



DAMASCUS INTERNATIONAL FELLOWSHIP STUDENT MINISTRY DISCLOSURE STATEMENT AND RELEASE FORM

Damascus International Fellowship Church's Student Ministry is a service provided to parents and students (*from birth to age 25*) who are members or visitors of our congregation. It is our responsibility as a fellowship community to foster safe environments for every person, and especially every child and adolescent who participates in a Damascus International Fellowship Church affiliated activity program such as but not limited to, Student Ministry Worship Service, Sunday School, Child Care and Vacation Bible School.

We ask that as a prospective volunteer in our program that you fill out this form as part of the volunteer application process. This form will be kept in absolute confidentiality by Damascus International Fellowship Church. Any information that you submit will not be used against you to revoke your membership in the Damascus International Fellowship Church. However, the information that you provide, as well as the information reported by the Washington State patrol will be used to determine our decision to accept your application as a volunteer in any Damascus International Fellowship Church Programs directly serving children, adolescents, seniors and any other vulnerable populations in our congregation/community. Damascus International Fellowship Church holds the right to limit or refuse service of individuals who have a record of violence, abuse or neglect pertaining to children, developmentally disabled persons, or vulnerable adults. The background check is for initial employment or engagement decisions only.

Each volunteer applicant is required to complete a Damascus International Fellowship Church Background Check Release Form which is part of the background check procedure.

Applicants are required to disclose whether they have:

- **been convicted of any crimes against children under sixteen years of age, developmentally disabled persons, or vulnerable adults.**

Upon completion of the background check, applicants shall be notified of the Washington State Patrol response. Damascus International Fellowship Church shall notify the applicant of the response.

SIGNATURE: _____ **DATE:** _____

**DAMASCUS INTERNATIONAL FELLOWSHIP CHURCH
BACKGROUND CHECK RELEASE FORM**

I have read through and reviewed the disclosure statement provided to me by Damascus International Fellowship Church. **I DO CONSENT** to have my Criminal History Record Information reported to this organization for the purpose of determining my eligibility to participate as a volunteer in any of their Student Ministry Programs/Events/Activities, or any other programs directly serving children, adolescents, seniors and other vulnerable population in our congregation/community.

FULL LEGAL NAME (Printed): _____

SIGNATURE: _____ **DATE:** _____

ADDRESS: _____

CITY/STATE/ZIPCODE: _____

HOME PHONE: _____ **CELL:** _____

DATE OF BIRTH: _____

I have read through and reviewed the disclosure statement provided to me by Damascus International Fellowship Church and **I DO NOT CONSENT** to have my Criminal History Record Information reported to Damascus International Fellowship Church. I am fully aware that Damascus International Fellowship Church holds the right to limit or refuse my services as listed in the disclosure statement.

NAME (Printed): _____

SIGNATURE: _____ **DATE:** _____

PROCEDURE FOR APPLICANT APPEALS

Any individual whose services are rejected by Damascus International Fellowship Church as a result of information received from the background check may appeal such decisions to the Trustee Ministry or the Senior Pastor of Damascus International Fellowship Church if the individual believes the decision was based on inaccurate background information.

TRUSTEE MINISTRY
Sister Nancy Gratton
Sister Carmen Brown

SENIOR PASTOR
Pastor James P. Broughton III

Submit the completed forms to trustee.ministry@damascusbc.org



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churchoffice@damascusbc.org