

PASTORAL // CHURCH PLANT RESIDENT

DESCRIPTION

Are you a young leader who is discerning a call to pastoral ministry or church planting? Have you been praying about whether you should enter full-time ministry or pursue seminary training? What if you could spend a season investing in your future as a leader, learning from and working alongside other ministry leaders while also pursuing a formal education and helping to launch a new church plant? Our Pastoral and Church planter residency is designed to grow and launch young leaders who want real-life ministry experience while also being a student either in or outside the classroom.

RESPONSIBILITIES

Character and Relationship Expectations

- Heart for the Lord and his local churches
- Character above reproach
- Passion for Christ-centered ministry
- Embodies Identity's mission and values
- Self-motivated, flexible, adaptable, and eager to learn
- Discerning a call to local church ministry, especially church planting
- A desire and calling to minister in a multi-ethnic and urban context.

Church Life

- Attend Identity worship gatherings and engage in the relational life of the church
- Participate in missional family (and serve as an apprentice/leader when ready)
- Serve alongside church members in iD Kids, setup, community outreach, etc. as able

Church Leadership (20 hours/month)

- Lead prayers, Scripture readings, give announcements on Sundays
- Preach during Sunday gatherings 8-10x throughout year (additional time on preaching weeks)
- Build mentoring relationships with Identity's college students and young professionals as able

Leadership Development (10 hours/month)

- Engage in spiritual direction weekly with Byron.
- Read and discuss four books/year with Byron (Bible, theology, formation, ministry)
- Attend Lead Team meetings (1st & 3rd Tuesdays 6:45-8:00am)
- Attend elder meetings and retreats
- Optional: Attend leadership conferences, meet with pastors in our networks (Sojourn Network Summit, etc)

Candidates should maintain a positive attitude under pressure, have an ability to prioritize time sensitive assignments, be creative and flexible, exhibit a strong work ethic, and enjoy working with a wide range of personalities. Most importantly, the candidate should be willing to take on multiple tasks in a fast-paced environment and be accessible as needed. Bachelor's degree and pursuit of graduate level degree preferred.

COMMITMENT, COMPENSATION & SCHEDULE

Commitment: 12 months (preferably two years)

Compensation: Determined by need but will not exceed \$500/month. All residents will receive a monthly stipend and will be eligible for seminary assistance.

Schedule and Time Off: Flexible, as scheduled with pastors

TO APPLY

Please send your resume and cover letter to admin@identitydaytona.org