



Student Pastor/Director Role Description

OVERVIEW

Redemption City Church is a church in Franklin, TN, that has seen Sunday worship attendance grow from about 90 people to 400 people since it launched in 2013. Redemption City Church is located 20 miles south of Nashville, TN in one of the fastest growing counties in the nation. With the church's growth and its desire to make disciples of the next generation has created a growing need for a full time Student Director (6th-12th grade).

ROLE SUMMARY

The Student Director will be responsible to lead and develop the student ministry at Redemption City Church. This role will require someone who is great at connecting with and leading students, parents and adult leaders. They must be gifted at building teams and equipping people for ministry. They must combine a theologically-integrated, pastoral vision for ministry with a pragmatic, results-oriented leadership style while possessing an unyielding love for Jesus and the church.

This person will work “up” alongside the Executive Pastor to shape the student ministries vision, strategy, and goals and will work “down” with all volunteer leaders to ensure they are carried out. They must be a high energy, visionary leader with the ability to execute and a strong desire to equip the saints to do the work of the ministry.

QUALIFICATIONS

- Fulfill the membership requirements of Redemption City Church
- Fulfill the character qualities of a deacon as outlined in Scripture (1 Timothy 3)
- Ability to see and articulate the vision of Redemption City Church while executing the tasks to fulfill it
- A background in student ministry and have a like-minded vision for the ministry
- Ability to see and articulate the leadership behaviors of Redemption City Church while embodying them to protect our culture
- Ability to thrive in a fast-paced work environment
- Solution-oriented problem solver who is a fast learner and hard worker
- The ability to recruit leaders and give ministry away

SPECIFIC DUTIES & RESPONSIBILITIES

- Develop, implement and lead the strategy for Student City (6th - 12th grade) teaching, groups strategy, large group programming, outreach events, camp/retreats and mission trips.
- Partner with parents to equip them to be the primary discipler of their student.
- Oversee and lead all day to day operations for Student City.
- Recruit and equip volunteer leaders to partner with families so that students are disciplined into a relationship with Jesus Christ.
- Equip volunteers to be the lead disciplers of the students in their span of care.
- Communicate regularly with leaders through email, text or other platforms.
- Communicate regularly with parents through email, text or other platforms.
- Create age appropriate environments where students feel known, cared for, and loved.
- Coordinate and execute various events throughout the year (i.e. outreach events, retreats, camps, mission trips, etc)
- Have a system for baptism counseling and scheduling for students.
- Update all metrics and online systems regularly with info
- Develop and execute a process to keep track of all lapsed attendees both students and leaders.
- Other duties as assigned. Most roles at Redemption City Church bring leadership to another ministry area within the church. This “other” role will be determined based off the churches need, the candidates skill sets, and their passions.

SCHEDULE: Sunday - Thursday

HOURS: 45+ (must be available for special events & meetings, etc as needed)

COMPENSATION: TBD

VACATION: 2 weeks plus one the week of Christmas