

Gloria Dei Church Council Meeting Minutes

Location: Online Conference Call

Date: April 14, 2020

Attendees: Sara Dannen, Amber Edelen, Blake Hoffman, Missy Radigan, Steve Schultz, Pastor Tim Selbo, Nick Serphen, President Jon Sogn

Call to order: The meeting was called to order by Jon Sogn at 5:31 p.m. He opened in prayer.

Proceedings

- I. **Minutes:** Blake Hoffman made a motion to approve jointly the minutes of the March 17th and March 31st, 2020 meetings. The motion received a second and passed.
- II. **Treasurer's Report:** Steve Schultz reported that, while giving for week 15 was higher than the same week in 2019, overall giving is about \$50,000 below 2020 budget. March expenses were down generally, but the final report is not yet available. The church is scheduled to receive approximately \$250,000 in Federal assistance yet this week. That loan is intended to cover payroll for two and a half months. Council determined that, because congregational giving has not stopped and the Federal loan is available, the church will continue payroll and scheduled benevolence in full at this time. Pastor Tim will inquire with staff about online giving options such as Venmo and PayPal. A copy of the monthly financial report is available to all Gloria Dei members upon request in the church office.
Pastor's Report: Pastor Tim reported that online attendance for worship appears to be good. There were over 1,250 views for the YouTube Easter service and about 800 for Palm Sunday. If an average of 2.5 people were watching each view, we estimate over 3,000 people watched the Easter service and over 2,000 watched the Palm Sunday service. The stewardship plan for the fall will move forward.
Staffing: The custodian position will be filled soon. Hiring for the new position for Children, Youth and Family will be put on hold for the time being. Council approved moving forward with the process of updating job descriptions and long-term plans for the Congregational Care leadership team, including the possibility of adding a pastor to that ministry team.
- III. **Other Business:** Jon Sogn will draft a second letter to the congregation to be sent along with giving updates.
- IV. **Adjournment:** Pastor Tim closed in prayer. Jon Sogn adjourned the meeting at 6:15 p.m. The next meeting will an online conference on April 28th, 2020, at 4:30 p.m.

Action Items	Owner(s)	Deadline
Inquiry to City about 57 th St. access, parking signage	Missy Radigan	
Compose letter to the congregation	Jon Sogn	
Develop temporary policy on church gatherings	Council	April 14 th
Preschool analysis	Council	Mid-April

Secretary: Amber Edelen