



Associate Pastor of Next Generation

Position Description

The Associate Pastor of Next Generation exists to introduce students to Jesus assisting them to experience the beauty of what it means to know, enjoy, and serve Him. This involves the discipleship of the students (6th through 12th grade) within the church, the equipping of parents, building bridges with unbelieving students and parents outside our church. Also, would work to oversee and empower the GraceKids Director and Young Adult ministry leader(s) to accomplish their purposes within their respective ministries. The pastor will work as an equal member of a team of pastors to help cast and shape the vision of the church.

Duties & Responsibilities

Cultivate and Develop a Student Ministry that loves God and passionately serves Him.

- ⇒ Oversee and lead the Student Ministry Team to carry out the mission of cultivating Christ centered students (6th through 12th grade).
- ⇒ Make the primary focus the discipleship of the students in grades 6 - 12 who attend here, and the evangelization of students in our community who are still unreached.
- ⇒ Support, encourage, and equip parents in shaping their lives around the gospel while modeling this in their family and community.
- ⇒ Foster an environment where Student Ministry leaders can grow in their giftedness and talents.

Oversee and lead the GraceKids Ministry Leaders and the Grace Young Adult Leaders

- ⇒ Work alongside the existing GraceKids Director and GraceKids Ministry Leaders to promote a healthy environment of discipleship of kids and those who serve.
- ⇒ Weekly touchbase with GraceKids Director to understand the state of GraceKids ministry teams and solutions to resolve any issues that may arise.
- ⇒ Work alongside Grace Young Adults leader(s) to foster and assess the health of the monthly gathering and ways to promote weekly Community Group investment.

Manage the Administrative Duties Related to Student Ministry & Young Adult

- ⇒ Oversee the primary communication with Students and their Parents as it relates to ministry updates, events, and discipleship opportunities.
- ⇒ Update our database system (PCO) as it relates to Students and Young Adults to keep a pulse of who is new, information changes, and touchpoints with our people.
- ⇒ Collaborate with Pastoral team, especially Associate Pastor of Worship & Technology, to clarify design, graphics, web presence, and other communications needs related to the respective ministries that are overseen.

Foster and Deepen the Spiritual Leadership of Teams

- ⇒ Provide spiritual care and formation for Student Ministry, GraceKids, and Grace YA Team leads.
- ⇒ Communicate regularly and authentically with staff and team members regarding the ongoing needs of the ministries they oversee.
- ⇒ Willingness to engage bridge building opportunities that present themselves with our local community partners in the area of students and kids.
- ⇒ Creatively engage the Gospel to minister to the communities where we live and serve.

*These duties/responsibilities are a trajectory of what we desire the candidate to perform over time, not from the outset.

Desired Skills/Abilities

- ⇒ Must be a committed Christian with deep spiritual and moral convictions
- ⇒ Ability to lead, organize, and develop others to grow into their own worship identity of who Jesus is and who He's created them to be.
- ⇒ Must have experience leading in student or family ministries and a track record of fostering healthy student environments. This includes the ability to teach and preach.
- ⇒ Wholeheartedly believe in and support the mission, vision, and values of Grace Chapel.
- ⇒ Works well with the pastoral staff and church culture.