



Worship Ministry Team Introductory Letter

I am excited that you are interested in joining NMC's Worship Ministry Team. I firmly believe that God desires to see all of us ENGAGE and use our talents to honor him. I want to do all I can to help you personally GROW and continually ENGAGE the kingdom and the local church with the unique gifts and abilities that God has given you.

The purpose of NMC's Worship Ministry is *to be a group of people who glorify God through our lives and songs*. We desire to lead people into God's presence during times of worship and celebration, with passion and excellence, enabling them to connect with Him in life-changing ways.

These guidelines will enable you to have a clear understanding of the personal commitment that you will be making by becoming a member of this team of worshippers. It is a commitment to spiritual and personal growth because worship is much more than what happens on a stage – true worship is living each day to honor God through every facet of our lives. It is a commitment to continually grow your skill set and your spiritual walk with Jesus.

In John 4:23-24 it says, "Yet a time is coming and has now come when the true worshipers will worship the Father in spirit and truth, for they are the kind of worshipers the Father seeks. God is spirit, and his worshipers must worship in spirit and in truth."

If you have any questions along throughout this process, please don't hesitate to contact me though e-mail or by phone at 574-773-7773 (ext. 259).

I am looking forward to seeing God minister *to you and through you!*

A handwritten signature in black ink that reads 'David Cummings'. The signature is written in a cursive style with a large, looping 'D' and 'C'.

David Cummings – Worship Ministry Pastor



Worship Ministry Team *Purpose and Values*

Worship Ministry Values:

1. **EXCELLENCE:** Worship, vocals and instrumentals, must be able to be presented in a way that shows a high level of excellence.
 - a. Excellence because it is our gift to God and He deserves the best.
 - b. Excellence because of our need to be effective in ministry.
 - c. Excellence because of the size and regional nature of the ministry.
 - d. Excellence because of worship being aired in a large radio market.
2. **FRESHNESS AND CREATIVITY:** Variety of arrangements and instrumentation, as well as programmatic creativity is essential. We don't want to be fresh just for the sake of freshness but for the sake of effectiveness.
3. **MULTIPLE LEADER VOICES:** Using multiple leaders lessens the organizational dependency on a single voice and enhances freshness and our value of multiplication.
4. **DEPTH OF TEAM:** Developing more instrumentalists and vocalists is essential for long term sustainability of effective worship. Intentionality of team growth and development is imperative. There needs to be a clear path and strategy for continually incorporating new blood and developing greater depth of the team.
5. **CROSS-GENERATIONAL:** We want to involve all generations and ages in our services and in our worship teams because "like attracts like." We value being multi-generational, especially with our platform people.
6. **CULTURALLY APPROPRIATE:** What is done in the Worship Center needs to match what the venue is / who NMC is / who southern Elkhart County is. Diversity of style is valued, all done inside of the framework of excellence. We will affirm the "classics" all the while pressing into the widely heard and accepted new songs.
7. **SPIRIT ANOINTED:** Even though we value excellence, our worship must be Spirit-anointed and Spirit sensitive. Avoiding mere performance, our worship must take people into an encounter with God and prepare their hearts and minds to receive the Word.



Worship Ministry Team *Expectations & Guidelines*

Team Attitude

We desire to be a team that values personal integrity, has a teachable spirit, and is willing to work together and learn from one another. We possess a passion for excellence, creativity, and relevance – birthed out of our passion to give God our best.

Team Apparel

We desire to be a team that exercises good judgment and modesty when choosing our apparel. *See the addendum created by our leadership.

Team Attendance & Rehearsals

All team members are expected to be **regular attendees* of Nappanee Missionary Church. On weeks when members are scheduled to serve on the team, they are expected to be here for the rehearsals which typically take place on Wednesday evenings at 8 p.m. and on Sunday mornings at 7:45 a.m. in the Connection and 7:15 a.m. in the Worship Center. It is vital to practice and pray before we play. During the summertime, and for special events, the rehearsal schedule may change and will be noted on the team schedule.

In addition to Sunday mornings, team members are encouraged to attend any scheduled extra practices, special team meetings, events, or retreats that the worship Pastor should recommend or schedule. Further engagement in classes, small churches, small groups, and special services is encouraged.

Team Unity & Chemistry

We desire to be a team that is united and free of relational wedges. Any concerns or conflicts that arise should be resolved between concerned parties or addressed to your team leader. We desire to be a team that is united.

*Regular Attendees: People who have been regularly (three to four times a month) attending NMC for a period of six months and feel that NMC is a place where they can connect with others, grow in their faith in Christ, and engage the cause of Christ with their gifts, talents, and abilities.



Worship Ministry Team ***Team Apparel***

Because we desire to effectively lead the people of NMC in times of worship and avoid being a distraction, we are asking that you exercise good judgment when choosing your clothing for the worship services. We encourage you to be fashionable, yet modest. Please also remember that when you are leading others in worship you will be standing on an elevated stage that is between two and three feet higher than the congregation.

We ask that if you err, please err on the side of modesty. Because modesty is interpreted very subjectively, and because we want to avoid embarrassing situations, we have chosen to make our expectations very clear.

The following are NOT acceptable for ALL venues:

- Shorts or tank tops
- Shirts or blouses that show any cleavage or undergarments
- Shirts, blouses, or shrugs that are see through, loosely woven, or lace (even if a camisole is underneath)
- Shirts or blouses that are tight or form-fitting
- Skirts or dresses that end above the knee (even if you are wearing leggings or tights)
- Skin-tight slacks or skin-tight denim jeans
- Any clothing that has holes, tears, or is frayed

The following applies specifically to the Worship Center:

- For Sunday morning services, business casual attire is generally preferred.
- We prefer that those who sing and lead along the front/center avoid wearing blue jeans, but they are permissible, along with otherwise colored denim pants. Blue jeans may be worn by others serving on the team.
- Because of how it negatively affects the video and live stream products, please avoid wearing pin-stripes, bright whites, and flesh-colored clothing.
- Shoes with any type of exceptionally tall heels can be a distraction and are discouraged.

If clothing is deemed inappropriate or immodest on a given Sunday morning, the Worship Ministry Pastor will speak with you to determine the appropriate solution. If you have questions about clothing, please feel free to contact Pastor David Cummings or one of the worship ministry staff.



Worship Ministry Team Personal Commitment

Because I desire to honor Christ and faithfully serve on NMC's Worship Ministry Team:

1. I willingly choose to pray for my church and my Pastors.

1 Timothy 2:1-2 - I urge then, first of all, that requests, prayers, intercession, and thanksgiving be made for everyone- for kings and all those in authority, that we may live peaceful and quiet lives in all godliness and holiness.

2. I willingly choose to be prompt in my attendance of rehearsals, events and services.

Luke 16:10 - If you are faithful in little things, you will be faithful in large ones.

3. I willingly choose to faithfully practice and develop my specific talent or gift.

1 Timothy 4:14-15 - Do not neglect the gift that is in you; which was given to you...meditate on these things; give yourself entirely to them, that your progress may be evident to all.

4. I willingly choose to be encouraging with the things that I say. I choose not to gossip about members of my team or my leaders.

Ephesians 4:29 - Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen.

Proverbs 26:20 - Without wood a fire goes out; without gossip a quarrel dies down.

5. I willingly choose to keep the lines of communication open with members of the team so that there would be no opportunity for disunity to set in.

1 Corinthians 1:10 - I appeal to you, brothers, in the name of our Lord Jesus Christ, that all of you agree with one another so that there may be no divisions among you and that you may be perfectly united in mind and thought.

6. I willingly choose to faithfully endeavor to live a life that pleases God and is an example of Jesus Christ to those around me.

2 Timothy 2:22 - Flee the evil desires of youth, and pursue righteousness, faith, love and peace, along with those who call on the Lord out of a pure heart.

Romans 12:1-2 - Therefore, I urge you, brothers, in view of God's mercy, to offer your bodies as living sacrifices, holy and pleasing to God--this is your spiritual act of worship.

By signing this, I am making a commitment to faithfully serve the team for 60 days. I understand that at the end of that time there will be an evaluation that will determine my continued involvement in the worship team. Faithfulness, attitude, spiritual development, team chemistry and skillfulness will all be a part of my evaluation.

I, _____, commit to faithfully ENGAGE and serve the body of Christ through the Worship Ministry Team and willingly choose to attend the rehearsals, worship services, and special productions that pertain to me as a member of this team and the NMC church family.



Worship Ministry Team *Application*

NAME: _____ HOME/CELL PHONE: _____

PLACE OF EMPLOYMENT: _____ E-MAIL: _____

HOME ADDRESS: _____ ZIP: _____

BIRTH DATE: _____ MARITAL STATUS: _____

CHILDREN: YES / NO / HOW MANY: _____ AGES: _____

BELOW ARE SOME QUESTIONS THAT RELATE TO YOUR PARTICIPATION IN NAPPANEE MISSIONARY CHURCH'S WORSHIP MINISTRY TEAM. PLEASE TAKE TIME TO ANSWER TO EACH ONE.

WRITE A SHORT PARAGRAPH ON WHY YOU ARE INTERESTED IN BECOMING A PART OF THE WORSHIP MINISTRY TEAM.

ARE YOU A COMMITTED FOLLOWER OF THE LORD JESUS CHRIST? _____
IF SO, FOR HOW LONG? _____

DESCRIBE YOUR RELATIONSHIP WITH GOD AND ONE WAY THAT YOUR SPIRITUAL JOURNEY HAS RECENTLY GROWN OR CHANGED.

REFERENCES:

A PASTORAL REFERENCE:

NAME: _____ CHURCH: _____

PHONE NUMBER: _____ EMAIL: _____

A MEMBER OF NMC:

NAME: _____

PHONE NUMBER: _____ EMAIL: _____

A MUSICAL/VOCAL ABILITY REFERENCE:

NAME: _____ CHURCH: _____

PHONE NUMBER: _____ EMAIL: _____

ARE YOU A REGULAR ATTENDER OF NMC? _____ HOW LONG? _____

IF MARRIED, DOES YOUR SPOUSE SUPPORT YOUR DECISION TO JOIN THE WORSHIP TEAM? _____

IS YOUR SPOUSE INVOLVED IN ANY AREA OF THE CHURCH? _____ IF YES, WHAT DEPARTMENT? _____

If you are a vocalist:

WHAT PART(S) DO YOU HAVE THE ABILITY TO SING? (Circle all that apply)

Alto -- Soprano -- Tenor -- Baritone – Melody

If you are a musician:

WHAT INSTRUMENT(S) DO YOU PLAY?

CAN YOU READ MUSIC AND/OR CHORD CHARTS? _____

WHAT EXPERIENCE OR FORMAL TRAINING DO YOU HAVE IN YOUR AREA OF INTEREST?

Thank you for your interest in the Worship Ministry at NMC. After you have completed this form please drop it off at either the main church office during business hours or the Ministry Center in the Grand Hall following a service. You may also turn it in directly to the Pastor David Cummings. After that, our staff will be in touch to guide you through the next stage in the process.