



GATHER • GROW • SERVE
Celebration

- Ministry Highlights
- Pastor Search Team Process
- 2022 Budget Presentation



IMMANUEL
BAPTIST CHURCH



LEADING PEOPLE
TO **JESUS** AND
EQUIPPING DISCIPLES
IN THEIR FAITH



Who's New at Immanuel?



NEW TEACHING PASTOR AT ARMSTRONG MILL

Travis Fox will be joining the Immanuel team effective December 5. Travis has over 20 years of pastoral experience in Utah, Nevada, and Kentucky. He and his wife, Jess, were born and raised in Oldham County, Kentucky, and are lifelong Wildcat fans!

(Pictured left to right: Journey, Jess, Sadie, Travis and Kaleb)



Ron Edmondson
Interim Teaching Pastor
Tate Creek



Bradley Stevenson
Director of Communications
& Marketing



Allie Smith
Director of
Women's Ministry



Bailey Thomas
Young Adults &
College Associate



Josh White
Production Associate
Audio Emphasis

Wouldn't You Like to Know...?



Community Groups exist to build friendships and cultivate spiritual growth. We have community groups that meet on Sunday mornings and throughout the week. If you would like assistance in finding a group, we want to help. Contact Jimmy Carter, Ministries Pastor, at jimmyc@ibclex.com.



D-Groups are same-gender small groups of 2-4 people. These closed groups meet together for intentional growth with a rhythm of formal meetings and informal times of life-on-life mentoring. To find a D-Group, contact Jimmy Carter, Ministries Pastor, at jimmyc@ibclex.com.



Elevate is Student Ministry's weekly worship gathering that meets Sunday evenings at 5:30. Led by Student Pastor Jake Deshler, Elevate includes hang time, worship, and Bible teaching for grades 6-12. Find out more at ibclex.com/students.



It's been called a lot of things (College Room, Jumpstart Room, Community Room), but now it's just known as Door 11. It's where students enter on Sunday mornings and gather in the room just inside for worship and Bible teaching.



Immanuel's Worship Guide is the card you receive each Sunday as you enter the Worship Center. You will find a listing of upcoming events and a handy place to take message notes if you desire. There's also a Connection Card you can complete in order to receive information about various ministries. The Worship Guide is also found on the IBCLex app under the Sunday tab.



The Immanuel Insider is an eNewsletter that is sent digitally each Friday. You'll find the most up-to-date information on events and what's happening on Sunday. Subscribe at ibclex.com/subscribe.

*Pastor*SEARCH *Process*



IMMANUEL
BAPTIST CHURCH

From Our Executive Pastor

Dear Immanuel Family,

On behalf of our entire staff, I want to thank you for your continued support and prayers during the last couple of months. God has been so good and we are grateful for the privilege of serving Him at Immanuel. Keep those prayers coming and let's continue to unite together in accomplishing our mission of Leading People to Jesus and Equipping Disciples in their Faith!

As we stated to the church last month, we are going to do our best to communicate updates and information regarding the formation and commissioning of our new Pulpit Committee (Pastor Search Team). As a reminder, our church bylaws state that it is the responsibility of the Deacons to recommend to the church a procedure to be followed in electing a Pulpit Committee (Article VIII. Section N).



Our Deacons meet on a regular basis every first Sunday evening of the month. During the month of September, research and additional meetings took place and a process was formed for the entire Deacons to review and discuss at the regular monthly meeting on October 3. The Deacons unanimously voted on a final recommendation for the process of forming a Pulpit Committee to be presented to the church on Sunday, November 14, at our quarterly Gather Grow Serve event.

A special thanks goes to our current Deacon leadership: Jason Grace (Chair) and Keith Galloway (Vice-Chair) as well as Chris Potter (Chair of Policies & Procedures Committee) and Robert Scott (former Deacon Chair). Their tireless work and effort led the way with our entire Deacon body in creating this recommendation. We also want to thank all 45 of our Deacons for their leadership of prayer, love, support, and unity during this process. It is further evidence of the strong stability of Immanuel and the guidance of the Lord over our church!

Lives continue to be changed with the Gospel. Baptism waters are moving each week. More and more people are connecting to IBC and joining in our vision and mission. Invite your friends, co-workers, neighbors, and family to visit us. There's no better time to spread the love of Jesus than right now!

10,000 Blessings!

A handwritten signature in black ink that reads "Brantly Thomas". The signature is fluid and cursive.

Executive Pastor

Pastor Search Process

The following motion was unanimously approved by the Deacons of Immanuel Baptist Church on October 3, 2021.

Proposed Motion - Pulpit Committee

The Deacons of Immanuel Baptist Church recommend that the church elect a Pulpit Committee consisting of seven (7) voting members of the church and one (1) non-voting staff member to be selected through the following procedure:

1. Church members will be able to submit nominations for the committee once this motion is approved by the church at its regularly scheduled business meeting on November 14, 2021.
 - a. Nominees must be an active member of Immanuel for three (3) years.
 - b. The Deacon Election Committee will accept these nominations and ensure they are valid and that nominees are willing to serve on the Pulpit Committee.
 - c. Nominations will close December 31, 2021.
2. Voting will take place in January 2022 on a date to be determined between the Deacons and the Pastoral Staff.
 - a. The Armstrong Mill campus members will vote for one (1) committee member from the five (5) men and five (5) women receiving the largest number of nominations that are willing to serve on the Pulpit Committee. The person receiving the most number of votes will be selected.
 - b. The Tates Creek campus members will vote for six (6) committee members from the ten (10) men and ten (10) women receiving the largest number of nominations that are willing to serve on the Pulpit Committee. The six (6) people receiving the most number of votes will be selected.
 - c. The church staff will select a representative to the committee through a process determined by the staff. This representative will participate on the Pulpit Committee, but will not vote to select the lead pastor.
 - d. At least two (2) men and two (2) women must be selected as voting members of the Pulpit Committee.
 - e. Only one (1) member of an extended family may be elected to the Pulpit Committee.
 - f. The Deacon Election Committee will oversee the election.
3. The Pulpit Committee will be announced and commissioned after the election with a planned date of the Summit in the Summit on February 6, 2022.

FROM OUR FINANCE COMMITTEE

The Finance Committee is pleased to present the 2022 budget. The Finance Committee, along with our ministers and staff, under the leadership of our Executive Pastor, Bradley Thomas, have worked diligently during 2021 to ensure Immanuel maintains financial stability, while forming the foundation for future growth. Our fully audited financial records continue to speak to the financial integrity of the church's budgeting process.

2021 has been a challenging year with the continuation of the COVID crisis and the resignation of our Lead Pastor in September. However, there is much to be thankful for and God is doing GREAT things in our church! In January of 2021, we paid off the church debt, removed any debt retirement and interest from our budget, and moved part of those funds to facilities and personnel. Our mission remains and we will not slow down or retreat.

In 2021, we continue to have one church with two locations, and God continues to bless our efforts in leading people to Jesus and equipping disciples. Now we are in preparation for adding a third campus in Georgetown starting February 6, 2022. This new campus will be under the leadership of the Georgetown Teaching Pastor, Brandt Lyon, and we are already seeing the impact in the Georgetown community. In addition, we recently shared the hiring of our new Armstrong Mill Teaching Pastor, Travis Fox, who will start December 5, 2021. We believe this is an important and necessary step in capitalizing on the neighborhood location of our Armstrong Mill campus!

We have some truly great opportunities and challenges before us – but we must always walk in faith knowing that God will provide. Your generosity makes it possible to continue changing lives and impacting our region with the Gospel! Thank you to those who remain faithful in the mission God has for us here at Immanuel. Your willingness to step out “on mission” and serve has been phenomenal.

Below are a few helpful highlights. In the 2022 budget, tithes and offerings will make up 86.97% of our total operating revenue. Supporting/Misc. Revenue and Departmental fees amount to 13.03% of the total budget, such as our sharing of facilities with Lexington Christian Academy, our recreation outreach facility, memorial gifts, and endowment account.

As a reminder, our budget is based on a 50-week year rather than 52. We have two special Sunday offerings, Joash and Christmas for Christ. Those are not included in the annual budget. The Joash Offering is used specifically for maintenance and improvements to Immanuel's campus, and the Christmas for Christ Offering is used specifically for reaching people locally, regionally, and globally.

Our expenses are divided into three primary areas:

1. Local, state, and international missions, including our Southern Baptist Convention Cooperative Program (National and International Missions) and Central Kentucky Baptist Association (Local Missions).
2. Direct ministry through ministry staffing.
3. Building operation and maintenance.

FROM OUR FINANCE COMMITTEE

As a church we will continue to be generous toward our mission partners. We cooperate in giving and serving with Southern Baptist missions and the Central Kentucky Network Baptist Association, along with countless other partnerships with which we prayerfully engage. Cooperative giving, to Southern Baptist missions, is staying the same at 9.25% of budgeted tithes and our support of the Central Kentucky Network Baptist Association will remain at 1% of tithes. The membership of Immanuel has a strong legacy of commitment to local, state, and foreign missions. (We were recently recognized as the single largest contributing Baptist church in Kentucky.) We believe the 2022 budget reflects this continued strong commitment as we've increased our commitment to missions. God will always bless a GIVING church!

Please take the time to review this budget. On Sunday, November 21, from 8:00 -9:00 am in Sisk Chapel, we will have an open question and answer time concerning the proposed 2022 budget with our Finance Team. Then on that same Sunday, November 21, at the end of our 11:15 am service at our Tates Creek campus, the formal vote will take place as a congregation to confirm this budget and our commitment to give generously.

It is our desire to be good stewards of the resources God makes available to us as we continue the work of Immanuel. Feel free to ask questions. We ask you to keep our pastors, staff, and volunteer leadership committees in prayer as we do the work God has set before us. Thank you for your partnership in leading people to Jesus and equipping disciples in their faith!

Respectfully submitted for your approval,

Tim Dunn, Chair
Tom Shrout, Treasurer
Barry Bishop
Kyle Farmer
Kathryne Lawrence
Cindy James
David Barbour
Bradley Thomas, Executive Pastor

**Our Mission: Leading people to Jesus
and equipping disciples in their faith.**

What's New at Immanuel?



Immanuel's annual Joash Offering provided the opportunity to make our preschool entrances more inviting for the little ones and their families.

FINANCE COMMITTEE RECOMMENDATIONS

The Finance Committee makes the following recommendations:

- That the 2022 Proposed Budget for Immanuel Baptist Church (Tates Creek, Armstrong Mill and Georgetown campuses) be adopted for approval.
- That every family of Immanuel considers participating in the Global Hunger Program. Proceeds from the program go to the Global Hunger Relief Fund. The church will have a special emphasis drive in correlation with Global Hunger Sunday.
- That in order to be consistent with the purpose of the unified budget, designation of gifts be discouraged (except for I Love My Church gifts, special mission offerings, and our annual Joash Chest and Christmas for Christ offerings), and if designated, such gifts be over and above the giver's regular tithes.
- Mission spending increase from \$1,048,536 to \$1,063,901.

Mission Spending - Church Wide		
Item	2022 Dollars	2021 Dollars
Cooperative Program	475,543	452,788
Central KY of Network Baptist Churches	51,410	48,950
Television Ministry (16,000-20,000 households per week)	115,648	115,648
UK Student Ministries	-	15,000
Benevolence	30,000	30,000
Missions/Evangelism Ministries	187,300	202,150
Hope Center	4,000	4,000
Christmas for Christ	200,000	180,000
Total Mission Spending - Church Wide	1,063,901	1,048,536

"Bring the whole tithe into the storehouse, so that there may be food in My house, and test Me now in this," says the Lord of hosts, "if I will not open for you the windows of heaven and pour out for you a blessing until it overflows."

Malachi 3:10

What's New at Immanuel?



Welcome to The Porch, an updated space for students to gather outdoors.

This area is located near Door 11 and is a great space for students to enjoy fellowship (and s'mores)!



2022 PROPOSED BUDGET SUMMARY

Armstrong Mill Campus

Armstrong Mill Campus			
	2021	2022	\$ Change
Weekly Tithe Needed for 50 Weeks	6,800	10,500	3,700
Revenues			
Tithes	340,000	525,000	185,000
Supporting Revenue			
Misc. Revenue	7,200	200	(7,000)
Revenues	347,200	525,200	178,000
Missions	42,850	53,813	10,963
Pastoral Ministry	500	1,000	500
Preschool Ministry	4,000	6,300	2,300
Children's Ministry	7,500	9,500	2,000
Student Ministry	2,000	-	(2,000)
College Ministry	-	-	-
Young Adults	-	1,000	1,000
Christian Education	4,700	4,000	(700)
ROC Ministry	-	-	-
Sports Camps	-	-	-
Music Ministry	8,250	13,500	5,250
Senior Adults Ministry	1,000	1,000	-
Men's Ministry	-	-	-
Women's Ministry	1,500	1,500	-
Church Ministries	12,750	8,175	(4,575)
Church Childcare	11,830	3,229	(8,601)
Residency Program	-	-	-
Communications	-	4,000	4,000
Administration	109,208	139,071	29,863
Staff Wellness	1,000	5,000	4,000
Building & Grounds	81,788	71,413	(10,375)
Finance Committee	3,765	2,765	(1,000)
Personnel	54,559	199,934	145,375
Food Service	-	-	-
PDO	-	-	-
Total Expenses	347,200	525,200	178,000
Overall Gain / (Loss)	-	-	-

What's New at Immanuel?



New Wayfinding!

This year we were able to do a much needed upgrade on exterior wayfinding and monument signage at our Tate's Creek and Armstrong Mill campuses.



2022 PROPOSED BUDGET SUMMARY

Tates Creek Campus

Tates Creek Campus			
	2021	2022	\$ Change
Weekly Tithe Needed for 50 Weeks	91,100	88,320	3,700
Revenues			
Tithes	4,555,000	4,416,000	(139,000)
Supporting Revenue	287,257	291,132	3,875
Misc. Revenue	72,250	140,750	68,500
Revenues	4,914,507	4,847,882	(66,625)
Missions	774,686	706,588	(68,098)
Pastoral Ministry	15,000	15,000	-
Preschool Ministry	43,100	43,300	200
Children's Ministry	42,000	45,750	3,750
Student Ministry	47,500	56,280	8,780
College Ministry	21,500	23,500	2,000
Young Adults	15,000	22,500	7,500
Christian Education	29,100	22,100	(7,000)
ROC Ministry	6,390	6,390	-
Sports Camps	(4,100)	(10,500)	(6,400)
Music Ministry	71,950	77,950	6,000
Senior Adults Ministry	2,500	2,500	-
Men's Ministry	1,000	1,000	-
Women's Ministry	10,000	18,500	8,500
Church Ministries	115,000	76,000	(39,000)
Church Childcare	26,905	23,924	(2,981)
Residency Program	50,000	54,952	4,952
Communications	86,250	99,500	13,250
Administration	312,185	325,433	13,248
Staff Wellness	35,150	62,400	27,250
Building & Grounds	827,979	702,979	(125,000)
Finance Committee	58,208	59,708	1,500
Personnel	2,344,901	2,384,132	39,231
PDO	(17,697)	(22,004)	(4,307)
Total Expenses	4,914,507.00	4,797,882.00	(116,625.00)
Overall Gain / (Loss)	-	50,000	50,000

What's New at Immanuel?



The Worship Center at our Armstrong Mill campus has been upgraded and refreshed with new carpet, and new chairs are on the way.

We are repurposing a space on our Tates Creek campus and transforming it into a new recording studio with easier access for visitors and a huge reduction in outside noise.



2022 PROPOSED BUDGET SUMMARY

Georgetown Campus

Georgetown Campus			
	2021	2022	\$ Change
Weekly Tithe Needed for 50 Weeks	-	4,000	3,700
Revenues			
Tithes		200,000	200,000
Supporting Revenue		50,000	50,000
Misc. Revenue			
Revenues	-	250,000	250,000
Missions		30,000	30,000
Pastoral Ministry		3,100	3,100
Preschool Ministry		6,000	6,000
Children's Ministry		6,000	6,000
Student Ministry		1,000	1,000
College Ministry			-
Young Adults			-
Christian Education		2,000	2,000
ROC Ministry			-
Sports Camps			-
Music Ministry		11,500	11,500
Senior Adults Ministry			-
Men's Ministry			-
Women's Ministry			-
Church Ministries		30,400	30,400
Church Childcare		1,000	1,000
Residency Program			-
Communications		12,000	12,000
Administration		43,587	43,587
Staff Wellness		5,500	5,500
Building & Grounds		38,870	38,870
Finance Committee		1,250	1,250
Personnel		107,793	107,793
PDO			-
Total Expenses	-	300,000	300,000
Overall Gain / (Loss)	-	(50,000)	(50,000)

Ministry Highlight Story: Meet the Noble Family



(Pictured left to right: Billy, Clay, Kiley, and Monica Noble)

Q: *When did you start attending IBC?*

A: April 2020

Q: *How did you start attending IBC?*

A: In person as a family at the 10:00 service

Q: *In what ways has IBC helped you as individuals and as a family unit?*

A: We've LOVED all going to Church and then being able to attend class afterwards at 11:15. We attend a small group led by Kyle Farmer and the kids go to youth (we have a 13 and a 16 yr old).

Q: *What parts of IBC (i.e. staff, growth track, small groups) have impacted your experience? Can you explain how?*

A: For Monica and me, the community group time has been so helpful! We have been able to meet so many nice people as we go through various Bible studies. We recently got together with our group to watch a UK football game and really enjoyed connecting with people outside of Church. Also, Bill and his wife each teach a Sunday evening class that we've been attending. For the kids, they love Sunday mornings with the youth as well as Elevate! Jake, Justan, and Alison have been so intentional about getting involved in our kids lives! Jake makes both of our kids feel loved! Justin works with our son Clay and they have really become close! Alison has been routinely meeting with our daughter Kiley and we are so excited to tell you that Christ came into her heart about two weeks ago and she will be getting baptized in the coming weeks! The youth staff goes above and beyond to shepherd our kids!

Q: *If you had to describe your experience at IBC to a stranger, what would you tell them?*

A: At IBC you will find a bunch of people trying to live more like Jesus. It's a place where you can easily get plugged in to not only learn more about our awesome God, but it's a place where you can connect to worship God together and become better equipped to go out into our community and beyond to help spread the gospel!

Q: *Is there anything else you would like to add that we have not mentioned above?*

A: Brandt Lyon has really connected with our family! His love for the Lord is so evident and it's great to have him looking after our family!

2022 PROPOSED BUDGET SUMMARY

Churchwide

Church-Wide Summary			
	2021	2022	\$ Change
Weekly Tithe Needed for 50 Weeks	97,900	102,820	3,700
Revenues			
Tithes	4,895,000	5,141,000	246,000
Supporting Revenue	287,257	341,132	53,875
Misc. Revenue	79,450	140,950	61,500
Revenues	5,261,707	5,623,082	361,375
Missions	817,536	790,401	(27,135)
Pastoral Ministry	15,500	19,100	3,600
Preschool Ministry	47,100	55,600	8,500
Children's Ministry	49,500	61,250	11,750
Student Ministry	49,500	57,280	7,780
College Ministry	21,500	23,500	2,000
Young Adults	15,000	23,500	8,500
Christian Education	33,800	28,100	(5,700)
ROC Ministry	6,390	6,390	-
Sports Camps	(4,100)	(10,500)	(6,400)
Music Ministry	80,200	102,950	22,750
Senior Adults Ministry	3,500	3,500	-
Men's Ministry	1,000	1,000	-
Women's Ministry	11,500	20,000	8,500
Church Ministries	127,750	114,575	(13,175)
Church Childcare	38,735	28,153	(10,582)
Residency Program	50,000	54,952	4,952
Communications	86,250	115,500	29,250
Administration	421,393	508,091	86,698
Staff Wellness	36,150	72,900	36,750
Building & Grounds	909,767	813,262	(96,505)
Finance Committee	61,973	63,723	1,750
Personnel	2,399,460	2,691,859	292,399
PDO	(17,697)	(22,004)	(4,307)
Total Expenses	5,261,707	5,623,082	361,375
Overall Gain / (Loss)	-	-	-

IMPORTANT DATES

SUNDAY, NOVEMBER 14 | 5:30 PM

Formal presentation of the 2022 Proposed Budget
at our quarterly Gather Grow Serve Celebration
in Fellowship Hall, Bates Creek Campus.

SUNDAY, NOVEMBER 21 | 8:00 AM - 9:00 AM

Open Question & Answer session with Finance Team
in the Sisk Chapel, Bates Creek Campus

SUNDAY, NOVEMBER 21 | 12:15 PM

Formal congregational vote on the 2022 Proposed Budget and Committee
Nominations immediately following the 11:15 am worship service
at our Bates Creek campus.



**IMMANUEL
BAPTIST CHURCH**

ONE CHURCH. MANY LOCATIONS.

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