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June 6, 2019
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Greetings,

It is my great honor to present the inaugural recipients of The Asian Chamber of Commerce's Rising 10 Award. This is a new initiative of the Chamber to recognize Asian-owned businesses in The Greater Houston area. Asian businesses make up a fast-growing segment of the Houston economy and represent a diverse field from manufacturing to real estate to professional services. The contributions made by these businesses is significant and we want to highlight their achievements in their dynamic growth.

Our Rising 10 winners this year include:

Advanced Healthcare Professionals (Mark Chang-CFO)
Devesh Pathak, CPA (Devesh Pathak-CPA and Owner)
Indus MGMT (Dr. Manu Gupta-Managing Director)
J-Tech Digital, Inc. (Jeff Wang-Owner)
Jascole Inc. (Zhehao "Jason" Jing-Founder and President)
Liron Lighting (Haoyang Zhao-CEO)
M Dance Square LLC (Teng Fei-President / Jia Ma-Director)
Offshore Intel LLC (Eeteng Khoo-Co-Founder and VP Business Development)
Omni Clinical Research Inc. (Molly Mathew-Director of Clinical Research)
Support Zebra (Nathan Yap-CEO)

Please join me in applauding the success of these businesses and congratulating their founders and CEOs for leading their organizations to new heights. The Asian Chamber of Commerce fosters economic and business development through civic advocacy, networking, collaboration and connections in the Houston Asian American communities and promotes trade between Houston and Asian countries. Our vision is to be the premier resource and unifying voice guiding the business community to achieve economic success both locally and globally.

Sincerely,

A handwritten signature in black ink, appearing to read "Bin Yu".

Bin Yu
Board Chair
Asian Chamber of Commerce





Healthcare Professional, Inc.
慈心家庭醫護中心

Advanced Healthcare Professionals, Inc. was founded in 2004 as a Personal Assistance Services (PAS) company. We are dedicated to serving the needs of the elderly and disabled who require assistance with their activities of daily living. We do this by teaming with Medicaid through Health and Human Services Commission (HHSC) and various insurance companies. We have always maintained a focus on the Chinese community but have diversified our clientele recently. In 2015, Advanced Healthcare Professionals was the 43rd largest PAS agency in Harris County by census size with an average of 350 clients, and we have been growing steadily since then. We have grown to over 600 clients in 2018 and now rank as the 17th largest PAS agency in the greater Houston area.

Our company provides employment opportunities to nearly 1,000 personal care attendants and we strive to match clients with the caregiver who best matches their individual needs. Our mission is to enhance our client's lives and help them feel the same personal growth that we have found in serving them. True inspiration can only be found through touching the hearts of others, and we have gained more through helping people than can be expressed through money or material rewards.



Mark Chang

Mark Chang is the CFO of Advanced Healthcare Professionals, Inc. which helps disabled elders to get their long-term care needs fulfilled. Before joining Advanced Healthcare Professionals Inc. Mark spent 5 years as Director of U.S. Operations in one of the fastest growing oil & gas private supplies company in Houston. After a successful career helping the organization grow to the top 3 suppliers in its sector, Mark was looking at other opportunities to grow.

Kay (Mark's wife) saw the dramatic increase in the baby boomers who are at retirement age. Together they decided to help the most delicate part of our population, our disabled and our elderly, by providing the assistance with their activities of daily living. Growing the organization was important in order to serve more of the elderly population. While currently managing Advanced Healthcare Professionals Inc, Mark still helps the oil & gas company to continue growing



SupportZebra



Support Zebra was established in 2011 and currently employs over 350 team members. We focus on customer service and tech support for the SaaS, ecommerce, and insurance industries.



Nathan Yap

Nathan founded FBC Group, which collectively employs close to 400 people across 3 companies. He is extremely passionate about entrepreneurship, and formerly served as the President of Entrepreneurs' Organization in Houston. In his spare time, he loves anything to do with the outdoors... water sports, beaches, and golf. He is currently at #31 on his quest to visit 100 countries.

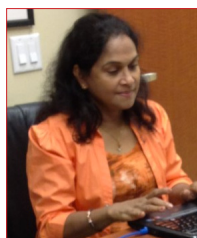


Omni Clinical Research Inc. is based in Houston, Texas which is reputed for its quality in clinical research site management which is established in 2010 founded by Molly Mathew PhD. We provide all necessary aspects required to conduct clinical trials to sites in a highly successful manner. OCR has a large network of diverse group of sincere, passionate physicians in several cities of Texas. Highest quality of patient care, timely submission of data, effective communication with our network physicians, sponsors and CROs helped us to become a leading clinical research site management organization. Discovering new drugs and enhancing the current medication in humans is known as clinical research. Honesty and Integrity in data collection and high professionalism is the motive of OCR.

Carefully conducted clinical trials are the fastest and safest way to find treatments that work in people and ways to improve health. Interventional trials determine whether experimental treatments or new ways of using known therapies are safe and effective under controlled environments.

OCR is well experienced in all aspects of clinical research such as marketing, regulatory, coordination, safety reporting, scheduling of patients and resolution of queries. OCR has specific budgeting plan to provide quality of care and service for each site. We have conducted more than 100 clinical trials in multiple therapeutic areas, which helped the patients to improve their symptoms.

All of our clinical research coordinators are well experienced and GCP, IATA and NIH certified who exhibit extreme professionalism and confidentiality to the participants of each program. OCR provide utmost quality of service to all our partners, CROs, Pharmaceutical companies, physicians and patients involved in our trials.



Molly Mathew

Originally from the state of Kerala, India. Masters in Biochemistry and PhD from Univ of Calcutta, India. Completed post- doctoral fellowship in Molecular genetics from University of Texas, MD Anderson Cancer Center. Worked as a Medical Scientific Liaison with major pharmaceutical companies before establishing Omni Clinical Research Inc.in 2010. Currently CEO

and Director of Clinical Research of Omni Clinical Research.

Molly is involved in several charity groups. Associated with Lupus Foundation of America, Crohn's and Colitis Foundation and Diabetes Foundation. Completed more than 100 Half marathons in different parts of the world and active member of Cypress running club and still running. Anchored more than 150 educational and scientific TV programs which is telecasted Internationally. She is an avid gardener and enjoy organic gardening, nature, fishing, music and photography.



Devesh Pathak®

Certified Public Accountant
(MBA, FCA)



DEVESH PATHAK, CPA is a Houston, Texas based Certified Public Accounting firm providing personalized and quality advice and services to businesses and individuals since 2003. We believe that our client's need is our need and their satisfaction is our reward. We go beyond financial statements, audit, and tax returns. We focus on helping every client identify and solve a wide range of business problems, providing accounting, bookkeeping, tax preparation, bank reconciliations, trial balances, financial planning, and information systems services for small, medium, and large businesses, as well as individuals.

We serve clients throughout the United States as well as international clients who do business in the USA, providing a One Stop Shop "TOTAL SOLUTION" for clients in all areas, enabling them to succeed as they Plan, Run, and Grow their business. We encourage new clients, especially young entrepreneurs thinking of starting their own business and in need of positive and constructive advice.

Our mission statement: We are committed to providing comprehensive personalized financial services and solutions to enable businesses to improve their profitability, reduce risk, and stay in compliance.



Devesh Pathak, CPA

Devesh Pathak is a Certified Public Accountant. He is also a Chartered Accountant, Cost Accountant, and MS in Accounting from India. He worked as an Auditor in India for one of the big five accounting firms, advancing to the senior corporate level. During his career, he brought leading change and successful coalitions to many organizations with his strong analytical and interpersonal skills. Devesh successfully implemented and executed various business plans from the conception of new projects to policy formulations.

He traveled to Australia where he earned his MBA, specializing in Information Technology. He moved back to India to use his advanced knowledge. There he helped corporations increase productivity and efficiency. Devesh has worked in many nonprofit organizations both internationally and in the USA. He was treasurer of India House, India Culture Center and chaired the Tax Expo committee for Houston Chapter of Texas society of CPA.

In 2000 he moved to Houston where he pursued his career as a CPA. In 2003, Devesh formed his own CPA firm: DEVESH PATHAK, CPA, which serves clients throughout the United States as well as international clients who do business in the U.S., in accounting, tax, financing, IRS representation, and management functions.



Indus Management Group is a property and asset management company specializing in the renovation and restoration of distressed multifamily properties. Since its beginning, the goal has always been to convert distressed properties and reposition them into uplifted communities where residents would be proud to call home.

Striving to provide a comfortable home at the best possible value, Indus excels at identifying assets that are located near economic centers, convenient shopping, and excellent schools. Indus currently manages 25 apartment communities within the Houston area.

Partnering with the Houston Police Department's Blue Star Multi-Housing Program Indus works hard towards its goal to abate crime and to enhance the quality of life for citizens living within its communities. Currently, Indus has over 6,500 apartments that have qualified for the Blue Star Rating. By taking under-performing assets and working with local law enforcement agencies, Indus promotes a community with a higher quality of life for all its residents. Indus was awarded the Houston Police Department's Partner of the Year in 2018. "Community" is the heart of all they do.



Dr. Manu Gupta

Dr. Manu Gupta grew up in Houston as the son of immigrant parents. At an early age, Manu knew he wanted to help enhance the lives of those within his community. Graduating from Rice University with a BA in History in 2005, he turned his focus to medicine and graduated from medical school in 2012.

Learning from his parents, Manu soon realized his life was pulling him to help people, many of whom have only recently immigrated to the United States as his family did many years ago. In hopes of helping people find a quality place to call home, he began his journey within real-estate in 2014 and soon became the Managing Director of Indus. Manu focuses on acquisitions and strategic planning for the future growth of Indus while working hard to improve the lives of those that work for him and those that live in Indus communities.



Offshore Intel LLC was founded in 2016 with the vision to provide professional services to clients in marine, offshore and energy sectors to support them in improving their business strategies and optimizing resource utilization in maximizing their operation resources and cost efficiency.

We provide consulting services in technical aspect as well as provide digital solution for design data processing and reporting. The data solutions provided to our client have the capability to perform analysis of global market trend and design/operation factors, which can be used to provide guidance to energy companies in determining and finalizing their design/operation specifications for their assets. Our client network had expanded greatly since 2016, bringing company's sales beyond projected sales every year.

In 2017, Offshore Intel LLC was given the sole agency by COMPLAN, a Norwegian Company, providing an integrated commissioning software and consulting services for fabrication companies and projects in China. Offshore Intel LLC had also been hosting Annual Offshore Industry Forum since 2017, partnering with China Shipbuilding Industry Market and Economics Research Center. The event is held during the week of OTC in Houston. The goal is to provide a platform to offshore industry related companies, allowing them to broaden the network and share experiences, especially for Asia-United States cooperation. This event is now well-known among Chinese offshore industry and is recently recognized by the Consul General of the Consulate General of China in Houston as a successful event and will continue to support the event.



Eeteng Khoo

Since graduated from University of Southampton in UK with Master of Engineering in Ship Science and Naval Architecture, Eeteng Khoo has worked in the marine and offshore industry for more than 10 years, with extensive experience in marine structure design and asset performance of marine and offshore structures. With expertise in marine asset management, she has

led a multi-year Joint Industry Project focusing on Life Cycle Management of Offshore Structures, which was participated by many key players in the oil and gas industry, and the final product of this research project has been well recognized as one of guidance documents for oil majors when assessing their offshore asset. She also led the development of a data platform with the capability to monitor the asset condition throughout its service life and provide recommendation in condition monitoring and corrective action. In 2016, she teamed up business partners and started Offshore Intel LLC with the vision of integrating a team with strong engineering and IT background to provide marine and offshore industry a full service of business/technical intelligence consulting and digital transformation solution.



M Dance Square (MDS) was founded in 2015 by Jia Ma and Teng Fei. It is a high quality and versatile dance studio for dancers of all ages with the aim to produce dancers and performances at the highest national and international levels. Over the past four years, MDS has expanded and now operates three full-size studios with over 650 students in Houston, Katy and Sugar Land, with genres such as Ballet, Contemporary, Jazz, Hip Hop, Tap and Chinese dances. In addition, MDS offers after-school dance lessons at several K-12 schools and master classes at universities in the Houston area.

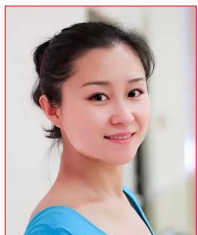
Once a year, MDS organizes and hosts American Ballet Theatre (ABT)'s National Training Curriculum ballet exams. In 2018, MDS students won regional TOP 12 honor at Youth America Grand Prix, one of the nation's most prestigious ballet competitions. Two MDS students were audited and selected to play minor roles in Houston Ballet's annual Nutcracker production. Over 60 students successfully passed American Ballet Theatre's National Training Curriculum exams. By measuring itself against those highly regarded 3rd party standards, MDS is gradually establishing itself as a dance school of quality in the Houston area for pre-professional and amateur dance students alike.



Teng Fei

Teng Fei received his B.S. from China and his M.S. and PhD in the U.S. He has studied and worked in the New England area for 15 years. Before relocating his family to Houston in 2015 and starting M Dance Square, Teng was the director at one of the country's largest dialysis companies and led its Business Development and Analysis team. Teng has a versatile

background in academia, business and finance, and enjoys working with the talented and dedicated colleagues at M Dance Square.



Jia Ma

Jia Ma has trained as a professional dancer since she was 9 years old. She received her B.A. from Beijing Dance Academy and her MFA from the Hong Kong Academy for Performing Arts. Jia has over 17 years of extensive experience in dance-teaching students with both professional and non-professional backgrounds. Jia received numerous scholarships and awards

during her career, including the American Dance Festival, Bates Dance Festival and grants from the New Hampshire State Council.



J-TECH DIGITAL



J-Tech Digital is dedicated to providing the highest quality of audio and video solutions with a sense of innovation, passion, and reliability of our products and customer service.

Based in Sugar Land, TX, J-Tech Digital, Inc. has become a premier industry leader in audio and video solutions for both residential and commercial applications. With the help and efforts from our partners and customers, we passionately provide innovative audio and video solutions with advanced software applications and industry-leading hardware to our customers. We deeply believe that we are a technology company dedicated to designing and manufacturing better, smarter solutions and help our customers to solve their complicated applications. Since we were founded, J-Tech Digital has served more than 10 million satisfied customers who trust J-Tech Digital to provide industry leading technology and excellent customer service.

J-Tech Digital has been named one of the fastest growing companies in Houston in 2017 and 2018 by the Houston Business Journal; a prestigious accolade awarded to only 100 businesses each year. In 2018, J-Tech Digital was also named as an Aggie 100 Honoree. The Texas A&M Aggie 100 identifies, recognizes and celebrates the success of Aggie entrepreneurs from around the world and is designed to honor the 100 fastest growing Aggie-owned businesses.



Dr. Jeff J. Wang

Dr. Jeff J. Wang is the founder and Chief Executive Officer of J-Tech Digital, Inc. He received a bachelor's degree in Civil Engineering from Tongji University in 1997, a master's degree in Civil Engineering from the University of New South Wales, Sydney Australia in 2000, and a PhD degree from Zachry Department of Civil Engineering, Texas A&M University in 2003.

At Texas A&M University, Dr. Wang was the finalist for the Eppright Outstanding International Student Award in 2002 and the recipient of the Shibata International Memorial Award in 2003. Prior to starting J-Tech Digital, Inc, Dr. Wang worked for Fugro US Inc as a project manager and a group leader for the seismic and deep pile interaction analysis for large oil drilling platform. Dr. Wang started J-Tech Digital, Inc in December 2012. Dr. Wang has also founded several other companies in different industries in Houston.

Dr. Wang is a successful business man but also he is a huge supporter of the local community. Dr. Wang was the founder and president of Zhejiang Association of Southern U.S.A. (ZAUS) from 2015 and 2017. He was elected as the honorable president of ZAUS in 2017. He is an active member of Houston's Asian Chamber of Commerce and China General Chamber of Commerce USA. Dr. Wang is also a graduate from the Executive Business Program established by the Asian Chamber of Commerce.



Jascole Inc. was incorporated in Houston Texas in November 2013. The company name Jascole, is named with parts of the founders' names, which is JASon and niCOLE.

Jascole Inc. a company poised to become one of the leaders in the U.S. spice and food industry. The company is a corporation company and does not plan to go public. The company has its main office and warehouse in Sugar Land, Texas.



Zhehao (Jason) Jing

Zhehao (Jason) Jing is the Founder and President of Jascole Inc.. Jascole Inc. is a privately-held U.S. corporation headquartered in Houston, Texas, that has become a leader in the spice and import food business. The principal markets served by Jascole are the food and spice wholesale companies and grocery companies. Jascole has enjoyed success due to a diverse product offering and outstanding service to companies and clients in the southern United States.

Jason has over 11 years of food importing and distributing experience. He founded Jascole Inc in Houston and has served as President since its inception. The company is growing rapidly with business partners. Jason holds a Master Degree of International Business and a Bachelors Degree of Hospitality Administration and Management.



Liron Lighting develops and manufactures energy efficient light fixtures for commercial and industrial use. Liron Lighting products allow end users to save energy, save money, increase productivity and promote a cleaner environment. LED lights use 50% to 90% less energy, last much longer than traditional light sources, and contain no mercury of CFCs. From LED parking lot lights, street light to warehouse lighting for various commercial, industrial, municipal and residential applications, Liron Lighting provides full solutions for your lighting demand.

Our mission is to develop, manufacture, and sell high quality, cost-effective most reliable lighting products made for the American market that allow end users to save energy and money without harming the environment. We will continually improve our products by recruiting and developing talented and passionate employees, building and maintaining relationships with vendors and customers and promoting an entrepreneurial culture.

Today, companies are moving at different speeds on addressing environmental and social issues, but wherever the company is on this journey, the employees play a huge role with their individual ethics, such as integrity and honesty.



Haoyang Zhao

Haoyang Zhao offers a history of success spearheading all facets of enterprise operations and marketing. By applying strong business acumen and leadership talent, Haoyang is very much at home creating operational and marketing centers of excellence.

He was born in China and came to the United States for his MBA study at LSU in Louisiana. He started his entrepreneur journey 10 years ago, designing, creating and delivering energy efficient lighting products to the U.S market to support growth and expansion of his businesses. In addition, he cultivated his operation skills in order to implement tactical business plans as well as analyze his company's financial data in order to guarantee sustainability of a healthy business. His goal is to create a reputable Texas lighting brand in the industry and bring many job opportunities to Texas.