**Faculty Association Minutes**

 January 11, 2016

Meeting was called to order at 2:34 by Jessie Yearwood, President.

Members Present:

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| STEMJanet WardPaul PasichnykBenja AllenJack PorterMelissa MartinezJozef BorvakDale PearsonVeronica VillaCassandra BowellNorman SeatonAngela Perez-MichaelShannon DiazRobin GrahamGlenda Easter | Academic TransferMelissa WestonAlexis ClaytonJeff GregoryWayne ConradJosh RoseCindy Casey BrownJerry JonesHealth & Legal StudiesCarol JohnsDianna DrurySandra AlexanderAngelica CuevasJohn Wentz | Business, Design, & Public ServiceWade HydeMarilyn SullivanJim KniFongChris LaLondeAnne MacDonaldWilliam HodgesSwee GohJ. Eric ColemanMichael Einsohn |

**Membership -** New members can join for $50.00 if they were hired since November 13, 2015. Recruit in your division to make them eligible for legal defense, should they need it. They do not have to pay until March 1.

**Treasury -** Benja Allen, Treasurer, recommended waiting to transfer our money from PayPal until our new account is opened at Chase Bank. Too many transfers too close together might cause problems.

**Welfare and Benefits -** Melissa Weston, Chair of Welfare and Benefits, reported that a survey will be coming out for faculty to express opinions on issues such as Phased Retirement and Salary Compression for faculty with 15+ years of service. Faculty are requested to respond to the survey when it comes via email.

**Coordinator Meeting** - A meeting for all coordinators was held at West Campus this morning, chaired by Greg Morris and Sondra Flemming. Many of those in attendance at this meeting were also there this morning. While no decisions were made at the meeting, most found it very informative. Those in attendance felt that coordination needs to be a defined role, and meetings like this morning’s meeting should continue to be held.

**Coordinator Task Force** - Mwauna Maxwell’s Coordinators’ Task Force will continue to meet and discuss coordinators’ role and compensation.

**Spring Meeting Dates**- Dates for ECCFA for Spring will be the Fourth Monday of the month, at 2:30 PM. Location will be announced.

**Visiting and Temporary Faculty** - Faculty who are Visiting Scholars and Temporary Faculty should be aware of their termination date, and if their job has been posted for search. They should discuss this with their Dean, Associate Dean, or VPI if they are not sure. This could have profound repercussions for insurance and retirement plans. Talk to any who are not here about their status, if you have these people in your program or division.

Also, Faculty who were hired in September, 2015 have 10 years to gain credit. Those already hired before this are grandfathered. Please clarify your status.

**New Business**:

**Chancellor’s Faculty Fellow Mentor Program—**BHC has 3, CVC has 3, EFC has 5, ECC has 4, NLC has 4, and RLC has 5 mentors to train Faculty Fellows. Jessie is going as a volunteer to know what was happening. Temporary faculty cannot be Fellows because they have faculty teaching experience.

**Business, Design, and Public Service Meeting** – Division faculty will meet with prospective deansat 1:45 on Tuesday and at 4:15 Wednesday in B-269. There will be a survey afterward to get faculty input. Please participate.

**Issues for College Leadership -** Meet with College Leadership 1:30 Thursday in B-269.

1. Update on short term/long term plans on facilities—Texas Club, Food & Hospitality, Dental hygiene program on Walnut Hill Lane—private school folding, must check with accreditation agency. What is the overall strategy? Do we have one?
2. Curriculum—right and left hands aren’t talking. Don’t know if curriculums are approved or not. Need clear set of guidelines as to how curriculum is developed, approved, and executed.
3. Open carry—discussed on the DCCFA blog, we are watching 4-yr schools and how they handle it. We have a High School on campus. How does this affect us? No decisions have been made as yet, but what is the thinking on it?
4. Visiting scholars and their awareness of potential jobs—The faculty would like the status of Visiting Scholars and temp faculty discussed with them, in terms of the future availability of full time jobs that they can apply for. Have these jobs been posted, and are the temporary and visiting scholar faculty aware of them?

**Announcements:**

**DCCCD Board Positions** - 3 board positions are up for election this year, we need to get the word out. Delryn Fleming, former faculty president, is running for Place 2. We are very interested in who sits on our Board of Trustees.

**Visions Of Excellence** - Jackie Porter reported on VOE programs on Jan 29, March 5, NLC faculty development day. Talk to your Dean to be able to go. In April, will have a Saturday and Sunday with pay.

**eCampus Faculty Site** - Some members would like the minutes to be placed on the ecampus faculty site. We need someone to manage the community site on ecampus.

Meeting adjourned at 3:26 PM, seconded by Carol Johns, and the meeting was closed. Refreshments were served, and fellowship was enjoyed.