

*step***THREE**



VINEYARD
COMMUNITY CHURCH

VCCINDY.ORG



Vineyard Growth Track

*step***ONE: BECOME A MEMBER**

Know Jesus by completely trusting in Him & loving His church.

*step***TWO: GROW YOUR FAITH**

Grow spiritually through reflective bible reading, prayer, generosity, and community.

*step***THREE: DEVELOP YOUR CALLING**

Develop my spiritual gifts and give my time and abilities to God's cause.

*step***FOUR: SHARE YOUR STORY**

Reproduce myself by investing in others and sharing my faith.

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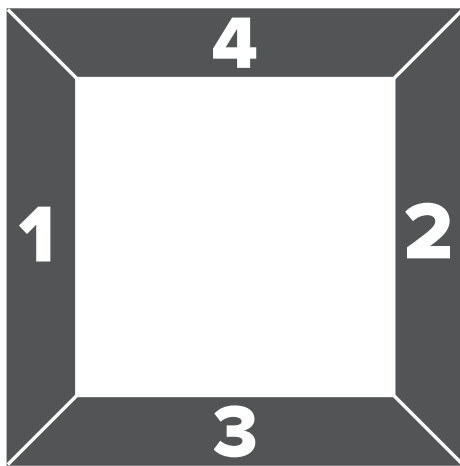


OUR MISSION & STRATEGY

KINDOM CONCEPT

WE BEST GLORIFY GOD & MAKE DISCIPLES BY
CREATING TRANSFORMATION ENVIRONMENT

THE VISION FRAME



1. MISSION (MANDATE)

“Love people into a growing relationship with Jesus.”

2. MOTIVES (VALUES)

- ▶ See people who are far from Jesus come close to Him.
- ▶ Depend on and experience the work of the Holy Spirit.
- ▶ Teach the Bible in practical ways that lead to Kingdom-living.
- ▶ Cultivate growing relationships.

3. MAP (STRATEGY)

- ▶ 4 Steps of the Growth Track
- ▶ Raise the **B.A.R.**
 - B**e the church
 - A**ctivate every member
 - R**eproduce

4. MARKS (MEASUREMENTS)

- ▶ Know Jesus by completely trusting in Him and loving His church.
- ▶ Grow spiritually through reflective Bible reading, prayer, generosity and community.
- ▶ Give my time, spiritual gifts and abilities to God’s cause.
- ▶ Reproduce myself by investing in others and sharing my faith.

WHAT'S THIS CLASS ALL ABOUT?

STEP THREE AIMS TO HELP YOU DISCOVER
YOUR GOD GIVEN S.H.A.P.E

WHY SERVE?

There are different kinds of service, but we serve the same Lord. A spiritual gift is given to each of us so we can help each other. All of you together are Christ's body, and each of you is a part of it. **1 CORINTHIANS 12:5, 7, 27 (NLT)**

God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another. **1 PETER 4:10 (NLT)**

So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ. **Ephesians 4:11-13 [NIV]**

I SERVE GOD BY _____

"For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many." **Mark 10:45 [NIV]**

WHEN I CHOOSE TO SERVE,
MY SERVING RESULTS IN...

WHAT DOES S.H.A.P.E. MEAN?

S _____

Giftings given to every believer by the Holy Spirit, to share His love and strengthen the body of Christ.

H _____

Special passions God has given you so that you can glorify Him on earth.

A _____

The set of talents that God gave you when you were born, which He also wants you to use to make an impact for Him.

P _____

The special way that God wired you to navigate life and fulfill your unique Kingdom Purpose.

E _____

Those parts of your past, both positive and painful, which God intends to use in great ways.

SPIRITUAL GIFTS ASSESSMENT

Answer each of the following questions by simply assigning a number between one (1) and five (5) with one equaling NEVER and five equaling OFTEN.

1	2	3	4	5
Never				Often
1.	When meeting someone, I sense the heart motives of people.			
2.	I have the desire to lift the spirits of those who are depressed and encourage them to overcome.			
3.	I get the impression from God which makes me know the final outcome of a given situation or circumstance.			
4.	I feel deeply motivated to give when confronted with urgent financial needs in God's work.			
5.	I have been led by God to pray for the sick resulting in their healing.			
6.	I feel the need when I am with others to make them physically comfortable.			
7.	I feel a bubbling up of words in my own language after I have heard someone speak in tongues.			
8.	I have experienced an instant understanding of facts concerning people, which I did not learn by natural means.			
9.	When people are confused I often have the solution which will solve their problems.			
10.	I can easily empathize with people in need.			

11. God has used me to pray and I have seen circumstances change miraculously. _____
12. I have been used to communicate messages from God to others, which are timely and urgent. _____
13. I enable people to learn God's truth. _____
14. I have spoken to God in a language unknown to me. _____
15. God has given me insight into those who I talk with, in order to reveal, illuminate, and perhaps solve a problem. _____
16. I can sense whether a supernatural utterance or act is of God. _____
17. I find it easy to deal with people and their problems and their potential. _____
18. I can believe God for something that appears to be contrary to the prevailing circumstances. _____
19. I feel excitement when my giving is in answer to a specific prayer. _____
20. I feel moved to pray for the healing of others. _____
21. I see jobs that need to be done and take great pleasure in doing them. _____
22. When tongues are spoken I feel an urgency and begin praying that I may interpret. _____
23. God had impressed me with a person's sickness in order for me to pray and the result is their healing. _____
24. When in a crowd, people usually accept my ideas and direction. _____
25. Helping others is normal to me. _____

- 26. I have been used by God as a vehicle of His creative power in healing. _____
- 27. I speak out boldly concerning what I feel God thinks is wrong or right with the present system. _____
- 28. I am used by God as His instrument to impart Biblical knowledge to others. _____
- 29. I have spoken in a language unknown to me and have seen another believer interpret what I have said. _____
- 30. I have experienced receiving insight from God to see God's point of view in a given situation. _____
- 31. I can see (in my minds eye) the presence or shape of something on a person. _____
- 32. I can help others face people they need to confront. _____
- 33. I know with a great sense of immediacy the will of God for another person. _____
- 34. The more I give to the Lord, the more joy and satisfaction I feel. _____
- 35. A large percentage of those I have prayed for have said they are healed. _____
- 36. I see all of the work of the church as important, whether it is spiritual or practical. _____
- 37. When someone speaks in tongues, I know immediately what it means. _____
- 38. When something is lost, I know exactly where it is. _____
- 39. People that are hurting sense that I am their friend and that I want to help them. _____

40. Seeing the need of others causes me to want to help. _____
41. By God's might I have cast out demons. _____
42. I have delivered corrections to those who refuse to repent. _____
43. At times I have a special sense that God is communicating through me beyond my own ability. _____
44. I have spoken in tongues during believers' meeting accompanied by an interpretation in English without causing confusion. _____
45. I have had the experience of knowing the right word at the right time, which came by supernatural means, which gave counsel to a given situation. _____
46. I know the spirit behind someone's response. _____
47. I am able to give personal direction to people. _____
48. I have had the experience of trusting in the presence and power of God for what has seemed impossible. _____
49. I am able to make much money and look forward with cheerfulness to giving it. _____
50. There have been times when I have counseled with and prayed with those who are emotionally sick and they seem to have improved. _____
51. I feel warm when helping someone. _____
52. I have interpreted tongues in a public worship service. _____
53. God has revealed to me people's situations or problems. _____
54. When giving direction, I find people respond confidently to me. _____
55. I recognize that those in need are often victims of satan's oppression. _____

- 56. God has used me and impossible things, which amaze people,
have been accomplished. _____
- 57. I hear God wanting to share a word of uplifting or encouragement,
so I share what I hear. _____
- 58. When I communicate the text of scripture to others, they often
change their attitudes, values, and conducts. _____
- 59. I have experienced the desire to speak in tongues in the midst of
a body of believers at a time, which did not interrupt the flow and
direction of the meeting. _____
- 60. In counseling I have seen the “unknown”, spoke it out, and
witnessed the solving of a problem in someone’s life. _____
- 61. I can see through a person who is phony before their phoniness is
clearly evident. _____
- 62. I have the desire to motivate and encourage others to face
reality, problems. _____
- 63. I have known what God wanted me to do and done it. _____
- 64. I long to generously give of my resources. _____
- 65. I feel heat and tingling in my hands when I am around those who
are being prayed for. _____
- 66. I would enjoy helping assist in any area of church work. _____
- 67. In a gathering of a church I know when it is appropriate for a tongue
and an interpretation. _____
- 68. God has revealed a person’s private sin to me. _____
- 69. My care is usually well received by people. _____

70. I know that God is generous and that I should reflect His generosity to others. _____
71. God has used me to intervene in a distinct fashion, which resulted in an altering of the normal course of events. _____
72. I have said what I felt God wanted me to say concerning a specific situation. _____
73. When God has used me to explain the books of the Bible to others, there is a strong sense of His presence in the room. _____
74. I have spoken to god in a language unknown to me, and it has been properly translated as a known language. _____
75. God has given me insight in life situations, perceiving what to do and how to do it. _____

GRADING KEY

Take each of your answers to questions 1 – 75 and chart the number you have assigned to each. Then, add from left to right horizontally and place the number in the total column.

					TOTAL	SPIRITUAL GIFTING
1	16	31	46	61		Discerning of Spirits
2	17	32	47	62		Exhortation/Encouragement
3	18	33	48	63		Faith
4	19	34	49	64		Giving
5	20	35	50	65		Gifts of Healing
6	21	36	51	66		Helps
7	22	37	52	67		Interpretation of Tongues
8	23	38	53	68		Words of Knowledge
9	24	39	54	69		Leadership
10	25	40	55	70		Mercy
11	26	41	56	71		Effects of Miracles
12	27	42	57	72		Prophecy
13	28	43	58	73		Teaching
14	29	44	59	74		Kinds of Tongues
15	39	45	60	75		Words of Wisdom

Vineyard Growth Track

*step***ONE**

Vineyard Membership and Core Beliefs

*step***TWO**

3 Key Practices of Spiritual Growth

*step***THREE**

The Holy Spirit and Service

*step***FOUR**

Giving Your Faith Away

stepTHREE

GENERAL INFORMATION

Your Name (first, middle initial, last) _____

Spouses Name _____

Phone _____ ☐ Home ☐ Cell ☐ Work

Email Address _____

stepTHREE FEEDBACK

What was one thing about Step Three that stirred something in you?

What was one thing about Step Three that you would like to know more about?

What questions do you still have regarding discovering your Ministry that God has wired you uniquely to do?

Would you like to receive contact from someone in order to further help you get plugged in to serving?

Have any other feedback? Please write it on the lines below.
