

**ARTICLE VII, Section 3 – State of Emergency Operation  
Proposed By-Law Amendment:**

In the event of a national, state, or local officially declared State of Emergency or an official public health order either of which prevents the congregation from meeting in person for more than 30 consecutive days, the Pastor and active Deacon Ministry will be responsible for altering worship schedules and conducting church business on behalf of the membership.

The Pastor and Deacon Ministry within seven (7) days will provide documentation to the church of all business conducted under the State of Emergency. Voting to call a Pastor or Ministerial Staff or to spend or borrow more than \$25,000 for a non-budgeted item will require the Deacon Ministry to seek additional separate oversight and approval of not less than four (4) of the seven (7) members of the Finance Committee. The annual Deacon election will be postponed and rescheduled by the Deacon Ministry as needed during a State of Emergency.