

# Core Value: Biblical View of Leadership

---

## 1 Peter 5:2–3

2 shepherd the flock of God that is among you, exercising oversight, not under compulsion, but willingly, as God would have you; not for shameful gain, but eagerly; 3 not domineering over those in your charge, but being examples to the flock.

**I. Leaders must \_\_\_\_\_ the flock of God.<sup>1</sup>**

**A. A shepherd is a watchman.**

## Acts 20:28–31

28 Pay careful attention to yourselves and to all the flock, in which the Holy Spirit has made you overseers, to care for the church of God, which he obtained with his own blood. 29 I know that after my departure fierce wolves will come in among you, not sparing the flock; 30 and from among your own selves will arise men speaking twisted things, to draw away the disciples after them. 31 Therefore be alert, remembering that for three years I did not cease night or day to admonish every one with tears.

**B. A shepherd guards the sheep.**

**C. A shepherd guides the sheep.**

**D. A shepherd is a physician.**

**E. A shepherd is a savior/rescuer/deliverer.**

## Matthew 18:12

What do you think? If a man has a hundred sheep, and one of them has gone astray, does he not leave the ninety-nine on the mountains and go in search of the one that went astray?

**F. A shepherd feeds the sheep.**

**G. A shepherd loves the sheep.**

## John 10:11

I am the good shepherd. The good shepherd lays down his life for the sheep.

**II. Leaders must \_\_\_\_\_ the flock of God.**

---

<sup>1</sup> Points on shepherding taken from *The Minister as Shepherd: Privileges and Responsibilities of Pastoral Leadership* by Charles Jefferson.

### Hebrews 13:17

Obey your leaders and submit to them, for they are keeping watch over your souls, as those who will have to give an account. Let them do this with joy and not with groaning, for that would be of no advantage to you.

**A. Elders oversee gladly out of love for God.**

**B. Elders must have selfless love for the sheep.**

### John 10:12–13

12 He who is a hired hand and not a shepherd, who does not own the sheep, sees the wolf coming and leaves the sheep and flees, and the wolf snatches them and scatters them. 13 He flees because he is a hired hand and cares nothing for the sheep.

**C. Elders must shepherd as humble examples of godliness.**

### Matthew 20:25–28

25 But Jesus called them to him and said, “You know that the rulers of the Gentiles lord it over them, and their great ones exercise authority over them. 26 It shall not be so among you. But whoever would be great among you must be your servant, 27 and whoever would be first among you must be your slave, 28 even as the Son of Man came not to be served but to serve, and to give his life as a ransom for many.”

## **III. Leaders must be \_\_\_\_\_ to the flock of God.**

### 1 Timothy 4:12

Let no one despise you for your youth, but set the believers an example in speech, in conduct, in love, in faith, in purity.

### Titus 2:7

Show yourself in all respects to be a model of good works, and in your teaching show integrity, dignity,

### Hebrews 13:7

Remember your leaders, those who spoke to you the word of God. Consider the outcome of their way of life, and imitate their faith.

## **IV. Leaders must \_\_\_\_\_ the flock of God.**

**A. Elders equip the saints to serve.**

### Ephesians 4:11–12

11 And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, 12 to equip the saints for the work of ministry, for building up the body of Christ,

**B. Elders cultivate new leaders.**

**2 Timothy 2:2**

and what you have heard from me in the presence of many witnesses entrust to faithful men, who will be able to teach others also.

**1 Peter 5:4**

And when the chief Shepherd appears, you will receive the unfading crown of glory.

Do you have **questions/comments** about Biblical  
*leadership?*

*\*\* We want to answer your questions! Make notes in this grey box of anything you would like to discuss further with a pastor at Crossway. You can also email any questions to [craig@keenecrossway.org](mailto:craig@keenecrossway.org) \*\**