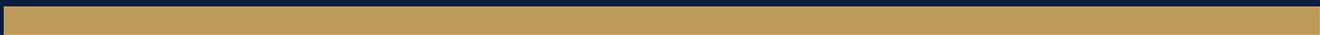




ANNUAL REPORT



Pastor René

REFLECTING ON 2021



One of the good things about writing our annual report is that it makes you look back and reflect on what God has done in the past year. Slowing down to ponder on God's faithfulness to ECB and the ways He has worked in our midst fills me with gratitude and amazement as well as a longing to further discover what the Lord has for ECB in the years to come. What are some of the things that come to my mind while reflecting on the past 12 months?

2021 was the year of saying goodbye to Pastor David and Ty. After 11 years of ministry here at ECB, they both sensed the Lord telling them that they had done what He had called them to Bangkok for. During these years, Pastor David and Ty have laid the foundation for what ECB is today: a Christ-centered, fervently praying and Scripturally faithful community of faith. "We are standing on strong shoulders" are words I used repeatedly during our goodbye dinners with them, as these describe well their legacy. I am grateful for their life, ministry and example; we said our goodbyes to them at the end of June.

2021 was also the year of searching for ECB's new Lead Pastor. Little did I know at the beginning of the year that God was calling me. A number of "Divine nudges" were the introduction to some months of intensive prayer in which my wife Gonneke and I asked the Lord for clarity and direction, while being open to any of His plans. Through the interviews with the search team and elder board, the Lord's continuing confirmations and the calming peace we experienced throughout the whole process, God made His ways very clear. And therefore, it was with joy and expectation that I said "yes" to God's calling for me to become ECB's next Lead Pastor.

As God was unfolding all this, He also revealed His plan to bring another pastor to ECB. While we were prayerfully exploring the road ahead for ECB, the vision arose to have a teaching pastor on the team who would preach regularly, develop in-house discipleship content and lead our pastoral counseling ministry. And again, in His unique way, God made us cross paths with Pastor Pablo Morales. Through our conversations and prayer times over Zoom, we discovered a greatly aligned passion for Jesus, the (international) church and discipleship, which was an assuring affirmation that God was the One orchestrating all this. It was in November, that we joyfully welcomed Pastor Pablo, his wife Sara and their children Max and Lucy to our ECB family.

Pastor René

REFLECTING ON 2021



Of course, 2021 was also the year in which for the most part we were not able to gather. Right after Easter Sunday, we entered a 7-month COVID-lockdown during which all of ECB's ministry was online. Challenging as this was for all of us, these were not wasted months. God continued His work among our faith community in evident ways and at the same time taught us to be creative and unwavering in pursuing our mission to make disciples who make disciples. Here are some of the highlights of what God did during these months:

- Our Thai discipleship ministry continued their gospel walks and food distribution in some of the poorest areas of Bangkok. Through their outreach, more than 300 people (to date) welcomed Jesus into their lives!
- We had the opportunity to go out and bless many people and families by distributing around 26,000 food bags to those in need on the streets of Bangkok. Some of our (Thai-speaking) teams were able to witness on the streets and pray with multiple people.
- All our discipleship classes were done online and about 150 people from all over the world joined the different classes to grow as a disciple of Jesus.
- Through our weekly online family worship services, we were able to reach many ECB-alumni as well as people outside of the ECB community. During the year, we received messages from people all around the world who testified how God had used ECB's worship services to speak to them and encourage them in these challenging times.

Next to this, God also called six highly capable leaders from within our faith community to lead a ministry at ECB. Aimee Smith (Worship Arts Ministry), Candy Tsang (Care Visitation Ministry), Eva Chetchotisak (Oasis Women's Ministry), Faheem Ebrahim (Adelphoi Men's Ministry), Siree Chanyaputhipong (LIFE Groups) and Zach Wylie (Young professionals Ministry) have excitedly taken up these leadership roles. Together with Gonneke Dekker (CrossTown Children's Ministry), Janice Johnson (Koinonia Welcome Ministry), Jill Moua (Exchange Students' Ministry) and Liz Odera (Prayer Ministry), these leaders form ECB's team of ministry heads that work closely together with the pastors.

Pastor René

REFLECTING ON 2021



The stories above are a selection from a larger body of stories, but there is simply not enough space to share them all here. What all these stories have in common though, is that they are a witness to how God has not just sustained ECB through a challenging 2021, but made our ministry thrive for His purposes. What an immense privilege it is to participate in God's work here in Bangkok. Indeed, praise and glory and wisdom and thanks and honor and power and strength be to our God for ever and ever! (Revelation 7:12).

Where looking back gives us many reasons to be thankful, looking ahead stirs anticipation. This new year will be one in which we will press on with our mission to make disciples who make disciples. What will that look like? Let me highlight three of the ministry areas we will be focusing on in 2022:

1. Next to our existing discipleship platforms (LIFE groups, discipleship classes and our students', children's, women's and men's ministries), we envisage to develop a discipleship curriculum to be used in one-on-one contexts to help new believers, as well as believers who have never been discipled, to grow deeper and mature in their walk with Jesus.
2. We are preparing for launching Soul Care ministry at ECB. This ministry aims at helping believers to become aware of the "luggage" we carry with us that hinders spiritual (trans)formation and to give us Biblical principles to overcome these barriers. Several people from our prayer ministry as well as the pastoral team have already participated in soul care groups last year and have seen how God has clearly used it for growth and transformation.
3. To increase our missional footprint in Bangkok, we will start a pilot with missional communities. These communities will be formed by clusters of 2-3 LIFE Groups in the same geographical area that will get together once per month with the primary purpose to reach out to their neighborhood in a contextually relevant way. We expect to start a pilot with two missional communities in March/April and after evaluating their experiences we will prayerfully consider whether to pursue this missional strategy for ECB.

Pastor René

REFLECTING ON 2021

Let me emphasize to you that these new initiatives are not a coincidence or “just-another-way-of-doing ministry.” As a pastoral team, we have a strong sense that God has placed these on our path and therefore, dependent as we are on Him, we follow His lead and anticipate that He will use these plans to fulfil His purposes for His church.

Church, next to giving the Lord my praises and thanksgiving for Who He is and what He has done and is doing at ECB, I want to express my deepest gratitude to all of you, the ECB faith community, the pastoral team, the ministry heads, the office staff, our facility staff and the hundreds of volunteers that drive the ministries which God has given to us. It is a great privilege to serve you as your Lead Pastor and to partner with all of you to make Jesus known to all the nations through our ministry here at ECB. Being confident of this, that He who began a good work in you (and me) will carry it on to completion until the day of Christ Jesus (Philippians 1:6), I am filled with expectation for what is to come!



ECB

LEADERSHIP TEAM



2021 DEACONS

Siree Chanyaputhipong
John Divakar
Rosel Fetalco
Janice Johnson
Fongchan Suksaneh

2021 ELDERS

William Goh
Ray Granaderos
Edwin Hawson
Decha Kositthanakorn
Joseph Kuruvila
Jonathan Lembright
Siew Hwei (SH) Lim
Paul Muri
Travis Smith
Howard Tsang

2021 PASTORAL STAFF

Pastor David King
(Until June)
Pastor René Dekker
Pastor Kevin Moua
Pastor Steve Odera
Pastor Pablo Morales
(Started November)



ECB

ELDER BOARD



The year began with much praying and planning by the Elder Board concerning the pastoral search process. Over the course of several months, the Lord worked in very tangible ways to direct our steps in welcoming Pastor René as ECB's Lead Pastor. At the same time, we were blessed to have the opportunity to celebrate Pastor David and Ty's 11 years of ministry at ECB and send them off to their next assignment in the US. And to complete the 2021 transitions, we were overjoyed to welcome Pastor Pablo to the pastoral staff as he and his family managed to join us in November. We praise God for the way that He has shepherded ECB through this season of transition. Thank you for praying for us in all the decisions we had to make.

There were no changes to the Elder Board in 2021. Manny Low will be joining us at the beginning of 2022 and Joseph Kuruvila will be departing for Australia.

As a group, we felt the need to facilitate closer relationships and mutual accountability with our pastoral team. Therefore, we arranged regular get-togethers between a couple of elders and each pastor throughout the year. These times of fellowship have been a source of encouragement to everyone and have resulted in meaningful conversations about life and ministry.

In November, all the Elder Board members attended a retreat with the ECB pastors and ministry heads in Saraburi. It was a refreshing time as we prayed together and began to look ahead to the next year. As elders, we were excited to see and hear the vision for each ministry and trust that the Lord is going to continue His disciple-making work at ECB in 2022.

Travis Smith
Elder Board Chairman



ECB

OPERATIONS

"We have different gifts, according to the grace given to each of us. If your gift is prophesying, then prophesy in accordance with your faith; if it is serving, then serve; if it is teaching, then teach; if it is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead, do it... (Romans 12:6-8)."

2021 was indeed different for us all. Together we experienced times of worry as the pandemic impacted our families and work life. Through it all, God taught us to put our faith and trust in Him and to press on in serving Him. Our facilities team was so thankful that ECB could be a part of the food distribution project. We felt joy as we helped prepare the bags that would help people who were most effected during this difficult season.

One of the most impactful events of 2021 was the post-lockdown baptism of five members of our facility staff members. After years of faithful service to our church, we were overjoyed to hear how Jesus is continuing to transform their lives. Additionally, these five were able to share their faith stories with those on our staff who are still learning and listening quietly to the truth of our Lord Jesus. They will continue to model their commitment to Jesus and serve Him through our work at ECB and beyond.

We are very thankful for all the good things that God has done during this challenging year. Although the work was different from years past, our focus has not changed. We pray 2022 presents new opportunities to serve the people of Bangkok and share the love of Christ.

Pasupol (Nong) Sawangpan
Operations & Business Manager



ECB

WORSHIP ARTS



2021 was a challenging but successful year in the Worship Arts ministry. Online church put many of our Levites into “hibernation” without a clear place to serve (like most of the church body!). However, the Lord was still working and used some to play live music for recordings, which can be challenging, and also stretched Pastor Kevin in new ways as he oversaw online service video production. It has been a joy to see Pastor Kevin have the opportunity to develop and strengthen his media gifts!

Returning to in-person services was a challenge, in that we jumped back into a 9 hour weekend of service for the Levites on the team each week. Some team members were no longer in Bangkok or stuck elsewhere, some had Covid or exposure at times and we had the Christmas and New Year holidays. Because of these factors, it has been difficult to fill the team. We also went through a complete leadership restructuring, which has gone well, but there is a lot of room for growth and improvement (including in my own role!).

We look forward to encouraging a deeper community within the Worship Arts team through fellowship gatherings and Lord willing, a retreat. We have already resumed auditions and hope to add to our team with new members, as well as encouraging gifted Levites to take on more leadership responsibilities. We hope to incorporate other art forms in our worship services, and create new opportunities outside of the Sunday services to encourage people with creative talents.

I also hope to brainstorm, pray and dream about more outreach and helping develop other worship teams as we were doing pre-Covid in Thailand and throughout Asia. We are thankful for how God is working and what is ahead!

Aimee Smith

Worship Arts Ministry Head



ECB

PRAYER MINISTRY



Following 10 years of growth under the leadership of Ty King, the Prayer Ministry embarked on uncharted ground: a new Lead Pastor and a new ministry head.

Since then, the Prayer Ministry have strived to identify the areas of strength among ECB in prayer and in response has conducted a 6-hour, a 24-hour and congregational prayer sessions on Zoom. These initiatives have been well supported by the church, including the Elders who actively participated.

In addition to the calls to prayer, a special Prayer Clinic was run for the whole team with a record attendance of 42 out of 60 members. Other Prayer Clinics have been directed mainly at the Prayer Team leadership. Of notable significance was the teaching on Spiritual Warfare conducted by Pastor Nellie Odhuno Shani of the Breaking Barriers Ministry in Kenya, to which Ministry Heads were also invited to join. In the context of the Prayer Clinic it was encouraging to see prayer ministry team leaders keenly accepting and taking part in the pilot roll-out of the Soul Care study by Dr Rob Reimer.

As a ministry, we celebrated the year with a Christmas lunch with thanksgiving for 2021. It is our prayer that in 2022:

- We will learn to identify strongholds – through the study of Soul Care.
- Help our members to break these strongholds.
- Prayer will be accessible to all the members of the congregation as we demystify it.
- We shall increase the numbers of those who serve on the Prayer Ministry.
- Having studied Jim Cymbala's 'When God's Spirit Moves' in 2021, the prayer team will follow up with his study on the 'Life-Changing Prayer' in September 2022.

Elizabeth Odera

Prayer Ministry Head



ECB

ADULT DISCIPLESHIP



In spite of the fact that we had to switch to the online format, due to government restrictions on public gatherings, the hunger for the things of God and thirst for knowledge of Him continued to be evident, as people signed up for the discipleship classes offered last year.

What this experience taught us is that God is not limited by the mode of discipleship – the Holy Spirit still moves powerfully, even over the air waves, transforming hearts and minds. In addition, a greater number of people were able to attend these classes (held during the week) including those usually involved in ministry work on Sundays and those beyond our borders whose churches do not offer these studies. The latter case was particularly significant in view of the time differences between Bangkok and some of the locations where the guests were tuning in from.

While it is true that in-person gatherings give a totally different flavour to discipleship, we rejoice in the fact that we were able to offer online both foundational and more advanced level courses online last year.

The feedback received from those who attended these classes has been overwhelmingly positive, with regard to both the content of the materials offered and the calibre of the facilitators. Indeed, it has been encouraging to see in all the classes, the intentional preparation (identification and nurturing) of a new crop of leaders/facilitators in readiness for the next season!

The year 2022 promises to be even more exciting as we see greater opportunities for discipling our congregation in fresh and creative ways. May we truly learn to walk in step with the Holy Spirit as we disciple more disciple-makers.

Pastor Steve Odera



ECB

LIFE GROUPS

2021 marked the 10th Anniversary of ECB's LIFE Group Ministry which was originally launched by Pastor David and Ty King who a few years later passed the baton onto Pastor Steve and Liz Odera. I am grateful to have been entrusted with the ministry of LIFE Groups and am privileged to continue the work building on what God has been doing over the past 10 years.

The heart of the LIFE Group ministry has always been about providing brothers and sisters in Christ a safe place to discuss the weekly sermon and how it applies to our lives as disciples. God has used these regular gatherings of believers from all backgrounds and cultures to grow us in spiritual maturity, renewing our minds with His word, practicing loving one another well, and welcoming those who are earnestly seeking to know about Jesus Christ.

This past year, gatherings have looked different from what we have been used to since all groups had to meet via virtual platforms for most of the year. Some groups saw numbers drop and some were tempted to be discouraged. However, I have seen perseverance, faithfulness and obedience in all of our LIFE Group leaders who pushed through and pressed on despite a smaller number of participants and the uncertain fearful environment around them. What keeps us going? The Holy Spirit giving us the deep steadfast hope and joy recognizing what God has been doing and will continue to do in transforming the lives of those of our members.



ECB

LIFE GROUPS

In the latter half of 2021, we have had LIFE Group Leaders training and lunch retreats where the leaders were equipped in the areas of group facilitation, handling difficult behavior and situations, how to minister to different personality styles and preparing your groups for outreach.

As believers continue to faithfully gather for a time of group discovery of God's truth that leads to transformation, may God be pleased with using LIFE Group leaders and members reaching out to the city and those in their spheres of influence to share about the glorious hope that we have in Christ Jesus.

Siree Chanyaputhipong
LIFE Group Ministry Head



ECB

CROSSTOWN CHILDREN'S MINISTRY

We started the year 2021 online, because of COVID -19. During every online moment at CrossTown we sent parents a weekly online letter (via Mail Chimp) with CrossTown ministry tools that the parents could use to disciple their family at home. We also sent monthly emails to the volunteers with information about the theme of the CrossTown curriculum. We also organized the event 'Daddy-Daughter Time' in an online version and we started the Alpha Children Parenting Online Course. We repeated this online course again in October.

In February we reopened church and we started to disciple the children on Sundays again. One of the highlights of the year 2021 was the CrossTown Easter Event. We had more than 120 children from the ages of 3-11 years old, plus volunteers attending this event. The best part of the event was when all the children finished the treasure hunt and made the letter puzzle with the answer 'Jesus is Alive!', which they all shouted out loud.

Unfortunately, we had to go back online in May, and we started to send the weekly emails again. During the online worship services, we asked CrossTown volunteers and families to introduce (via video) a CrossTown worship song. To appreciate the CrossTown volunteers during this challenging year, we sent them a card with a personal message, a Bible verse, and a beauty facemask. For the second year we did the Memory Verse Challenge online, 22 children and 3 parents joined the challenge.



ECB

CROSSTOWN CHILDREN'S MINISTRY

In August we started online Zoom meetings, twice per month. Around 25-30 children and volunteers from different age groups joined these meetings. We also offered Academic Online Support with CrossTown volunteers. This was a great way for around 10 children to receive academic support.

Halfway through November we re-opened CrossTown again. With the re-opening we stopped the online Zoom meetings and the academic support. During this year we 'lost' a lot of volunteers, but God graciously has sent new volunteers to join the team. Lastly, we were able to organize our yearly CrossTown Christmas Event for families.

Thank you for your prayers and support!

Gonneke Dekker
CrossTown Children's Ministry Head



ECB

EXCHANGE STUDENT'S MINISTRY

E CHANGE

Although the year 2021 was online for a good portion of the year, we were able to see God at work in many ways throughout everything. During the shutdown months, we continued to meet for EXCHANGE gatherings via Zoom. We came up with quite the schedule of online gatherings including Discipleship classes, game nights, worship/prayer nights and even a night of workshops where we were able to learn a skill together. There were great friendships and connections developed during these online months.

During the months we were not shut down, we were able to hold regular meetings with social distancing. We continued meeting on Saturdays with separate middle school and high school gathering times and continued to see our middle school numbers grow. At the beginning on 2021 we also started a new schedule for Sunday Discipleship where we met every other Sunday, instead of in 10 week chunks.

During 2021, we were able to see God's hand at work as there were first-time commitments and recommitments to Jesus, testimonies of God's faithfulness and two more student leaders who joined our leadership team. We are thankful that while we could never have expected what 2021 had to bring, that God was so faithful to continue His work during this time.



ECB

EXCHANGE STUDENT'S MINISTRY

E CHANGE

As we dream and move ahead into 2022 we desire to continue moving toward our goal of "Loving Jesus, Serving Others, and Reaching the World". While we don't exactly know what this will mean as we still learn what the "New Normal" looks like, we do hope to continue with many of the things we started in the past years. We plan to continue meeting as a group regularly on Saturdays and Sundays and encouraging students to learn about and worship Jesus. We want to continue helping our students develop relationships with an adult whom they can trust and who will point them to Christ, which we do through small groups. We desire to continue looking for opportunities to serve in our community with outreaches with ministry partners such as Rak Teh and Imagine Thailand, as well as missions outside of Bangkok. We are excited to see what 2022 will bring as we keep our eyes on Jesus!

Thank you for your continued partnership with this in prayer!

Jill Moua
EXCHANGE Students' Ministry Head



ECB

OASIS WOMEN'S MINISTRY



2021 was an extraordinary year in many respects. Because of the COVID-19 pandemic, we had to change our weekly meetings on the ECB campus to almost exclusively via Zoom and made many adjustments throughout the year. Looking back, it is evident how God has guided our decision-making process and provided for the unexpected. We praise God for not only sustaining Oasis but also for the growth we have seen with new members. We are grateful for the faithfulness of every Oasis member as well as the leadership team and volunteers, and for the supportive guidance from the church leadership.

We started the year by reshaping our mission statement to clearly identify our three main areas of focus: Bible study, discipleship, and fellowship.

The specific goals for 2021 include:

1. Having deeper and richer experience in God's Word through engaging Bible studies
2. Building an intentional and long-term discipleship program
3. Meeting the need for evening women Bible study
4. Holding effective leadership training

The theme for 2021 was "Kingdom Women" and we commenced our Bible study series with a 9-session, in-depth, verse-by-verse study of "Sermon on the Mount" with Bible scholar Jen Wilkin. In this study, we learned what it means to be a citizen of the kingdom of Heaven. The second study for the spring semester was "Jesus & Women – In the First Century and Now". In this 7-session study, biblical culturalist Kristie McLelland helped us gain new perspectives on Jesus as we examined His interactions with women through the lens of ancient middle east culture. In the summer, we studied the book of 2 Timothy with Beth Moore in the "Entrusted" study. After a brief break, we resumed our Bible study in the fall semester with the "Elijah" study with Priscilla Shirer. In this study, we traced the steps of prophet Elijah that brought the fire of God on Mt. Carmel. We ended the year with the study of "Wonderstruck" by Margaret Feinberg to re-awaken our senses to the wonder of God in our lives.

ECB

OASIS WOMEN'S MINISTRY



The studies have seamlessly connected our desire for God to teach us to be kingdom women. We first listened and learned at the feet of Jesus, then gained new insights on the character of our King Jesus by observing his mercy and love for the marginalized women. From the study in 2 Timothy, we were reminded of the importance of guarding the ministry that God has entrusted to us, further His kingdom by sharing Christ to the broken world and build up new generations just as Paul mentored Timothy. This study has spurred the development of our mentoring program, Sister-2-Sister, which we plan to launch in the near future. The studies in the second half of the year focused on developing the faith that can boldly represents the kingdom of God in the highly antagonistic world. This faith is also the genuine faith that grows out of the deep connection to God when our senses are fully awakened to His presence.

Although we had very limited opportunities to connect and fellowship with each other, we are blessed that our weekly attendance has not faltered but instead we encountered new women joining from many different locations. There was also an increased level of engagement during the study discussion and meaningful bonds created that spilled over to the members meeting outside of Oasis.

This year we also started evening women Bible study under the Discipleship classes. We revisited the "Jesus and Women" study by Kristie McLelland which received very positive feedback from the women who joined the study in the spring semester. We are grateful that this pilot study was successfully completed by 21 women and there was high interest for future evening Bible study.

To continue to develop our leaders, we participated in an international women leadership conference, conducted in-house trainings and participated in joined-trainings with Life Group and Prayer Ministry. Each member of the leadership team has also trained to be a large group study facilitator.

ECB

OASIS WOMEN'S MINISTRY



In 2021 we created a new logo to represent the women of this ministry which consist of diverse community of women in the city of Bangkok, with eyes upward and outward for the kingdom of God.

Looking forward to 2022, we are excited to build upon our progress this year in Bible studies that provide deep and rich experience in God's Word for both daytime and evening Oasis women, to start a mentoring program for women and to continue developing the current and new leaders for this ministry. I have been truly blessed by the opportunity to lead Oasis this year, and I am excited for the new and great things the Lord will do in, for and through Oasis in the coming years under the new leadership.

Eva Chetchotisak

Oasis Women's Ministry Head

ECB

ADELPHOI MEN'S MINISTRY

In 2021, The Lord, in his timing has blessed the Adelphoi ministry for His anointed connectivity. At the onset of 2021, the ministry faced significant challenges with a second and third lockdown in Bangkok. Though we maintained frequent communication to our existing database, there was a significant lack in connection.

With the encouragement and clear direction of ECB's leadership at the mid-point in the year, the Lord rapidly changed this and has prepared a foundation of strength in 2022. Our initial Line group with 4 members has grown, in four months, to 45 members. We have held 8 coffee mornings for men to connect and share their hearts together. Finally, the year ended with an event that hosted 38 men at the Movenpick Hotel on Sukhumvit. God blessed us with re-ignition of his ministry initiatives and a platform to share his purpose in 2022.

In 2022, God is already at work. He has blessed the ministry with a core team to serve and steward Adelphoi. We have presented and prayed over a framework to achieve goals of community and mentorship. Three key needs have been identified (Core, Connect, Extend) in order to allow Men to engage at a level they are comfortable, as well as grow in areas they feel the Lord nudging them. We are excited to see how God blesses Adelphoi in the year ahead.

Our prayer is that God calls men to seek Him and build Christ-centred relationships this year; to prepare the way for deeper discipleship in the years ahead.

Faheem Ebrahim

Adelphoi Men's Ministry Head



ECB

YOUNG PROFESSIONAL



2021 was marked by the establishment of our Lead Team and the growth of the ECB Young Professional (YP) ministry through online initiatives with scattered in person gatherings when possible. In total, we saw 37 unique faces engage with our online and in person initiatives that involved 17 different opportunities with an average attendance of 11. Our Lead Team added 2 new faces, Joy and Kenny, and our online presence grew thanks to Kimmy and her creative gift.

GATHER - We gather to grow and go. Gatherings are constructive social times that were hosted online and in person 7 times. We met over food, prayer, games, and encouragement. 3 of our meetings were online, 4 of them were in person. Each gathering had between 9-23 people, spearheaded by Leaders, Kimmy, Zach and Kenny. Our Christmas gathering had 6 new people who had never joined an event, one of which is yet to know Jesus. In 2022 we will continue to gather monthly as socials, small groups, and worship nights.

GROW - Together we grew. We used the Bible App and Right Now Media (RNMedia) to complete 4 group studies ranging from community to finances. Topics were contextual to our target audience, young professionals. A highlight was our RNMedia series that focused on Finances, co-hosted by our leaders, Jay and Zach. In 2022 we will continue with 3 more 4-5 week studies.

GO - Disciples that gather and grow also go. We planned 3 different service events but were unable to do so due to Covid. Therefore members of our group participated in the ECB food bag distribution through donation, administration, or participating in giving. A highlight was leading and hosting our first ever blood donation initiative as a means of serving spearheaded by our leaders, Joy and Malin. In 2022 we have 4 specific service dates that will focus on our community, our city, and our country.

ECB

YOUNG PROFESSIONAL



CELEBRATE - The YP Lead Team are grateful to God for His continued goodness to our team and those who are finding ECB home. Our goal last year was to remain faithful despite the changes, offering a consistent community that was committed to connecting to God, ourselves and each other. Thank-you to Pastor Steve Odera for his continued care, guidance and support.

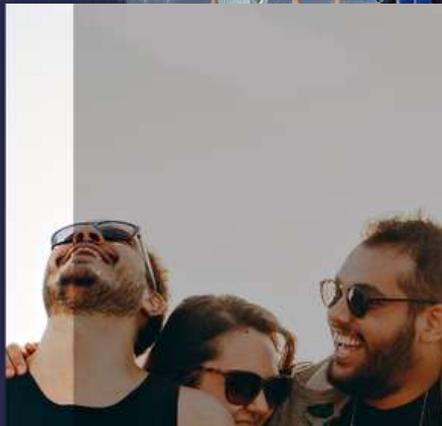
Zachary Wylie
Young Professional Ministry Head



YP | GATHER

CONNECT

A virtual conversation about how friendship works, and building one that draws us closer to our faith. Join the chat!



ECB YP COMMUNITY
GATHER. GROW. GO.
OCTOBER OPPORTUNITIES

ECB

KOINONIA WELCOME MINISTRY



Despite the conditions of the past year the Koinonia Ministry has continued its commitment to serve ECB. We have been blessed with members who are willing to serve for more than one service and are committed and willing to serve when needed.

The team at its largest has been approximately 75 members and now has approximately 20-25 active members. The ECB ministry fair has been an important part in recruiting new members. Even without a fair this past year people have still volunteered to serve. These volunteers have come from LIFE Groups and from members inviting friends to serve. Since December of 2021 Koinonia has added nine new members.

Decrease in members are due to several factors:

- Members relocating back home
- Joining other ECB ministries
- COVID concerns in returning
- Pursuing other interests



Training for this past season was not held in person due to COVID restrictions. We however; held several Zoom calls to check on members and prayer for each other, ECB and the nations.

Moving forward in 2022 we would like to see the following:

- Training at least quarterly on discipleship, interaction skills and how to maintain commitment
- Inviting students, children and families to serve
- Using members as part of service for welcome on podium on Sunday
- Having a welcome area where people entering campus can ask questions

Janice Johnson

Koinonia Welcome ministry

ECB

MISSION



2021 looked different for missions due to the 7 month lock down. We continued our Love Bangkok food bag distribution and gave over 2,000 bags each month to help those in need in and around Bangkok. Every week we had between 40-50 participants who signed up to receive bags and went out with the anticipation of sharing the food bags and the love of Jesus Christ. We were able to go beyond the city of Bangkok and reach over 15 different provinces. Our goal every year is to give 25% of gifts and donations to Missions and Care Team. I am happy to report that our Missions and Care Team spending was 26% of budgeted Gifts and Donations in 2021, or 32% of actual expenses, which was above our goal of 25%. I praise God for the faithfulness of ECB members and our desire to reach the lost with the Good News of Jesus Christ.

Another highlight was during the Christmas season, we were able to sing Christmas carols at Terminal 21, Siam Center and EM Quartier. Through songs we were able to proclaim the real meaning of Christmas to everyone who was shopping at the malls.

In 2022 we plan to continue the food bag distribution every month and plan to work with our mission partners to create pathways for ECB members to experience mission and outreach in Bangkok and the rest of Thailand.

Pastor Kevin Moua



ECB

MEDIA



2021 was a busy year for media. Due to the 7 month lock down we spent most of 2021 online for Sunday worship, which required weekly recording of the worship team, preaching and other parts in the service. After the recording most Saturdays afternoons were spent compiling all the footage for the online Sunday morning worship. Although we could not gather in person, through our online services God was still at work and met us in various ways. We were able to involve many church members ranging from children to students to adults in different parts of the services during the online season.

We also held Sunday morning watch parties via Zoom to watch the online worship service together. We did this for 6 weeks with an average attendance of 100 participants until we met together for in person worship.

In 2022, we hope to share more God stories on Sunday morning as well as our social media platforms, website and app. If you have a God story, please send them my way!

Pastor Kevin Moua



ECB

CARE VISITATION MINISTRY



Praise the Lord for calling us to be a part of the Care Team to serve His people. 2021 was a quiet year for Care Visitation Ministry as hospitals discouraged visitation to patients. However, God's grace and faithfulness is always obvious in the Care Team.

We see God's work in the Care Team volunteers who suffered from surgeries, pain and trials in life, and yet we naturally became a group to support each other through prayers. We met online via Zoom to pray for each other. We also met up for lunches when times were not so bad for Covid. We were each other's Care Team while we face difficulties in life. We become a tight circle of brothers and sisters that would help within ourselves and have the passion to help our church members as well. Praise God for that!

We held 3 on-line Zoom trainings for volunteers on Care Team vision, sharing the Gospel and prayer. One of the most effective ways of communicating last year during the pandemic lockdown was through phone calls. We made several calls to church members, especially those who lost family members because of Covid or when members had to face surgery. We were able to help an elderly member with regular groceries shopping. We praise God for one of our volunteers who works in a hospital. She was able to visit and encourage those who were admitted. Another aspect of Care Team is helping to filter and investigate the need of financial requests which involves follow ups and phone call conversations.

We pray that in 2022, our gracious Lord Jesus will give us more chances to do hospital visitation and be able to pray with our members face-to-face. May the Care Team be encouragers and prayer warriors for our ECB members and people around us. May the Lord continue to use us for His purposes and plans and may the ECB family feel loved and cared for. To God be the glory!

Candy Tsang

Care Visitation Ministry Head

ECB

FINANCE

In 2021, the Finance Committee comprised of Jeff Boehm (Treasurer), SH Lim (Elder), René Dekker (LeadPastor) and William Goh (Elder) who joined the committee in December. The committee worked to ensure proper financial accountability and oversight of the budget.

Through another year of the global COVID-19 pandemic, God has blessed us at ECB through the generous and faithful giving of our congregation, and our ministry teams have tightened their spending as needed. Gifts and Donations were under budget by 12.5%, and total expenditures were 16.8% under budget, resulting in a net surplus of 1.84 million baht.

Our Missions and Care Team spending was 26% of budgeted Gifts & Donations in 2021, or 32% of actual expenses, which was above our goal of 25%. In 2022 we are proposing to continue our commitment of 25% of Gifts and Donations to Missions & Care Team, and we have conservatively budgeted below our 2021 budget level for Gifts and Donations in 2022. More detail can be found in the financial report.

As ECB leadership, it is a joy to see ECB's mission to make disciples of Jesus Christ among the nations lived out through our consistent, generous giving and faithful stewardship of our Father's resources. These are both acts of worship to our Lord and practical steps of obedience in making disciples of Jesus!

On behalf of ECB leadership and the Finance Committee, we thank you for your commitment and faithful giving in 2021.

- 2021 Year End Financial Report (Please see next page)
- 2022 Budget Recommendation (Please see next page)

Jeff Boehm
ECB Treasurer

ECB

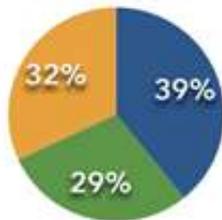
FINANCE

ECB Finance

2021 Budget vs. Actual

(In millions of Thai baht)

Income	Budget	Actual
Gifts & Donations	43.76	38.27
Total Income	43.76	38.27
Expenses		
● Missions	9.75	10.74
● Care Team	1.40	0.76
● Pastoral Ministry	13.15	11.41
● Church Ministries	6.23	2.85
● Office Expense	0.62	0.74
● Personnel	8.83	7.50
● Transportation	0.57	0.38
● Capital Expenditure	1.28	0.70
● Facilities Maintenance	1.93	1.35
Total Expenses	43.76	36.43
(Deficit)/Net Income	—	1.84



2021 % of actual expense

- Missions & Care Team
- Discipleship
- Office & Facilities

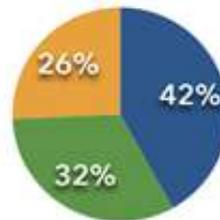
Notes on 2021:

- Actual Gifts & Donations for 2021 were under budget by 12.5%, and actual Expenses were below budget by 16.8%.
- 2021 actual Missions & Care Team (11.50) was 32% of actual expenses (36.43).
- 2021 Office Expense (0.74) includes 0.50 normal expense and 0.24 depreciation of dollars in U.S. account.

2022 Budget vs. 2021 Budget

(In millions of Thai baht)

Income	2021	2022
Gifts & Donations	43.76	41.87
Total Income	43.76	41.87
Expenses		
● Missions	9.75	9.50
● Care Team	1.40	1.25
● Pastoral Ministry	13.15	11.38
● Church Ministries	6.23	6.17
● Office Expense	0.62	0.64
● Personnel	8.83	7.71
● Transportation	0.57	0.52
● Capital Expenditure	1.28	1.37
● Facilities Maintenance	1.93	3.33
Total Expenses	43.76	41.87
(Deficit)/Net Income	—	—



2022 % of budgeted expense

- Missions & Care Team
- Discipleship
- Office & Facilities

Notes on 2022:

- Projected Gifts & Donations for 2022 (41.87) is a conservative estimate below the level of budgeted 2021 Gifts & Donations (43.76).
- 2022 Missions & Care Team (10.75) is 25.7% of projected Gifts & Donations (41.87).