



Worship Director Job Description

OVERVIEW

Redemption City Church is a church in Franklin, TN, that has seen Sunday worship attendance grow from about 90 people to 400+ people since it launched in 2013. Redemption City Church is located 20 miles south of Nashville, TN in one of the fastest growing counties in the nation. With the church's growth and its vision to provide both spiritual and physical "Hope For The Hungry" has created a growing need for a full time Worship Director.

ROLE SUMMARY

The Worship Director is the primary leader of all worship, production and creative volunteers in adult, student and elementary worship environments. They will work directly with the Lead Pastor and other staff members to help plan and execute all worship gatherings at Redemption City Church. Their primary responsibility is to lead worship while building worship, tech and creative teams that plan and execute a Spirit-filled and gospel centered worship gathering.

QUALIFICATIONS

- Fulfill the membership requirements of Redemption City Church
- Fulfill the character qualities of a deacon as outlined in Scripture (1 Timothy 3)
- Ability to see and articulate the vision of Redemption City Church while executing the tasks to fulfill it
- Ability to see and articulate the leadership behaviors of Redemption City Church while embodying them to protect our culture
- Minimum of 3+ years of experience in leading worship and building a volunteer worship team
- Proven track record in creating, coordinating and leading a rehearsal and worship experiences
- Ability to thrive in a fast-paced work environment
- Solution-oriented problem solver who is a fast learner and hard worker
- Ability to recruit leaders and give ministry away
- Proficient in Adobe Suite, Planning Center, Pro Presenter and other necessary worship and tech software

SPECIFIC DUTIES & RESPONSIBILITIES

- Work alongside the Lead Pastor and Executive Pastor to develop, implement and lead the strategy for worship gatherings for Redemption City Church

- Come alongside department leaders to craft a gospel centered worship gathering for all in person and online gatherings for adults, students and kids
- Ensure every element of worship gatherings (service flow, creative elements, transitions, language, next steps, announcements, giving, tech etc.) have been well thought out and ready to be executed for both in person and online gatherings
- Recruit, train, and schedule all worship, tech and creative volunteers for both in person and online worship gathering across every worship gathering at Redemption City Church
- Oversee and manage the worship and tech budget to ensure a level of excellence in both worship and tech
- Other duties as assigned

SCHEDULE: Sunday - Thursday

HOURS: 45+ (must be available for special events & meetings, etc as needed)

COMPENSATION: TBD

VACATION: 2 weeks plus one the week of Christmas