



BUILD Class Handout

This **LifeTrack** Sunday class series is about the path of development God's given us--the four B's. They work as a track of easy, obvious strategic growth steps in our walk with the Lord.

Today we're talking about the fourth B: _____.

Each believer is called to embrace the opportunity, responsibility...their destiny of taking part in BUILDING the kingdom of God, Jesus' church, with Him. (Matt 16:18, John 14:12)

These verses speak of BUILDING, of helping the people and things around us become all God's intended:

- Matthew 28:19, 20 (NKJV)

Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, ²⁰teaching them to observe all things that I have commanded you; and lo, I am with you always, *even* to the end of the age." Amen.

- 2 Timothy 2:2 (NKJV)

And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.

- Matthew 16:18 (NKJV)

And I also say to you that you are Peter, and on this rock I will build My church, and the gates of Hades shall not prevail against it.

- Nehemiah 2:20 New King James Version (NKJV)

So I answered them, and said to them, "The God of heaven Himself will prosper us; therefore we His servants will arise and build."

Our Kingdom/Church-building work... (Matthew 28:19-20 and Matthew 22:37-40)

- taking the _____ about Jesus to others so they can believe ("Go.")
- _____ new believers into Christ's body, the church
- leading them through transformation into _____ (disciples) of Jesus (*teaching them to do* all the things Jesus taught)
- _____ God (loving God with all our heart, soul, mind and strength)
- ministering (loving and _____ _____ as ourselves)

Building the Church is done in teams.

_____ are the basic building block for success in any organization, including the church.

- Jesus called (still calls) each of his disciples into a life of teamwork with the others.

By engaging as a team, we gain from each other's perspective and _____.

Proverbs 24:3, 4 "Through wisdom a house is built, and by understanding it is established; by knowledge the rooms are filled with all precious and pleasant riches."

Proverbs 24:3, 4 The Living Bible "Any enterprise is built by wise planning, becomes strong through common sense, and profits wonderfully by keeping abreast of the facts."



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III. Our Team Process

Proverbs 1:5 "A wise man will hear and increase learning, and a man of understanding will attain wise counsel."

Proverbs 11:14 "Where there is no counsel, the people fall; but in the multitude of counselors there is safety."

Prov. 15:22-23 "Without counsel, plans go awry, are frustrated, But in the multitude of counselors (team) they are established. 23 A man has joy by the answer of his mouth, and a word spoken in due season, how good it is!"

Proverbs 12:15 "The way of a fool is right in his own eyes, But he who heeds counsel is wise."

Proverbs 18:15 "The heart of the prudent acquires knowledge, And the ear of the wise seeks knowledge." (new ideas)

*Proverbs 18:13 "He who answers a matter before he hears it, It is folly and shame to him."
TLB "What a shame-yes, how stupid! - to decide before knowing the facts!"*

Proverbs 23:23 "Buy the truth, and do not sell it, Also wisdom and instruction and understanding."

This is not a chain of command.

This is how our team process works:

Draw triangle

To build God's dream at Word of Life, we need good team members and good team leaders.

A good team member has these qualities:

Here are five qualities that make a good team player great:

1. **Always** _____. A great team player is always reliable. You can count on them to get the job done, show up as agreed, keep their word and be prepared to serve well. This quality helps develop positive work relationships with team members.
2. _____ **with openness and honesty**. Good team players might silently get the work done but shy away from speaking up and speaking often. Great team players communicate their ideas honestly and clearly and respect the views and opinions of others on the team. Clear, effective communication done constructively and respectfully is the key to getting heard.
3. **Does more than asked**. Understands that each of us is working as to the Lord. We're not just volunteering for Pastor, but to partner with Jesus as He is building His church in the earth. We



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do our work as though we are working for Jesus. While getting the work done and doing your fair share is expected of good team players, great team players know that taking risks, stepping outside their comfort zones, and coming up with creative ideas is what it takes to be fruitful. They are interested in building and growing their area of ministry.

4. _____ **quickly and easily**. Great team players don't passively sit on the sideline and see change happen; they adapt to changing situations and often drive positive change themselves. They don't get stressed or complain but are flexible in finding their feet in whatever is thrown their way.
5. **Displays integrity and emotional** _____. Are able to display compassion and sensitivity as they serve. They don't quit or have an attitude when they are corrected or if their idea is not implemented. They readily accept input and walk in humility. They don't strive to be the center of attention-positive or negative. They are not "high-maintenance" for their team leader.
6. **Displays genuine** _____. They maintain a strong relationship with the Lord. They love their church and are involved, not only when they are serving. They take ownership in what God has called us to do together. No task is beneath them because every part is important as we build together. Good team players overcome excuses because it's often inconvenient to serve others. They are positive and encouraging toward others and focus on the joy of serving. In the end, "it's so worth it!".

*The most important characteristic of a team member or team leader is that they walk in the _____ of God, which is described in 1 Cor. 13 (love chapter) and Galatians 5 (the fruit of the spirit):

Patience—Love suffers long; Kindness; Generosity—Love envies not; Humility—Love doesn't boast of itself, is not puffed up; Courtesy—Does not behave itself rudely; Unselfishness—Doesn't seek its own; Good temper—Is not easily provoked; Genuine and Sincere—Without ulterior motives; Rejoices with the truth.

Like the conductor of an orchestra, the team leader's role is important:

- Like an orchestra conductor, the team leader has the overview and directs each instrumentalist in making their contribution to the whole musical piece.
- It is crucial that he/she stay in position and function as the leader (keeping themselves from the "pulls" toward playing,) or the musicians will have to do their best to lead themselves.
- With the leader out of position, peace and beautiful music will be replaced by chaos and disharmony.

Working together:

- The team leader *provides* _____ to the team members.
- The team leader *obtains* plans, ideas and recommendations from the team members.
- The team leader commissions the plan or redirects the planning with encouragement and more full direction.
- The team leader coaches, teaches, trains and mentors team members so they can be successful in their growth as a person in Christ and in their work with Christ.
- The team leader *obtains* truthful _____ from the team (because they love each other and have a culture of *honesty*.)



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Nobody works alone!

- God didn't create us to live alone and He didn't create us to work alone.
- God (the Trinity--Father, Son and Holy Spirit) is a living picture of relationships--everything God does is through relationships.
- Working alone has a few benefits--survival isn't one of them, neither is productivity, discipleship, or leaving a legacy.

We develop relationships and partnerships to accomplish His Kingdom work--by working with teams.

By working together in teams, we all benefit.

- The load is spread so no one is overburdened. (Exodus 17, 18).
- We establish a commitment culture rather than a compliance culture, because we treat people as adults. Commitment culture's basis is people are serving because they have made a quality decision to do so. They are choosing to follow through with what they've said they will do. Compliance is people just doing what they're told because they feel they have to out of guilt or religiosity.

No one in the ministry should work alone.

_____ **should have a team to lead or participate with.**

- Working alone is dysfunctional. [Proverbs 18:1 NKJV](#) *A man who isolates himself seeks his own desire; He rages against all ^lwise judgment.*
He rages against all wise judgment.
- Working alone is one of the main reasons for underachievement. (Also, a reason for lack of fun!)

Team *members* should recognize that God is at work to develop them into team *leaders*.

[Philippians 2:13 \(NKJV\)](#)

for it is God who works in you both to will and to do for *His* good pleasure.

[2 Timothy 2:2 \(NKJV\)](#)

² And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.