



Worship Director

(Part Time/Salaried: 16 hours/week)
(some hours flexed/some fixed)

Job Description: To effectively lead our music and tech teams to provide an inviting and dynamic worship environment, free from distraction, so people can both encounter and worship God.

Our vision is for worship services where worshippers are...

- Led to wholeheartedly worship God for the breadth of His character and qualities.
- Moved to express their worship in celebration, adoration, confession, thanksgiving, generosity, humility, and surrender.
- Changed by God's presence to align their hearts and minds with God's promises and their identity in Jesus Christ.
- Guided to encounter God in fresh new ways through the thoughtful use of scripture, prayers, personal sharing, liturgy, and silent reflection.
- Challenged to live a life on mission for the Kingdom.

Primary Roles and Responsibilities

- Lead weekly rehearsals to prepare the team for Sunday morning worship
- Recruit, audition, onboard, and equip new team members
- Provide spiritual care and support for team members
- Work with the location pastor to plan and cultivate worship services where people creatively and meaningfully encounter God.
- Plan worship services (song selection and arrangement, lighting, slides, stage set up, verbal communication) and schedule the worship team.
- Help cultivate a hospitable worship environment where guests are welcomed and further connected into the life of the congregation
- Provide worship leadership for special services including Christmas Eve, Ash Wednesday, and Good Friday.
- Attend and contribute to location and network staff meetings.
- Help provide leadership and support for occasional all church events
- Commit to membership and engage in the life of the congregation.

Style/Software: Our worship style is modern with some liturgical elements. (songs by Elevation Worship, Hillsong, Phil Wickham, Cody Carnes etc.) We use Planning Center, ProPresenter, Vista, Playback/Multi-tracks, and Living as One.

Personal Qualities

- A growing relationship with Jesus Christ shown by God-honoring attitudes and behaviors
- A missional commitment to working in a start-up/new church plant location
- A sense of humor
- A passionate and contagious worshiper
- Commitment to our essential beliefs and core values
 - (see www.gracechurch.city/beliefs)
- Reliable self-starter with organizational skills and follow through.
- Excellent written and verbal communication skills.
- Ability to maintain healthy relationships with supervisors, co-workers, and volunteers.

Education & Experience

- Experience leading a worship team (required)
- Competency leading worship with a guitar and/or keyboard (required)
- Basic knowledge of sound and lighting (required)
- Experience building and leading volunteer teams (preferred)
- Bachelor's Degree (preferred)

Accountability and Supervision

This position is accountable to and supervised by the Grace Ann Arbor West Pastor.

Who we are:

Grace West launched in late 2018 as the 3rd location of Grace Churches (based in Ann Arbor, MI) and has continued with an entrepreneurial and pioneering spirit through the challenges of the pandemic. Our mission is to make and multiply disciples who know, love, and serve Jesus. We are a gospel-centered congregation committed to reaching the un-churched, de-churched, and disconnected people in our community.

We encourage male and female candidates from all ethnic backgrounds to apply. Please send a personal cover letter and resume along with a video link of you leading worship to dcollins@gracechurch.city.