



LIVING HOPE

Pastor of Adult Discipleship

Full Time with Benefits

Requirements:

1. **Spiritual:** A profession of faith and a lifestyle consistent with profession (1 Timothy 3:2-7 & Titus 1:5-9). Agreement with Living Hope Statement of Faith and an evident zeal for the things of the Lord. Model servanthood among co-workers, families, congregation and community.
2. **Personal:** A pleasing, positive personality, care for personal appearance and hygiene, able to work hours needed and “full of grace and truth.”
3. **Professional:**
 - a. **Education:** Ministry license or ordination; Bachelor’s degree in ministry (minimum) preferred MDiv.
 - b. **Skills:** Organizational leadership; ability to cast and reinforce godly vision for the ministry; ability to relate to a variety of people in a variety of life stations; able to delegate and supervise; and work well as part of a team.
 - c. **Experiences:** 3-4 years of broad experience mobilizing people for the work of the ministry.

Relationships:

1. **Reports to Lead Pastor**
2. **Works with staff and elders**
3. **Leads Adult Ministry Discipleship Teams and efforts**

Responsibility: Provide vision and pastoral leadership for Adult Ministries to fulfill the Mission and Vision of Living Hope. Assist in creating a culture of discipleship at Living Hope.

Local Impact (Outreach)

- 1) Develop and lead our church in a strategy to engage, love, and minister to our community
- 2) Coordinate annual community outreach events
- 3) Train, equip, and send disciples to effectively share the gospel with our community
- 4) Work closely with our covenant partners

Connections

- 1) Develop and lead our church in a strategy to help visitors feel welcomed, take next steps, get connected in community
- 2) Oversee welcome team, guest follow up, and Membership Matters course
- 3) Oversee the next step of Baptism

Life Groups (Small Groups)

- 1) Oversee, approve and suggest curriculum for all Life Groups
- 2) Recruit and train teachers and leader
- 3) Develop healthy relationships with leaders and ensure they are well resourced to succeed in their groups.

Life Communities (Sunday morning adult discipleship classes)

- 1) Work with Life Community leaders at casting vision for adult discipleship
- 2) Ensure sound doctrine is maintained in all teaching in Life Communities
- 3) Recruit and train teachers and leader

Men’s Ministry

- 1) Encourage and equip the men of Living Hope to Impact their World for Christ
- 2) Oversee a leadership Team of Men’s Ministry

Other

- 1) Direct and partner with area ministries, through equipping, enabling, and encouraging them.
- 2) Evaluate and adjust goals at least annually.
- 3) Perform other duties as directed by supervisor.