

**Gloria Dei Church Council**  
**Retreat Notes**

**Location:** Paradigm Office, 2401 W. Trevi Pl.

**Date:** May 18, 2019

**Attendees:** Sara Dannen, Amber Edelen, Blake Hoffman, Missy Radigan, Steve Schultz, Pastor Tim Selbo, Nick Sershen, President Jon Sogn

**Call to order:** The meeting was called to order by Jon Sogn at 8:30 a.m., followed by opening prayer and introductions.

**Proceedings**

- 1) **Review of May 2013 Strategic Goals:** Jon Sogn and Pastor Tim Selbo provided a review of the previous goals and a progress assessment since 2013. The Council voted favorably to pursue growth in the size and reach of the congregation.
- 2) **Devotion:** Pastor Tim Selbo provided a devotion based on Acts I about growth, witnessing, and becoming a “Luke:15” congregation that reaches everyone we can.
- 3) **Brainstorm Current Growth Potential:** Ideas included becoming debt free to allow for future outreach, satellite expansion, expanding into the 10 acres, social media/technology, Gloria Dei as regional leader/anchor church, becoming a seminary intern site, preschool enhancement
- 4) **Determined Council Priorities and Actions:**
  - a) **Technology/Social Media Outreach** – streaming, podcasts, vlogs, of sermons and devotionals, Ministry Team with various age volunteers
    - i) **Action Item: Create Task Force/Subministry Team with Staff Leadership** - include Jon Effinger, Cicely Shock, Pastor Dwight Stensgaard
      - (1) Brainstorm sessions with interested congregation members
      - (2) Set up selected task force
      - (3) Outsource technology components to paid consultants
  - b) **Expansion** - Prioritize on-site facility expansion before satellites. Parking remains main priority with expansion
    - i) **Action Item: Short Term Parking Study for Current Parking Configurations** (fall 2019). Board of Administration talk to the city about 57<sup>th</sup> street, consider flag direction, timing of activities.
    - ii) **Action Item: Long Term Task Force for Church Expansion** - Blake Hoffman and Missy Radigan, with Pastor Tim as staff consult.
      - (1) Brainstorming session with parishioners
      - (2) Review previous plans
      - (3) Establish task force and hire consultants
      - (4) Communicate with congregation
      - (5) Develop long-term plan with set stages of development
        - (a) Secure hard numbers on cost and outlook
        - (b) Establish member number thresholds to determine an expansion timeline

**c) Other Council Action Items**

- i) Haircut Trailer: Council approved approaching congregation with fundraiser for the program.
- ii) Explore Service Options: 8:00 a.m. traditional service, committed contemporary service, and commitment to senior pastor preaching 75% of services
- iii) Staffing CYF Position: Sara Dannen made a motion to hire a part-time CYF staff, with the understanding the church would make full time available if an appropriate candidate doesn't emerge from the part time search. The motion received a second and passed.
- iv) Preschool: Jon Sogn will create a task force for possible preschool expansion.

5) **Adjournment**: Jon Sogn adjourned the meeting at 12:55 p.m. Next meeting will be June 25, 2019 at 5:30 p.m.

**Secretary**: Amber Edelen

Action Items	Owner(s)	Deadline
Create Technology Outreach Task Force	Jon Effinger?	
Short Term Parking Study for Parking	Board of Administration/Steve	Fall 2019
Long Term Expansion Task Force	Blake and Missy	
Haircut Trailer fundraiser discussion with congregation	Pastors Tim and Chris	
Explore Service Implementation Options	Pastor Tim	
Proceed with staffing CYF position	CYF Staff	
Preschool Task Force	Jon S.	