



WORSHIP LEADER JOB DESCRIPTION

Talbot Street Church (TSC) is located in downtown London, Ontario. We have almost 70 years of history following Jesus while seeking to serve our community. Our roots come out of the reformed tradition, but we are “always reforming.” We strive for the great commission to be our great commitment. We hold to the historic Christian faith.

Mission

Inviting people to find & follow Jesus

Core Values

Engaging Worship compelling, relevant, innovative, and missional

Evangelistic Intentionality investing in regular ministry programming such as Alpha

Next Generation Investment shaping faith and mentoring the next generation

Invitational Culture shaping a place where all feel welcome through generous hospitality

Intentional Community missional engagement and generous support of kingdom causes

Serving Our City & World promoting meaningful relationships in our community & beyond

Qualities/Education/Experience Required

- Christ-like character and leadership, high energy, high capacity, highly collaborative
- embrace the mission of the church and contribute to building a missional culture
- strong interpersonal skills to achieve results collaboratively with volunteers, staff, and lead pastor
- capacity for leadership - must be able to inspire volunteers (vocalists & instrumentalists) and faith community as a whole to engage in meaningful worship
- Biblical/theological paradigm of worship
- must be bondable and able to secure a vulnerable sector police check

Employment Expectations

- excellent singing voice - ability to lead vocally and sing solo
- excellent musician - ability to lead from guitar and/or keys
- capacity to lead singers - demonstrate vocal parts, provide guidance when something is not working, encourage them to be their best through practice, make them aware of their stage presence, develop their capacity for worship leadership

- capacity to lead band members – demonstrate instrumental parts, provide guidance when something is not working, encourage them to be their best through practice, make them aware of their stage presence, develop their capacity for worship leadership
- assist in building and scheduling teams of volunteers (vocalists/instrumentalists/tech team) to lead worship
- assist in the planning of worship gatherings in collaboration with pastor and worship planning team
- strong multi-platform technological capacity – oversight of tech team

Worship in a Post-COVID World:

- As the pandemic has accelerated all things online, the ideal candidate will also recognize that worship leadership will not just take place "in the room," but will have an awareness of the importance of creating meaningful worship space on a digital platform.

Required Hours:

- 20 hours/week
- flexible in time and place to accomplish work
- presence required at church when needed for collaboration, meetings, rehearsals, ministry events and volunteer empowerment
- irregular shifts – daytime, evenings and weekends required

Reporting Relationship: reports to Lead Pastor

Salary & Benefits:

- salary range: \$25,000–\$35,000
- full access and use of facility resources
- computer provided (although personal computer may be used)
- email and multiple online platforms for resources also provided
- musical instruments provided (although personal instruments may be used)

* Creative resumes, including video content of candidate (i.e. a 2-minute introduction & vision for ministry), video demonstrating worship leadership skills, and a faith statement can be sent to hiring@talbotstreetchurch.com by June 18, 2021.

TALBOT STREET CHURCH QUICK FACTS

- >> Founding: 1950
- >> Denomination Affiliation: Christian Reformed Church
- >> mother church to several other congregations
- >> foundational in starting London Christian High School & London Christian Elementary School

HISTORY 01

- >> Worship Attendance: ~300*
- >> Member Households: ~175*
- >> healthy demographic spread (although still weighted older compared to the population at large)

*Pre-COVID

PEOPLE 02

- >> located downtown in London in what was a historic baptist church (built in 1881) with renovations to make it a modern facility
- >> own properties adjacent to church facility through a foundation with aspirations for future creative ministry development

FACILITY 03

- >> hired three key roles in the last year - Administrative Coordinator, Facilities Director and Hospitality & Outreach Director
- >> in the process of recruiting a Worship Director
- >> there is positive momentum with this staff team and we are excited to live out our mission

STAFFING 04

- >> strong ministry with street level people occurs at our facility in partnership with Sanctuary London
- >> significant financial & material support comes from Talbot Street Church to provide for this ministry
- >> we also partner with Indwell, IJM and World Renew

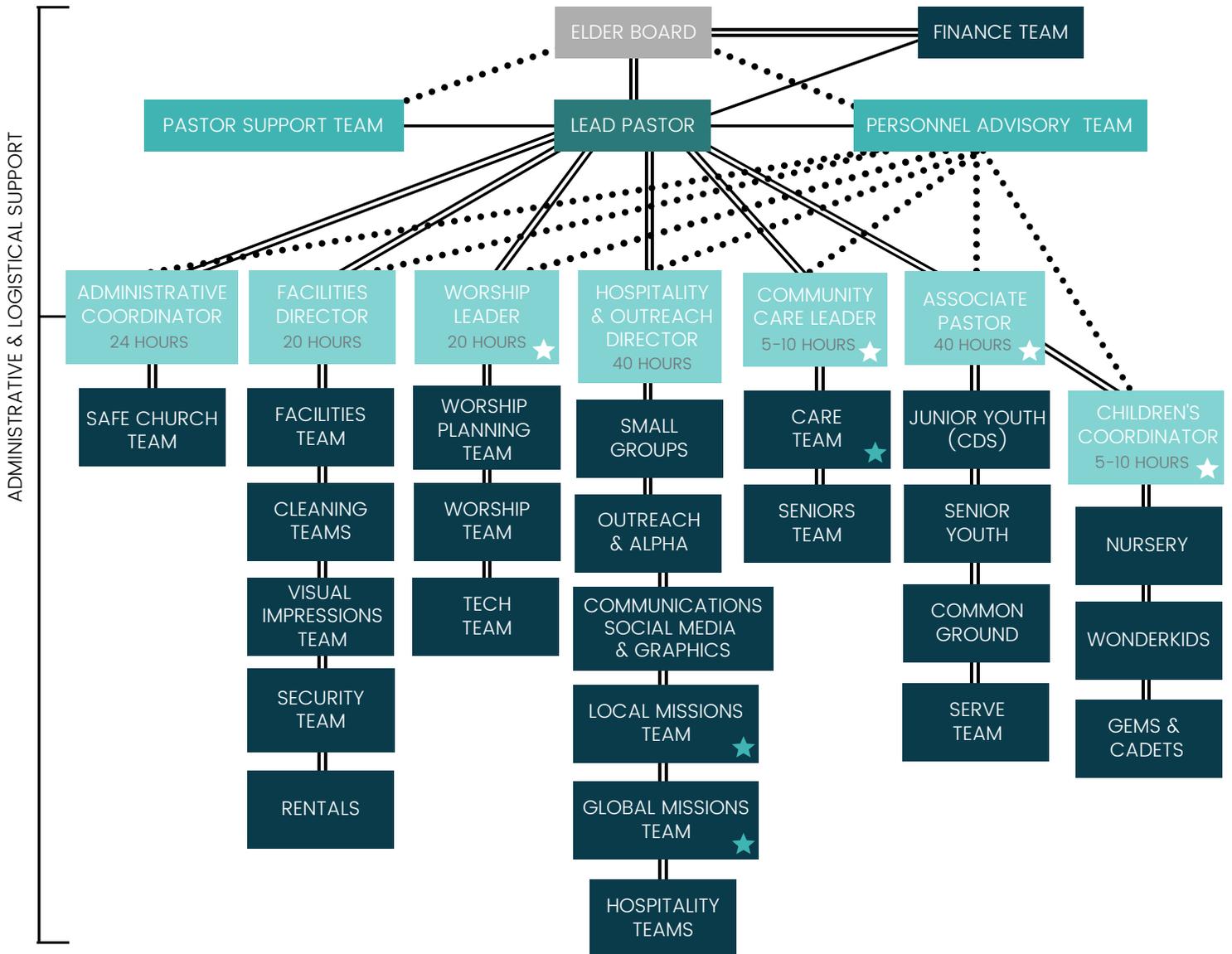
PARTNERSHIPS 05

- >> Ministry Fund: ~\$600k/year
- >> Debt Reduction: ~\$100k/year
- >> Missional Causes: ~\$100k/year
- >> Annual Charitable Revenue: ~\$700k-\$800k/year with significant rental revenue potential that was building prior to COVID

FINANCES 06



Organizational Chart



LEGEND

- VOLUNTEERS
- PAID STAFF
- ANTICIPATED HIRE BY FALL 2021
- TEAM LED BY A DEACON
- MANAGED BY
- ADVISED BY
- COMMUNICATION

*TEAM DOES NOT DENOTE A STANDING COMMITTEE