

The Mission to MULTIPLY

BV DALE SISAM

Why Your Leaders Aren't Leading, AND THREE STEPS TO FIX IT

BV MAC LAK

Leaders MULTIPLYING LEADERS

By TAMMY MELTON

The Healthy MULTIPLICATION OF GODLY LEADERSHIP

By IIM ANDERSON

The Great Commission: AUTHORITY TO BE FRUITFUL AND MULTIPLY

RV RACHEL STULL

MULTI-PLY

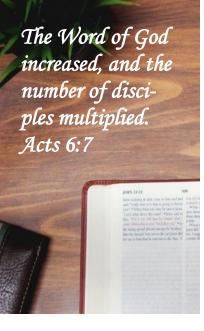
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jherbert@ harvestnet workintl. org

The Mission to Multiply

By Dale Sisam HNI Presiding Overseer

The Word of God spread, and the number of disciples multiplied greatly. (Acts 6:7)

t the heart of the Great Commission is the call to "make disciples." Once the process of discipleship began after the Day of Pentecost, it didn't take long for the early church to move from addition to multiplication. Beginning with Peter's first sermon on that historic day, the multiplication of disciples has increased exponentially ever since.

It's clear that Iesus wanted His disciples to reach an unlimited number of people. He invited them to enlarge their vision when He promised, "You will receive power when the Holy Spirit comes upon you; and you will be My witness in Jerusalem, and in all Judea and Samaria, and to the ends of the earth". (Acts 1:8) grand the vision would have been to reach all of Jerusalem or even the regions of Judea and Samaria, the Jesus mission is for the whole world to hear the gospel and be saved.

Imagine if the disciples had said, "No. Let's just build a big

church here in Jerusalem and if people in the surrounding communities want to join us, they can." And yet, they did exactly that until persecution forced them to obey the mandate by going to Judea, Samaria and the ends of the earth.

Our Savior's method of disciple-making was not just to gather more followers, but for those followers to become leaders who would lead in His mission.

A proven principle throughout time has been: Great leaders do not make more followers; great leaders make more leaders.

Robert Coleman in his book *The Master Plan of Evangelism*, sees in the Great Commission a calling not merely to preach the gospel, but "to make disciples—to build people...who were so constrained by the commission of Christ that they not only followed His way, but led others to as well." Simply put, built into the very mandate of the Great Commission is the call to multiply both disciples and leaders.

The first leadership lesson Jesus taught His disciples was in His invitation to them, "Come, follow Me...I will make you fishers of men". (Matthew 4:19) While living

in community with His disciples, He taught them His message and showed them how to minister so they would in turn teach and minister to others. In other words. Iesus was telling them that He wouldn't be the only one fishing, they will be fishing for men too! This reminds me of the similar instruction that Paul gave to Timothy, "And the things that vou have heard from Me among many witnesses, commit these to faithful men who will be able to teach others also". (2 Timothy 2:2)

I firmly believe that the church is the hope of the world. While it is the gospel that saves, the church plays a vital role in its proclamation. We've been given a sacred trust to ensure that the gospel message of Jesus' death, burial and resurrection continues through the generations to come until Jesus returns. This sacred trust demands that we are strategic in our efforts for the future advancement of the gospel.

Jesus' strategy was quite simple: 1) make disciples, 2) form community, 3) pour your life into a handful of potential leaders, and 4) deploy them to do the work of ministry. The reason that process is so necessary is that one person cannot do all the ministry alone. If the gospel is to advance, it requires a multiplication of leaders.

The late Dave Browning defined this multiplication in process book Deliherate Simplicity by giving it the name *multility*, defining it as "a commitment to multiple of thing. some stead of a larger version of that thing." He writes, "multility tends that more is better than bigger."



He goes on to ask these piercing questions of church leaders:

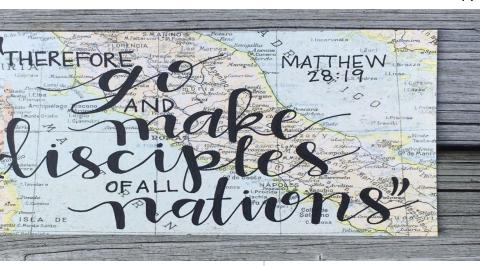
What if the church became more outward focused than inward focused?

What if, when a church outgrew its location, it started up in an additional location instead of building a bigger building?

What if a church grew in an unlimited way—by multiplication instead of addition?

What if a church took the resources it had been allocating toward buildings and put them into leader development?

What if a church could aspire to become a movement instead of a ministry?



Look what happened when the early church caught the vision of multiplication, "Then the churches throughout all Judea, Galilee and Samaria had peace and were edified, And walking in the fear of the Lord and in the comfort of the Holy Spirit, they were multiplied". (Acts 9:31)

Jesus is still expanding our vision just like He did with the early disciples. He wants us to capture what is possible if we are committed to the invitation to multiply leaders. Hopefully, Jesus' vision for your church and ministry is enlarging and becoming crystal clear even right now. Imagine a church, your church, growing exponentially by multiplying believers, leaders, groups, services and sites.

Identifying, developing and deploying leaders is necessary for the health, growth and future of the church. Invite the Holy Spirit to lead you in identifying potential leaders within your ministry context, deploying them for ministry service, and equipping them to replicate themselves in others.

Multiplication is both a mindset and a commitment. When you as a disciple of Jesus commit to multiplying your life into others at every level God gives you, you will begin to see what those early disciples saw, "The Word of the Lord continued to grow and to be multiplied". (Acts 12:24)



Dale Sisam is the Presiding Overseer of Harvest Network International. He loves watching the Minnesota Twins and Vikings, playing guitar and spoiling his grandkids.



2022 Annual Assembly

June 21-23, 2022 Church of the Good Shepherd Wayne, OH



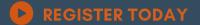


Mac Lake
Founder and CEO of
The Multiply Group



Dale Sisam HNI Presiding Overseer





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SCHEDULE OF EVENTS

Annual Assembly MULTIPLY

TUESDAY, JUNE 21

6:00-6:45 pm Registration 6:45-9:00 pm SESSION 1 9:00 pm Connection Time

WEDNESDAY, JUNE 22

8:30-9:30 am Connection Time 8:30-9:30 am Devotional Worship

9:30-10:30 am SESSION 2 10:30-11:00 am Break

11:00-12:00 pm WORKSHOP 1

12:00-1:30 pm Lunch Break 12:30-1:20 pm HNI's Annual Meet-

ing for Members

12:30-1:20 pm Newcomers Info

Meeting

1:30-2:30 pm SESSION 3

2:30-2:45 pm Break

2:45-3:45 pm WORKSHOP 2 3:45-6:45 pm Dinner Break 6:45-9:00 pm SESSION 4 Commissioning of

New Members

9:00 pm Connection Time

Pre-Assembly Intensive THE MULTIPLICATION EFFECT

TUESDAY, JUNE 21

9:00-9:30 am Registration 9:30-10:30 am SESSION 1 10:30-10:50 am Break 10:50-11:50 am SESSION 2 11:50-12:40 pm Lunch Break 12:40-1:40 pm SESSION 3 1:40-2:00 pm Break 2:00-3:00 pm **SESSION 4**

THURSDAY, JUNE 23

8:30-9:30 am Connection Time 8:30-9:30 am Devotional Worship 9:30-10:30 am SESSION 5 10:30-11:00 am Break 11:00-12:00 pm SESSION 6 12:00-12:30 pm Worship and

> Post Assembly Lunch 12:30-1:30 pm

Communion

(Schedule times may alter.)

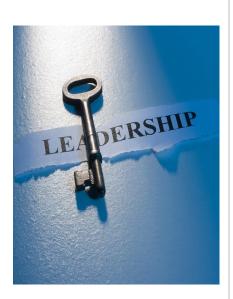
Why Your Leaders Aren't Leading, and Three Steps to Fix It

By Mac Lake

church planter recently asked me what seemed to be the most basic question: How do you define "leader"? This is actually a crucial question that all of us who lead churches or organizations need to wrestle with.

Definition = Expectation

So many times we put someone in a leadership position and expect them to do the work but not lead a team.



I define a leader as someone who leverages their relational influence with a team of people to get the right things accomplished through those people. But often when we put someone in a leadership position, we ultimately don't care whether or not they lead through others. That's secondary.

Our higher expectation is simply that the work gets done. It doesn't matter to us how it gets done, even if it means that they do it themselves. But when you allow a leader to get into the bad habit of doing rather than leading, it weakens leadership. If you set the expectation that the person will do the work themselves, you make them into a doer, not a developer.

7 Expectations for Leaders

When I was a church planter, we had no money, no resources, and very little time, but we had some amazing lay leaders. I, at least, did have the wisdom to establish a leadership team of seven people to oversee the seven ministries of the church. But I did not have the wisdom to know what I wanted these leaders to do.

A year in, I knew there was something wrong. I had not given them a clear definition of what a leader is and what I expected of them. So I defined in writing seven things that I wanted each of them to provide for their team. I literally spelled it out for them:

L-E-A-D-E-R-S

- L eadership Development Provide initial and ongoing training to the members of their ministry teams.
- E mpowerment Delegate the roles and responsibilities to team members to operate the ministry area effectively.
- A ffirmation Catch people doing things right and encourage them in how they display their strengths and their passions.
- *D irection* Cast a clear and compelling vision for their ministry area that is aligned with the overall vision of the church.
- *E valuation* Regularly identify strengths and growth areas together with their team and make plans for continual improvement.
- Recruitment Continually enlist new volunteers and adequately staff their area of ministry.
- *S* oul Care Encourage the spiritual health and development of team members.

Providing this 7-point job description gave my leaders the clear expectations they needed to lead effectively. And it gave me a great tool to evaluate and coach them in their leadership role.

3 Steps to Elevate Expectations

Here are three things you can do to install this in your organization:

- Make each point of the L-E-A-D-E-R-S definition a part of each leader's job description. Put it in writing. Go over it with your existing leaders and communicate it to every new leader you onboard.
- 2 Use L-E-A-D-E-R-S as ongoing training topics for your leaders. Pick one of the seven points and lead a training session on it, then do another. Develop leaders continually so that they continually develop as leaders.
- 3 Use L-E-A-D-E-R-S to evaluate leaders. Go over these seven points one-on-one to ask a leader how they're doing. Or share the seven points in a huddle for them to evaluate themselves as a group.

You don't have to use my definition of a leader. But you do have to provide clarity to people you put into leadership roles. When you don't, both you and they are going to get frustrated. When you do, you begin to get the leadership results you expect of your area of ministry.



Mac Lake is the Founder and CEO of The Multiply Group in Charleston, SC. His hobby is fitness and nutrition—one of his life verses is Deut. 34:7, and the mantra for his life is, "I want to die young at an old age."



HNI PRE-ASSEMBLY INTENSIVE

9:30 am-3:00 pm, June 21, 2022 Led by Mac Lake



Building a

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CHILDCARE: INFANT TO 12 YEARS (PRE-REGISTER BY JUNE 1) LUNCH INCLUDED

THE MULTIPLICATION EFFECT

Do you wish you had more qualified, committed, and mission-oriented leaders in your church to share the ministry workload? Do you have a passion for cultivating the Godgiven leadership gifts in others?

Most pastors say that the need to identify and develop leaders is critical to the health and growth of their church, yet most churches do not have an intentional plan for doing this. In *The Multiplication Effect*, Mac Lake reveals his practical, biblical, and proven strategy for addressing this leadership shortage and equipping future leaders to fulfill their kingdom mission.

At the Pre-Assembly Intensive, Mac Lake will help you:

- Identify potential leaders using unique training modules.
- Equip and disciple leaders at every level of their leadership journey.
- Empower leaders to multiply themselves by developing other leaders.

Inspired by the greatest leadership example of all, Lake writes, "Jesus was a master of leadership development who saw something in people and then patiently walked with them to transform their spirit and their skills."

Learn how to lead like Jesus and create a culture of multiplying leaders to expand God's work in your community and beyond.



Mac Lake is the Founder CEO of The Multiply Group in Charleston, SC. His passion is growing leaders for the local church. Every time he hears Bill Hybels say, "The local church is the hope of the world" his heart comes out of his chest, and it increases his sense of urgency for developing leaders who produce leaders.

Leaders Multiplying Leaders

By Rev. Tammy Melton

Most assuredly, I say to you, he who believes in Me, the works that I do he will do also; and greater works than these he will do, because I go to My Father. (John 14:2 NKJV)

For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand that we should walk in them.
(Ephesians 2:10 NKJV)

Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit. (Matthew 28:19 NKJV)

Then the word of God spread, and the number of the disciples multiplied greatly in Jerusalem. (Acts 6:7 NKJV)

ead the verses above out loud one after the other. Do you see the progression? What are those dreams and passions God placed in your heart to make a difference for the Kingdom of God in this world? The exciting news is that God has placed uniquely designed desires in

each of His children to be carried out in His perfect timing. Just think what can happen to spread the Good News when we link together with each other and see light dispel darkness on a grand scale!

I am so excited that God is leading the elders of our great network to encourage our members to transition from being focused on our personal ministries to being focused on the ministry of God's Kingdom around the world. One of the avenues of training for this mindset change is the Leaders Multiplying Leaders Cohort that was started in January of this year. This cohort has motivated me to look for people who are ready to learn leadership principles so we can link together to reap the end-time harvest and see those "greater things" happen in our community and beyond.

During this cohort, I have been taking an inventory of where I stand in the process of multiplying leaders. Sometimes we get stuck in going through the motions of "doing ministry" and we need to shift into allowing God to work in and through us in conjunction with others. I pray we will be more aware of the impact we can have when we pour resources, prayers and blessings into seeing others thrive in their Godgiven callings and not just

work for God in isolation. Are we ready for change?

In counseling, therapists use the **5 Stages of Change** to assess whether or not their clients are ready to change:

- 1. **Precontemplation.** Not only is one not ready to change, he may not even be aware of the need for change.
- 2. **Contemplation.** This is when one starts to realize the need for change and thinks about changing.
- 3. **Preparation.** Commitment is made to change and planning for implementation begins during this stage.
- Action. Unhealthy habits are exchanged for healthy habits and changes are made when needed.
- **5. Maintenance.** New changes start to become a lifestyle.

Let's take some time and ask God where we are on the continuum of change when it comes to raising up other disciple makers. Time is short. We do not have time to stay in stage 1 or 2. When we seek God for direction, He will take us through each stage no matter what trials come our way.

We are living in hard and uncertain times. Yet it is during hard times that the church sees more growth in faith and numbers. From Acts to modern-day China or Iran, the Body of Christ has thrived and multiplied under persecution. I encourage you to take advantage of the many events HNI offers us through cohorts. the Annual Assembly and Regional Gatherings. Together, we can prepare for these exciting times and link together to reap the great harvest we were called to reap for such a time as this! 💟



Tammy Melton is the founder and director of the Legacy Ministries Counseling and Training Center in Peachtree, GA. Tammy loves living in Peachtree City, which according to

<u>golfcarts.ora</u> ranks #2 in the top golf cart communities in the America. Residents can be seen riding their golf carts on over 100 miles of trails to restaurants, parks, retail stores and more.

ANNUAL ASSEMBLY AIRPORT TRANSPORTATION

The Detroit Metropolitan Airport is the closest major airport to Church of the Good Shepherd. The airport has many national car rental companies which operate directly from the main terminal. If you choose not to rent a car, Harvest Network will provide transpor-

tation to/from the hotel and the church. If you do require transportation, you must indicate that on your registration form and provide all requested information.

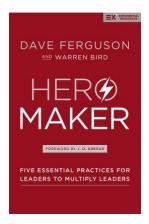




THE MULTIPLICATION EFFECT: Building a Pipeline that Solves Your Leadership Shortage By Mac Lake

Do you wish you had more qualified, committed and mission-oriented leaders in your church to share the ministry workload? Do you have a passion for cultivating the God-given leadership gifts in others?

Learn how to lead like Jesus and create a culture of multiplying leaders to expand God's work in your community and beyond.



HERO MAKER: Five Essential Practices for Leaders to Multiply Leaders By Dave Ferguson

In Hero Maker you will learn how to bring real change to your church and community by developing the practical skills to help others reach their leadership potential. Drawing on five powerful practices found in the ministry of Jesus, Hero Maker presents the key steps of apprenticeship that will build up other leaders and provides strategies for how you can activate gifts, help others take ownership, and develop a simple scorecard for measuring your Kingdom-building progress.

ON MULTIPLICATION



MULTIPLIERS: Leading Beyond Addition By Todd Wilson

Multipliers embrace a scorecard that prioritizes releasing and sending over accumulating and growing. Are you sensing that something's just not right about our addiction, and possibly idolatry, to our accumulation cultures that produce cultural Christians? Multipliers...take their cues from Jesus and seek to be fruitful and multiply. They are intentional about Jesus' "go and make disciples" command (Matthew 28: 18-20) and fully embrace the leverage that comes from building capacity for disciple making through the multiplication of healthy, reproducing churches.



FOLLOW ME: Make Disciples the Way Jesus Did By Lee Grady

If we want to change the world with the gospel, we must stop focusing on crowds and events and reclaim Jesus' method of relational discipleship. Jesus' final mandate to His followers was "Go and make disciples"—yet today most of the church is oblivious to what discipleship is, and few Christians are actually investing their lives in helping other believers grow spiritually. A vast paradigm shift is needed in the church today in order to reach the next generation and advance the gospel in the twenty-first century.

The Healthy Multiplication of Godly Leadership

By Pastor Jim Anderson

have long been of the opinion that the health and vitality of the Christian movement rises or falls in any region of this world based on how we conceive of leadership. Specifically on how God calls, equips, advances in competence and finally deploys leaders that have His character, follow His methods and live solely for His glory.

Years ago I observed two kinds of individuals in leadership positions of the Church. There were those who saw Christian leadership as a career like other careers. They tended to see formal education and the degrees that followed as sufficient preparation for ministry. They made decisions about employment opportunities largely based on career advancement goals, obtaining the esteem of colleagues and personal financial considerations. I do not want to be misunderstood about the importance of obtaining a quality education. All ministers-in-training need to invest themselves in mastering scripture and other ministry related topics. But ministry is not a career like other careers.

Contrasting with these career oriented leaders were men and women I came to deeply respect. When asked how they saw their leadership role their response was always some variation of the simple phrase, "I was called." When pressed further about their "call" their stories invariably revealed a preparatory path unique assignment eventual within the Body of Christ. As the Apostle Paul put it so beautifully in his letter to the Ephesian Church: We God's workmanship, created in Christ Jesus to do good works, which God prepared in advance for us (Ephesians 2:10)

To paraphrase that amazing statement and draw out its full meaning we must look at the word translated "workmanship." It is the Greek word *poiema.* We take the word "poem" from this word and it here conveys a picture of God carefully. lovingly crafting each person for specific purposes in His Kingdom. Notice too that these purposes are not left to chance or made up on the journey. In the mystery of God's sovereignty He prepares our path in advance to get us shaped for His purposes. Amazing!

As I indicated, the women and men I saw having an impact in God's service were people who had yielded to this truth. They had heard a call from God and said, "Yes." But they had also said yes over and over to God as He led them step-by-step along the preparatory path that equipped them to be what God wanted them to be for His glory. As a result, their lives possessed a poetry, saturated with God's nature that others found irresistible

THE PATH THAT PREPARES US FOR THE CALL

So let's be clear, Christian ministry is a *call* from God. It is not a career we can choose for ourselves in the traditional sense. Further, every call is established upon a Godordained process of preparation. Each call and each preparatory path is unique to the called individual. Allow me to make a few observations on how Jesus prepares His leaders.

He takes His time. Plan on 10 to 15 years of active participation in Kingdom ministry on various teams, playing different roles with a diversity of people. (Robert Clinton's book, *The Making of a Leader* is a classic study of God's preparation processes in the lives of well-known biblical and modern leaders. (Well worth a read!)

He plans various experiences along the way. You will find some assigned tasks to be quite easy and

some will be quite difficult. (Do them all cheerfully and well!) Some people with whom you will work will be a delight and others will be difficult and unpleasant. (Love them all!)

Not every assignment God gives along your preparatory path will seem to make sense. Think of the stories of great biblical leaders. There may be times when you are set aside in the wilderness or misunderstood. Remember, God is preparing you for a purpose He had in mind when He made you. He knows what you will need to *be* and *know* when you get there. He knows; you don't. Obey Him!

Advancement will come. There is a constant need for healthy, prepared leaders in the Body of Christ. Be assured that as you do your current assignment to the best of your ability with faithfulness, positivity and Christ-like character, your next opportunity will come. Don't push vourself forward for advancement. The Lord through His Body will "call you up" to greater responsibility based on your reputation for fruitful, servant ministry in your current assignment.

God provides mentors.
What should a younger person with a sense of call look for in the leaders God will

use in their development?

- Mature, healthy leaders will often have the quality of a father or mother. They are approachable, humble and joyful.
- They will often have the gifts that God is developing in you. So don't chase after every leader that impresses you. Be led by the Spirit to those God intends. (No one can teach you how to do this but it will happen as you faithfully follow Jesus.)
- Look for team-oriented leaders who understand God's plan is to work through Christ's Body, the Church. They are not loners. They will make room for you in their plans. Watch them. Learn from them. Ask them "Why" and "How" questions.
- They will make time for you. However, if they are real leaders they will be busy people with significant responsibilities. Respect that reality. Be a joy to them, not a burden (See Heb. 13:17). Help them don't hang on them.

WHAT SHOULD CURRENT LEADERS LOOK FOR IN YOUNGER LEADERS? I SUG-GEST THESE FIVE THINGS.

 Choose wisely. Look for young men and women who are willing to invest their time, talents and abilities into the work of the

- Kingdom for God's glory and the advancement of the Gospel. Invite them onto your team and give them assignments that use their abilities and allows them to stretch and grow. They need both successes that encourages and challenges that expand who they are.
- Encourage them to ask "Why" and "How" questions. Give them one-onone or small group time to dig deeper with you into the ways of God, the care of people and wise leadership principles that are practically applied.
- See them. Ask the Lord to help you see what He is developing uniquely in each younger leader and draw it out with encouragement and opportunities for development.
- Don't own younger leaders. God has likely given them to you to walk with for a while for their growth. Be ready to bless and release them when the Lord moves them to their next assignment. They are His, not yours.
- Prioritize inner health.
 Leadership failures do not usually result from evil intentions. Rather, moral failures and ethical compromise are nearly always the result of unresolved wholeness issues that preexisted a person's call

into ministry. Direct such people to ministries that will address wounds and bring healing. It is a malpractice to send the wounded into leadership. The pressures will likely break them further and harm those they lead.

LET'S FOLLOW JESUS' METHODS

Iesus did not send His highpotential followers off to rabbinical school. Instead He said, "Follow me." He personally *led* them on a preparatory path that fully readied them for their astounding future assignments. And when the time came, they found themselves ready. The Master still knows how to prepare each leader for their future assignment. Now He uses other leaders in the process. Whether you are a man or woman in training or someone Jesus has raised up to prepare others, let's follow His methods. If we do we will see healthy leadership prepared and available to His church generation after generation. 🖓



Jim Anderson is the Lead Pastor of The Harbor Church in Hastings, MN and consultant specializing in helping churches build healthy, biblical cultures. He has learned patience by being a life long Minnesota Vikings fan.



Building the Church in Kenya

Get to know Joseph Macharia and Gospel Missions Fellowship

Joseph Macharia was born in 1962 in Murang'a County, Kenya. He has six siblings, and three of them are pastors. Joseph was saved during high school after he heard the Word of God from servant T.L. Osborn.

Joseph is the lead pastor at Gospel Missions Fellowship Church in Eldoret, Kenya, which was established in 2010. Their Statement of Faith is based on *Ephesians 4:13, "...until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ."* Their mission is to preach the Gospel in the whole world and to reach the unreached with the Gospel of Jesus Christ.

As a national overseer, Joseph works to make sure all pastors and leaders are equipped spiritually, mentally and socially which is done through Bible teachings and seminars. He is planting churches and has recently started a church in a remote area of Eldepe to a people group who have never heard the Gospel and even question if God exists. He is targeting unreached like also areas Pokot. Marakwet, Sabaot and many others. Joseph now oversees 54 churches. His goal is to plant churches in unreached areas and even neighboring countries in order to establish the believers in their faith. He is overseeing the ministry of providing food and









clothing to orphans, and He is leading the ministry called Dorcas to care for the widows, widowers and senior citizens who serve God faithfully.

It is Joseph's request that HNI partner with him in prayer for these unreached areas in Kenya and for the believers to be in unity with the body of Christ with the Spirit of understanding and knowledge. "Go into all the world and preach the Good News to everyone." (Mark 16:15)







Joseph Kiemo Macharia is the Presiding Bishop of Gospel Missions Fellowship Church in Kenya, Uganda and Tanzania. He is a long time player of football with the Rivetex Football Club.

The Great Commission: Authority to be Fruitful and Multiply

By Rachel Stull

n Matthew 28, eleven disciples traveled to a mountain top in Galilee. It was here where they encountered Jesus and immediately began to worship Him, even those who struggled with doubt. In all of His Sovereignty Jesus drew close to them saying, "All authority has been given to Me in heaven and on earth. Go therefore, and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit. TEACHING them to observe everything I have commanded you. And remember, I am with you always, to the end of the age." (Matthew 28:18)

The Great Commission is the "call" of God on our lives as believers in Christ. Not one of

us would be here today without the mathematical equation of multiplying human beings as disciples of Christ. I am grateful for the obedience of the generations that have paved the way before me. Because of their "Yes", I have been led to a place of discovering my own identity, knowing the intimate love of the Father, and what it means to truly give back what was given to me. Obedience is better than sacrifice!

The fruit of obedience is not just for us in our present situations and circumstances, but for many more generations coming behind us.

Imagine how the disciples felt when Jesus Himself stated boldly what His heart was requiring of them to do. After Jesus delivered The Great Commission to His disciples, His final words were simple but so powerful, "I am with you always!" Wow! The Lord's ways are so much higher than

ours. I am certain those eleven men had NO CLUE the magnitude of influence they would have on the many generations following behind them. Each one of the m



2022 HNI Annual Assembly

stepped out in faith, relying solely on direction from our Lord. That encounter with Jesus on the mountaintop in Galilee began the calling on each of these disciples' lives. God used them to radically change the trajectory of this world that would otherwise be lost without Jesus Christ as Lord and Savior.

Jesus' very Spirit, the Holy Spirit, lives and dwells within us. The Holy Spirit allows us to move by power and authority to bring His truth into a very dark world. This power enables us to not only be hearers of the Word but doers, leading others into a life with

Christ. In Acts 1:7-8 God said to His people, "It is not for you to know times or periods that the Father has set bv His own authori-But you will retv. ceive power when the Holy Spirit has come on you, and you will be My witnesses in Jerusalem, in all Judea and Samaria, and the end of the earth." The heart of the Father is that our example and our words would touch those deep places of the hearts of His people so that truth can be spread among our families, in our communities, and all over the world.

The Lord has gifted us with Salvation, and I think sometimes we like to stop in the doorway of "I just made it." However, salvation is only the doorway to PURPOSE with a much BIGGER PLAN! I always hesitate to say that "it's not about me." But it is about you and me. It starts with me! It's about receiving truth into my own soul. It's about learning to be loved and knowing who I am and who the Father says I am. It's about learning that my own worth is in the Great I Am. It's about learning to be led by a loving and faithful Father. It's about letting Him

Free Shuttle Service

To/From the Airport

Schedule Times

Monday, June 20 Pick up from Airport

3 PM | 7 PM

Tuesday, June 21

Pick up from Airport

12:30 PM | 3 PM

Thursday, June 23

Transportation to the Airport 2 PM | 7 PM

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ANY CHANGES TO TRAVELS, PLEASE CALL 651-438-2596.

come in and demolish strongholds, tearing down every lie from the enemy and setting me free! You can't teach freedom without walking in freedom. It starts with you! It is not selfish to take your relationship with Jesus as top priority over anything else. We can only lead from a place of overflow, so ladies and gentlemen it starts with you! When we learn what it means to walk in spirit and truth and actually do it, it is then that we can start walking into our purpose and the calling that God has on our lives. This is when God gets all the glory!

This is where it started with me... My life before Christ was filled with drug addiction. trauma, deep rooted brokenness, and I felt void of any hope. Throughout these long hard years there were the people of God who loved me, encouraged me, and spoke identity into me! If you could only see the dirty rags He has taken me out of, I promise you would weep over the goodness of God! As I sit here reflecting on how the Lord pursued me in the darkest of dark places, I can't help but let the tears flow. Because of the love of God working through others and the seed that was imparted into my very God given DNA, I stand here today a disciple of Christ! He encountered me just as He did on that mountain top in Galilee with those eleven men of God. He transformed my heart from a heart of stone into a heart of This transformation flesh could have only been done because of the God-fearing men and women who loved wretch like me. Out of their love and obedience to Christ, they were able to love me and because of that love I have surrendered my life to Christ and His people.

When we spread the Gospel people get saved and disciples are made.

There are many illustrations of this truth in the Word of God as an example to follow. The fruit we bear is not only for our own lives, but also for others to obtain the nourishment that comes from hearing the truth. Because my eyes and ears have been opened and as the Lord allows, I am able to love, lead, and teach others who have a desire to obtain all that Iesus has for them. Don't ever think that someone is so lost that they are unreachable, because these are the kind of people God uses mightily. I know this, because I was one of them. He takes the foolish things of the world to confound the wise. I am a testimony of that very thing.

Today I am blessed to direct a ministry with women and their children who have come from

similar backgrounds. I have the honor to witness transformed daily by the power of Jesus. I am in this position today because I was given a chance and a choice to surrender my life to Christ. The Lord placed many mighty men and women of God in my walk and journey with the Lord and these were the disciples the Lord chose to disciple me. The Lord used them as a vessel to my salvation where I gained knowledge of the truth and learned how to have a personal relationship with the Lord. Because I am saved and set free, my family has been saved and set free. Because of my "Yes", I am able to disciple other women. And as they are being discipled, they are discipling their children. These beautiful lives that I can have godly influence in are going to

go on and have just as much, if not more influence in the lives of others!

I am being used by God in the ministry I am serving in, but it is not just for the here and now. It is for the bigger picture, as He is leading the way to pave for thousands of women and their children for gen-

erations to come! We are world changers through the empowerment of the Holy Spirit which allows us to disciple on the foundation of truth, love, fellowship, community and relationship. The definition of multiplication is expansion, growth, extension, amplification. addition and magnification. Leaders duce other leaders, and If you desire to change generations start with the one and they will multiply. 🔽



Rachel Stull serves as the Director of New Life Center for Mothers and Children in York, PA. She is originally from California but has lived in Pennsylvania for the past 11 years. She is an avid runner and enjoys work-

ing out with her five children and fur son, Gunner.



GET CONNECTED REGIONALLY

CONNECT WITH YOUR REGIONAL LEADER



West Region
Gary Logston
pastorgary14@gmail.com



North Region Kendra Diehl kjddiehl@gmail.com



Central Region Jeff Kaiser jeff@harvestchurchomaha.org



South Region Paul Boggs pboggs@paulboggs.com



Midwest Region

Dan and Erica Owings

hopefamilychurch@hotmail.com



Southeast Region
Tammy Melton
tammy@legacyministries.info



Northeast Region Joe and AnnMarie Faillace josephfaillace1126@gmail.com

As a respected member of the leadership core, **Harvest Network Regional Team** Leaders will work to ensure all member ministry leaders within each region are cared for, connected relationally and equipped for ministry. Over the next several months, each regional team leader will begin the process of developing regional teams.

National Field Director

Making the Net Work



Tom Herbert has taken on an expanded assignment to serve as the National Field Director for Harvest Network. This is a new and needed role for our network which will further fortify the regional impact of each region. Tom's primary responsibility is providing regional oversight by coaching and assisting each Regional Team

Leader of Harvest Network in supporting our members, implementing strategies, and leading projects/events that promote the Network's mission.

1

Facilitates coaching, mentoring relationships with members and churches.

2

Develop cohorts and facilitate conversations that will lead to improved networking and collaboration within the Network.

3

Coordinate all aspects of regional events, from registration to hotel selection to daily schedules and event coordination, catering, transportation, etc.

4

Work with Operations and Communications to develop monthly emails that will replace the bi-monthly newsletter. Also, develop high quality periodicals that will be produced twice a year along a particular theme or focus.

5

Build partnerships with ministry training schools, seminaries and Bible schools for the purpose of recruiting new members.



COLLABORATE!

ONLINE COHORTS

Connect with other HNI members in these dynamic, online gatherings. Each cohort lasts approximately 3 months on a specific topic. New cohorts will be announced at the Annual Assembly.

Multi-Ply

By Tom Herbert

ometimes God speaks to me in weird ways! Several months back I was meditating on the whole concept of multiplication, and I heard the Lord say to me "Tom, if you want to truly understand multiplication you have to divide." Now, if you knew me growing up in high school you would know that math was my worst subject, so I automatically started reminding God that there had to be a better way to illuminate my understanding of multiplication! The next time I went to study this subject, I sat down and began to write Multi... Plv! It was an aha God moment, and I quickly realized that the Holy Spirit was inviting me into a word study by dividing the word Multiply into two segments.

<u>Multi-Many</u>

Multi is a prefix meaning "many." If you follow the ministry of Jesus, His followers multiplied from three to three thousand in a three year period. If you follow the ministry of Paul and other apostolic leaders, the early church grew from one church in Jerusalem to at least seven based on the early church letters that make un the New Testament. Throughout church history we see multiplication as the norm

and not the exception. Clearly, the early church multiplied for a wide variety of reasons, but I am convinced one of the keys to this growth has been in the modern church. Several years ago, we had Lee Grady as a guest speaker at the Harvest Network Annual Assembly and at that Assembly he spoke about the value of investing in others for the purpose of discipleship. He reminded us of the times in Paul's Epistles that Paul refers to Timothy, Onesimus and others as his spiritual sons and the impact that he had on the development and growth of the early church. am convinced the secret sauce of multiplication in the Kingdom is based primarily on relationships.

Recently I read a book called, Count Von Zinzendorf and the Spirit of the Moravians by Paul Wemmer. This excellent book tells the story of the Moravians in Herrnhut, Germany during the incredible 100 year prayer meeting. Between the vears of 1720-1745, they grew from one small community in the countryside of Germany to 540 Moravian communities in several nations around the world. All of this multiplication took place in the context of a day and night prayer meeting that lasted for 100 years in a spiritual community dedicated to relational discipleship! Paul House recently

published a book called, Bonhoeffer's Seminary Vision. In this book he documents how Dietrich Bonhoeffer started a small seminary at Finkenwalde in order to train pastors who refused to submit to the demands of the Hitler gime. The seminary only lasted five years but these Finkenwaldians (as they were called) multiplied from just a handful to over forty students in the midst of great persecution. Bonhoeffer's famous book, The Cost of Discipleship was written during these five vears of seminary life.

<u>Ply - Twisting - Weaving -</u> <u>Molding</u>

Ply as a verb means "to join together by twisting, weaving and molding for the purpose of strengthening and port." Multiplication comes as the result of the individuals and the spiritual communities being twisted, woven molded into the image of Jesus. This image is a powerful tool to teach us how God builds His church and causes it to multiply. When we hear this word we think of a big church with all the bells and whistles but that is not how the church multiplied in the past.

One of the descriptions of ply is the word twisting which means to "cause to rotate something that usually remains stationary. To form in-

to a bent, curling or distorted shape." A simple example is how a wire hanger is twisted into shape to perform a function. We know from our own lives that there are seasons where God is working to twist and shape us in order for us to be prepared for ministry. Paul described it as being "pressed on every side by troubles but not broken or crushed." (2 Corinthians 4:8) Our God. who causes all things to work together for good, uses every circumstance to twist and ply us into Kingdom servants for the purpose of multiplying.

Weaving is another adjective that describes the meaning of Weaving means "compose a collective whole by combining various elements or details together." Longaberger baskets are famous collectible items, but unfortunately the company went bankrupt and closed their entire corporate headquarters Dresdan. in Ohio. After investing millions of dollars in building a visitor center and a tourist attraction. they found out that while people enjoy collecting their baskets they don't really enjoy watching the process of a basket being woven together! The weaving process of multiplication takes time and requires various elements to be a part of the process. As we pursue Biblical multiplication we need to intentionally purmulti-gender. multisue a

generational and multi-racial expression of the Kingdom of God. This weaving process is an integral part of healthy growth.

Molding is the process of creating something by putting it into a mold. A truth that we all know is that one of the primary functions of the Holy Spirit is to help us to be conformed into the image of Je-In Romans 8:28-29 we read about life in the Spirit and Paul explains that, "We know that God causes everything to work together for the good of those who love God and are called according to His purpose for them. For God knew His people in advance, and He chose them to become like His Son, so that Son would he the His firstborn among many brothers and sisters." As the molding takes place in us individually and corporately, we are used by God to multiply.

When Jesus envisioned His church, He envisioned a people who would multiply. He envisioned a people who by twisting, weaving and molding would become many. I believe that as we say, "Yes!" to Jesus and His leadership, we will see multiplication happen in our midst. It may not always be comfortable, it may not always be what we expect, and it may not always be what or who we want but His church was meant to multiply and we want what He wants!



Tom Herbert serves as the Lead Pastor at Freedom Community Church in York, PA. He is a life-long Cleveland sports fan including football, baseball and basketball.





MEET THE LEADER-SHIP TEAM

Harvest Network is very blessed to have this capable leadership team to serve our network and help implement its' goals and mission.

FOR MORE INFORMATION:

harvestnetworkintl.org

HNI ELDERS AND STAFF



Dale Sisam

HNI Presiding Overseer dsisam@harvestnetworkintl.org



Kevin Brown

HNI Elder kbrown@harvestnetworkintl.org



Tom Herbert

HNI Elder & Nat'l. Field Director therbert@harvestnetworkintl.org



Harold Moore

Operations Director hmoore@harvestnetworkintl.org



Kellie Fellenger

Member Services office@harvestnetworkintl.org



Judy Herbert

Communications Director jherbert@harvestnetworkintl.org





HARVEST NETWORK

MINISTRY TRAINING SCHOOL PARTNERSHIPS

Building strategic partnerships both nationally and internationally is a key component to the future health and development of Harvest Network.



Virginia

15% discount on tuition for all programs at Regent University online or in person.



Minnesota

A non-traditional seminary approach to leadership training.



Help us expand our partnerships across the nation.

Learn More

To learn more about how to access information on these partnerships, please contact Member Services, Kellie Fellenger at 651-438-2596.



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P.O. Box 857 Delaware, OH 43015

651-438-2596
office@harvestnetworkintl.org
harvestnetworkintl.org

