

Revising the Model (RTM) Timeline

2018

January – Team commissioned at Leadership Conference I to research revising the current church model.

February – April - Met monthly to identify what would be needed for revising the current church model.

May – Presented update at Leadership Conference II about findings. It was determined revising the model should begin with revision of constitution/bylaw and church governance style. Current bylaws were extremely outdated. Also presented 3 examples of governance models: Board, Council, and Leadership. Church leaders recommended the committee contact the board and request to be put on the agenda under new business and present RTM findings.

June – August – Continue to meet as committee and worked on the following:

- Requested guidance and resources from denomination and conference.

- Interviewed churches similar to OCC regarding their governance model.
- Reviewed the current bylaws and identified areas that were extremely outdated for the way the church was currently operating.

October – November –

- Drafted 1st revision of bylaws for congregational meeting.
- Planned and organized dinner for congregational meeting.

December – Presented to the congregational meeting the need to revise outdated constitution/bylaws and the 3 governance options (board, council, team leadership). Congregation took a vote to revise the bylaws using the generic template offered by denomination under the team leadership governance style.

2019

March – Presented updates at the annual leadership training.

June – August - Organized 4 interviewing teams of 2 (included RTM members and other church leaders) to embody the concept of team leadership. The purpose of the interview teams was to have a conversation with every ministry chair and co-chair. Guiding questions: mission of the ministry, ministry governance, ministry onboarding, how are finances handled.

November - Organized a Congregational Conference “Founder’s Day Weekend.” Friday night was family and fun night. Saturday was the educational component, included workshops based on the new model: finances, membership, ministry, leadership.

January – committee met to discuss next steps. Decided to meet with the current board members to discuss next steps as a combined team.

February – Field trip to Ravenswood, met with their leaders to discuss their process of moving from Council to Team Leadership governance.

Updated church at congregational meeting. Requested meeting with board.

MARCH COVID19

May – RTM met virtual with Board Chair to schedule a meeting with the church board.

June – RTM met with the Board as a meet and greet. Forward information to board in preparation of meeting.

July – Met with Board again to discuss RTM purpose and next steps.

August -Alan Porter fine tuned the new bylaws.

2020

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2021

March - Reconvene meeting with original RTM members.

April -develop a road map of envisioned team leadership (see roadmap).

May- November – Develop process for bylaws, nomination, and early development of integration.

November – December – Present developments before congregation. Post application for leadership on website, etc. Interview applicants. Present revised bylaws and constitution to congregation.

2022

January – February – Present leadership team candidates before congregation. Orient new team leaders with current board members. Set calendar for 3-6 months for executive training, and congregational meetings. Organize and present first training session for all leaders.

Roadmap to completion of RTM

Tentative to take place in June. Based on the Ravenswood process, they found it helpful to proceed over the summer when there wasn't much business going, and Bible classes were in recess.

Bylaws Committee:

- Develop cover page with explanation that the church is aligning itself with the bylaws for one year.
- Distribute copies to congregation via:
 - Announcements
 - Webpage
 - Copies at Northax

Nomination Committee:

- Invite the board members to stay at

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- least additional 6 months if their time as a board member has or will expire.
- Develop an interviewing process as well as an invitation to the entire congregation. This process will be based on the new bylaw guidelines.
- Interview prospective leaders.
- Present the chosen prospects before the congregation (there will be no selection of positions, just leaders who are in keeping with the bylaws, interviewing process and embody leadership gifts and skills.

Integration Committee

- Shepard and schedule 3-4 meetings with board members and prospective team leaders

- Each board member will get a few leaders to work with and to support their work (perhaps rotate groups with each board member so that they can get an understanding of the church's governance and function).
- Assist in integrating the new bylaws as a way of overlapping with what is currently in place
- Identifying talents/gifts needed to serve in specific roles
- Approximately halfway through the year, board and team leadership should elect persons for specific roles Organize ministries into clusters and assign a team leader to each clusters.
- Board members will still be significant in this process and will still have the final say, but

letting new leaders take on more responsibilities using the adopted bylaws

- Also using this time to fine tune the bylaws

Installation Committee

- Organize time of celebration for the work of the current board members
- Final vote from the church regarding bylaws
- Adoption of bylaws from Central Conference Office and/or denomination
- The inauguration (i.e. conference denomination)

Who are these committee members? Glad you asked!