

Gloria Dei Church Council Meeting Minutes

Location: Board Room

Date: December 17, 2019

Attendees: Sara Dannen, Amber Edelen, Blake Hoffman, Missy Radigan, Steve Schultz, Pastor Tim Selbo, Nick Serphen, President Jon Sogn

Call to order: The meeting was called to order by Jon Sogn at 5:30 p.m. He opened in prayer.

Proceedings

- 1) **Minutes:** Missy Radigan made a motion to approve the minutes from November 12, 2019. The motion received a second and passed. Sara Dannen made a motion to amend the minutes of October 15, 2019. The motion received a second and passed.
- 2) **Pastor's Report:** Pastor Tim Selbo reported that membership has doubled but giving to the general fund has not kept pace. He discussed shifting to a year-round emphasis on giving, which would include highlighting the church's mission and outreach work on a regular basis. Council will review the strategy in January. The annual meeting will be on January 26, 2020. A joint fundraiser will be held for the bus and haircut trailer, with a combined goal of \$45,000. Katie Zuraff will be the new nursery coordinator. The church is projected to hit over 1,000 for average weekly worship attendance for the first time.
- 3) **Financial Report:** Steve Schultz reported that November revenue was \$2,000 over expenses. Year-to-date is increased \$62,000 over last year. A financial handout was not provided. The mortgage refinance with Thrivent was completed with an interest rate of 31/8 and begins today. Thrivent financial requires a balanced budget.
- 4) **Financial Plan for Ministry 2020:** Council discussed the 2020 budget proposal (HANDOUT). Sara Dannen made a motion to approve the budget as adjusted. The motion received a second and passed.
- 5) **Adjournment:** Sara Dannen made a motion to adjourn. The motion received a second and passed. Jon Sogn adjourned the meeting at 7:45 p.m. The next meeting will be January 21, 2020, at 5:30 p.m. Sara will conduct devotionals.

Action Items	Owner(s)	Deadline
Review Building Security Committee Findings	Council	
Short Term Parking Study	Board of Administration/Steve	

Secretary: Amber Edelen