**Bay Area Community Church**

Overview – February 2022

From its base in Annapolis, MD [Bay Area Community Church](https://bayareacc.org/) has enjoyed more than 35 years of vibrant ministry. Just as the early church was sent by Christ and empowered by the Spirit to reach Jerusalem, Judea, Samaria, and the ends of the earth, Bay Area has been called to make passionate, maturing followers of Jesus from here to the nations.

As an advancing church, Bay Area is committed to advancing the gospel in you, your neighbors, and the nations. In order to further the reach of the gospel, our vision includes multiplying campuses and planting churches in our region and in the 19 regions of the world. With campuses in Annapolis and Odenton, and a goal of two additional campuses by the fall of 2024, building a culture of evangelism is a foundational priority. [TIMES12](https://times12.org/big-news/), a church planting organization originally launched by Bay Area, has planted 33 churches in the mid-Atlantic region. Currently under-reached and under-resourced population groups in the immediate area are a major focus in our church planting efforts. Bay Area also partners with 20 local organizations and individuals ministering locally. These partnerships include various care-based and outreach ministries, as well as several ministries at the Naval Academy.

Bay Area shapes ministry around six core values that we believe are uniquely part of how God has built us as a local church. These six values are both descriptive and aspirational:

1. Word Saturated
2. Great Faith
3. Better Together
4. Generations To Come
5. Relentless in Mission
6. Extravagant Generosity

These values serve as the “operating system” for the many ministries of the church. We want to be a community who is first and foremost immersed in God’s Word, so we are empowered and lifted by great faith, which allows us to be extravagantly generous with our time, treasures, and talents. We know that God will bless what we give back to Him. This means we are relentless in pursuit of God’s mission to reach the future generations, our neighbors, and the nations. And we live life on mission together because we know that growth and fulfillment happen best in the context of community – we’re better together.

Weekend gatherings are biblically grounded, energizing, and creative. The overall experience is a vibrant, rich blend of warm community, solid biblical teaching, and dynamic worship that connects across all generations. Bay Area embraces an evangelical theology. A statement of beliefs as well as a number of position papers can be found here: [www.bayareacc.org/beliefs](http://www.bayareacc.org/beliefs).

The staff culture is authentic, relationally warm, and connective. With creativity, excellence, and a supportive spirit of camaraderie amongst the team, together we bring the best ideas to life. A culture of spiritually encouragement, personal health, hard work and prayerful dependence on Jesus permeates the staff and leadership.

The Local Outreach Pastor/Director will have an important role in equipping the body and partnering with local organizations to advance the gospel into Bay Area’s “Jerusalem, Judea and Samaria.”