

Gloria Dei Church Council Minutes

Location: Online conference call

Date: May 25, 2021

Attendees: Jon Sogn, Pr. Tim Selbo, Sara Dannen, Kate Patrick, Dave Krull, Melissa Radigan, Amber Edelen

Guests: Paul Hanson and Mary DeVany Bishman of Lutherans Outdoors, Pr. Dwight Stensgaard,

Absent: Nick Sershen

Call to Order: President Jon Sogn called the meeting to order at 4:30 p.m.

Proceedings:

- I. **Lutherans Outdoors:** Paul Hanson and Mary DeVany Bishman
 - a. Camp closed for 22 months due to the pandemic and income ceased. Some funds were recovered by renting camp space to family groups through VRBO and providing horse riding lessons, but program loss was \$2.2 million. They have received \$900,000 in gifts. "Keep the Campfires Burning Appeal" goal is to recover the remaining 1.3 million. An appeal will be extended to the Gloria Dei congregation over three weekends in July.
- II. **Part-Time Job Vacancies and Postings** – Pr. Tim Selbo
 - a. Michelle Anderson will be leaving the CYF team. Requested permission to post job openings to hire for a part-time Education Assistant at 20-25 hours per week. It is an hourly position without benefits.
 - b. With Gail Wilcox's retirement, there is also a need for a 15-20 hour per week Financial Secretary.
 - c. The combination of these two part-time positions totals seven hours less than when they were previously filled. Missy Radigan made a motion to approve the posting of the two positions. Sara Dannen provided a second. The motion carried. The positions will be posted.
- III. **Approval of Minutes:** Missy Radigan made a motion to approve the minutes of April 20, 2021. Kate Patrick provided a second. The minutes were approved.
- IV. **Production Specialist Need/Vision:** Pr. Dwight Stensgaard
 - a. Live stream ministry has grown substantially. There are also many other outreach ministries online, including confirmation and early education. Those online ministries will continue post-pandemic. The staff has stepped up to meet emerging needs during the past year but would like to expand to reach more people and take the opportunity to share more of the mission and ministry with congregants. Council provided unanimous support for pursuing this path and continuing to research possibilities.
- V. **Endowment Distribution Recommendation:** Pr. Dwight Stensgaard
 - a. The Endowment Committee proposed a distribution of \$9,990 from years 2019 and 2020. The distribution would be split evenly between the Gloria Dei HS mission trips and a van fund, and it would be announced to the congregation.

- b. Dave Krull made a motion to approve the endowment distribution. Kate Patrick provided a second. The motion passed unanimously.
- VI. **Pastor's Report:** Pastor Tim Selbo
 - a. Mobile Hair Salon is making its second outing tonight. It has been extremely successful thus far.
 - b. RENEW Stewardship Campaign – May make a separate appeal for the Haiti trip after our general stewardship appeal is complete.
 - c. CYF ministries, including the Lock-In and VBS planning are all well under way.
 - d. The following resolution was presented to Council:
 - i. “We adopt the Corporate Authorization Resolutions whereby the following individuals have signing authority over our bank depository accounts at First Bank and Trust and our Raymond James brokerage account affiliated with First Bank and Trust. The signers shall be: Jon Sogn, President; Tim Selbo, Senior Pastor; Dwight Stensgaard, Administrative Pastor; Melissa Radigan. We also authorize Holly Brunick, Business and Facilities Administrator, to receive information and correspondence on such bank depository accounts and brokerage accounts and to authorize electronic transfer of funds from the church’s brokerage account to the church’s depository accounts.”
 - ii. Amber Edelen made a motion to approve the resolution. Kate Patrick provided a second. The motion carried.
 - e. Pr. Tim will be sending a proposal from the preschool to the council via email. Council members will follow up within the next 24 hours.
- II. **Treasurer Report:** Missy Radigan
 - a. April net income was about \$4000 less than budgeted but remains healthy.
 - b. Total cash: \$1,114,528
 - c. Mortgage balance: \$1,935,341
 - d. Restricted fund balance: \$358,416
 - e. (EMAIL HANDOUT). A copy of the church financials is available to all members in the church office.
- III. **Adjournment:** The next meeting will be set up via email. The meeting was closed at 5:31 pm.