



POSITION DESCRIPTION

Student Minister

Reports to:	Senior Minister
Employment Status:	Minister, Full-Time
Payroll Status:	Salaried, Exempt
Office Hours:	Avg. of 40 hours per week, except for heavy ministry seasons

Sardinia Church of Christ Vision and Mission

- *The vision of SCC is to share Christ and connect the world to His Church, one person at a time.*
- *The mission of SCC is to minister to others and make Biblical disciples of Jesus through relationship.*

Job Summary

To further the vision and mission of the church by overseeing and developing programs, strategies, and opportunities for students (6 – 12 Grade) to grow as disciples of Jesus.

Knowledge, Skills, and Gifts

- Strong teaching and communication giftings and skills.
- Passion to share Jesus with students.
- Must possess written and verbal skills.
- Must display a willingness and ability to utilize technology and social media within the ministry.
- Should possess the ability to work with a wide variety of people.
- Be a motivated and successful recruiter and manager of volunteers.
- Physical Demands:
 - a. Activities with kids including games of a physical nature, etc.
 - b. Lifting, pulling, bending, carrying, and pushing as needed to set up activities and events.
 - c. Operation of Church Vehicles.

Expectations and Conditions of Employment

1. Exhibits a meaningful and growing personal relationship with Jesus Christ.
2. Engages in regular and ongoing personal discipleship through relational environments.
3. Models the Biblical standard of personal conduct and lifestyle.
4. Supports and adheres to the SCC Vision, Mission, Values, and Statement of Faith.
5. Ministerial staff must be active, participating members of Sardinia Church of Christ or be willing to become a member at time of employment.

General Responsibilities

- Engage in pastoral responsibilities, as assigned, including but not limited to teaching, preaching, performing weddings and funerals, assisting in worship services, communion, baptisms, and hospital visits.
- Lead, preach, teach, cast vision, direct, and oversee all aspects of SCC's Student Ministry.
- Assist in establishing goals and strategies that support SCC's vision and mission.
- Provide visionary and organizational leadership to SCC's Student Ministry.
- Recruit, train, equip, schedule and oversee all volunteers for the ministry.
- Develop and manage the Student Ministry budget.
- Participate in weekly staff meetings, monthly board meetings, etc.
- Participate in leadership development opportunities and programs including retreats, conferences, etc.

Specific Responsibilities

- Develop and communicate vision for Student Ministry in conjunction with the overall church vision and mission.
- Develop and employ strategies for discipleship for students, including evangelism efforts, small groups, service opportunities, and community engagement.
- Be the primary communicator for Biblical teaching within the Student Ministry.
- Build relationships with parents to partner with them in discipling their students.
- Build strong relationships with students.
- Oversee and execute special events for Student Ministry.
- Collaborate with Children's Ministry to develop transition into Student Ministry.

Performance and Evaluation

- Success in the position will be measured according to the criteria determined by the Elders and Senior Minister.
- A formal performance evaluation will be conducted annually by the Senior Minister and at least 1 (one) elder.
- Quarterly progress evaluation meetings will also be held with the Senior Minister.
- Performance will be evaluated in relevant areas including but not limited to: completion of ministry goals, communication, teamwork, leadership, creativity, initiative, and potential for growth.

Employment Acknowledgment

My signature will acknowledge that I have read and understand the above job description. Further, I understand that this job description provides position essentials and the general duties, responsibilities, and specifications of the position; that it may be changed at any time to meet the needs of SCC; and, that it in no way constitutes an employment contract or otherwise alters my "employment at will" relationship with Sardinia Church of Christ.

Printed Name of Staff Member:

Signature of Staff Member

Date