REDEMPTION
CITY CHURCH

Adult Discipleship Director Job Description

OVERVIEW

Redemption City Church is a church in Franklin, TN, that has seen Sunday worship attendance grow from about 90 people to 400 people since it launched in 2013. Redemption City Church is located 20 miles south of Nashville, TN in one of the fastest growing counties in the nation. With the church's growth and it's desire to make disciples, training leaders and feeding the hungry has created a growing need for a part time Groups Director.

ROLE SUMMARY

The Discipleship Director will be responsible to lead and develop the vision, strategy and execution of adult discipleship at Redemption City Church. This role will require someone who is great at connecting, leading and disciple others who will in turn disciple others. They must be gifted at building teams and equipping people for ministry. They must combine a theologically-integrated, pastoral vision for ministry with a pragmatic, results-oriented leadership style while possessing an unyielding love for Jesus and the church.

This person will work "up" alongside the Executive Pastor to shape the vision, strategy, and goals for their ministry area and will work "down" with all volunteer leaders to ensure they are carried out. They must be a high energy, visionary leader with the ability to execute and a strong desire to equip the saints to do the work of the ministry.

QUALIFICATIONS

- Fulfill the membership requirements of Redemption City Church
- Fulfill the character qualities of a deacon as outlined in Scripture (1 Timothy 3)
- Ability to see and articulate the vision of Redemption City Church while executing the tasks to fulfill it
- A background in discipleship ministry and have a like-minded vision for the ministry
- Ability to see and articulate the leadership behaviors of Redemption City Church while embodying them to protect our culture
- Ability to thrive in a fast-paced work environment
- Solution-oriented problem solver who is a fast learner and hard worker
- The ability to recruit leaders and give ministry away

SPECIFIC DUTIES & RESPONSIBILITIES

- Develop, implement and lead the discipleship philosophy for adults at Redemption City Church
- Oversee and lead all day to day operations of adult discipleship ministry
- Recruit and equip volunteer leaders to help other adults become disciples of Jesus
- Communicate regularly with leaders through email, text or other platforms
- Develop avenues for those not connected in a discipling relationships to easily connect into one
- Have a system for adult baptism counseling
- Update all metrics and online systems regularly with info
- Other duties as assigned

SCHEDULE: Sunday - Thursday flexible schedule
HOURS: 15 hours per week (must be available for special events & meetings, etc as needed)
COMPENSATION: TBD
VACATION: 2 weeks plus one the week of Christmas