



GROUP APPRENTICE ROLE DESCRIPTION

As an apprentice leader, your primary objective is to take intentional steps in preparing for a role as a group leader by modeling healthy group dynamics, taking an active role in exercising your leadership gifts alongside the group leader, and beginning the Group leader onboarding process.

GROUPS MINISTRY SUPPORT STRUCTURE



Groups that are living out this mission have four key attributes that set them apart:

- **AN INTENTIONAL LEADER**
- **A RELATIONAL ENVIRONMENT**
- **A REPRODUCIBLE PROCESS**
- **A BIBLICAL FOUNDATION**

GROUP APPRENTICE RESPONSIBILITIES

SPIRITUAL

- Continue growing in your personal relationship with Jesus through daily devotionals and prayer.
- Exercise your unique giftings by serving in one of the group champion roles and modeling for group members.
- Develop as a shepherding leader by praying and caring for group members and helping them develop in their relationship with God and others.
- When applicable, support the leader in determining the next steps for the group and selecting biblically-based studies to help the group grow as disciples.
- Develop your spiritual leadership through training and development provided by your coach and Group's ministry.

RELATIONAL

- Assist the group leader in planning a 12-month calendar to include weekly scheduled group time, planned breaks, socials, celebrations and serving opportunities.
- Assist the leader in connecting and communicating with your group members frequently, ensuring each member feels known and cared for.
- Encourage other group members with opportunities during small group time to be valuable contributors to the group.
- Invest in an intentional relationship with your leader through consistent communication and engagement.
- Be positioned in the group as the back-up of support in crisis and celebration of victories.
- Assist the leader in identifying other leaders to help champion specific roles within the group.

COMMITMENT

- Commit to the Leader to serve as an apprentice for a minimum six-month term.
- Commit 3-4 hours per week – 2 hours of group time, 1-2 hours of preparation and connection.
- Develop as the shepherd of a group through ongoing leadership development opportunities provided by your leader, coach and Group's ministry.
 - Connect with your group leader's assigned coach.
 - Review and work through six Apprenticeship steps (see apprenticeship document).
 - Begin working through Preston Trail Group Leader Onboarding Process (Application, background check, and Shepherding Leader Agreement).
 - Attend leader gatherings led by your group coach or ministry director.
 - Complete Empower Sessions 1 & 2 and begin exploring Empower trainings online.