



The role of the Worship Director is to oversee all elements of service programming during Sunday Gatherings for CrossPointe Orlando under the supervision and leadership of the Lead Pastor. This will require a firm grasp of the beliefs, values and strategy of CrossPointe and the ability to align staff and key leadership teams with its vision.

Worship : The WD will align staff, leadership teams, volunteers with its mission, vision and values. The WD will lead all components of worship programming including music, audio, lighting, and creative elements.

The Worship Director will be responsible for the following :

1. **Modeling Biblical Priorities** : Responsible for upholding Biblical priorities and core values of CrossPointe Church. The WD should represent an ever-growing personal relationship with Jesus Christ with qualifications of an elder as outlined in 1 Timothy 3 and Titus 1. The WD models a strong relationship with his/her spouse (if married) and children (if applicable). The WD strives to fulfill his/her purpose in life and ministry while demonstrating integrity in words, relationships and actions. These objectives are accomplished by:
 - Maintaining healthy Sabbath Rhythms that cultivate dependence upon God
 - Participating in a CrossPointe community group on a regular basis
 - Establishing appropriate boundaries to protect character and integrity
 - Developing personal evangelism opportunities within and outside the church.
 - Financially contributing to the ministries of CrossPointe
2. **Worship & Program Planning** : Responsible for all details related to the planning and execution of dynamic, gospel-centered programs including, but not limited to, weekend worship services, leadership events and other ministry programs. These objectives are accomplished by:
 - Overseeing the philosophy, systems and deadlines related to the production of dynamic worship and music sets
 - Developing a team of volunteers and meet regularly to coordinate, encourage and equip the team
 - Leading and growing the worship and production team
 - Recruit new members for the worship and production team
 - Creative leadership of set-design and stage layout
 - Discipling 1 to 2 volunteers and prepare them to lead worship
 - Maintain stage cleanliness, storage and maintenance of equipment
 - Assist in the development of an annual budget for the worship team and necessary technology

Time Commitment : CrossPointe considers consider 17-25 hours per week the standard for part-time staff.

Direct Report : The Worship Director is directly accountable to the Lead Pastor.

In-Direct Report : The Worship Director indirectly reports to the Elders and Board of Advisors.

Oversees : All Sunday Gathering worship ministry and volunteers.