



Kids City Director Job Description

OVERVIEW

Redemption City Church is a church in Franklin, TN, that has seen Sunday worship attendance grow from about 90 people to 400+ people since it launched in 2013. Redemption City Church is located 20 miles south of Nashville, TN in one of the fastest growing counties in the nation. With the church's growth and the large population of children in Williamson County this has created a growing need for a full time Kids City Director (Birth-5th Grade).

ROLE SUMMARY

The Kids City Director is responsible for recruiting and equipping volunteer leaders to nurture children from birth through 5th grade and equip their family to disciple them in grace, love and the teaching of Jesus Christ. This person will work “up” alongside the Executive Pastor to shape the Kids City vision, strategy, and goals and will work “down” with all Kids City ministry leaders to ensure they are carried out. This person will be responsible for all aspects of Kids City. They must be a high energy, visionary leader with a desire to equip volunteers to fulfill the ministry of Kid’s City.

QUALIFICATIONS

- Fulfill the membership requirements of Redemption City Church
- Fulfill the character qualities of a deacon as outlined in Scripture (1 Timothy 3)
- Ability to see and articulate the vision of Redemption City Church while executing the tasks to fulfill it
- A background in kids ministry and a like-minded vision for ministry
- Ability to see and articulate the leadership behaviors of Redemption City Church while embodying them to protect our culture
- Ability to thrive in a fast-paced work environment
- Solution-oriented problem solver who is a fast learner and hard worker
- The ability to recruit leaders and give ministry away.

SPECIFIC DUTIES & RESPONSIBILITIES

- Work alongside the Executive Pastor to develop, implement and lead the strategy for Kids City (curriculum selection, groups strategy, large group programming, classroom grouping, safety protocols, etc.)

- Oversee and lead all kids ministry day to day operations for Kids City.
- Partner with parents to equip them to be the primary discipler of their children.
- Recruit and equip volunteer leaders to partner with families so that children are disciplined into a relationship with Jesus Christ.
- Equip volunteers to be the “pastors” of the kids in their span of care.
- Create age appropriate environments where kids feel known, cared for, and loved.
- Coordinate and execute various events throughout the year (i.e. Child Dedication, Kids Camp, VBS, etc.).
- Communicate regularly with leaders through email, text or other platforms.
- Have a system for baptism counseling and scheduling for kids.
- Update all metrics and online systems regularly with info.
- Develop and execute a process to keep track of all lapsed attendees both kids and leaders.
- Coordinate curriculum prep, order supplies, restock classrooms and recruit volunteers to help.
- Other duties as assigned

SCHEDULE: Sunday - Thursday

HOURS: 45+ (must be available for special events & meetings, etc as needed)

COMPENSATION: TBD

VACATION: 2 weeks plus one the week of Christmas