

TEACHER

Definition

Under the direction of the Principal or Principal Assist Principal designee, the teacher follows all Church and School policies and procedures as they prepare, deliver, and evaluate student academic and spiritual progress.

This is a very part-time teaching position. Only 5 hours per week.

Teacher: Required Job Qualifications

1. A born-again Christian who believes in the Church's Statement of Faith and Beliefs.
2. Teachers must agree to, sign, and date the annual Church Statement of Faith and Beliefs.
3. A born-again Christian who exhibits excellent Christian conduct and exhibits the Church's Core Values.
4. Willing to learn how to incorporate the Church's Statement of Faith and Beliefs and the Church's Core Values into daily practice as well as how to incorporate those concepts within the teacher's formal and informal curricular objectives and activities.
5. Although highly recommended, a teacher is not required to be a member of Olive Branch Community Church. However, he or she is required to faithfully attend a Bible-believing church approved by the Elder Board.
6. If a teacher is **not** a member of Olive Branch Community Church, then the teacher must complete, sign, and date the Spiritual Accountability Form (SAF) bi-annually as follows:
 0. First SAF is to be signed by applicant/employee and someone on the pastoral staff of the Bible believing church where the employee attends and to return it to the Principal before the first day of school each school year (or first day of employment).
 1. Second SAF is to be signed by applicant/employee and someone on the pastoral staff of the Bible believing church where the employee attends and to return it to the Principal between January 1 and March 1 of the same academic school year.
7. Teaching positions are contractually employed positions with no inference or implication of employment beyond the contract. A contract is for one year but may be extended following the procedures delineated in ARTICLE XII – SCHOOL EMPLOYMENT; SECTION 12:1 General Employment Procedures.
8. Bachelor's degree from an accredited college or university in a subject that is taught in grades K through 8 or a subject that serves as a prerequisite to earning a California teaching credential.
9. Understood that all lesson preparations, grading papers and recording grades, meeting with parents or guardians, attending Back to School activities, Open House activities, and School student performance activities are categorized as normal work hours.
10. Valid California driver's license.
11. Willing to learn and implement school safety policies and procedures for all students and fellow School employees.
12. Willing to learn, develop, and deliver effective curriculum-based lessons for students.
13. Willing to learn and implement effective instructional strategies and effective classroom management strategies.
14. Willing to continuously learn and improve in each area of effective teaching.
15. Willing to learn and implement goals and objectives of a private Christian school.
16. Willing to learn and implement highly effective formative assessment strategies.
17. If a pre-school teacher, will follow California laws associated with pre-schools.
18. Willing to learn and implement effective interpersonal skills using tact, patience, and courtesy toward students, other school employees, and parents.
19. Willing to learn and implement effective curriculum, instructional resources, staff development, classroom instruction, assessment, and evaluation alignment activities and processes.
20. Willing to learn and implement School procurement policies.
21. Willing to learn and implement effective conflict resolution strategies.

22. Willing to learn and implement effective team building principles/procedures.
23. Able to effectively, politely, and respectfully communicate with students, fellow School employees, and parents.
24. Pass a criminal background check prior to employment and every other year thereafter.
25. Successfully complete an annual Sexual Harassment course.
26. Successfully complete an annual Child Protection course.

Teacher: Desired Additional Job Qualifications

1. Valid California Teacher Credential
2. Successful school teaching experience.
3. Master's degree in the general field of Education and/or in an academic subject taught at Olive Branch Christian School.

Teacher: Work Environment

While performing the duties of this job, the employee works in several environments, including classrooms, office, indoor and outdoor environments and, on, or near student playground equipment. The employee in this position may have a higher level of exposure to infection from employees, students, and parents. The employee in this position will be working with multiple individuals with alternative perspective and conflicting interest. The noise level is moderate. Attend evening and weekend meetings; establish and maintain effective and positive relationships with other Church employees, School employees, students, and parents.

Teacher: Physical Demands

The physical demands of this position include frequent sitting and standing for extended periods of time. The employee may occasionally lift, push, pull and/or move up to 50 pounds. Repetitive bending at the waist, as well as kneeling, stooping and crouching is also required. The employee may reach overhead, as well as above the shoulders and horizontally. Dexterity of hands and fingers to demonstrate activities or run instructional equipment is required, as is hearing and speaking to exchange information, make presentations, hear in a noisy environment and locate the source of a sound. Seeing to read a variety of materials and monitor student activities is also required. The information contained in this physical standards description is not an exhaustive list of duties performed. The conditions described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations will be implemented whenever possible.