

CHILDREN'S WORKER APPLICATION

Full Name _____
Last First Middle Maiden

Former Name (if applicable) _____

Address _____ City/state _____ zip _____

Home Phone (____) _____ Other Phones (____) _____

Please list all previous addresses for the past five years:

Marital Status: _____ Children: _____

Please indicate the type of youth or children's work you prefer _____

Our church has an open-door policy, which means that a parent, volunteer, or church staff can visit/observe at any time. Are you comfortable with this atmosphere? _____

Our church encourages the use of two teacher/leaders for all children/youth activities. Are you comfortable with team teaching? _____

Have you ever been charged with, convicted of, or pleaded guilty or no contest to a crime against children or other persons? _____ if yes, please explain

REFERENCES: Please list names, addresses and phone numbers of three friends who have known you for **at least five years** and are familiar with your character. None of the references may be a relative:

1. _____
Name Daytime Phone # Eve. Phone #

Address City State Zip

Length of time you have known reference _____ Relationship to reference _____

2. _____
Name Daytime Phone # Eve. Phone #

Address City State Zip

Length of time you have known reference _____ Relationship to reference _____

CHILDREN'S WORKER APPLICATION CONTINUED

REFERENCES CONTINUED

3. _____
Name Daytime Phone # Eve. Phone #

Address City State Zip
Length of time you have known reference _____ Relationship to reference _____

List other churches or children's ministries in which you have worked or participated.

1. _____
Name of Church Address City, State Phone #
2. _____
Name of Church Address City, State Phone #
3. _____
Name of Church Address City, State Phone #

APPLICANT'S AUTHORIZATION AND RELEASE

The information contained in this application is correct and complete to the best of my knowledge. I authorize any references or churches listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for work with children or youth. In consideration of the receipt and evaluation of this application by First Baptist Church, I hereby release any individual, church, youth organization, charity, employer, reference or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family on account of compliance or any attempts to comply, with this authorization.

I further state that **I HAVE CAREFULLY READ THE FOREGOING AUTHORIZATION AND RELEASE AND KNOW THE CONTENTS THEREOF AND I SIGN IT AS MY OWN FREE ACT.** This is a legally binding agreement, which I have read and understand.

Signature of Applicant Date

CRIMINAL RECORDS CHECK AUTHORIZATION

I hereby give my permission for the First Baptist Church of Auburn to obtain information relating to my criminal history record. The criminal history record, as received from the reporting agencies, may include arrest and conviction data as well as plea bargains and deferred adjudications. I understand that this information will be used, in part, to determine my eligibility for an employment or volunteer position with First Baptist Church.

I also understand that as long as I remain an employee or volunteer here, the criminal history records check may be repeated at any time. I understand that I will have the opportunity to review the criminal history and a procedure is available for clarification, if I dispute the record as received. I also understand that, by law, I may see a copy of the transcript, for its review, but may not receive a copy of the document in any fashion or form.

I, the undersigned, do for myself, my heirs, executors and administrators, hereby remise, release and forever discharge and agree to indemnify First Baptist Church and each of their officers, directors, employees, and agents harmless from and against any and all causes of actions, suits, liabilities, costs, debts, and sums of money, claims, demands, whatsoever, and any and all related attorney's fees, court costs, and other expenses resulting from the investigation of my background in connection with my application to become a volunteer or employee of First Baptist Church.

Print Name: _____ Date _____

Applicant's Signature: _____

Print Witness Name: _____ Date _____

Witnesses' Signature: _____

Word/Child Protection Policy/Criminal Records Check Authorization

Current Address _____

CRIMINAL RECORDS CHECK

Full Name _____
Last First Middle Maiden

Sex: (please indicate with a check - ✓) Male _____ Female _____

Date of Birth: ____/____/____ Place of Birth _____
Year Month Day City, State

Social Security # _____ - _____ - _____
(NOTE: Needed to correctly identify volunteer applicants)

Have you ever been convicted of a crime? _____yes _____no

Are there any legal charges pending against you? _____yes _____no

If yes, please explain: _____

The signature represents my current legal name and any previously used names are listed below:

Additional names: _____

Signature of Applicant Date

First Baptist Church Children's Worker Policy and Procedures

After reading each section, please **INITIAL** on the line provided.

- _____ No adult who has been convicted of child abuse (either sexual abuse, physical abuse, or emotional abuse) should volunteer to work with children or youth in any church-sponsored activity.

- _____ All volunteers with children and youth shall observe the "Two-Adult Rule" at all times so that no adult is ever alone with children or youth.

- _____ All volunteers with children and youth shall attend regular training and educational events provided by the church to keep volunteers informed of church policies and state laws regarding child abuse.

- _____ All volunteers shall immediately report to their Department Coordinator any behavior that seems abusive or inappropriate.

- _____ All volunteers shall refrain from the use of corporal punishment as a form of discipline in the class setting. Striking a child in any way is not acceptable.