resolution that requires a majority of no fewer than two-thirds (2/3) of the votes cast at a general meeting by the members eligible to vote or at a meeting of the Board. It is required to make fundamental changes to the organization and governance of the Church and decisions about major issues.
- “DEXCOM”** means the District Executive Committee of Eastern Canadian District of The Christian and Missionary Alliance in Canada.

Article I –Name, Charitable Purposes, Statement of Faith, Mission Statement and Core Values

a) Name

The name of the Church is “Rexdale Alliance Church of The Christian and Missionary Alliance in Canada”.

b) Charitable Purposes and Statement of Faith:

The Church’s charitable purpose and Statement of Faith is set out in the Constitution.

c) Non-Profit Statement

The Church will be operated without purpose of gain for its Members, and any profits or other assets of the Church will be used solely to promote its charitable purposes.

Article II – Membership

Section 1: Categories of Membership

The Board shall retain three categories of Membership which shall be Active Member, Associate Member, and Member Not in Good Standing.

Qualifications for Membership are as stipulated in the Constitution and the By-laws.

1.1. Active Member

An Active Member is a member who is:

- a) a regular attendee of the Church, whose habit it is to attend weekly services and supports the charitable purpose, statement of faith, mission statement, vision statement and core values of the Church, and
- b) in good standing who has been officially confirmed as having met the qualifications for membership set out in the Constitution.

Active Members are eligible to

- i) vote,
- ii) give primary leadership to Church ministries, and
- iii) hold office, unless otherwise restricted in the Constitution and By-laws.

Process to Become an Active Member

An individual must participate in the Church’s application and orientation process. An applicant for Membership becomes an Active Member when officially confirmed by the Board by Ordinary Resolution.

Loss of Active Member Status

Any Active Member who is absent from weekly services for six (6) months consecutively, unless hindered by illness or any other just cause, the Board being notified, will be placed on the Associate Member list. Such Members will be first contacted by a representative of the Board. Action will be taken by the Board and notification forwarded in writing to the Active Member involved.

1.2. Associate Member

An Associate Member is a former Active Member as described in Section 1.1 above as well as individuals falling in one of the following categories:

- i) a student attending college or university outside of the GTA,
- ii) an international worker,
- iii) an individual in full-time ministry associated externally with the Church who continues to be supported either in public prayer and/or financially, or
- iv) for reasons acceptable to the Board, desires to retain Membership in the Church.

Associate Member may

- i) not vote at Members' meetings,
- ii) not hold office in the Church, and
- iii) be reinstated to Active Member status at the discretion of the Board.

Before each Annual Meeting, the Board will review this list and remove those for whom there is no likelihood of returning to Membership in the Church.

1.3. Member Not in Good Standing

All Active Members and Associate Members are in good standing except:

- a) an Active Member or Associate Member who is under discipline by the Church. The Discipline process followed is according to the Discipline and Restoration Policy for Members of Local Churches as outlined in the manual of the Christian and Missionary Alliance in Canada.

Section 2: Cessation of Membership

A person ceases to be an Active Member or Associate Member, as applicable, of the Church:

- a) by delivering their resignation in writing to the Board by mail, email, or personal delivery to the address of the Church,
- b) upon death, or
- c) by transfer to another church,
- d) by failing to remain active in the Church, meaning that the Member has been absent from the normal activities of the Church for a period of eighteen (18)

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- consecutive months or more and has not communicated an interest in remaining a Member of the Church,
- e) upon being expelled as a result of any disciplinary process, according to the Discipline and Restoration Policy for Members of Local Churches as outlined in the manual of the Christian and Missionary Alliance in Canada, or
 - f) by the Board passing a Special Resolution which terminates the person's membership upon the person failing to maintain the qualifications for membership provided that the person who is the subject of the proposed membership termination must be given an opportunity to be heard by the Board before the matter is put to a vote.

Article III – Government

Section 1: Annual Meeting

The Annual Meeting must be held no later than three months following the fiscal year end. The date of each Annual Meeting is to be determined by the Board in consultation with the Senior Pastor.

A duly called special meeting of the Membership may be called at any time between Annual Meetings, due notice being given by the Board as required by the By-laws.

1.1. Notice of Annual Meeting

Notice of the Annual Meeting shall consist of public announcements at least two (2) Sundays prior to the date of the Meeting; and a notice emailed or mailed to all Active Members ten (10) days prior to the date of the Meeting.

The agenda and written reports for the Annual Meeting must be available at least two Sundays prior to the date of the Meeting.

1.2. Special Meetings

Special meetings of Active Members to consider special or urgent business may be called:

- a) at the discretion of the Board, by an Ordinary Resolution of the Board, or
- b) by the Board upon a written request signed by a minimum of 50 of the Active Members.

Notice of a Special Meeting shall consist of public announcements at least two (2) Sundays prior to the date of the Meeting; and a notice emailed or mailed to all Active Members ten (10) days prior to the date of the Special Meeting.

1.3.Quorum

The quorum for a duly called meeting of members is 50% percent of the total number of Active Members.

- a) If at any time during an Annual Meeting there ceases to be a quorum present, business in progress must be suspended until there is a quorum present or until the meeting is adjourned or terminated.
- b) If a meeting cannot proceed, or is adjourned or terminated while the meeting is being held, due to lack of a quorum, a date for a second meeting must be provided by the Board within ten (10) business days of the date of the original meeting, and a second meeting held within twenty (20) days following the original meeting, notwithstanding the requirement to hold an Annual Meeting within 3 months of the end of the fiscal year.

1.4.Voting

- a) Each Active Member is entitled to one vote which is to be exercised in person at a meeting of Members, and voting by proxy is not allowed.
- b) The Chair of a meeting of Members must not cast a second vote in addition to the vote to which they may be entitled to cast as an Active Member, and thus change the outcome of a vote.

1.5.Rules

The current edition of Robert’s Rules of Order is the definitive resource on procedures at meetings of the members unless another procedure is otherwise provided by the By-laws.

Article IV – Board of Elders

The highest functioning authority of the Church shall be the Board of Elders. The Board along with the Senior Pastor, will provide oversight of the ministry and operation of the Church.

Section 1: Serving Elders

1.1.Number of Elders

The Board must consist of the Senior Pastor, and up to a maximum of twelve (12) elected Elders. The number of Elders must be set annually by the Board.

1.2.Election of Elders

The Elders shall be elected each year by Ordinary Resolution of the Active Members at the Annual Meeting of the Church.

1.3. Term of Office

- a) The term of office of each Elder will be one year. Each Elder may be re-elected annually for up to three (3) consecutive one (1) year terms. However, at the Nominating Committee's discretion, an Elder may be asked to serve for one (1) or more additional year(s) up to a maximum of six (6) consecutive one (1) year terms in total. An Elder will be eligible for re-election to the Board after a break of one (1) year.
- b) The term of office of an Elder begins on the date of the first scheduled Board meeting after the Annual Meeting each year.

1.4. Board Meetings

- a) The Board must meet at least once per month with the exception of the summer months of July and August.
- b) The quorum for meetings of the Board is 50% of the Elders then in office.
- c) The Chair must not cast a second vote in addition to the vote to which they may be entitled as an Elder, and thus change the outcome of a vote.
- d) Persons who are not Board members may be present at a Board meeting or portion thereof at the invitation of the Board.

1.5. Officers of the Church

The Board must elect the following officers of the Church – the Vice-Chair, Secretary, and Treasurer from among the Elders. The officers shall carry out the following duties and such additional duties as directed from time to time by the Board:

a) Chair

- i) The Senior Pastor or a member of the Board appointed by him shall be the Chair of regular and special meetings of the Board. If the Chair is absent or unable to act as the chair of any Board meeting, then the Board shall appoint another Elder to act as chair of the meeting.
- ii) At the request of the Senior Pastor, the Board may nominate an Elder for the office of Chair which the Senior Pastor may consider for appointment.
- iii) If the Senior Pastor is not the Board Chair, the position of being an officer of the Church is retained

b) Vice Chair

The Vice Chair acts as the chair of meetings of the Board in the absence of or at the request of the Chair

c) Secretary

The Secretary shall keep the minutes of meetings of the Board. The Secretary shall have the care of the corporate seal, if any, and ensure the safekeeping of the official records of

the Board and the records of meetings of the Members.

d) Treasurer

The Treasurer shall ensure that all funds of the Church are received and disbursed as directed by the Board, shall ensure that proper records are maintained, and shall report as required.

Any two officers may sign documents on behalf of the Church with the approval of the Board.

1.6.Duties of the Board

- a) The Board must set and be the final interpreter of Church policies.
- b) Unless stipulated in higher precedence legislation or the By-laws, the Board must determine the need for a Special Resolution.
- c) The Board must annually review the Senior Pastor's ministry and remuneration.
- d) The Board must provide spiritual direction in accordance with the vision, mission and values of the church.

1.7.Removal from Board

An Elder may be removed from office by Special Resolution of the Board if the Elder:

- a) is absent for three (3) consecutive Board meetings without sufficient reason,
- b) becomes ineligible if:
 - i) convicted of a criminal offence unless it is a conviction for which a pardon has been granted and the pardon has not been revoked or ceased to have effect, or
 - ii) a record suspension has been ordered under the Criminal Records Act and the record suspension has been revoked or ceased to have effect, or
- c) fails in their responsibilities as stipulated in the Constitution.

1.8.Interim Board Appointment

If a Board member is removed from office under Article IV Section 1.7, another member may be elected or appointed, by Ordinary Resolution of the Board, to serve as an Elder until the next Annual Meeting.

1.9.Church Ministries

- a) The Board must ensure that there is an effective organizational structure for the Church and its ministries.

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- b) The Board, together with the Senior Pastor, must ensure that policies and procedures are established for the affirmation, appointment, and potential removal of leaders in all Church ministries.
 - c) Each ministry leader or committee must function with a ministry description that describes both responsibilities and accountability. The group or individual that appoints the person or committee must be responsible to ensure the ministry description is in place.

1.10. Board Sub-Committees:

- a) The Board may delegate any, but not all, of their powers to committees (such as but not limited to Finance, Deacons, Safe Church, Missions Leadership Team etc.) consisting of one or more Board members and any members of the Church, as they see fit. Committee Chairs must be appointed by the Board, and can be either an elder, staff or Active Member, with the exception of the Finance Committee which must be chaired by the Board Treasurer.
- b) A committee so formed in the exercise of powers so delegated must conform to any rules imposed on it by the Board, and must provide a report of work done to the Board prior to regularly scheduled Board meetings.
- c) The Finance Committee and Audit Committee Terms of Reference are documented in the Bylaw appendices.

1.11. Indemnification of Board and Officers

Every member of the Board and officer must be indemnified and saved harmless by the Church, from and against:

- a) all costs, charges, and expenses whatsoever which the Board member, an officer, or other person sustains or incurs in or about any action, suit, or proceeding which is brought, commenced, or prosecuted against them in respect of any act, deed, matter, or thing whatsoever made, done, or permitted by them in or about the execution of the duties of their office or in respect of any such liability except as a result of the member's or officer's own willful negligence or default
- b) all other costs, charges, or expenses which are sustained or incurred in or about in relation to the affair thereof, except the costs, charges, or expenses occasioned by willful neglect or default

ARTICLE V – Trustees

Three Trustees shall hold the ownership of the Church's real estate in trust, and shall act as instructed by the Board in the best interests of the Church and its Members. These Trustees shall be the Vice-Chair of the Board, the Treasurer of the Board and the Secretary of the Board.

Article VI – Finances

Section 1: Structure and Authority

- a) The Treasurer and those appointed by the Board are the signing officers for the Church bank accounts.
 - i) The Treasurer must be one of the signing officers of all Church-related accounts.
- b) The Board may, upon approval of the Eastern Canadian District may:
 - i) borrow money upon the credit of the Church by obtaining loans or advances or by way of overdrafts or otherwise
 - ii) issue, sell, or pledge securities of the Church including bonds, debentures, and debenture stock for such sums on such items and at such prices as they may deem expedient
- c) The fiscal year of the Church is from September 01 to August 31.
- d) There must be an annual financial audit conducted by an independent (non-Church related) auditor.
 - i) The audited annual financial report must be presented at the Annual Meeting.
- e) The Board will establish an Audit Committee. Terms of Reference for the Audit Committee are documented in Appendix A.
 - i) Audit Committee Members must be at arms-length from each other and free of any relationship that could interfere with their independent judgment.

Article VIII – Elections

Section 1: Nominating Committee

- a) The Nominating Committee shall consist of the Senior Pastor and four (4) Active Members with equal representation from the Board and the Membership. The Board shall appoint two (2) of the Elders to serve as Nominating Committee members. At the Annual Meeting, the Membership shall elect by ballot two (2) additional Active Members who are not Elders as Nominating Committee members, together with an alternate in the event that either of the elected Nominating Committee members is unable to fulfill their duties.
- b) The Nominating Committee will serve from the date of their election at an Annual Meeting until the date of immediate next Annual Meeting.
- c) The Nominating Committee must post its report via print and or electronic media at least twenty one (21) days prior to the date set for the Annual Meeting each year. Such report must include biographical information of each nominee for the Board of Elders.

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- d) The Board must appoint replacements for any vacancy that should occur in the Nominating Committee's membership during the term of office of its members.

Section 2: Nominations by Active Members

- a) In Preparation for elections at the Annual Meeting, the Nominating Committee (NC) shall by June 15th, formally invite recommendations for the Board of Elders in writing from Active Members by public announcement at a minimum of two weekend services.
- b) Recommendations for elders may be made by any Active Member by submitting the prospective candidate's name in writing on the Congregational Recommendation Form to the Nominating Committee at least sixty (60) days prior to the Annual Meeting.
- c) The prospective candidate must consent to being recommended before the Recommendation Form is submitted to the Nominating Committee.

Section 3: Board Communication to Nominating Committee

The Board must annually inform the Nominating Committee of:

- a) the number of Elders desired, and
- b) any past Board experience required to ensure there is a continuity of leadership, and
- c) the number of eligible Active Members who have no prior Board experience which are able to stand for election.

Article IX – General and Miscellaneous

Section 1: Financial Solicitation

- a) No offering for outside agencies will be solicited from the congregation without the prior approval of the Board.

Section 2: Records

- a) Members may inspect records of the Church with the exception of the following:
 - i. the minutes of the Board and their sub committees,
 - ii. individual donor records,
 - iii. Safe Church files, other than the member's own, and
 - iv. human resources records.
- b) The official records of the Church and all its ministries are the property of the Church. All financial records shall be prepared and maintained according to Generally Accepted Accounting Principles, and shall be subject to an audit, annually as prescribed in Article VI Section 1 (d).
- c) In the event of the death or resignation of an incumbent officer or upon the election or appointment of a successor, the current records of the office shall be returned to the Secretary of the Board.

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- d) All records, other than current ones, shall be kept in a secure repository designated by the Board.
 - e) The Church will maintain electronic as well as paper documentation of records as stipulated by the CRA and provincial and federal legislation.

ARTICLE X - AMENDMENTS TO THE BY-LAWS

- a) Bylaw amendments may be proposed by the Board and submitted to the District Superintendent for approval by DEXCOM.
- b) Amendments will be valid only after being approved by the DEXCOM and adopted by a majority vote of the Active Members present at a duly called special meeting for such purpose or at the Annual Meeting.
- c) Prior written notice of proposed by-law amendments will be provided to Active Members for review and consideration two (2) weeks prior to the meeting of Members at which the amendments will be voted upon. Amendments can be made prior to and during the meeting of Members.
- d) Dates of initial adoption and subsequent adoption shall be recorded on the document in such manner:
"Adopted – Annual Meeting 2017"
"Amended – Annual Meeting 2018".

APPENDICES

Audit Committee

Terms of Reference

The Audit Committee is a Board committee that works on behalf of and reports to the Board. It monitors the work of the auditor. The Audit Committee plays a critical role in creating the right environment for quality auditing and that accommodates an open discussion in a culture of integrity, respect, and transparency between management and auditors.

The Audit Committee must:

- Be appointed by the Board and report to the Board
- Consist of a minimum of one (1) Board Member (other than the Treasurer) with the majority of Audit Review Committee members having appropriate financial experience and/or knowledge
- Review and recommend for approval to the Board an annual audit plan and engagement letter for the external auditor
- Review the representation letter to the external auditor as to the accuracy, fairness, and completeness of the financial reporting
- Meet at least annually, with the Church's external auditor to obtain feedback on the annual audit review, including any problems encountered
- Investigate any issues of concern and report findings to the Board
- If required, meet at least annually with Church financial staff, without the external auditor present, to get staff's views on the annual audit, including any problems encountered and make recommendations for the following year's selection of external auditor and the audit review process
- Review and recommend to the Board approval of the Church's audited financial statements and related reports
- Monitor the external audit reports and the Audit Findings letter and ensure action is taken by management where applicable
- Report its findings and recommendations to the Board prior to the Annual Meeting

Finance Committee

Terms of Reference

Purpose:

The Finance Committee is appointed by the Board to oversee the financial aspects of RAC operations which include:

- disbursement of funds,
- management of annual budget process
- monitoring and communicating to the Board about RAC's overall financial health

The Finance Committee must have a minimum of three (3) members plus the Treasurer. Members are appointed by the Board and should have appropriate financial knowledge and experience. The RAC Finance and Operations Manager is an automatic staff delegate appointed member of the Finance Committee and does not vote.

Key responsibilities:

Core responsibilities include but are not limited to participating in and overseeing:

- The creation and maintenance of RAC's internal financial controls
- Review the regular financial reports as submitted by the finance manager
- In conjunction with Staff, develops the annual budget for Board review and approval
- The creation of working capital or cash reserve funds
- Adherence to the budget and achievement of RAC goals by monitoring and reporting financial activity quarterly to the Board
- That financial policies approved by the Board are appropriately documented

While the Finance Committee serves in a leadership role in the areas discussed above, the entire Board has fiduciary responsibilities for RAC and remains accountable for protecting RAC's financial wellbeing under the leadership of the Treasurer.

Minutes from the 2020 Annual General Meeting

1. **Worship/Welcome**

Members signed into the Zoom online meeting. 169 were needed for quorum and 180 plus were present. So quorum was met.

Paul Lorimer welcomed everyone. Michelle Lorimer and Ramona Loberg led in worship.

Pastor Dave Lewis addressed everyone expressing thankfulness for those who worked hard to set up this unique AGM. Michelle Padarath and Rebecca Bijl gave tutorials on Zoom and on Google Forums for voting.

2. **Review of virtual AGM speaking and voting procedures**

All the motions for the evening were moved by Paul Lorimer and seconded by Curtis Handford, in advance. The meeting was called to order.

3. **Adoption of Agenda**

Members voted to adopt the agenda by clicking on appropriate link in the Nov 18 email. Carried.

4. **Adoption of Minutes of the November 2019 Annual Congregational meeting**

Members voted to adopt the Nov 2019 Minutes. Carried.

5. **Remarks from Lead Pastor**

TJ Syroteuk addressed everyone. He could not look back since he has been here only 12 weeks. He and Joanna have felt the warm welcome from everyone. Question: if Jesus came and told us right now to go make disciples, what would that look like? Creative ideas are required and are being explored. Looks forward to exciting days ahead.

6. **Report of the Transitional Senior Pastor**

Dave Lewis reported. He thanked the Elders first, acknowledging all the things that were accomplished in the last year or two. Next, the pastoral and admin staff were thanked for all that they do, and for the passion in which they carried it out. The pastoral search team was a standout for Pastor Dave in their diligence and prayerful work. He encouraged us to continue choosing faith over fear, submission over control, humility over pride. He expressed how much he and Janie will miss RAC.

7. **Financial report**

Paul Benjamin presented the financial report. A graph showed similar month by month trend but with a definite gap to previous year. Ministry fund was down by 17.5%. Missions fund was lower by 13%. However, the Benevolent fund was up significantly.

The government COVID subsidy of 230K made a big difference to the revenue. The year ended with a surplus of 52K. Expenditures in 2020 were 260 K less than in 2019.

It was challenging to create a budget for 2021. For the first time, a deficit is planned, but this will be managed by using the accumulated surplus.

Answers to questions: no staffing changes were assumed in the budget.

8. **Adoption of Financial Report**

Motion to adopt financial report was carried. Note that the audited statements of RAC were approved by the Elders Board by email consent on Oct 27, 2020.

The auditors also made some recommendations, and these have been implemented:

1. 2 individuals will count the offering together

-
2. Paul Benjamin will continue to approve staff credit card purchases, and going forward TJ Syroteuk will be approving Paul Benjamin's credit card purchases

These action steps were presented to the auditor, and they found them sufficient.

9. Vote on Article VIII and X bylaw amendments

Curtis Hanford introduced the proposed modifications to the bylaws. These were for clarity from an issue brought up at last years AGM. Active Members can recommend (not nominate) potential candidates to the Nominating Committee.

Article VIII (8) Section 1: "candidate" to be replaced by "nominee for the Board of Elders"

Article VIII (8) Section 2: various words modified, to be clear that potential candidates are recommended by members, and nominees are put forward by the Nominating Committee.

Article VIII modifications were voted upon and passed (194 to 8)

Article X (10) proposed changes clarify that changes to by-laws at the AGM can be done only to proposed by-law amendments, which had two weeks notice. Brand new by-law sections cannot be considered at the AGM.

Article X modifications were voted upon and passed (202 to 3)

10. Election of 2020-21 Board of Elders

Each member could vote Yes or No for each of the slate of seven elders presented by the Nominating Committee: Stetson Ford, Ken Hassanally, Jeffry Jacob, Kent Monro, Dave Mullings, Rudy Purwanto, and George Repetski.

192 responses were in favor of all seven. So this slate of Elders has been elected.

11. Election of two members to the Nominating Committee for 2020-2021

Five names were submitted in advance for the Nominating Committee. Voting ensued whereby each member could vote for only three of the five names.

This resulted in Sheila Reid and Edith Peters being the two elected, with Sylvia Buchanan being the alternate.

12. Closing remarks and prayer

Neil Porter thanked the members of RAC, the treasured pastors and support staff. The Deacons committee were acknowledged for all they did in the Regathering for the church. Neil expressed special thanks to Pastor Dave for his invaluable service: he did much more than fill the pulpit – he filled our hearts with love. He quoted Isaiah, Philippians and Matthew. Neil then sang a chorus: turn your hearts upon Jesus; and ended with prayer.

TJ showed Paul B giving some gifts to Pastor Dave on behalf of RAC: a saw. Paul Lorimer on behalf of the Elders gave Pastor Dave a gift certificate.

Pastor Dave expressed he and Janie's deep appreciation of RAC.

13. Motion to Adjourn

Pastor Dave prayed and then moved to adjourn. Carried.



TJ Syroteuk (Lead Pastor)



Paul LaRocque (Secretary Pro Tem)

Rexdale Alliance Church of the Christian and Missionary Alliance in Canada, 2021 Financial Statements

Independent Auditor's Report

REXDALE ALLIANCE CHURCH
FINANCIAL STATEMENTS
AUGUST 31, 2021

INDEX

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	3. Statement of Financial Position
	4. Statement of Operations and Changes in Net Assets
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6-10.	Notes to Financial Statements
	11. Schedule 1 - Expenses

INDEPENDENT AUDITOR'S REPORT

To the Members
Rexdale Alliance Church
TORONTO
Ontario

Qualified Opinion

We have audited the accompanying financial statements of Rexdale Alliance Church which comprise the statement of financial position as at August 31, 2021 and the statement of operations and changes in net assets, statement of cash flows and schedule of expenses for the year then ended and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion paragraph, the accompanying financial statements present fairly, in all material respects, the financial position of the entity as at August 31, 2021 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

As is common with many charitable organizations, Rexdale Alliance Church derives part of its revenues from the general public in the form of contributions, which are not susceptible to complete audit verification. Accordingly, our verification of revenue from this source was limited to the amounts recorded in the records of Rexdale Alliance Church and we were not able to determine whether any adjustments might be necessary to contributions revenue and the excess (deficiency) of revenues over expenses for the years ended August 31, 2021 and 2020, assets as at August 31, 2021 and 2020 and net assets as at the beginning and end of the years ended August 31, 2021 and 2020. The audit opinion on the financial statements for the year ended August 31, 2020 was modified accordingly because of the possible effects of this limitation in scope.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

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Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Norton McMullen LLP

NORTON McMULLEN LLP

Chartered Professional Accountants, Licensed Public Accountants

MARKHAM, Canada

October 28, 2021

REXDALE ALLIANCE CHURCH
STATEMENT OF FINANCIAL POSITION

As at August 31,

2021

2020

	MINISTRY FUND	PROPERTY FUND	RESERVE FUND	VISION FUND	MISSIONS FUND	BENEVOLENT FUND	TOTAL	TOTAL
ASSETS								
Current								
Cash	\$ 254,051	\$ -	\$ 120,000	\$ 317,008	\$ 18,528	\$ 69,680	\$ 779,267	\$ 728,941
Accounts and other receivables	49,652	-	-	-	-	-	49,652	74,838
HST recoverable	11,874	-	-	-	-	-	11,874	12,615
Prepaid expenses	10,685	-	-	-	-	-	10,685	15,243
	<u>\$ 326,262</u>	<u>\$ -</u>	<u>\$ 120,000</u>	<u>\$ 317,008</u>	<u>\$ 18,528</u>	<u>\$ 69,680</u>	<u>\$ 851,478</u>	<u>\$ 831,637</u>
Capital Assets (Note 2)	-	7,376,990	-	-	-	-	7,376,990	7,704,645
	<u>\$ 326,262</u>	<u>\$ 7,376,990</u>	<u>\$ 120,000</u>	<u>\$ 317,008</u>	<u>\$ 18,528</u>	<u>\$ 69,680</u>	<u>\$ 8,228,468</u>	<u>\$ 8,536,282</u>
LIABILITIES								
Current								
Accounts payable and accrued liabilities	\$ 79,282	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79,282	\$ 120,902
Deferred revenue	1,250	-	-	-	-	-	1,250	525
	<u>\$ 80,532</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 80,532</u>	<u>\$ 121,427</u>
CEBA Loan (Note 4)	30,000	-	-	-	-	-	30,000	40,000
	<u>\$ 110,532</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 110,532</u>	<u>\$ 161,427</u>
NET ASSETS								
Unrestricted	\$ 215,730	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 215,730	\$ 145,567
Invested in capital assets	-	7,376,990	-	-	-	-	7,376,990	7,704,645
Restricted	-	-	120,000	317,008	18,528	69,680	525,216	524,643
	<u>\$ 215,730</u>	<u>\$ 7,376,990</u>	<u>\$ 120,000</u>	<u>\$ 317,008</u>	<u>\$ 18,528</u>	<u>\$ 69,680</u>	<u>\$ 8,117,936</u>	<u>\$ 8,374,855</u>
	<u>\$ 326,262</u>	<u>\$ 7,376,990</u>	<u>\$ 120,000</u>	<u>\$ 317,008</u>	<u>\$ 18,528</u>	<u>\$ 69,680</u>	<u>\$ 8,228,468</u>	<u>\$ 8,536,282</u>
Commitments (Note 7)								

Approved by the Board:

_____ Elder

_____ Elder

See accompanying notes

REXDALE ALLIANCE CHURCH

STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS

For the year ended August 31,

2021

2020

	MINISTRY FUND	PROPERTY FUND	RESERVE FUND	VISION FUND	MISSIONS FUND	BENEVOLENT FUND	TOTAL	TOTAL
REVENUE								
Contributions	\$ 1,010,518	\$ -	\$ -	\$ 27,811	\$ 237,490	\$ 46,513	\$ 1,322,332	\$ 1,464,243
Intra-church ministries	153,244	-	-	-	-	-	153,244	138,479
Government assistance (Note 10)	146,384	-	-	-	-	-	146,384	234,332
Rental	15,255	-	-	-	-	-	15,255	15,904
Miscellaneous	7,509	-	-	-	-	-	7,509	9,545
	<u>\$ 1,332,910</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 27,811</u>	<u>\$ 237,490</u>	<u>\$ 46,513</u>	<u>\$ 1,644,724</u>	<u>\$ 1,862,503</u>
EXPENSES								
Ministry (Schedule 1)	\$ 837,558	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 837,558	\$ 911,718
Amortization	-	378,625	-	-	-	-	378,625	381,909
Missions (Schedule 1)	-	-	-	-	239,324	-	239,324	320,533
Church properties (Schedule 1)	181,584	-	-	-	-	-	181,584	196,197
Administration (Schedule 1)	140,793	-	-	-	-	-	140,793	143,918
Intra-church ministries	93,246	-	-	-	-	-	93,246	100,007
Benevolent	-	-	-	-	-	30,153	30,153	22,084
Vision	-	-	-	360	-	-	360	240
	<u>\$ 1,253,181</u>	<u>\$ 378,625</u>	<u>\$ -</u>	<u>\$ 360</u>	<u>\$ 239,324</u>	<u>\$ 30,153</u>	<u>\$ 1,901,643</u>	<u>\$ 2,076,606</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES								
	\$ 79,729	\$ (378,625)	\$ -	\$ 27,451	\$ (1,834)	\$ 16,360	\$ (256,919)	\$ (214,103)
Inter-fund transfers (Note 6)								
Acquisition of capital assets	(4,989)	50,970	-	(45,981)	-	-	-	-
Reserve for capital	-	-	-	-	-	-	-	-
Other	(4,577)	-	-	4,577	-	-	-	-
NET ASSETS - Beginning	<u>145,567</u>	<u>7,704,645</u>	<u>120,000</u>	<u>330,961</u>	<u>20,362</u>	<u>53,320</u>	<u>8,374,855</u>	<u>8,588,958</u>
NET ASSETS - Ending	<u>\$ 215,730</u>	<u>\$ 7,376,990</u>	<u>\$ 120,000</u>	<u>\$ 317,008</u>	<u>\$ 18,528</u>	<u>\$ 69,680</u>	<u>\$ 8,117,936</u>	<u>\$ 8,374,855</u>

See accompanying notes

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REXDALE ALLIANCE CHURCH

STATEMENT OF CASH FLOWS

For the year ended August 31,

2021

2020

CASH AND CASH EQUIVALENTS WERE PROVIDED BY (USED IN):

OPERATING ACTIVITIES

Deficiency of revenues over expenses	\$ (256,919)	\$ (214,103)
Items not affecting cash:		
Amortization	378,625	381,909
Forgivable portion of CEBA loan	(10,000)	-
Forgiveness of loan payable	-	(6,353)
	<u>\$ 111,706</u>	<u>\$ 161,453</u>
Net change in non-cash working capital balances:		
Accounts and other receivables	25,186	(21,530)
HST recoverable	741	3,961
Prepaid expenses	4,558	(1,903)
Accounts payable and accrued liabilities	(41,620)	800
Deferred revenue	725	(1,712)
	<u>\$ 101,296</u>	<u>\$ 141,069</u>

INVESTING ACTIVITIES

Purchase of capital assets	(50,970)	(9,305)
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FINANCING ACTIVITIES

Proceeds from CEBA loan	<u>-</u>	<u>40,000</u>
-------------------------	----------	---------------

INCREASE IN CASH

	\$ 50,326	\$ 171,764
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CASH - Beginning

	<u>728,941</u>	<u>557,177</u>
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CASH - Ending

	<u>\$ 779,267</u>	<u>\$ 728,941</u>
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See accompanying notes

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REXDALE ALLIANCE CHURCH
NOTES TO FINANCIAL STATEMENTS
AUGUST 31, 2021

NATURE OF OPERATIONS

The purpose of Rexdale Alliance Church (the "Church") is to connect Rexdale to Jesus and His mission. The Church is unincorporated and qualifies as a registered charity in accordance with the Canadian Income Tax Act and accordingly is exempt from income tax.

1. SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

a) Fund Accounting

Resources are classified into funds according to the activities or objectives specified as follows:

The **Ministry Fund** is the primary operating fund of the Church. It includes the day-to-day transactions of all the ministries and programs of the Church that are not included elsewhere.

The **Property Fund** includes the capital assets acquired for the conduct of the ministry.

The **Reserve Fund** was established for future significant repairs or emergency capital projects that may arise.

The **Vision Fund** reports contributions received for special purposes and are disbursed in accordance with the special purposes.

The **Mission Fund** includes funds which are given in support of Global Advance, Canadian Ministries and special missions designations.

The **Benevolent Fund** reports contributions received for benevolent assistance and are disbursed in accordance with that purpose.

b) Use of Estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions based on currently available information. Such estimates and assumptions affect the reported amounts of assets and liabilities as at the date of the financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from the estimates used.

Significant estimates include the estimated useful life of capital assets.

c) Cash and Cash Equivalents

Cash and cash equivalents consist solely of bank balances.

REXDALE ALLIANCE CHURCH
NOTES TO FINANCIAL STATEMENTS
AUGUST 31, 2021

1. **SIGNIFICANT ACCOUNTING POLICIES** - Continued

d) **Capital Assets**

Capital assets are recorded at cost. Amortization is being provided over the estimated useful life of the assets using the following annual rates and methods:

	<u>Rate</u>	<u>Method</u>
Buildings and building improvements	25 years	straight-line
Furniture, equipment, technology and vehicles	5 years	straight-line

e) **Impairment of Capital Assets**

When a capital asset no longer has any long-term service potential to the Church, the excess of its net carrying amount over any residual value is recognized as an expense in the Property Fund.

f) **Revenue Recognition**

The Church follows the restricted fund method of accounting for contributions, which includes contributions and government assistance. Externally restricted contributions are recognized as revenue in the fund corresponding to the purpose for which they were contributed. Unrestricted contributions are recognized as revenue in the Ministry Fund. Restricted contributions for which there is no fund are accounted for using the deferral method.

Intra-church ministries and miscellaneous revenues are recognized as revenue when collected. Rental revenue is recognized as revenue when earned. Government assistance is recognized when receivable and the eligibility criteria have been met.

g) **Contributed Services**

Volunteers contribute significant hours per year to assist the Church in carrying out its activities. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

h) **Financial Instruments**

Measurement of Financial Instruments

The Church initially measures its financial assets and liabilities at fair value. The Church subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets measured at amortized cost include cash and accounts and other receivables. Financial liabilities measured at amortized cost include accounts payable and accrued liabilities and CEBA loan.

The Church has no financial assets measured at fair value and has not elected to carry any financial asset or liability at fair value.

REXDALE ALLIANCE CHURCH
NOTES TO FINANCIAL STATEMENTS
AUGUST 31, 2021

1. **SIGNIFICANT ACCOUNTING POLICIES** - Continued

h) **Financial Instruments** - Continued

Impairment

Financial assets measured at amortized cost are tested for impairment when events or circumstances indicate possible impairment. Write-downs, if any, are recognized in the excess (deficiency) of revenues over expenses and may be subsequently reversed to the extent that the net effect after the reversal is the same as if there had been no write-down. There are no impairment indicators in the current year.

2. **CAPITAL ASSETS**

Capital assets consist of the following:

	2021			2020
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Land	\$ 2,055,769	\$ -	\$ 2,055,769	\$ 2,055,769
Buildings and building improvements	9,100,705	3,842,208	5,258,497	5,622,525
Furniture, equipment, technology and vehicles	<u>437,581</u>	<u>374,857</u>	<u>62,724</u>	<u>26,351</u>
	<u>\$ 11,594,055</u>	<u>\$ 4,217,065</u>	<u>\$ 7,376,990</u>	<u>\$ 7,704,645</u>

As required under the Christian and Missionary Alliance constitution, the title to the Church property at 2459 Islington Avenue is registered in the name of The Eastern Canadian District of The Christian and Missionary Alliance, for the benefit of the local church. The Church property is not reflected on the financial statements of the Eastern Canadian District of The Christian and Missionary Alliance.

The property at 2451 Islington Avenue was purchased on December 12, 1979 and the title is registered in the names of the Trustees of Rexdale Alliance Church.

3. **CREDIT FACILITY**

The Church has an available credit facility consisting of a \$150,000 revolving line of credit. The credit facility bears interest at prime plus 0.50% and is secured by a General Security Agreement. As at the year end, \$Nil (2020 - \$Nil) of the operating line was being used.

REXDALE ALLIANCE CHURCH
NOTES TO FINANCIAL STATEMENTS
AUGUST 31, 2021

4. CEBA LOAN

In the previous year, the Church entered into a loan agreement under the Canada Emergency Business Account (CEBA) program. The \$40,000 loan is non-interest bearing with \$10,000 forgivable upon repayment of \$30,000 on or before December 31, 2022. The \$10,000 forgivable portion has been recognized as revenue during the year.

5. RELATED PARTY TRANSACTIONS

During the year, the Church paid \$Nil (2020 - \$1,707) to a related party for office supplies. These transactions were carried out in the normal course of operations and have been measured at the exchange amount, which is the amount of consideration agreed upon by the related parties.

6. INTER-FUND TRANSFERS

During the year, the following inter-fund transfers were made:

- a) *Acquisition of Capital Assets* - transfer from the Vision Fund to the Property Fund to cover capital asset additions of \$45,981 (2020 - \$9,305). Transfer from Ministry Fund to the Property Fund to cover capital asset additions of \$4,989 (2020 - \$Nil).
- b) *Reserve for capital* - transfer from the Ministry Fund to the Reserve Fund for funding of future capital expenses and additions \$Nil (2020 - \$40,000).
- c) *Other* - transfer from the Ministry Fund to the Vision Fund \$8,893 (2020 - \$16,279) from the excess revenue for the Chinese Church. Transfer from the Vision Fund to the Ministry Fund for purchases related to Worship Ministry project \$4,316 (2020 - \$1,065). Transfer from the Ministry Fund to the Property Fund to offset a loan being donated back to Rexdale of \$Nil (2020 - \$6,353).

7. COMMITMENTS

The Church has entered into a lease for a photocopier effective until fiscal 2023. Future minimum annual payments are as follows:

2022	\$	5,077
2023		<u>2,539</u>
	\$	<u>7,616</u>

8. BUDGET FIGURES

Budget figures for the fiscal 2021 expenses are presented for information purposes only. They are not audited and hence the independent auditor's report does not extend to these figures.

REXDALE ALLIANCE CHURCH
NOTES TO FINANCIAL STATEMENTS
AUGUST 31, 2021

9. FINANCIAL INSTRUMENTS

Risks and Concentrations

The Church is exposed to various risks through its financial instruments. The following analysis provides a summary of the Church's exposure to and concentrations of risk at August 31, 2021:

a) **Credit Risk**

Credit risk is the risk that one party to a financial instrument will cause financial loss for the other party by failing to discharge an obligation. Accounts and other receivables consist mainly of Canada Summer Jobs grant. The Church is not exposed to significant credit risk and there has been no change in the assessment of credit risk from the prior year.

b) **Liquidity Risk**

Liquidity risk is the risk that the Church will encounter difficulty in meeting obligations associated with financial liabilities. The Church is exposed to this risk mainly with respect to its accounts payable and accrued liabilities and CEBA loan. The Church manages this risk by managing its working capital and by generating sufficient cash flow from operations. There has been no change in the assessment of liquidity risk from the prior year.

c) **Market Risk**

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk, and price risk. The Church is not exposed to significant market risk.

10. COVID-19 AND GOVERNMENT ASSISTANCE

On March 11, 2020, the World Health Organization declared the outbreak of coronavirus (COVID-19) a pandemic. The pandemic has had an impact on the Church as physical distancing restrictions have limited the ability to hold in-person services. The Church has taken steps to mitigate the financial impact of government mandated protocols which includes applying for government emergency relief measures as described below. This event has caused uncertainty regarding the Church's future cash flows as continued physical distancing may significantly impact the Church's future revenues. As at the date of the independent auditor's report, it is impracticable for the Church to quantify the impact on future operations.

During the year, the Church recognized \$146,384 (2020 - \$234,332) of government assistance. As part of this, the Church recognized \$136,384 (2020 - \$234,332) from the federal government's COVID-19 Canada Emergency Wage Subsidy and Temporary Wage Subsidy programs. In addition, the Church recognized the \$10,000 forgivable portion of the CEBA loan as revenue in 2021.

REXDALE ALLIANCE CHURCH

SCHEDULE 1 - EXPENSES

For the year ended August 31,

2021

2020

	BUDGET (Note 8)		
MINISTRY			
Salaries, benefits and expenses	\$ 988,600	\$ 826,677	\$ 899,145
Travel and pastoral care	10,800	4,527	5,588
Lay leadership training	2,700	4,030	2,443
Professional development	9,650	2,224	2,892
Conferences	900	100	300
Pulpit supply	3,500	-	1,350
	<u>\$ 1,016,150</u>	<u>\$ 837,558</u>	<u>\$ 911,718</u>
MISSIONS			
C&MA International Missions			
Global Advance Fund	\$ 98,400	\$ 105,937	\$ 109,156
Ministry Specials	1,500	8,075	22,746
National Ministries	48,600	63,496	57,698
Non-C&MA International Missions	31,300	44,127	54,198
Rexdale Chinese Alliance	8,000	10,560	9,047
C&MA New Ventures Fund	12,300	7,129	12,046
Share Hope	-	-	54,874
First Nations Outreach	-	-	768
	<u>\$ 200,100</u>	<u>\$ 239,324</u>	<u>\$ 320,533</u>
CHURCH PROPERTIES			
Repairs and maintenance	\$ 99,700	\$ 101,834	\$ 110,758
Utilities	70,000	60,160	67,060
Insurance	14,160	14,344	13,323
Municipal taxes	5,400	5,246	5,056
	<u>\$ 189,260</u>	<u>\$ 181,584</u>	<u>\$ 196,197</u>
ADMINISTRATION			
Computer supplies and services	\$ 56,100	\$ 53,535	\$ 53,830
Contribution to District operating budget	36,000	30,316	32,003
Bank charges	18,000	20,043	19,594
Audit and legal	15,700	15,784	14,365
Telephone	7,800	7,887	7,292
Equipment rental	6,600	6,254	6,757
Church supplies	10,380	3,434	6,596
Sundry	2,700	1,651	440
Office supplies	3,700	1,458	2,618
Postage	960	431	423
	<u>\$ 157,940</u>	<u>\$ 140,793</u>	<u>\$ 143,918</u>

See accompanying notes

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