

## Gloria Dei Church Council Meeting Minutes

**Location:** Online Conference Call

**Date:** May 26, 2020

**Attendees:** Jon Sogn, Blake Hoffman, Missy Radigan, Steve Schultz, Pastor Tim Selbo, Nick Sershen

**Absent:** Sara Dannen, Amber Edelen

**Call to order:** The meeting was called to order by President Jon Sogn at 4:32 p.m.

### Proceedings

- I. **Minutes:** Blake Hoffman made a motion to approve the minutes of May 12, 2020. The motion received a second and passed.
- II. Pastor Tim provided an update on the fire that destroyed Steve and Tanya Stadem's family home. The church will be hosting some type of prayer service in the coming weeks and the Stadems have received an immense outpouring of support and financial assistance.
- III. **Treasurer's Report:** Steve Schultz sent the updated 2020 Forecast via email. Revenues in week 21 were in the \$20,000s instead of \$30,000+/week as is typical for week 1 and 3 of each month. The reduction in expenses through May will be reflected on the financials at the end of the month.
- IV. **Pastor's Report:** Pastor Tim has visited with the pastors at Peace Lutheran and Our Savior's and all are moving slowly with plans to reopen for worship. There was ongoing discussion and discernment about when to physically gather again for worship. Consideration is being given to having three 45 min. services on Sunday (8:15, 9:30, 10:45) and probably Saturday at 5pm. There would be signage to promote social distancing, possible blocking off every other row of pews, and offering plates at the back of the sanctuary. It may be wise to ask the congregation not to sing. There are three teams meeting to figure out the plans – worship team, facilities team and CYF team to determine plans for church school, etc. in the fall.
- V. **Old Business:** Council and staff leadership is working on a timeline for the transition of the congregational care team in anticipation of Judi Schwerin's retirement, which she believes may be in approximately one year. One option preliminarily supported by council is calling a new associate pastor to lead the Congregation Care ministry team. A formal resolution regarding this option will be considered by the council in the near future. Any call, of course, is also subject to a vote by the congregation at either the annual meeting or a special congregational meeting. If we do pursue this option, Council agreed a call committee should include members of the congregation, a council member, and a pastor. In addition to a new associate pastor, a half-time faith community nurse position may be considered after the new pastor is in place.  
Whether or not to move forward with the new CYF staff position will likely be based on the outcome of the fall stewardship campaign.
- VI. **Other Business:**
  - a. Stewardship campaign will be based on the theme 'Imagine...' Initiatives to be lifted up during the campaign are (1) congregational care transition, (2) expanding outreach ministries such as Mission Haiti, CYF position and tech support for live streaming, and (3) natural growth of ministry based on growing number of members and students.
  - b. Pastor Tim is putting together a strategic planning team to develop a 3-5 year plan based on 'Imagine...' Blake and Missy will represent council on this team.

- c. Nick reported that the live stream committee is getting updated quotes for a lower quality system that should meet our needs for 5 years. Timeline to complete the purchase and installation is two months.
- d. Jeff Riley’s last day of work will be the end of June and there will be a staff celebration. There will likely be a congregational celebration in the fall to celebrate his long-time ministry and commitment to the congregation.
- e. Pastor Tim has received several requests for use of the church. Living Legacy Academy is a home-school association and they’re looking for a new place beginning later this summer for their one day a week (7:15am-1pm) gathering for 175 students + 50 staff. Preschool and office staff feel this would work okay, but more information will be needed such as what spaces they would need to use and if they need access to the kitchen.

A request from a basketball team that has been practicing in our gym for three years to begin using the gym for 10 or less people. To be consistent with our tentative plans for worship, Tim will tell them that the gym would be available beginning in July.

- f. The preschool proposal is still being worked on with Pastor Chris involved.

VII. **Adjournment:** The next meeting will an online conference on June 9th at 4:30 p.m. The meeting was adjourned at 5:35 p.m.

| <b>Action Items</b>  | <b>Owner(s)</b>             | <b>Deadline</b> |
|--|-----------------------------|-----------------|
| <i>Inquiry to City about 57<sup>th</sup> St. access, parking signage</i> | <i>Missy Radigan</i>        |                 |
| <i>Research live-streaming equipment</i>                                 | <i>Staff, Tim,<br/>Nick</i> | <i>May</i>      |
| <i>Preschool recommendation meeting with staff</i>                       | <i>Committee,<br/>staff</i> | <i>May</i>      |

**Submitted by:** Missy Radigan