MINUTES

ECC Faculty Association

Date | time 2/22/2016 2:35 PM | Meeting called to order by Jessie Taylor-Yearwood

# In Attendance

Valerie Crow McDowell Benja Allen Mwauna Maxwell Eduardo Moralez Mike Ogbeide John Wentz Jacqueline Bradley Glenda Easter Melissa Martinez Wade Hyde Alexis Clayton Melissa Weston Jessie Taylor-Yearwood Jackie Porter Steven Carter Pamela Crawford Norman Seaton

# Approval of Minutes

The minutes were reviewed and approved from the January meeting.

# Officer Reports

**Membership** – Benja Allen gave the mid-year membership report. There are nine new potential members and three of the nine have already joined the FA. Most members wanted the option of paying the membership fee online. Glenda will ask Robin Graham to give her administrative rights to add another button to the payment options.

**Treasurer** – Benja Allen stated that we currently have $8,416.27 within the Credit Union of Texas account and $25.00 within in Chase Bank account. A $25 check will be given to Dan Dow to refund him his money for opening the Chase account. A letter will be drafted to voice specific concerns regarding Chase Bank such as how funds are managed and protected.

**Political Information** - Glenda Easter stated that Political Information needs to be communicated through a non-school email address. Personal communication regarding DCCFA matters can be sent to her Gmail account, glendaheaster@gmail.com. Members can also input this information in the DCCFA website at dccfa.info. They are to click on Join/Renew Membership to complete their personal information.

There are 3 seats and 4 candidates running in the DCCCD Board Trustee election. You must live in the District 2, 3, and 4 areas to vote in the election. We can endorse individually but not as a campus.

# Old Business

**Coordinator’s Task Force** – Mwauna Maxwell gave everyone copies of power point presentation used in meeting with academic deans. Stated that some deans are already sampling the new model to see how it works with their faculty. Will follow-up with deans on March 2nd if we do not hear back from them by March 1st.

**Chancellor Fellow and Mentorship** – Administration decides which discipline will receive a Chancellor Fellow. Current fellows mentioned were: Omar Hernandez, Cynthia Brown, Josef Borvak, Troy Furlough, and Marilyn Sullivan.

**Compression Concerns** – The most recent salary concerns are for long term faculty. Council will meet with Chancellor to further discuss this concern. Below are a few challenges we have:

* There will be a trustee election and we need a strong supporter of faculty issues.
* FA would like to be involved in election but will need to do it privately.
* We will miss March board.
* We are asking for something to take place in 2016-2017 year.

**New Faculty 10 Year Rule** – For faculty that were hired within 2015-2016, those who want to be compensated for completing their masters [where applicable] and doctorate, have 10 years to complete. Interested faculty should check with ECC Talent Central for additional information.

**Pay for Performance** – Will ask Dr. Adames what he would like faculty to do in regards to supporting the values and mission of the college. Jessie Taylor-Yearwood encouraged everyone to be thinking of some ideas. It was mentioned that this pay model helps younger faculty. Jessie Taylor-Yearwood stated that the funding model is changing and there is still discussion regarding the lecture lab configuration.

# New Business

**Climate Survey** – According to the DCCFA bylaws, the climate survey must be done every 2 years. The results will be shared with our president. Climate Survey Part II will be an anonymous survey. We want to share a true sense of what faculty are feeling. March 11th is the deadline.

**Bill J. Priest Campus** - The president will follow-up with updates to the changes for the Bill J. Priest campus.

**Meeting Dates** – Calendar appointments have been emailed for the remainder of the SP16 meeting dates. There will be no May meeting. If for some reason a need arises and a May meeting is needed, you will be notified.

Dates: 3/02/16 3:30PM Room B269 4/25/16 3:30PM Room B246

**Technology User Survey -** Glenda indicated that the Distance Education/Faculty Teaching and Learning Center would be sending out a Technology User Survey to determine which software packages should be included in budgetary requests. She indicated that it was very important that all full-time and adjunct faculty complete the survey to ensure that the tools needed by faculty are provided. Jessie Taylor-Yearwood stated that the FA will do everything to support Distance Education and encourage faculty to return the questionnaire.

# Other

**Hiring Servant Leadership Employees** – Hiring process should include high regard to customer service skills and servant leadership qualities. We should also look at how we compensate for these qualities.

# Next Meeting

3/28/2016 3:30 PM, B269

Meeting adjourned at 4:03 PM.