



Dear Potential Student Ministry Volunteer,

First of all, thank you for your interest in volunteering at Foothills Community Church Student Ministry. While the application can seem overwhelming at first, please know each part has been carefully selected to set us both up for a positive volunteer experience. Take your time with it and do your best to return this application within a week. Once turned in and reviewed, we will run a background check and a member of the Student Ministry staff will contact you to setup a meeting. You are welcome to send in the application via email or mail it in.

We look forward to the opportunity of serving together; ensuring students are known, loved and cared for.

The Best is Yet to Come,

**Kurt Brandemihl**

Middle School Pastor

503-829-5101

[kurt@foothillsonline.com](mailto:kurt@foothillsonline.com)

# Student Ministry Volunteer Application

Age you are interested in:  Middle School (Grades 6-8)  
 High School (Grades 9-12)

Today's Date: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Facebook? Y / N Twitter: \_\_\_\_\_ Instagram \_\_\_\_\_

Do you regularly attend Foothills Weekend Services? YES / NO

Have you viewed/attended "ASCEND" classes? YES / NO

Five words that best describe you:

\_\_\_\_\_

Do you currently volunteer in another area within the church or community? If YES please list:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



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List the name, city, and state of other churches you have regularly attended during the past three years: \_\_\_\_\_

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Do you consider yourself a Christ follower? Y / N Unsure

If you are a Christ follower, briefly explain how it was that you personally came to know Jesus Christ as your forgiver and leader (include date if possible). \_\_\_\_\_

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What spiritual gifts do you feel you have and how would you like to use them in ministry? \_\_\_\_\_

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Why do you want to be a leader for Student Ministry? \_\_\_\_\_

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What are your expectations of the Student Ministry staff? \_\_\_\_\_

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If you are a minor, do your parents attend Foothills? \_\_\_\_\_

...are your parents supportive of your desire to lead? \_\_\_\_\_



Have you worked with students before; in what capacity: \_\_\_\_\_

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If a student asks you how to be closer to God what would you tell them? \_\_\_\_\_

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## Personal Reference

Please provide two references that have known you at least two years and are not family members. We will be contacting them as part of this process.

Name: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

Relationship: \_\_\_\_\_

Years Known: \_\_\_\_\_

Name: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

Relationship: \_\_\_\_\_

Years Known: \_\_\_\_\_



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# Foothills Community Church Disclosure Form

Foothills Community Church cares about the children and students in our ministry programs and desires to ensure their safety while they are under the church's supervision. Our church joins in asking any new staff member or volunteers who will be ministering to children and/or students to complete this disclosure form.

Please complete the following questions by circling the appropriate response. Please attach an explanation for any "yes" answer.

1. Have you ever been arrested, convicted, or pleaded guilty to a crime? Yes No  
If yes, please explain \_\_\_\_\_

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2. Have you ever participated in, been accused, charged, alleged to have, or have you ever committed any act of neglect, abuse, or molestation to a child or student? Yes No

If yes, please explain \_\_\_\_\_

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3. Have you ever been concerned or has anyone ever suggested that you may have an **addiction** to drugs, alcohol, and/or pornography? Yes No

If yes, please explain \_\_\_\_\_

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4. Have you ever been convicted of the possession, use, or sale of drugs within the last seven years? Yes No

If yes, please explain \_\_\_\_\_

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5. Within the past 30 days, have you **abused** alcohol, legal or illegal drugs? Yes No  
If yes, please explain:

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8. Has your driver's license been suspended or revoked within the last seven years?  
Yes No

If yes, please explain:

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9. Is there any fact, circumstance, or pattern involving your background that would make it inappropriate for you to serve with minors or would compromise the integrity of the church? Yes No

If yes, please explain:

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# Applicant's Statement

The information contained in this application is correct to the best of my knowledge. Foothills Community Church has my permission to obtain a background check of my personal record. I authorize any references, churches, or organizations listed in this application to give you any information, including opinions, that they have regarding my character and fitness for ministry.

I authorize the release of the information contained in this application to any ministry at Foothills Community Church in which I seek a volunteer position.

In consideration of the receipt and evaluation of this application by Foothills Community Church, I hereby release any individual, church, youth organization, charity, employer, reference, or any other person or organization including record custodian both collectively and individually from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to copy, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

I agree to live by the understanding that as a person in a leadership role, it is my responsibility to avoid sexual contact with children and/or students even if one attempts to initiate the contact.

I certify that the information I have provided is true and correct. If it is found that the answers given are untrue, I understand it may be cause for dismissal.

I further state that I have carefully read the foregoing release and know the contents thereof and sign this release as my own free act. This is a legally binding agreement that I have read and understand.

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

Parent Signature if a minor is applying: \_\_\_\_\_

Witness: \_\_\_\_\_



# Student Ministry Covenant

- I acknowledge the Lordship of Jesus Christ in my life and have a personal relationship with Him.
- I am committed toward growing and maturing my relationship with God through quiet times, active attendance at church, and involvement in accountability relationships.
- I am committed to choices and a lifestyle that are “above reproach” knowing that my lifestyle is a model for students. This includes sexual purity, positive language, and abstaining from illegal activities.
- I am committed to focusing my ministry to those of the same gender as myself.
- I am committed to Student Ministry for the full school year.
- I am committed to being wise in use of social media and interactions with students via text messaging
- I am committed to setting the pace through participation and actions.
- I am committed to consistent and on-time participation.
- I am committed to being a team player.
- I am committed to presenting a unified leader front with all Foothills Community Church leaders.
- I am committed to be mindful that I am a part of this ministry to ministry to others, and not to be ministered to in this specific capacity.
- I am committed to following the above guidelines. Should my behavior demonstrate otherwise, I will remove myself from my team for the sake of the ministry.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Printed Name: \_\_\_\_\_



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## DISCLOSURE and AUTHORIZATION – BACKGROUND CHECK

In connection with my application for employment or to serve as a volunteer with **Foothills Community Church** ("Client"), I understand that a "consumer report" and/or "investigative consumer report", as defined by the Fair Credit Reporting Act (15 U.S.C. § 1681), will be requested by Client for employment or volunteer purposes, whichever is applicable, from Protect My Ministry, Inc., ("Protect My Ministry"), a consumer reporting agency as defined by the Fair Credit Reporting Act. These reports may include information as to my character, general reputation, personal characteristics or mode of living, whichever are applicable. They may involve interviews with sources such as my neighbors, friends or associates. The report may also contain information about me relating to my criminal history, credit history, driving and/or motor vehicle records, social security number verification, verification of education or employment history, worker's compensation (only after a conditional job offer) or other background checks. Such reports may be obtained at any time after receipt of this Disclosure and Authorization and if I am hired or serve as a volunteer, whichever is applicable, throughout the course of my employment or volunteer service, as permitted by law and unless revoked by me in writing. Client also reserves the right to share my report with any third-party with whom I will be placed to work or volunteer with as a representative of Client. I understand that I have the right, upon written request made within a reasonable amount of time after the receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report to Protect My Ministry, Inc., 14499 N. Dale Mabry Hwy., Suite 201 South, Tampa, FL 33618 or 1-800-319-5581. For information about Protect My Ministry's privacy practices, see [www.protectmyministry.com](http://www.protectmyministry.com).

### Acknowledgement and Authorization

By signing below, I authorize Client or its authorized agents to obtain or prepare consumer reports or investigative consumer reports about me. I acknowledge receipt of a copy of the federal notice entitled *A Summary of Your Rights under the Fair Credit Reporting Act* and certify that I have read this Disclosure and Authorization as well as the summary document explaining my rights under the Fair Credit Reporting Act.

Signature \_\_\_\_\_ Date \_\_\_\_\_  
Ministry Position \_\_\_\_\_ Authorized By \_\_\_\_\_  
Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Initial \_\_\_\_\_  
Mailing Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Soc Number \_\_\_\_\_ License/State ID \_\_\_\_\_ State Issued \_\_\_\_\_  
Email Address \_\_\_\_\_ Phone Number \_\_\_\_\_  
For Identification purposes only, please provide FULL DOB: \_\_\_\_\_  
Please List Other Names Used \_\_\_\_\_



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## State Consumer Reporting Requirements – Background Check

### Residents of California and Maine only:

Under state law you have a right to receive a copy of your investigative consumer report and/or consumer credit report, free of charge, if one is requested by Client. By checking the box below a copy of your report will be provided to you at the address you provide on the Disclosure and Authorization.

I wish to receive a copy of any report on me that is requested.

### Residents of Massachusetts only:

Under state law you have a right to receive a copy of your investigative consumer report if one is requested by Client. By checking the box below a copy of your report will be provided to you at the address you provide on the Disclosure and Authorization.

I wish to receive a copy of any report on me that is requested.

### Residents of Minnesota and Oklahoma only:

Under state law you have a right to receive a copy of your consumer report, free of charge, if one is required by Client. By checking the below box, a copy will be provided to you at the address you provide on the Disclosure and Authorization.

I wish to receive a copy of any report on me that is requested.

### Residents of New York only:

Under state law you have the right to inspect and receive a copy of any investigative consumer report requested by Client by contacting Protect My Ministry directly. You also acknowledge receipt of a copy of Article 23-A of the New York Correction Law by checking the below box.

I wish to receive a copy of any report on me that is requested.

### Residents of Washington State only:

Under state law you have a right to request a copy of the Washington Fair Credit Reporting Act's disclosure to consumers (RCW 19.182.070) and a copy of your report by contacting Protect My Ministry directly.

  
**FOOTHILLS**  
Community Church  
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The logo for Protect My Ministry (FSM) features the letters 'fsm' in a stylized, lowercase font. The 'f' is black, the 's' is black, and the 'm' is orange.

## Current Volunteer Roles

At Foothills Student Ministries we don't ask students to walk into our world, we walk into theirs. Whether it's through our weekly programming, small groups, events, at camp or on a mission trip, as volunteers we are pulling in the same direction, ensuring that each student is known, loved and cared for in a safe, fun and creative environment.

### **Small Group Leader (Adults Only)**

Facilitate a group of 6-8 students to build relationships with and discuss the weeks topic. Lead weekly discussion from prepared curriculum. Be teachable, seeking to learn from the Youth Pastor. Also connect weekly with students online and in person and attend volunteer meetings.

### **Small Group Leader Apprentice**

Co-Facilitate a group of 6-8 students to build relationships with and discuss the weeks topic. Be teachable seeking to learn from the Small Group Leader and Youth Pastor. Also weekly contact work, attend volunteer meetings, optional events & camps.

### **Worship Leader (Adults Only)**

Lead students in age-appropriate worship songs. Recruit and develop Worship Team Members.

Work with Youth Pastor on song selection to compliment the messages. Stay humble and teachable.

### **Worship Team Member**

Lead students in age-appropriate worship songs. Roles include playing an instrument, vocals or running technology. Stay humble and teachable by the Worship Team Leader and Youth Pastor.



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### **Game/Icebreakers Leader**

Prepare and lead a weekly game or icebreaker designed to be fun for all students. A mix of physical and mental games is expected. Never allow a game to shame a student or place them in a bad light.

### **Event/Camp & Retreat Help**

Occasionally we need extra help to pull off an event, camp or retreat. Things such as driving, helping prepare stuff or clean up after the event is finished. Since each event is different, the type & amount of volunteer help needed will vary.

### **Security (Adults Only)**

Walk the perimeter of building and making sure students are where they need to be. Also aware of/confront adults entering student ministry space. Requires a mix of friendly yet firm, relationship and rules.