

Volunteer With Us!

Calvary Chapel of Phelan



Thank you.....

We are pleased that you are interested in pursuing volunteer opportunities at Calvary Chapel of Phelan. We take seriously our responsibility to provide you with a safe, fulfilling experience. We also seek to provide a safe and secure environment for those who participate in our programs and activities.

Your cooperation in completing the volunteer application is greatly appreciated. We thank you for your patience, diligence, and care. It is our goal to recruit qualified volunteers who are dedicated to providing our participants with a safe and fulfilling experience. If you have any questions, please ask.

- Applicants must be involved with Calvary Chapel of Phelan for a minimum of six (6) months. This time of interaction between our leadership and the applicant allows for better evaluation and suitability of the applicant for working with or near children and those who participate in our programs and activities.
- All persons seeking to volunteer must complete and sign a written application in a form to be supplied by Calvary Chapel of Phelan. The application form will be maintained in confidence on file with the Custodian of Records at Calvary Chapel of Phelan.
- Upon completion of the application, a face-to-face interview with the ministry leader will be scheduled with the applicant to discuss his/her suitability for the position.
- Fingerprinting and a national criminal background check is required for all volunteers. If an individual declines to this requirement, their application will be declined. Failure to disclose a criminal convictions on the application form will be a disqualifying event.
- Once all interviews and background checks are completed, and you have been approved to volunteer, depending upon the area in which you will be involved, you will receive:

Children's Ministry

Children's Ministry J.A.M. Handbook

Training

Usher Ministry

Usher's Guideline Booklet

Training

Usher Shirt

Other Volunteer Opportunities

Training and instruction as per event

"As each has received a gift, use it to serve one another..."

(1 Peter 4:10)

Application

Date: ____ / ____ / ____

Applicant Note

This application form is intended for use in evaluating your qualifications for placement. This is not an employment contract. Please answer all appropriate questions completely and accurately. False or misleading statements during the interview and on this form are ground for terminating the application process or, if discovered after placement, terminating placement.

We are not looking for professionals. We are looking for faithful committed Christians who love the Lord and desire to be a part of sharing Jesus through prayer and the teaching of the Bible.

Applicant Instructions

If you need help filling out this application form or for any phase of the placement process, please notify the person that gave you this form and every reasonable effort will be made to accommodate your needs.

- Complete all pages.
- If more space is needed, please attach an additional sheet.
- Print clearly; incomplete or illegible applications cannot be used.
- Consistent with relevant law, the information on this application will not be disclosed to unauthorized persons.

Applicant Identification

Name _____
Last First Middle

Physical Address _____
Street City Zip

Mailing Address _____
Street City Zip

Home Phone _____ Cell Phone _____

Date of Birth _____ Drivers License # _____

Email _____

Security

Y N Have you ever been convicted of a criminal offense (felony or misdemeanor, except for minor traffic violations)?

Y N Have you ever been charged with a sexual offense, offense relating to children, or crime or violence?

Y N Have you ever been reported to social services agency, law enforcement authority, child abuse registry, or similar organization regarding abuse or misconduct involving children?

Y N Have you ever been disciplined or dismissed from employment or a volunteer position by any employer or organization for immoral or inappropriate behavior or conduct?

If you have answered yes to any of the above items, please make an appointment to explain.

Employment History

Identify your most recent employer/s.

Employer	Phone	Title/Duties	How Long?
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References

Name	Address	Phone	Years Known
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Education

Please circle highest grade completed: 7 8 9 10 11 12 13 14 15 16 16+

Licenses, Certification and Special Skills

Please list any other skills or qualifications that may be job-related or that you feel would be of value to Calvary Chapel of Phelan (CPR Certificate, TCE Training, etc).

Type	Expiration Date	Issued By
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Please list languages in which you are fluent.

Please list any hobbies, activities, or experiences that might provide skills or knowledge helpful in the position you seek (AYSO, Little League, etc).

Applicant's Statement

I hereby authorize all employers, organizations, and other entities and persons identified in this form to release any information contained in their files or records concerning me.

I hereby release Calvary Chapel of Phelan and any individual, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time results to me, my heirs, or family, on account of compliance or any attempts to comply with this authorization. I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF, AND I SIGN THIS RELEASE AS MY OWN FREE ACT. I understand and agree that it is critical to Calvary Chapel of Phelan that all employees and volunteers conform to the highest standards of safely, interpersonal conduct, and sexual morality when adults or children are involved. I affirm that I will strictly comply with Calvary Chapel of Phelan's policies and procedures, including those concerning child safety and protection, sexual abuse and misconduct, and interpersonal relationships. I understand and agree that failure by me to abide by such policies and procedures may result in my immediate dismissal, or disciplinary action, all in the discretion of Calvary Chapel of Phelan.

My responses above are truthful and accurate. I understand and agree that if they are not truthful and accurate, Calvary Chapel of Phelan may determine that I am no longer qualified to be associated with its programs as an employee, or volunteer in any capacity.

Applicant's Signature _____ Date _____

Print Name _____

Authorization for Criminal or Court Records Check

Release Authorization

In connection with my application for placement, I understand that an investigative report may be requested that will include information as to my character, work habits, performance, and experience, along with reasons for disciplinary action or termination of past employment. I understand that as directed by policy and consistent with the job described, you may be requesting information from public and private sources about my: criminal record, driving record, education, and previous employment.

The fact that applicants have a criminal record will not be an automatic bar to employment or work as a volunteer. Factors such as age at the time of the criminal offense, seriousness and nature of the violation, time elapsed, and subsequent rehabilitation will be taken into account.

I acknowledge that a telephonic facsimile or photographic copy shall be as valid as the original. This release is valid for most federal, state, and county agencies.

I hereby authorize, without reservation, any law enforcement agency, court, institution, information service bureau, school, employer, or other organization or person contacted by Calvary Chapel of Phelan or its agent to furnish the information described above.

Signature	Print Full Name	Date
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The following information is required by law enforcement agencies and other entities for positive identification purposes when checking records. It is confidential and will not be used for any other purpose.

Print other names you have used

Home Address	City	State	Zip
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XXX-XX-

Social Security Number	Date of Birth
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Driver's License Number	Name on License	State Issuing
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Please briefly state your beliefs on the following. This is not a test of your Bible knowledge, but we do want to know what you believe regarding these key doctrines. Feel free to use additional paper if necessary.

How long have you been a Christian? _____

How many weekly services do you attend at Calvary Chapel of Phelan? _____

Do you support and are you submitted to the pastoral staff and leadership of Calvary Chapel of Phelan? **Y N**

Do you believe that the scriptures are infallible and verbally inspired by God?

Do you believe there is one God, eternally existent in three persons—God the Father, God the Son and God the Holy Spirit?

How do you know that you are saved?

Do you believe salvation is through grace alone? (Ephesians 2:8-9)

Why should a person be baptized?

Do you believe the baptism of the Holy Spirit and His gifts are available for believers today?

Why is the resurrection of Christ important?

Do you believe that Jesus is coming soon?
