



Lead Pastor Ministry Description

About Centreville Baptist Church (CBC):

CBC is a multiethnic and multigenerational Southern Baptist Church (SBC) of 600+ during the COVID pandemic. CBC has been planted in the Centreville area for over 60 years. CBC's Mission is to *glorify God by making fully devoted Disciples of Christ*. Our Vision is to help people *Know God, Find Freedom, Discover Purpose and Make a Difference*. We do this by living out our Core Values of putting God's mission over preferences, demonstrating outrageous generosity, being a hospital for the hurting, celebrating transformation through teams, and valuing the many peoples of our church, while being one Body under Christ. These values frame the way we reach active adults, working professionals, students, kids, and families for Christ.

CBC is blessed to have 20+ highly trained and experienced staff working alongside 100+ volunteers to fulfill its mission and vision. We draw strength together through our Campus, Home, and Online Connect Groups. These groups help mobilize the church family to fulfill its mission to make fully devoted disciples of Jesus Christ. CBC is excited and prayerful to welcome its next Lead Pastor to join us in fulfilling its mission and vision locally, regionally, nationally, and globally.

About Our Location:

Centreville is a suburb in Fairfax County, Virginia, 25 miles west of our nation's capital. It is characterized by its diverse cross section of people groups and languages with a population of over one million people. The county is known to have the second highest household median income in the US. It also demonstrates a broad range of socio-economic populations. CBC also attracts people from surrounding counties such as Prince William, Fauquier and Loudoun.

Typical of the suburbs, there are many young adults and families due to high real estate prices closer to Washington, DC. Considering the high cost of living, it is common to see households with two full time working adults experiencing lengthy work commutes. Northern Virginia is also known to have some of the highest performing schools in the nation, with families involved in many extra-curricular activities. There are over 400,000 un-churched people that live within 10 miles of the church. Therefore, CBC is in an ideal suburban mission field with incredible history, culture, and opportunity to reach the world for Christ literally in one's own neighborhood.

Position Summary:

CBC is seeking a Lead Pastor who is a spiritually mature prayer warrior and proven leader that has a passionate love for God, His Church and reaching the world for Jesus Christ. He must be a creative preacher/teacher with a demonstrated ability to connect people (who represent a broad diversity along ethnic, socio-economic and generational lines) with Christ and the church. As a co-shepherd with the Elders and key staff, he will oversee the direction and life of the church, equipping the staff and church family to be mature and complete in Christ.

Candidate Profile:

The Lead Pastor shall demonstrate:

- A clear testimony of a saving faith in Jesus Christ and a vibrant, growing relationship with Him.
- Biblical qualifications of a pastor as seen in 1 Timothy 3:1-7, Titus 1:6-9, and 1 Peter 5:1-4.
- Experience as a gifted preacher and teacher of Scripture. Knows how to discern and deliver biblical truth in a culturally relevant way that points people to a vibrant walk with Christ.
- A proven experience in lifestyle evangelism and disciple-making.
- Theologically trained from a biblical institute or accredited seminary (Graduate degree preferred).
- Five+ years as a pastoral lead of a 500+ size congregation.
- Experience in leading a multi-ministry staff and cultivation of teams in a diverse environment.
- Agreement with CBC's Statement of Faith.

Responsibilities:

The Lead Pastor shall be responsible for the following duties and responsibilities:

- Guards and champions the Church's mission, vision and values.
- Serve as the spiritual under-shepherd of the congregation that models Christ-likeness in his personal, family and corporate life. Demonstrates a discipleship relationship with the church family and staff.
- Leads in the development, communication, and implementation of a clear vision for CBC.
- Partners with the Board of Elders, staff, and ministry leaders in recruiting and equipping the congregation to fulfill the church's mission and vision.
- Leads in development and implementation of a strategy to reach local, regional, national and the world with the Gospel of Jesus Christ.
- Leads the Preaching Team that feeds a broad spectrum of people's spiritual maturity. Preaches and teaches the full counsel of God's Word including the Gospel of Jesus Christ that points everyone in taking their next step towards spiritual maturity in Him.
- Provides primary pulpit supply during Sunday services and other special events as needed (i.e. funerals and weddings).
- Serves on and in accountability to the Board of Elders.
- Head of staff who will collaborate with the Executive Pastor on how to motivate staff and lay leaders towards personal, professional, and spiritual excellence.
- Ensure proper implementation of Church policies set forth by the Board of Elders.

To learn more about our church family and this opportunity please visit us at www.centrevillebaptist.org

To express interest in this position please email us your resume at pastorsearch@centrevillebaptist.org.